



POSTING (BCGEU)

JOB TITLE: Licensed Practical Nurse Supervisor
STATUS: Casual
AREA OF WORK: Across All The Sites
HOURS OF WORK: As required
DAYS OF WORK: As required
GRID LEVEL: 14-P-LPN (\$34.20 -\$42.79 per hour)

Job Summary

Working in and from the worksite, the Licensed Practical Nurse works under the direction of Management to provide nursing services to residents. Observes and documents the residents' health condition and environment, encourages independence, work alongside with Health Care Aides, refers residents to health services and resources.

Key Duties and Responsibilities

1. Monitors residents by methods such as observing resident's health condition and environment including functional ability, living arrangement, and family supports.
2. Provides safe and respectful nursing care to an assigned group of patients/residents, according to established policies and procedures, in combination with evolving individualized care plans and setting care priorities.
3. Documenting behavioural, physical and cognitive changes in accordance with standard procedures or specific directions, reporting significant and unsafe observations, and recommending adjustments to treatment plans to enable independence.
4. Documenting care provided, such as assessments, status, progress, treatments, changes in condition, medications administered and discharge planning onto the database.
5. Implements personalized care plan, with an emphasis on encouraging healthy living habits, strong interpersonal connections, and emotional well-being.
6. Provides input and feedback in the care planning process by participating in team reports and care conferences, discussing/recommending changes to health treatment plans and collaborating with multidisciplinary teams. Encourages clients to attend appointments and medical follow up in coordination with the care team.
7. Assists clients in obtaining housing, economic assistance, health services, employment opportunities through advocacy and facilitating resource connection.



8. Collaborating with Health Care Aides, medical services, familial connections, and personal networks to provide individualized mental health supports and crisis intervention.
9. Identifies patient/resident and their significant other(s)'s actual and potential strengths and limitations including physiological, psychological, socio-cultural and spiritual needs. Encourages involvement of patient/resident and their significant other(s) in decisions that affect them, by respecting personal choices and providing information and opportunities to talk about their concerns.
10. Advocates for clients and connects them to appropriate services while encouraging independent living through successful development of physical, social, emotional, and life skills.
11. Supports client with daily living and hygiene needs and maintaining a safe and clean environment.
12. Attends and participates in staff development programs, team meetings, and other meetings as required.
13. Assists with orientation of new staff, intakes, and provides mentorship to Support Workers/ Health Care Aides.
14. Performs other related duties as assigned

Education, Training & Experience:

1. Graduation from a recognized program for Practical Nurses. Registration with the British Columbia College of Nurses and Midwives as a Licensed Practical Nurse registrant.
2. One year of related experience in providing professional services to the designated client population who are going through addictions and mental health concerns, or an equivalent combination of education, training and experience.
3. Certificates in Narcan Training, Standard First Aid/CPR, and NVCI
4. Successful completion of a Criminal record check

Skills & Abilities:

- Ability to work in a harm reduction environment which includes an observed consumption area, as well as familiarization with the principles of harm reduction.
- Physical ability to carry out the duties of the position.
- Able to work independently with minimal supervision, exercise initiative and good judgment.
- Ability to operate related equipment.
- Ability to communicate effectively, both verbally and in writing.
- Ability to organize and prioritize.
- Ability to observe and recognize changes in clients.
- Ability to establish and maintain rapport with clients, staff and management and collateral service providers.
- Home management skills.
- Ability to instruct.
- Ability to analyze and resolve problems.
- Conflict resolution and crisis intervention skills.



- Ability to assist with medication support and to follow established policies and procedures.
- Advocacy skills.
- Ability to work in a low barrier housing environment with sensitivity to the population of shelter and supportive housing environments.

APPLY BY: March 21, 2024 by 4:00pm

APPLY TO: hr@communitybuilders.ca

SUCCESSFUL APPLICANT: _____

INITIALS: _____ **Date:** _____

This position is open to all qualified individuals and requires membership in the Union. The successful applicant is not required to operate their own vehicle for performing the duties of the position.