



POSTING (BCGEU)

JOB TITLE: Registered Nurse
STATUS: Permanent Full-Time
AREA OF WORK: Across all sites
HOURS OF WORK: 10 am – 6 pm
DAYS OF WORK: Monday - Friday
GRID LEVEL: 16-P-RN - JJEP Wage Grid (\$44.75-\$55.91 per hour)

Job Summary

The Registered Nurse provides treatment and care management services. They are responsible for providing individualized care, assessing, observing, and speaking to residents. Recording details and symptoms of resident's medical history and current health. Administering medications and treatments, then monitoring residents for side effects and reactions. support to guests in their living environment while encouraging independence, self-responsibility, and healthy lifestyle choices. The successful candidate possesses advanced crisis management and intervention skills, with a demonstrated ability to assess, plan, and implement health services. They work collaboratively within an interdisciplinary team-based model of care, promoting a culturally safe and responsive, trauma-informed approach, establishing a welcoming therapeutic environment, and promoting client self-determination and independence.

Functions & Responsibilities

1. Establish a compassionate environment by providing emotional and psychological support to residents.
2. Coordinates care for clients by collaborating with the interprofessional care team, developing, implementing, maintaining, and adjusting comprehensive treatment plans based on client needs and best practices, administering prescribed medications, and monitoring and assessing clients' mental state, response to medications and efficacy of treatment plans to ensure optimum client-centered care.
3. Plans and provides direct nursing care to clients in compliance with standards of practice, conducting physical/psychosocial assessments, developing a care plan specific to the client, and collaborating with other members of the health care team to discuss and review the care plan, and implement other treatment modalities as required such as ADLs, wound care and administering of medications.
4. Monitors residents by methods such as observing resident's health condition and environment including functional ability, living arrangement, and family supports
5. Documents assessments, care plans, observations, interventions, client/family responses, outcomes/evaluations, and referrals by medical standard practices
6. Implements and evaluates the effectiveness of nursing interventions and modifies as necessary, recommending adjustment to treatment plans to enable independence



7. Implement the use of trauma-informed practice and demonstrate a strong understanding of harm reduction principles
8. Maintains an awareness of community social and mental health resources, making this information available to clients, while respecting their individual goals.
9. Initiates and participates in case conferences/meetings with clients, family, service providers and members of the interprofessional team for the identification of client mental health issues, concerns regarding services and coordination, emergent issues, and discussion of ongoing follow-up care to ensure a coordinated approach to treatment. Acts as client advocate to protect and promote clients' right to autonomy, respect, privacy, dignity, and access to information.
10. Effectively manages crises, using non-violent crisis intervention techniques and behaviour Management.
11. Works collaboratively with the interdisciplinary team, including providing mentorship, support, and training as needed
12. Learn and understand Community Builders' values and philosophy of support, empowerment, inclusion, and openness for staff and residents.
13. Ensure compliance with legislated standards of the medical field and internal policies, recommend best practices for clinical programs, and provide leadership to accomplish these goals with staff.

Education & Experience

1. Practicing Nurse, registered with the British Columbia College of Nurses and Midwives
2. Current First Aid and CPR certification
3. Minimum 1-year experience in a clinical environment, complex patients with mental health-centered environment and/or functional mobility issues including recent experience in care and transition planning.

Abilities

1. Ability to uphold best practices in the nursing field
2. Ability to independently analyze and interpret policies and make recommendations on feasible solutions
3. Ability to independently plan, organize, manage, and control a high volume of activities
4. Ability to communicate effectively orally and in writing
5. Ability to exercise independent judgment and discretion within policy guidelines

APPLY BY: January 30, 2026, by 4:00 pm

APPLY TO: hr@communitybuilders.ca

SUCCESSFUL APPLICANT: _____

INITIALS: _____ **Date** _____

This position is open to all qualified individuals and requires membership in the Union. The successful applicant is not required to operate their vehicle to perform the duties of the position.