

A photograph of three elderly women sitting at a table outdoors, engaged in a painting activity. They are all smiling and looking at their work. The woman on the left has curly blonde hair and wears a pink cardigan. The woman in the middle has short grey hair and wears a blue floral shirt. The woman on the right has short grey hair and wears a denim jacket over a patterned top. They are holding paintbrushes and there are paint containers on the table. The background is a blurred outdoor setting with greenery.

Camden, Campbelltown,
Wollondilly, Wingecarribee

MDS

Macarthur Disability Services

*Sector Support
& Development*

CHSP (Aged Care) CAREER OPPORTUNITIES

Supporting our older community members
to live independently in their homes and
community settings.



THIS BOOKLET IS DEVELOPED AND PUBLISHED BY:

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Macarthur Disability Services

**Sector Support
& Development**

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The 'CHSP Career (Aged Care) Opportunities' booklet is to support community members in linking with Commonwealth Home Support Program (CHSP) aged care service providers within Camden, Campbelltown, Wollondilly and Wingecarribee regions. This booklet is a project of MDS CHSP Sector Support and Development division.

This booklet may be printed, photocopied or digitally shared in full to promote CHSP career opportunities as intended.

THIS BOOKLET IS SUPPORTED BY:



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AGED CARE

Aged Care is support provided to older people to continue to live independently at home or support provided when they are no longer able to live at home.

To be eligible for this program, people must be aged:

- 65 years or older (50 years or older for Aboriginal or Torres Strait Islander people), or
- 50 years or older (45 years or older for Aboriginal and Torres Strait Islander people), on a low income and homeless, or at risk of being homeless.

Types of aged care services that the Department of Health and Aged Care subsidise include:

- Home Care – Commonwealth Home Support Program (**CHSP**) and Home Care Packages (HCP).
- Short-term Care – After hospital or transition care for up to 12 weeks, restorative care for up to 8 weeks and respite care.
- Residential Care (Nursing homes)

Retirement Villages are also an option for older people however these are not subsidised by the government.

Note: *Support at Home program will replace Home Care Packages and Short-Term Care from 1 July 2025.*

(Department of Health and Aged Care, 2024)

WHAT IS CHSP?

The Commonwealth Home Support Programme (CHSP) provides entry-level support for older people who need some help to stay at home. The program aims to;

- **help people live as independently as possible**
- **focus on working with them, rather than doing things for them**
- **give a small amount of help to a large number of people.**

Types of supports include;

- social support 1:1 and group activities
- personal care
- domestic assistance
- food preparation
- modifications to the home
- gardening and maintenance
- allied health (e.g. physio and therapy)
- shopping assistance
- transport
- hoarding and squalor supports
- advisory services (e.g. dementia, vision)

An aged care assessment determines eligibility for the CHSP, including specific services. Most people in the CHSP only need 1 or 2 services to help them stay independent.

(Commonwealth of Australia, My Aged Care, 2024)

AGED CARE WORK

There is a variety of aged care work opportunities with different career paths. These include; Care and Support, Hospitality and Domestic, Allied Health, Nursing, Business and Administration.

Aged care is a growing sector. There are more than 1200 CHSP providers in Australia. With current Aged Care Reforms, even more opportunities are likely to become available to support people live at home in the near future.

Making a difference in older people's lives brings fulfilment and meaning to our lives.

Quality aged care work improves the health and wellbeing of our older community members. Whether you are working in direct support or indirect roles, being employed in aged care brings a sense of purpose to your work and rewarding career growth opportunities.



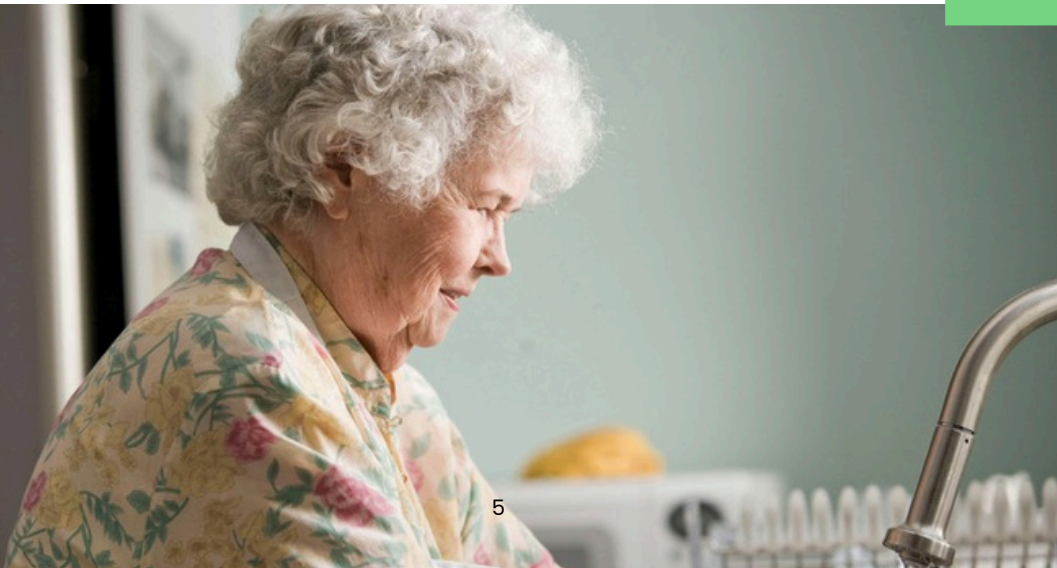
CHSP CAREER OPPORTUNITIES

Pages 6–21 of this booklet share CHSP (Aged Care) Career Opportunities available (at time of publication) within the Camden, Campbelltown, Wollondilly and Wingecarribee local government areas.

The organisations are listed in alphabetical order with details such as:

- Types of career opportunities available
- Locations of the work
- Role responsibilities and essential criteria
- Application contact details

Please **contact the organisations directly** to apply for opportunities that interest you.



Campbelltown,
Camden &
Wollondilly



BAPTISTCARE

BaptistCare at Home is a range of professional services for people who love their home and their community but need some support to stay there.

BaptistCare Home services are designed to help older people achieve their personal goals, so that they can live their best possible life, at home.

At BaptistCare, you will be able to make a real difference and support older people to live well in the comfort of their own home.

If you are new to aged care, don't be daunted by something different – BaptistCare are committed to supporting you every step of the way.

- Comprehensive orientation and training
- Partner with a 'buddy' out in the field
- Option to complete a fully funded traineeship in Certificate 3 in Individual Support (TAFENSW)
- Learning and development to develop your skills e.g. manual handling, professional boundaries and medication assistance
- Access to a dedicated supervisor to support you
- Access to Employee Assistance Programs (counselling support and wellness programs)

Career Opportunities

Care Worker – Home Care



Care Workers support older people to maintain independent living in their own homes and community.

This position is paid at \$31.24/hr plus superannuation under the BaptistCare NSW & ACT Aged Care Enterprise Agreement. There is salary sacrificing available and travel reimbursement.

Commitment: Casual and part time roles available

Key Responsibilities:

- Support and assist with personal care such as showering and dressing
- Household cleaning and laundry
- Meal preparation
- Providing respite for carers
- Transport to and from appointments or shops
- Social support (e.g. conversation, games)

Requirements: Class C License and First Aid Certificate (or willing to obtain within six months)

Areas: Campbelltown, Camden and Wollondilly
(Other areas may be available at time of enquiry)

Contact details for further information:

Talent Acquisition Partners

Ph: 02 9023 2500

Email: mytalent@baptistcare.org.au

Website: careers.baptistcare.org.au/home-page

Campbelltown,
Camden,
Wollondilly &
Wingecarribee

CATHOLIC CARE

CatholicCare is a local not-for-profit organisation supporting people of all ages and backgrounds.

CatholicCare are funded to provide a variety of CHSP service types such as:

- Personal care
- Flexible respite
- Social support
- Domestic assistance
- Allied Health
- Home maintenance



CatholicCare are committed to creating inclusive communities and offering genuine career pathways for employees.

- Professional development including fee free Certificate 3 courses.
- Paid travel time between clients and Employee Journey Insurance
- Flexible hours and career growth opportunities
- Discounted gym memberships through Fitness Passport

*Make a difference in your community
with CatholicCare!*

Career Opportunities

Community Support Worker



Community Support Workers provide care in a person's home and community settings across a range of CHSP services such as personal care, domestic assistance, social support and transport.

Hourly rates \$28.94–30.82 (based on experience).

Commitment: Casual, full time and part time roles available.

Key Responsibilities:

- Daily living assistance (Showering, dressing, cleaning)
- Meal preparation adhering to dietary requirements
- Medication administration
- Transport to and from appointments or activities
- Maintain a person-centred approach
- Document support provided and report client changes and issues

Requirements: Certificate 3 in a care-related field, First Aid certificate, NDIS Worker Check, Working with Children Check, Class C license and comprehensively insured vehicle, physically fit, flexible availability, a passion for enriching lives with a creative and professional approach.

Applicants must be eligible to work in Australia.

Areas: Camden, Campbelltown, Wollondilly, Wingecarribee.

Contact details for further information:

Ph: 02 4227 1122

Email: theral@catholiccare.dow.org.au

Website: catholiccare.dow.org.au/careers

Camden & Campbelltown



FOCUS CONNECT

Focus Connect supports senior individuals in South West Sydney offering essential care to help maintain independence and provide tailored support. Focus Connect provides in-home care and community support and multicultural social support.

FOCUS Connect celebrates and values the different experiences, cultures and languages of each person in the community. Strength comes from when we create meaningful connections, engagement and support individuals to live their best lives.

FOCUS Connect seeks individuals who are passionate about delivering client-focused services.

Benefits of joining the FOCUS Connect team:

- Competitive pay rates
- Flexibility
- A supportive team dedicated to supporting not only clients but you
- Opportunities to enhance your skills
- End of year celebrations
- Support worker appreciation day
- Monthly (themed) staff meetings

*FOCUS Connect focuses on you,
so you can focus on what matters.*

Career Opportunities

Support Worker – Aged Care



Support Workers provide essential in-home personal care, along with recreational opportunities, to Aged Care clients. This position is paid at SCHADS Award Level 2.

Commitment: Casual and part time roles available.

Key Responsibilities:

- Emotional and physical support
- Assist with daily living activities (bathing, dressing)
- Meal preparation and assistance with eating
- Medication administration
- Transport to and from appointments or activities
- Maintain accurate records
- Monitor and report any changes in a person's condition
- Communicate effectively with individuals, families and healthcare professionals.

Requirements: First Aid and CPR certificate, Class C license and comprehensively insured vehicle, national criminal history check, ability to work within a team and also autonomously, smartphone to access rostering app, compassionate and patient demeanour. Applicants must be eligible to work in Australia.

Areas: Camden and Campbelltown

Contact details for further information:

Ph: 02 4627 1188

Email: hr@focusconnect.org.au

Website: focusconnect.org.au/careers

Career Opportunities

Domestic Assistance Worker – Aged Care



Domestic assistance workers provide essential support with domestic tasks to Aged Care clients.

This position is paid at SCHADS Award Level 1.

Commitment: Casual and part time roles available.

Key Responsibilities:

Support older clients with domestic assistance including:

- Vacuuming
- Laundry
- Changing bed linen
- Other cleaning duties

Requirements: First Aid and CPR certificate, Class C license and comprehensively insured vehicle, national criminal history check, ability to work within a team and also autonomously, smartphone to access rostering app, compassionate and patient demeanour. Applicants must be eligible to work in Australia.

Areas: Camden and Campbelltown

Contact details for further information:

Ph: 02 4627 1188

Email: hr@focusconnect.org.au

Website: focusconnect.org.au/careers

Camden & Wollondilly



IC CARE

IC Care supports frail aged individuals and their carers in Wollondilly & Camden offering Social Support Group, Social Support Individual services and Meals on Wheels to help maintain independence and social connections.

IC Care are an inclusive employer providing community care and support. Staff are provided with role specific training e.g. organisation induction, manual handling, professional boundaries and food handling. A full range of online training and Traineeship options are also available.

Benefits of joining IC Care:

- Pay rates as per SCHADS award
- Salary sacrificing available
- Flexibility
- IC Care Vehicles
- Employee Assistance Programs (counselling support and wellness programs)
- A supportive team dedicated to supporting not only clients but you.
- Opportunities to enhance your skills
- End of year celebrations, milestone and birthday celebrations.
- Regular staff meetings.

Career Opportunities

Various Roles Available – Aged Care



IC Care offer a range of flexible job opportunities.

They range from Social Support Group Program workers, Kitchen Assistant and Cooks, Administration roles and Support Workers. We welcome people who speak other languages and IC Care are an aged and disability employer and provider.

Commitment: Casual, part time and full time roles available.

Key Responsibilities:

These will be provided depending on the role/s that you are interested in.

Requirements: Requirements: First Aid certificate, Class C license minimum (LR for Group Program staff), driving history check and comprehensively insured vehicle, national criminal history check, NDIS Worker screening check, ability to work within a team and also autonomously, smartphone to access rostering app. Applicants must be eligible to work in Australia.

Areas: Camden and Wollondilly

Contact details for further information:

Ph: 02 4677 2524

Email: enquiries@iccare.org.au

Website: iccare.org.au

Wingecarribee

MEALS ON WHEELS - SOUTHERN HIGHLANDS

Meals on Wheels Southern Highlands provides nutritional freshly made meals, tailored to individual needs. Clients may include people that are frail aged and are unable to cook for themselves, or people who have just been released from hospital or people with a disability. Clients receive face to face delivery and social interaction.



Meals on Wheels
Southern Highlands

*More
than just
a meal*

Staff are provided with role specific training e.g. organisation induction and food handling.

Staff attend quarterly organisational events such as birthday celebrations, Christmas lunches and events to celebrate significant years of service.



Career Opportunities

Chef



The Head Chef oversees all of the kitchen processes to ensure fresh, nutritional food is provided to individuals who are unable to cook for themselves.

This position is paid at Hospitality Industry (General Award) Level 6 Cook (tradesperson) grade 5.

Commitment: Full time.

Key Responsibilities:

- Develop menus
- Prepare and cook nutritious meals
- Supervise food safety
- Supervise staff and volunteers
- Other cleaning duties as required

Requirements: Food Safety Supervisor Certificate, experience in hospitality, ability to enhance team cohesion.

Areas: Moss Vale

Contact details for further information:

Contact: Debbie Smith

Phone: 02 4869 4032

Email: debbie@mealssouthernhighlands.org.au

Website: mealssouthernhighlands.org.au

Career Opportunities

Assistant Chef



The Assistant Chef supports the Head Chef in kitchen processes to ensure fresh, nutritional food is provided to individuals who are unable to cook for themselves. This position is paid at Hospitality Industry (General Award) Level 4 Cook (tradesperson) grade 3.

Commitment: Casual.

Key Responsibilities:

- Assist the chef as required
- Prepare, cook and plate nutritious meals
- Adhere to food safety requirements
- Other cleaning duties as required

Requirements: Food Hygiene Certificate, experience in hospitality, ability to work as part of a team.

Areas: Moss Vale

Contact details for further information:

Contact: Debbie Smith

Phone: 02 4869 4032

Email: debbie@mealssouthernhighlands.org.au

Website: mealssouthernhighlands.org.au

Camden & Campbelltown



MYRTLE COTTAGE

Myrtle Cottage Group is an innovative and vibrant community based organisation based in Ingleburn a offering person-centred approach to people who are ageing or have a disability.

Myrtle Cottage promotes companionship through socialisation and interactive activities that support wellness for people to stay living in their own homes and community longer.

Myrtle Cottage Group seeks individuals who are highly motivated, energetic and passionate about delivering client-focused services.

Myrtle Cottage Group is committed to supporting employees with their career pathways and creating inclusive workplaces. Some of the benefits include;

- Free on line training courses in both disability and aged care
- Targeted training to your specific role within the organisation
- Access to our Employee Assistant Program (EAP)
- Flexibility
- Supportive environment
- Paid travel time between clients

Career Opportunities

Program Assistant



Program assistants work with people who are frail aged and/or have a disability. Program assistants facilitate and engage members effectively in social activities.

Commitment: Casual.

Key Responsibilities:

- Facilitate activities with minimal supervision
- Support clients living with dementia
- Transport to and from appointments or activities
- Assist with toileting
- Support and supervise volunteers
- Maintain accurate records

Requirements: First Aid certificate, Current drivers licence (LR preferred), NDIS Worker Screening check, working knowledge of WHS risk management, computer experience. Applicants must be eligible to work in Australia and have access to a smart phone for case notes and rostering.

Areas: Camden and Ingleburn

Contact details for further information:

Contact: Assistant Manager

Phone: 02 9426 3100

Email: info@myrtlecottage.org.au

Website: myrtlecottage.org.au/over-65s

Camden
Campbelltown
Wollondilly &
Wingecarribee

SOUTH WEST COMMUNITY TRANSPORT

South West Community Transport provides a range of transport services across multiple Local Government Areas, including individual and group transport, out of hours transport, and more.

The transport services are designed to help people to retain their independence, making it easier for people to socialise and stay connected with friends and family, attend medical appointments, shopping, errands and other social activities.



Staff are provided with orientation and training specific to their role e.g. manual handling, dementia awareness, cultural inclusivity training. Bi-lingual staff are welcome!

Applicants must provide a cover letter stating your employment history, training and/or education, languages spoken and availability. You will also need to provide your ID documents if selected to interview.



Career Opportunities

Professional Driver



Professional drivers transport older community members and people with disability to and from community outings and appointments.

Commitment: Casual or Full time.

Key Responsibilities:

- Drive vehicle (depots located in Minto and Mittagong)
- Greet and farewell clients, respecting diversity
- Ensure the safety of clients is prioritised at all times
- Complete forms and/or documents as required

Requirements: LR licence, driving history check, national criminal history (police) check, working with children check, compassionate and patient demeanour, physically fit, flexible availability. Willingness to upgrade to Drivers Authority within 3 months.

Areas: Drivers are expected to drive in Camden, Campbelltown, Liverpool, Fairfield, Wollondilly and Wingecarribee.

Contact details for further information:

Contact: Sharon Cameron

Phone: 02 9426 8999

Email: opsmanager@swct.com.au

Website: swct.com.au

OTHER LOCAL CHSP PROVIDERS

Below is a list of CHSP Providers who may have aged care positions available.

Australian Nursing & Community Services (Wingecarribee)
ausnacs.com.au (transport services)

Australian Unity Limited (Wingecarribee)
australianunity.com.au

Camden Meals on Wheels (Camden)
camdenmow.org.au

Campbelltown Meals on Wheels (Campbelltown)
campbelltownmealsonwheels.org.au

Carrington Care (Camden)
carringtoncare.com.au

EACH (Campbelltown)
each.com.au

Healthstin (Wingecarribee)
healthstin.com.au (Allied Health)

OTHER LOCAL CHSP PROVIDERS

Home Modification Systems (Campbelltown)

homemods.org.au

Interchange Australia (Camden and Wingecarribee)

interchangeau.org

SWSLHD – specifically Allied Health (Camden)

swwslhd.health.nsw.gov.au

Tharawal Aboriginal Corporation (Campbelltown)

tacams.com.au

The Whiddon Group (Campbelltown)

whiddon.com.au

Warrigal (Wingecarribee)

warrigal.com.au

Western Sydney Multicultural Resource Centre
(Campbelltown)

wsmrc.org.au

Wingecarribee Adult Day Centres (Wingecarribee)

wadcc.org.au

AGED CARE INFORMATION

Read More:

'Working in Aged Care in Australia'

Department of Health and Aged Care

Australian Government (2024)

health.gov.au/resources/publications/working-in-aged-care-in-australia-lets-change-aged-care-together



'Skills NSW Education - Aged Care'

NSW Government (2024)

skills.education.nsw.gov.au/skills-initiatives/aged-care



'Career Pathways for Carers'

Carers NSW (2024)

carersnsw.org.au/services-and-support/information-hubs/aged-care-hub/for-carers-of-older-people#employment-in-the-aged-care-sector



'Aged Care Engagement Hub'

Department of Health and Aged Care

Australian Government (2024)

agedcareengagement.health.gov.au



'Changing aged care for the better'

Aged Care Quality and Safety Commission

Australian Government (2024)

agedcarequality.gov.au



REFERENCES

Department of Health and Aged Care (2024)
'About Aged Care'
health.gov.au/topics/aged-care/about-aged-care



Commonwealth of Australia, My Aged Care (2024). **'Commonwealth Home Support Programme'**
myagedcare.gov.au/help-at-home/commonwealth-home-support-programme



NOTES



Macarthur Disability Services (MDS), Sector Support and Development (SSD) supports Commonwealth Home Support Programme (CHSP) providers to improve quality of service and increase capability, especially throughout current Aged Care reforms.

MDS SSD, in collaboration with other regional and national SSD's, provide opportunities for CHSP staff and volunteers to up-skill on a variety of aged care topics via participation in training workshops, conferences, ageing forums and weekly e-news updates.



02 4621 8400



sectorsupport@mdservices.com.au



www.mdservices.com.au/non-ndis-services/ssd

MDS

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& Development***

