

# Green HR Practices: The Capability Your Organization Needs

Integrate environmentally sustainable practices into human resource management to reduce environmental footprints while improving organizational efficiency.



# The Capability Gap Holding Your Teams Back

Traditional HR processes are disconnected from global sustainability targets, costing organizations in both ecological footprint and talent retention.

## The Gap

High-waste recruitment

Disconnected performance metrics

Non-compliant policies

## The Turning Point

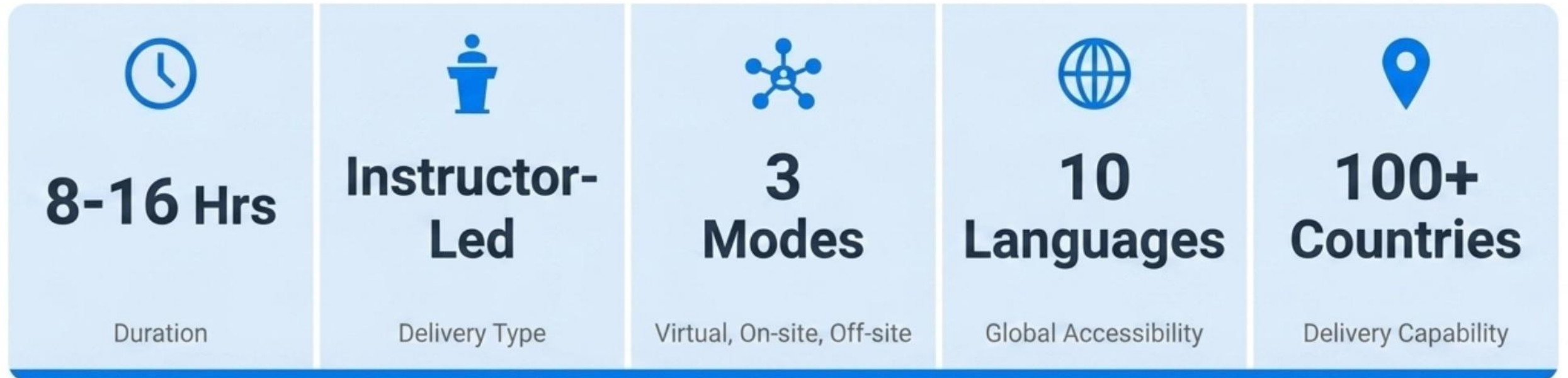
**Edstellar Green HR Practices Training:**  
The bridge between HR operations and corporate sustainability.

## The Gain

- ✓ Reduced footprint
- ✓ Integrated eco-friendly workplace culture
- ✓ Enhanced employer reputation

# The Program in Five Numbers

A scalable, instructor-led architecture designed specifically to fit into enterprise operational realities.



# What Your Team Will Master

Eight core, hands-on capabilities built to transform your organization's ecological and social impact.

01

## Sustainable Recruitment

Hiring focused on long-term environmental/social impact.

02

## Green Training

Educating employees on eco-friendly practices.

03

## Performance Management

Assessing practices to achieve environmental goals.

04

## Policy Development

Creating sustainable, eco-friendly workplace policies.

05

## Employee Engagement

Motivating teams in sustainable practices.

06

## Impact Assessment

Evaluating the ecological effects of HR policies.

07

## Reporting & Communication

Sharing sustainability metrics and transparency.

08

## Culture Building

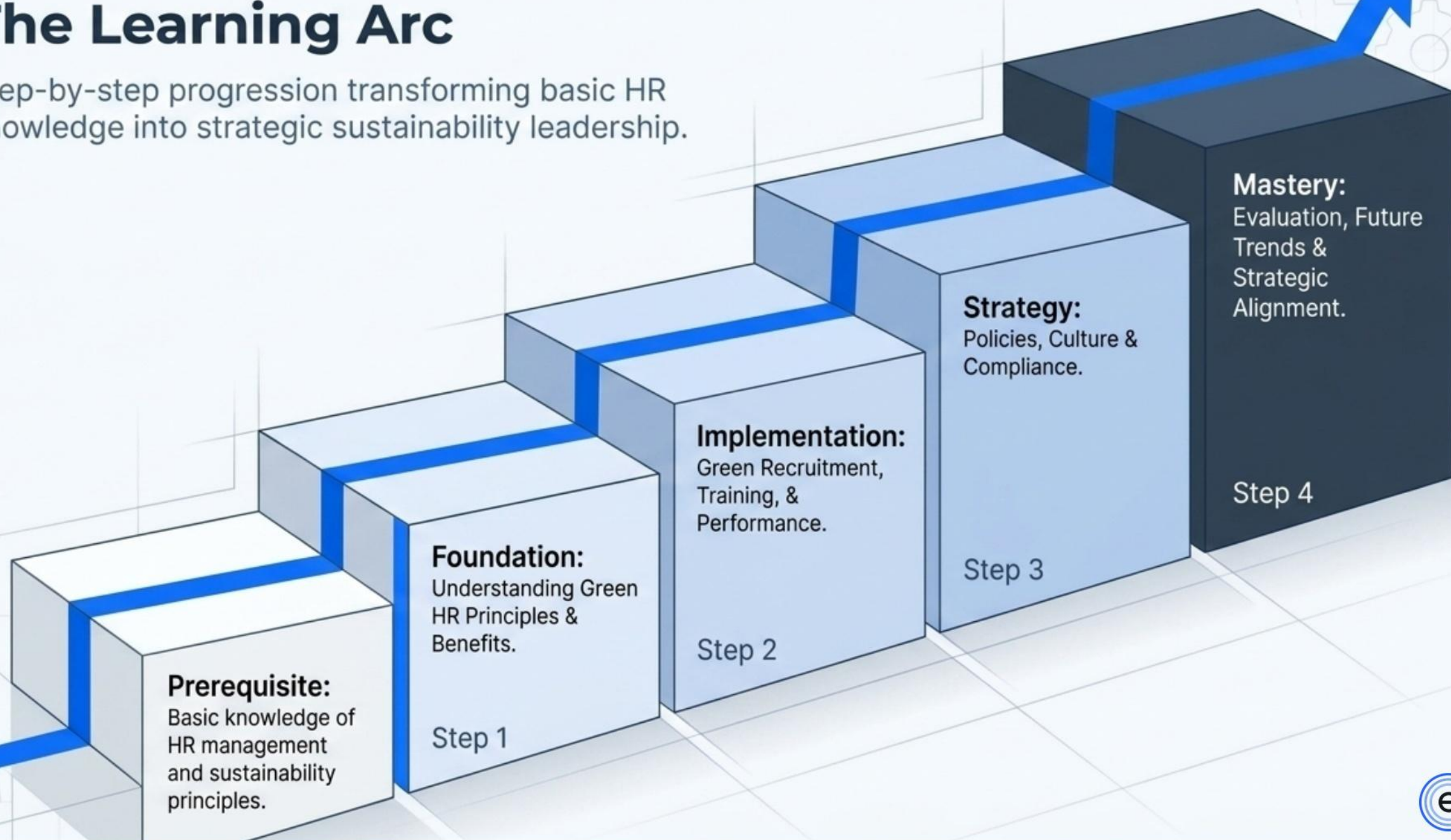
Fostering an enterprise-wide green mindset.



Certified Skills Sourced from Industry Experts

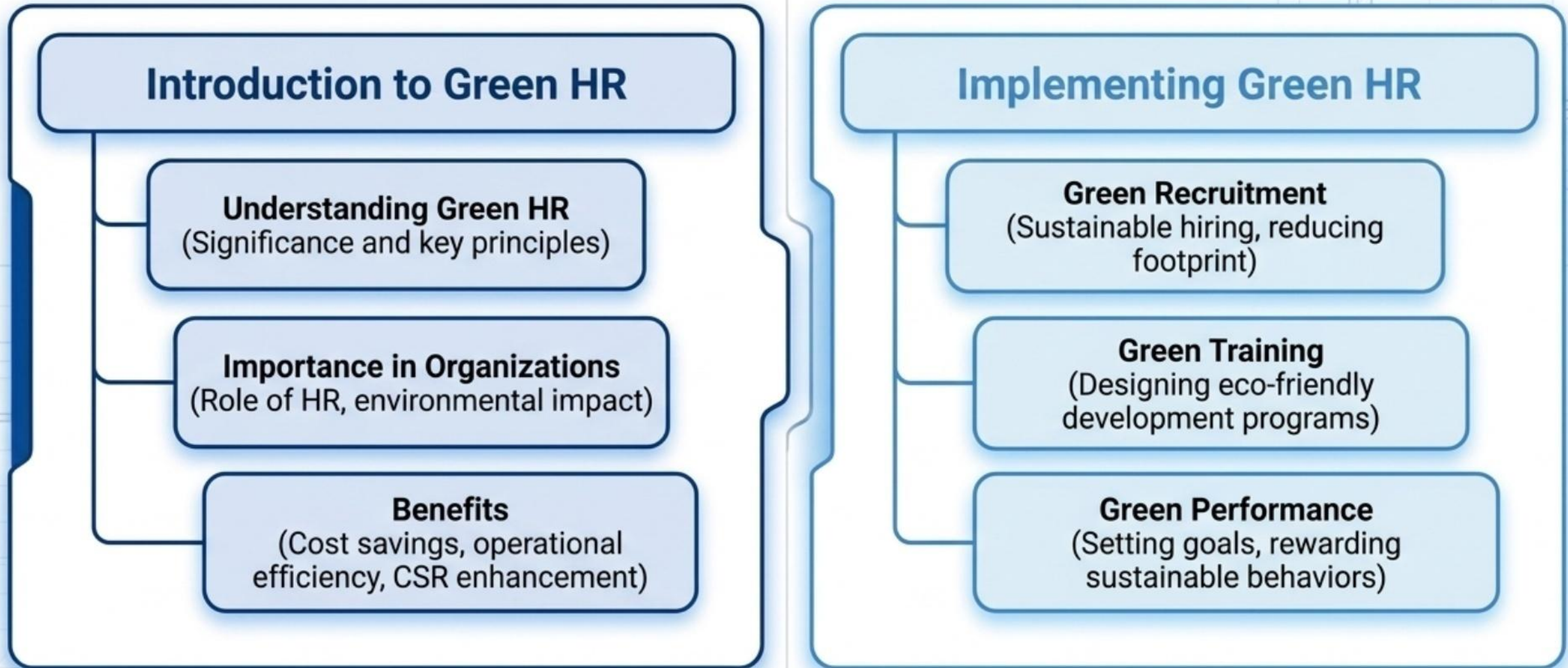
# From Foundation to Mastery: The Learning Arc

Step-by-step progression transforming basic HR knowledge into strategic sustainability leadership.



# Curriculum Architecture: Core Implementation

Phase 1 and 2 establish the fundamental mechanics of operating a sustainable HR department.



# Curriculum Architecture: Strategy & Evaluation

Phases 3 through 5 scale the practice enterprise-wide, focusing on metrics, compliance, and future-proofing.

## Policies & Strategies

- Focuses on creating green policies, building sustainable culture, and navigating legal/ethical frameworks.

## Measuring & Evaluating

- Focuses on tracking performance (KPIs) and reporting/communicating initiatives to stakeholders.

**Data-driven  
Advocacy**

## Challenges & Future Trends

- Focuses on overcoming resistance to change and identifying innovations in sustainable HR management.

# Organizational ROI: The Post-Training Impact

Your certified team will return with actionable frameworks to drive immediate business value.



**Establish** green rewards and incentive programs for sustainable behavior.



**Develop** optimized policies for remote and flexible work to reduce carbon footprint.



**Advise** leadership on HR decisions that support corporate social responsibility.



**Drive** engagement by fostering an environmentally responsible workplace culture.



**Influence** stakeholders to prioritize sustainability for long-term positive outcomes.



**Integrate** eco-friendly initiatives seamlessly across all existing HR functions.

# Target Capability Matrix: Who Should Attend

Designed for cross-functional impact across both strategy formulation and daily operations.



# The Global Delivery Ecosystem

Standardized content delivered flawlessly across your entire global footprint, in the languages your teams actually speak.

**100+**  
**Countries**

English, Spanish,  
Mandarin, German,  
Arabic, Portuguese,  
Hindi, French,  
Japanese, Italian.

Through a **vettted global trainer network**, Edstellar runs sessions with **consistent quality** anywhere.

# Delivery Formats: Comparison Matrix

Choose the exact instructor-led format that aligns with your operational reality.

	Virtual Live	On-site (In-house)	Off-site
Location	Join from own workspace	Your office location	Dedicated venue of choice
Scalability	High; scales to large groups globally	High; tailored to specific workplace	Medium; focused group setting
Interaction	Interactive digital tools	Live demos & hands-on practice	Uninterrupted schedule & team bonding
Ideal For	Distributed global teams	Centralized operational teams	Leadership retreats & intense focus

# Enterprise Scalability Packages

Tailor-made trainee licenses and exclusive packages designed for teams of any size.



Custom unlimited duration/license packages available.


# The Edstellar Advantage

Why leading organizations trust us for critical capability transformations.




# Proven Enterprise Impact

Measurable success recognized by sustainability and HR leaders worldwide.



“Edstellar’s programs offer actionable insights, structured frameworks, and real-world case studies that empower teams to embed ethical practices and drive long-term impact.”

— **Leena Thomas, Head of Sustainability & CSR, Global Industrial Group**



“The training provided practical simulations and hands-on experience with industry best practices. The knowledge has been immediately applicable to mission-critical projects.”

— **Ashley Gilbert, Senior Software Engineer, HR Technology Platform**

# Next Steps & Certification

Recognize achievement and initiate your team's sustainable transformation.



Validates acquired skills and motivates ongoing professional development.

- 1 Download the training requirement template.
- 2 Define your team size and delivery mode.
- 3 Get a customized enterprise quote.