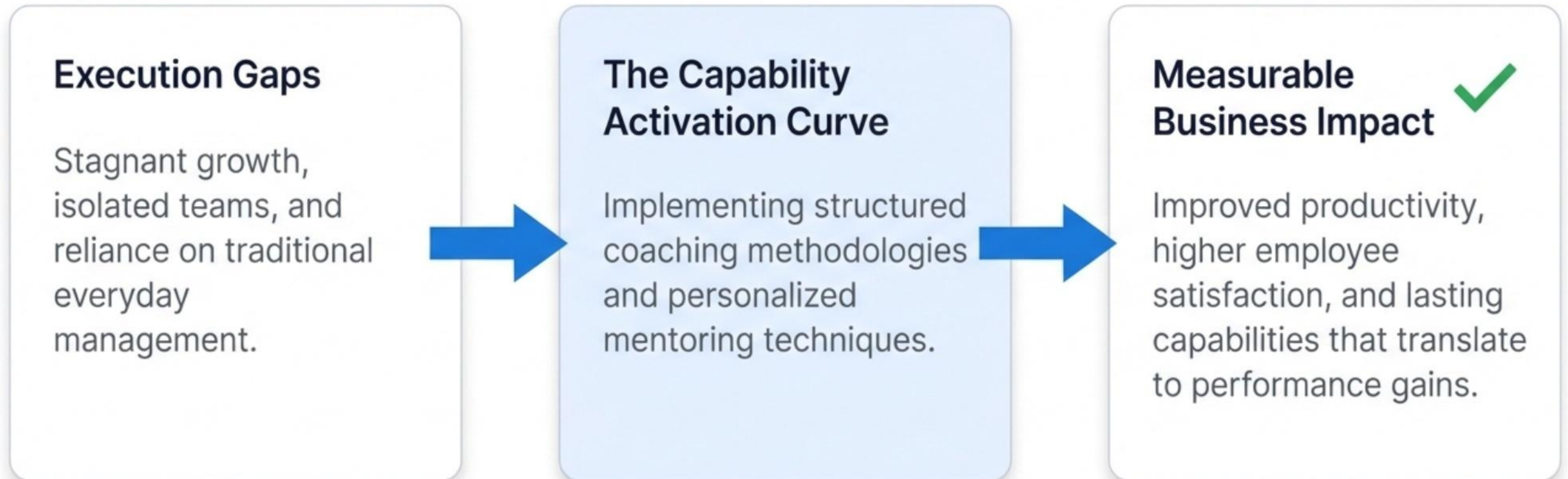


Coaching and Mentoring Corporate Training Course

Drive Team Excellence with Expert-Led Coaching and Mentoring Corporate Training.



The Evolution of Team Leadership



Program Specifications and Delivery Details



6 - 8 Hrs



**Instructor-Led
Group Training**



**Virtual / On-
Site / Off-Site**

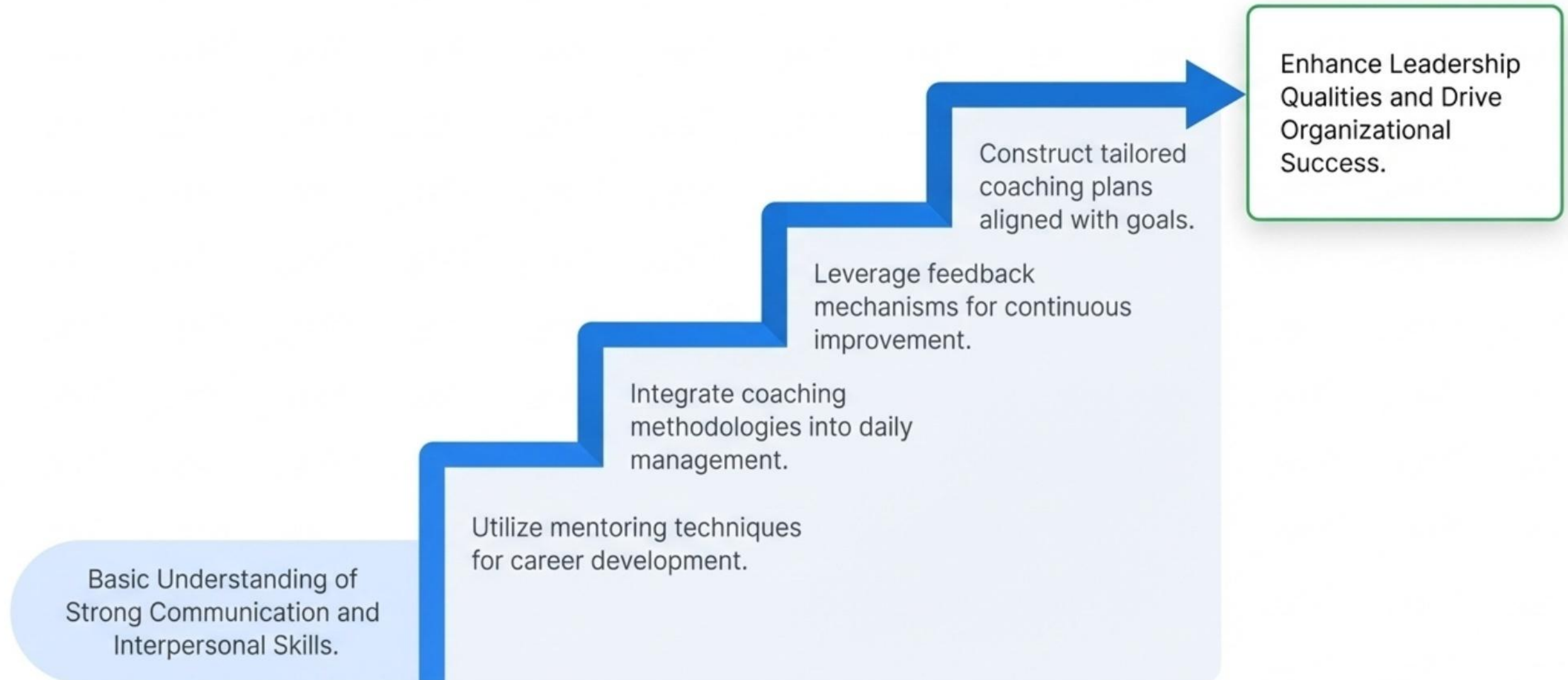


**10,000+
Trainers
Globally**



**Course
Completion
Certificate**

The Capability Activation Curve



Structured Framework for Leadership Excellence

Mentorship Foundations Modules 1-3

Establishing roles, accelerating learning, and structuring the mentoring relationship.



Execution and Methodologies Modules 4-8

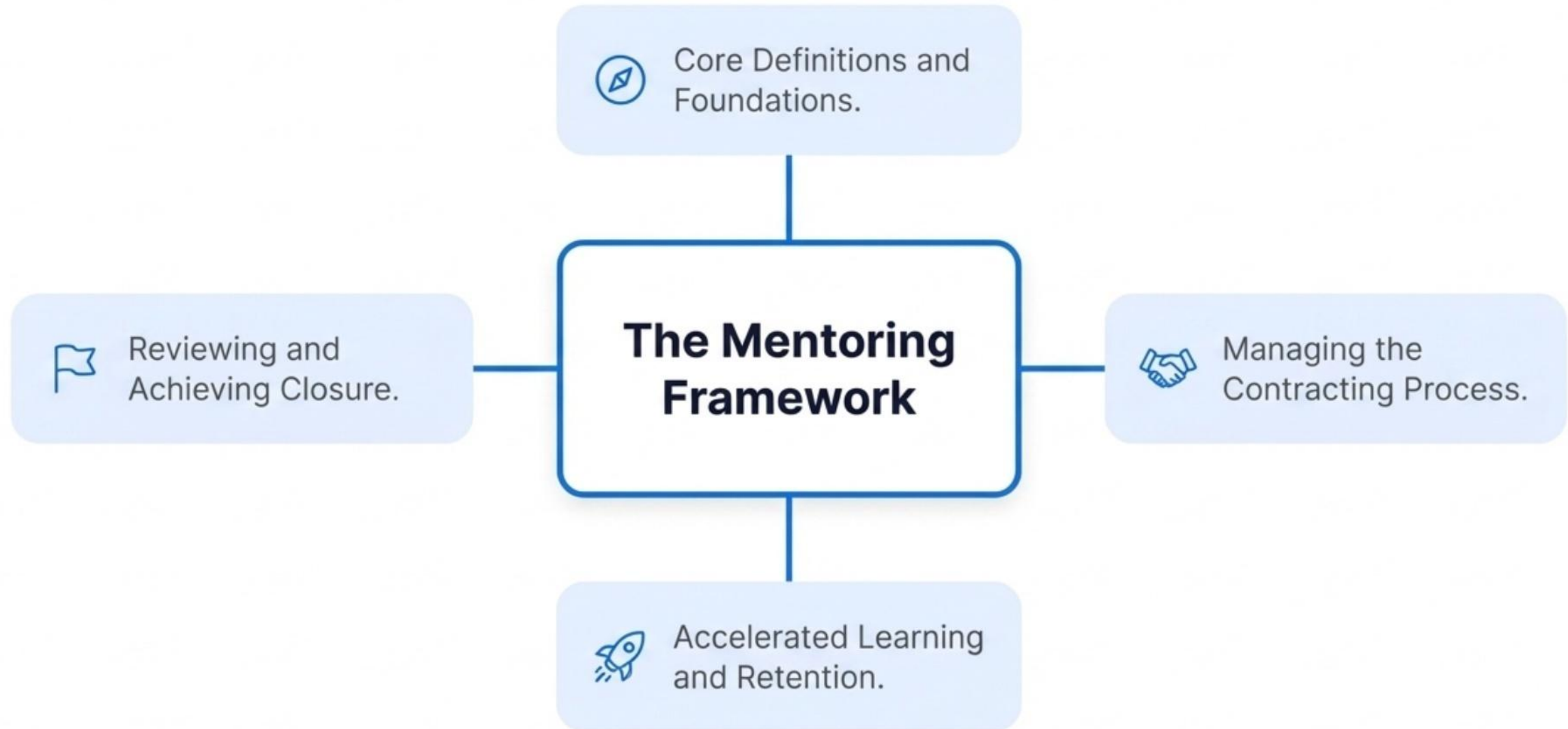
Applying specific mentoring models, setting goals, and implementing best practices



Advanced Coaching Dynamics Modules 9-14

Mastering the levels of listening, holistic assessment tools, and ICF core competencies.

Phase 1: Establishing the Mentorship Foundation



Phase 2: Techniques and Execution Frameworks

Traditional, Old State



Course-Enabled, New State



One-on-One
Personalized Guidance



Group and Peer
Mentoring



Distance and
E-Mentoring



Reverse and Speed
Mentoring

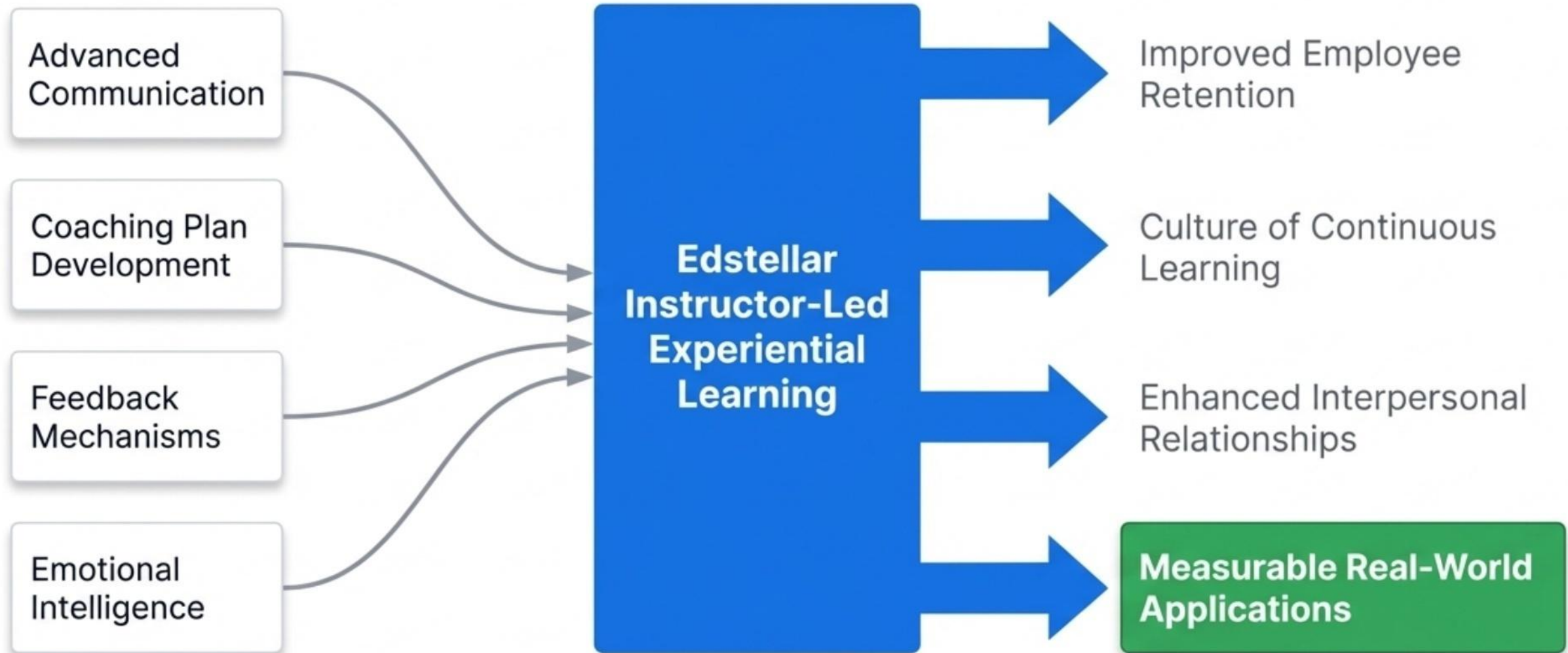
Phase 3: Advanced Coaching Methodologies



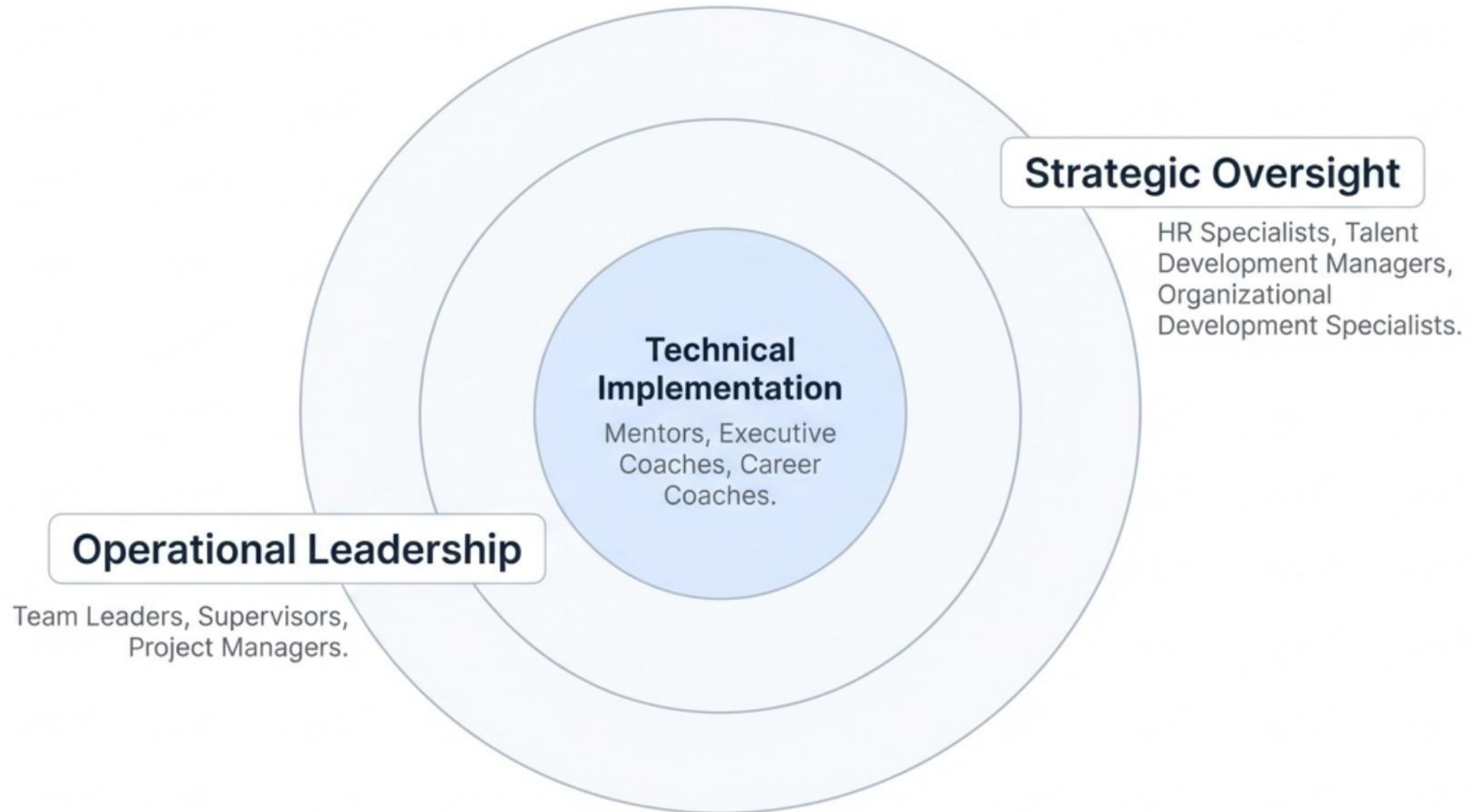
Aligning Mentoring and Coaching Frameworks

	Mentoring Framework	Shared Principles	Coaching Framework
Purpose	Career development and guidance	Enhancing performance and development	Core principles and goal orientation.
Duration & Scope	Long-term personal growth	Building trust and rapport	Context-specific targeted outcomes.
Methodology	Sharing experiences and advising	Giving and receiving feedback	Solution-based probing and listening.

The Transformation Engine



Target Audience Alignment



Flexible Delivery Engineered for Enterprise Scale



Virtual Live Instructor-Led

- High-quality training anywhere.
- Ensure uniform learning outcomes globally.
- Accommodate large groups effortlessly.



On-Site Face to Face

- Immersive in-house learning.
- Tailor environment to specific requirements.
- Improve team collaboration.



Off-Site Face to Face

- Distraction-free dynamic environments.
- Dedicated schedules improve effectiveness.
- Boost employee morale.

Proof of Impact

“The Coaching and Mentoring training provided me with comprehensive capabilities that elevated my expertise. I needed to understand advanced methodologies deeply, and this course delivered exercises that gave me hands-on experience with industry best practices. My productivity and technical capabilities have increased dramatically since applying these concepts. Highly recommend for anyone serious about this field.”

Douglas Knight

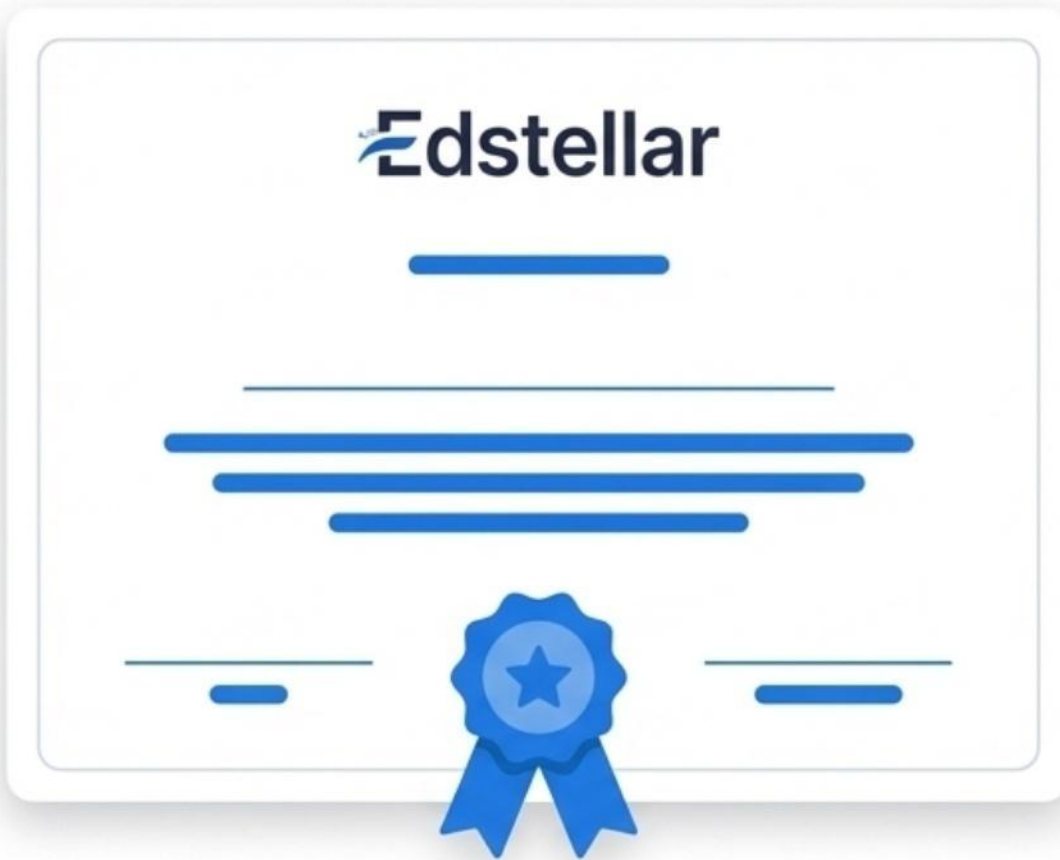
Senior Software Engineer

IT Services and Solutions Provider

Global Delivery Capability



Elevate Your Leadership Capabilities Today



Get Your Team Members Recognized with Edstellar's Course Certificate. Validate acquired skills and inspire continuous organizational success.

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