

# Code of Conduct Corporate Training Course

Drive Team Excellence with Expert-Led  
Corporate Compliance Training.



# The Shift from Compliance Risk to Ethical Excellence



## Unregulated Behavior

Organizations face unchecked risk of unprofessional conduct, legal penalties, and penalties, and devastating reputational damage due to compliance gaps.



## Edstellar Instructor-Led Training

Expert-led, immersive group training instills a thorough understanding of the principles, practices, and nuances behind organizational ethics.



## A Culture of Integrity

Employees are equipped to champion, adhere to, and enforce the code, fostering an environment of trust, accountability, and ethical excellence.

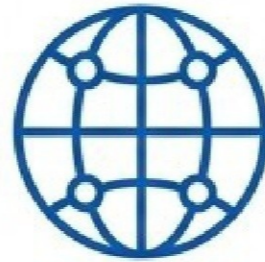
# Foundational Course Parameters



8 - 10 Hours



Instructor-Led  
Group Training



Virtual, On-site, or  
Off-site Delivery

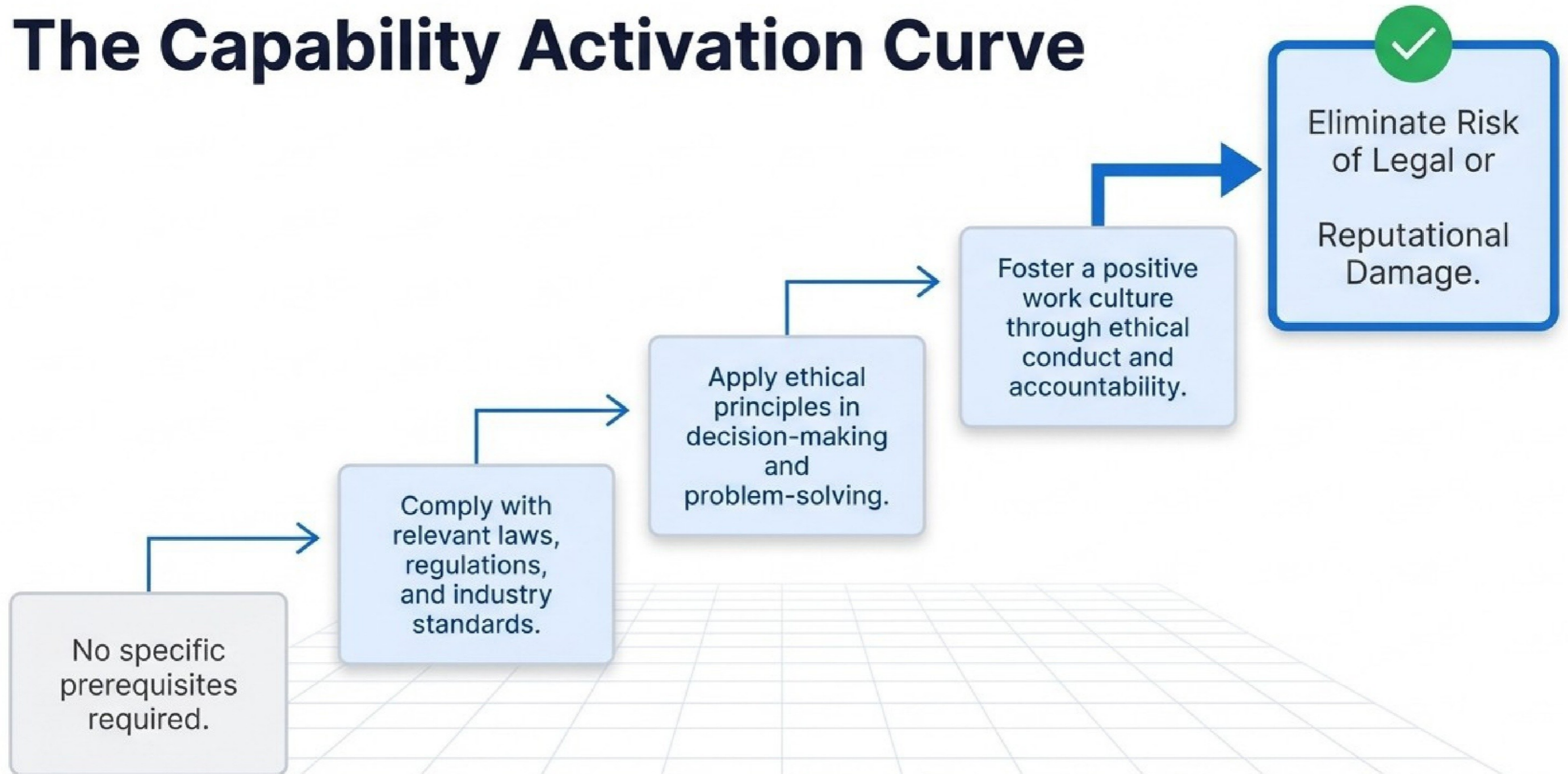


10,000+ Trainers  
Globally



Course Completion  
Certificate Provided

# The Capability Activation Curve



# Structured Pathway to Organizational Ethics

## **Phase 1 — Introduction to Code of Conduct** (Modules 1-5)

Explore the historical context, global perspectives, and the evolving nature of workplace behaviors.



## **Phase 2 — Defining the Code** (Modules 1-5)

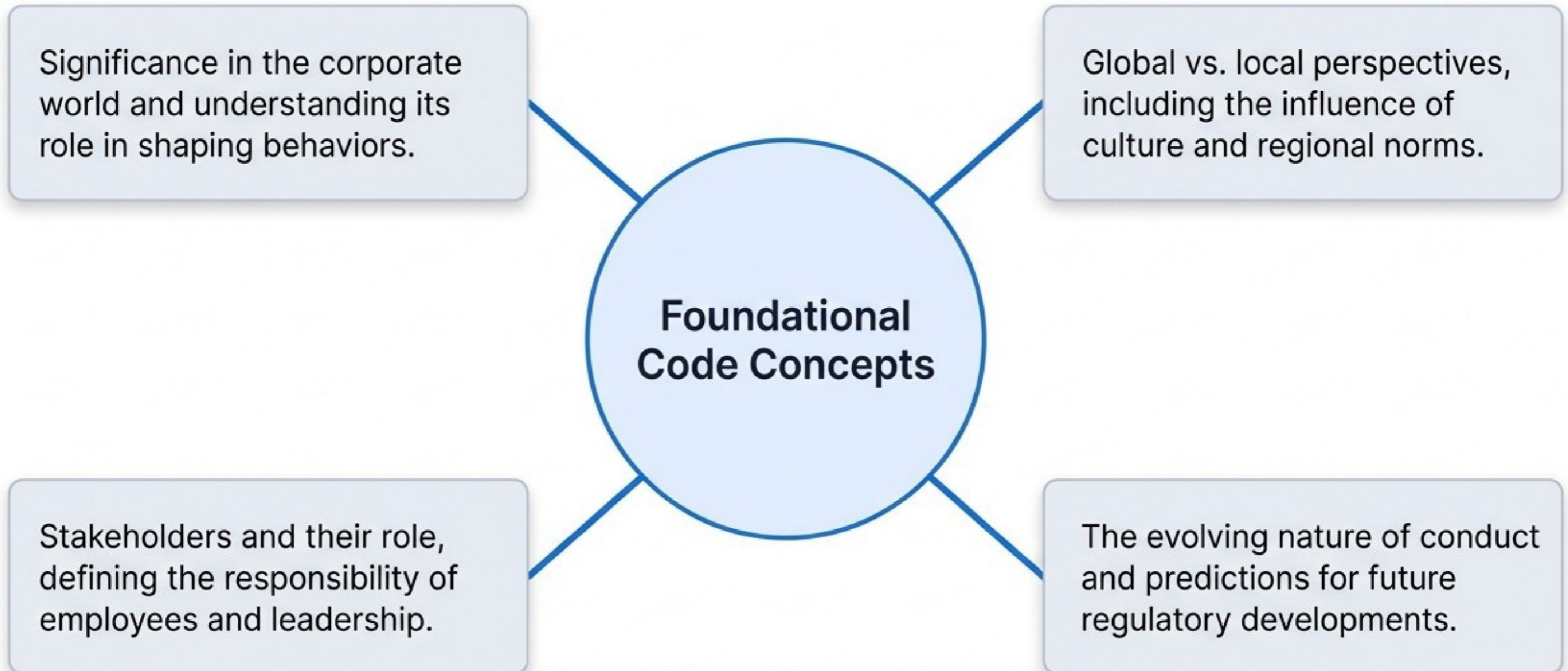
Comprehensive understanding of the code's scope, the interplay of ethics and legality, and brand reputation impacts.



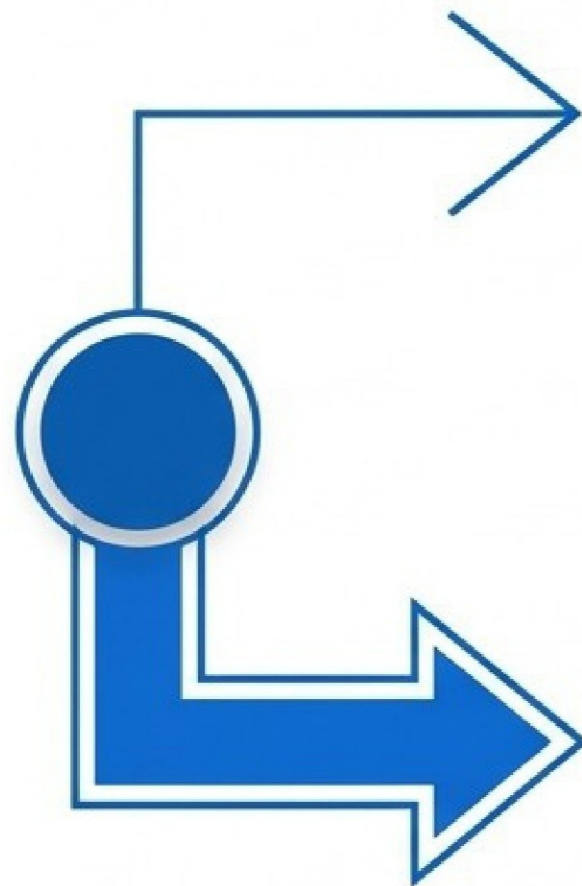
## **Phase 3 — Business Operations & Best Practices** (Modules 1-5)

Practical integration steps, technology for monitoring compliance, and continuous improvement mechanisms.

# Phase 1: The Foundation of Workplace Ethics



# Phase 2: Defining Scope and Boundaries



**Traditional:** Reactive adherence to isolated legal standards.

**Course-Enabled:** Proactive alignment of legal and moral dimensions to safeguard brand image.

- Defining the term and the key components of any comprehensive code.
- Scope and boundaries, navigating the “gray areas” in workplace conduct.
- The interplay of ethics and legality when the code meets the law.
- Real-world instances of code application and lessons from past breaches.

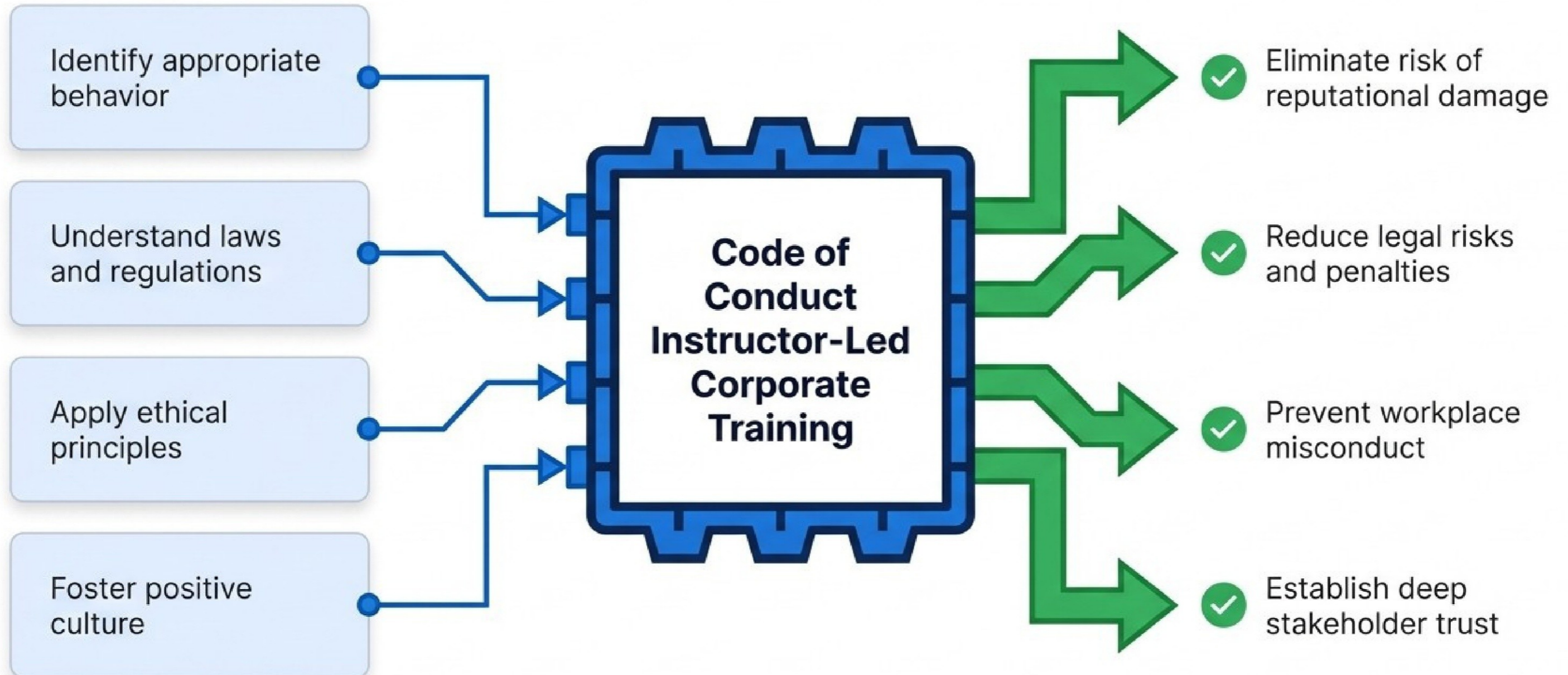
# Phase 3: Operational Integration and Benchmarking



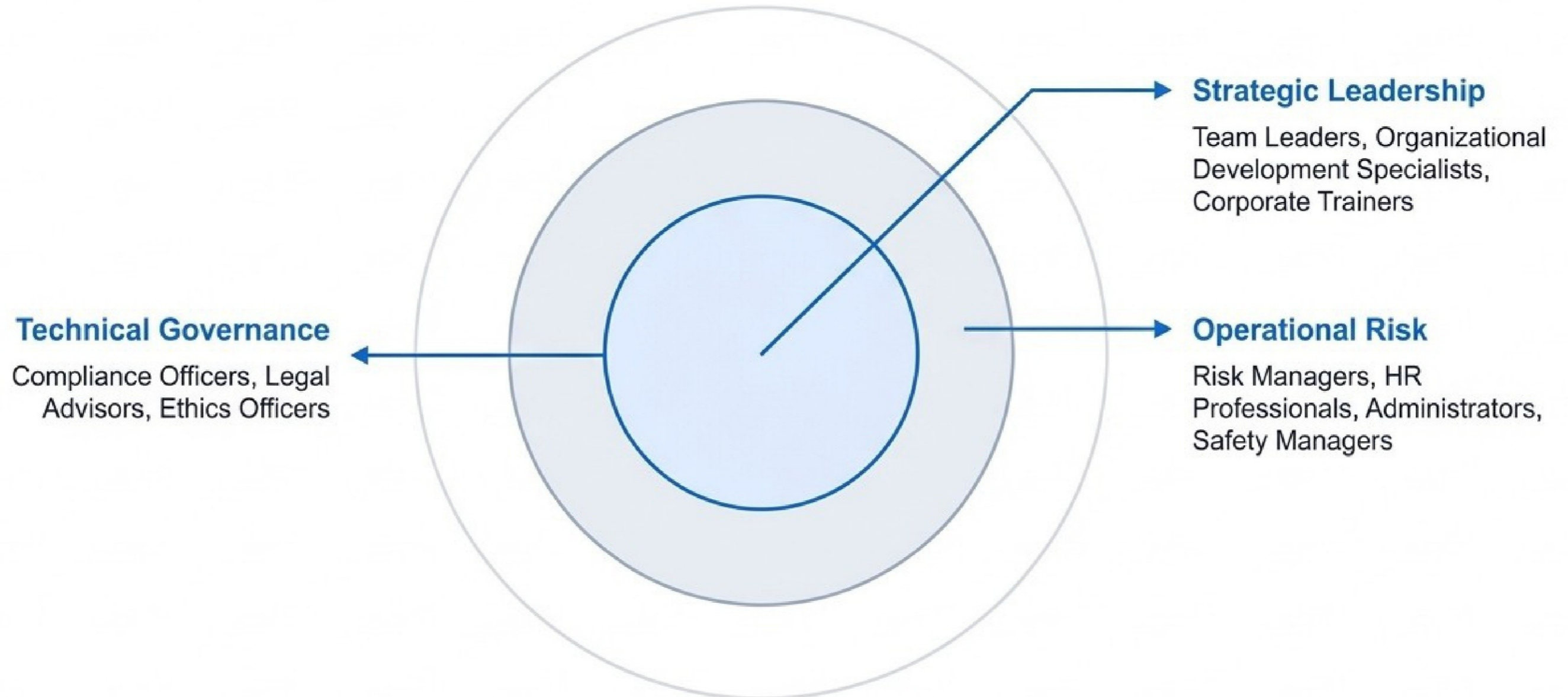
# The Compliance Capabilities Matrix

Skill Domain	Business Application	Target Organizational Roles
Legal Compliance	Mitigating risks and ensuring ethical operations to avoid penalties	Legal Advisors, Compliance Officers, Risk Managers
Ethical Decision-Making	Evaluating moral choices to establish stakeholder integrity and trust	Ethics Officers, Team Leaders, Administrators
Workplace Behavior & Respect	Enhancing team morale, collaboration, and reducing turnover	HR Professionals, Corporate Trainers, OD Specialists

# The Ethical Returns Transformation



# Target Audience Alignment



# Flexible Modalities for Global Scale



## Virtual Live Instructor-Led

- ✔ Expert-led, high-quality training from anywhere
- ✔ Scale learning seamlessly for large global groups
- ✔ Interactive tools to enhance digital learning engagement



## On-site Instructor-Led

- ✔ Higher engagement through direct face-to-face interaction
- ✔ Workplace environment tailored precisely to requirements
- ✔ Direct clarification and valuable insights from experts



## Off-site Instructor-Led

- ✔ Distraction-free environment improves focus and engagement
- ✔ Improves team bonding through dedicated activities
- ✔ Boosts employee morale and reflects developmental commitment

# Proof of Impact

*“Edstellar’s Compliance training programs have greatly strengthened our organization’s ability to manage regulatory risks with confidence and consistency. The sessions combine practical compliance frameworks, real-case scenarios, and expert insights, enabling our teams to interpret regulations accurately, strengthen governance practices, enhance data protection measures, and maintain compliance across evolving regulatory landscapes.”*

**Sonia D'Souza**

Head of Compliance

A Global Financial Services Company

# Unmatched International Delivery Capability



**Delivery Across  
100+ Countries**



**Available in  
10+ Languages**

(English, Spanish, Mandarin,  
German, Arabic, Portuguese, Hindi,  
French, Japanese, and Italian)

# Empower Your Teams With Ethical Excellence



Get your team members recognized with Edstellar's course certificate. Validate their acquired skills, motivate ongoing professional development, and seamlessly contribute to long-term organizational success.