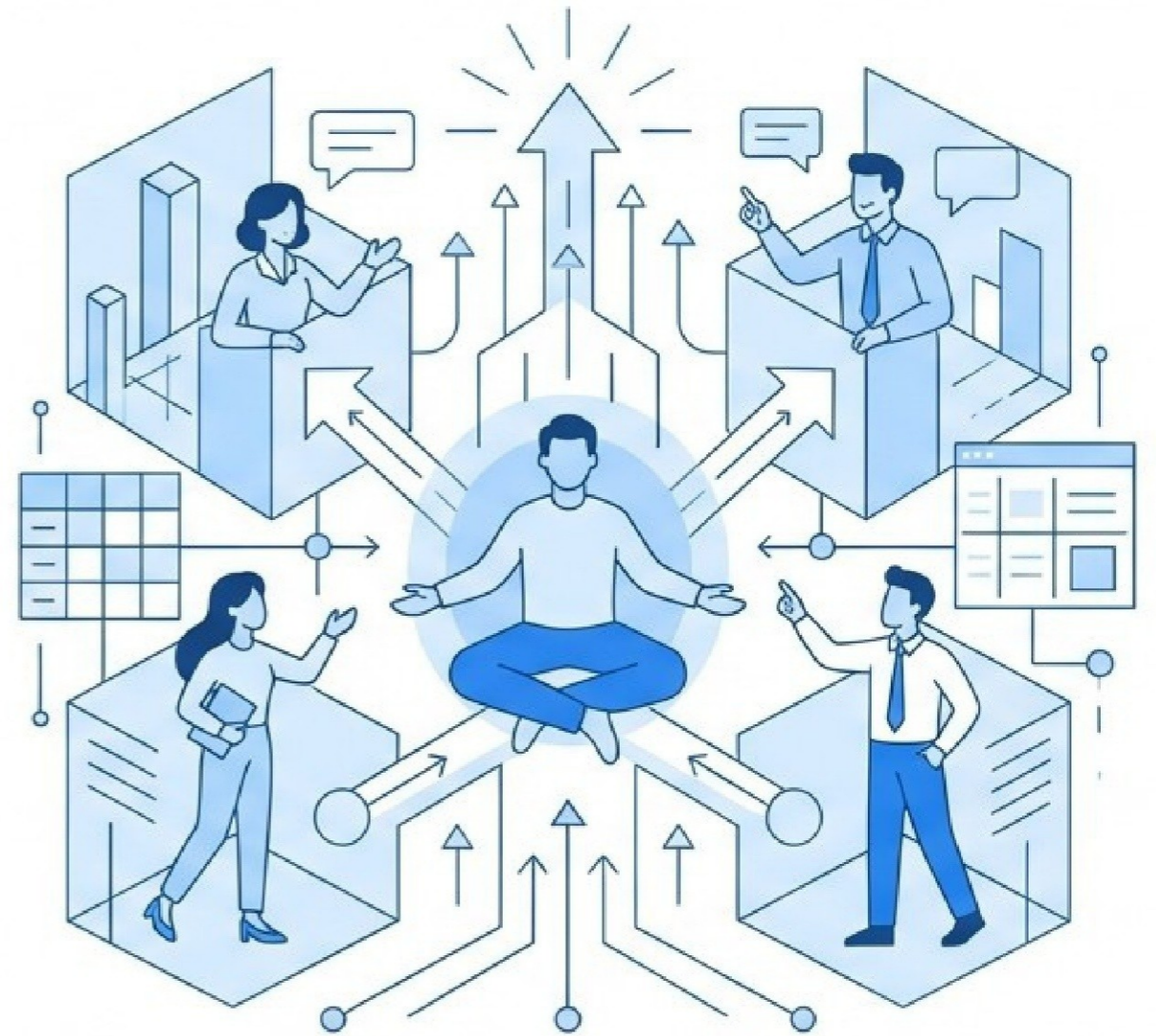


# Servant Leadership Corporate Training Course

Equip Leaders with the Principles of Serving First to Foster Empowerment and Team Excellence.



# The Evolution of Team Leadership

## Old State

Traditional top-down management

Isolated team silos

Cultural and organizational resistance



## Turning Point

Prioritizing team needs

Sharing power

Active listening



## Course-Enabled Outcome

High-trust collaborative culture

Resilient team dynamics

Optimized organizational performance

# Operationalizing Leadership Excellence



8 - 16 hrs  
Duration



Instructor-Led  
Group Training



Virtual, On-site,  
or Off-site

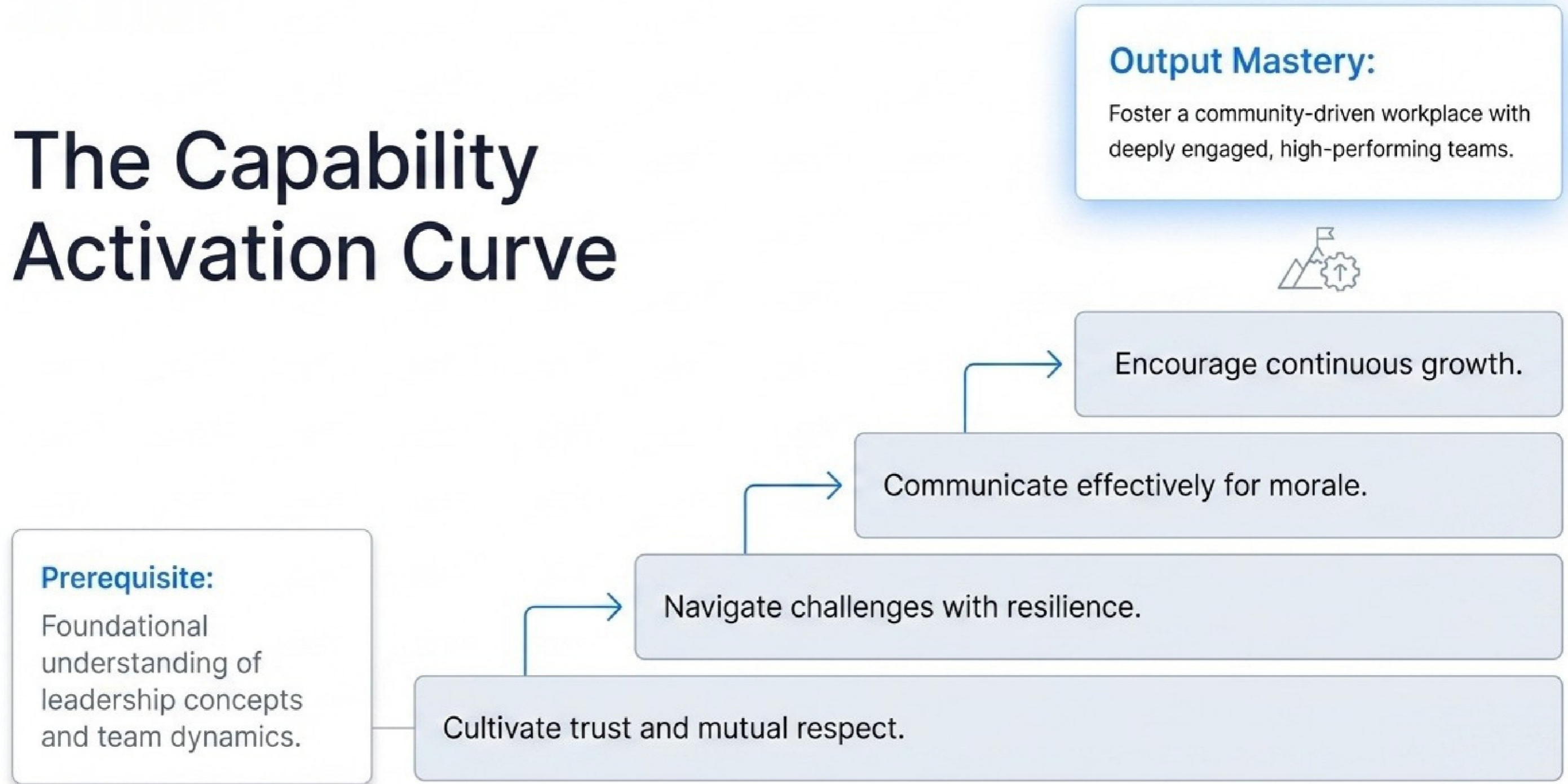


10,000+ Trainers  
Globally



Course  
Completion  
Certificate

# The Capability Activation Curve



# Strategic Skill Development Framework

## Phase 1: Foundations and Mindset

Modules 1-3 (Introduction, Core Principles, Leadership Practices)

Developing a servant leader mindset and defining core principles like empathy and awareness.



## Phase 2: Empowerment and Practice

Modules 4-6 (Share the Power, Characteristics, Barriers)

Delegating effectively, overcoming organizational resistance, and applying traits in decision-making.

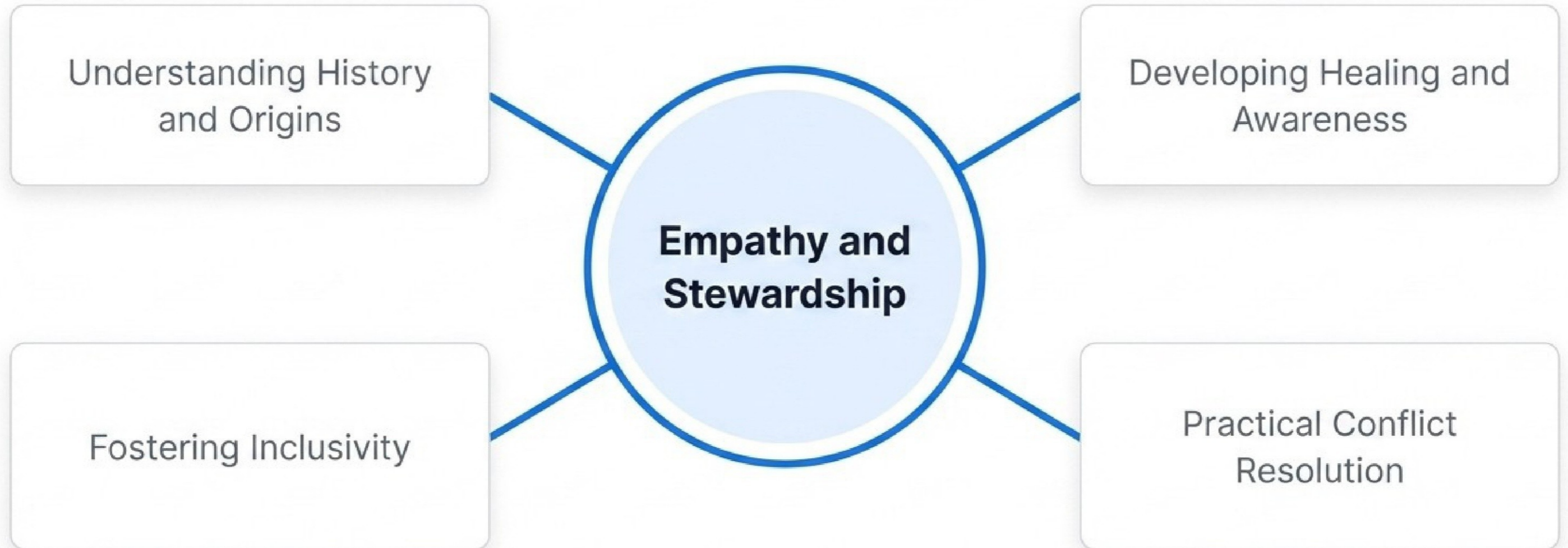


## Phase 3: Community and Mentorship

Modules 7-11 (Team Community, Motivator, Mentor, Future Leaders, Reflection)

Fostering belonging, guiding professional growth, and setting personal development goals.

# Phase 1 Foundations and Mindset



# Phase 2 Empowerment and Practice

Traditional:



Hoarding power leads to bottlenecks and low autonomy.

Course-Enabled:



Delegating effectively promotes autonomy, driving collaborative environments.

## Tools & Concepts

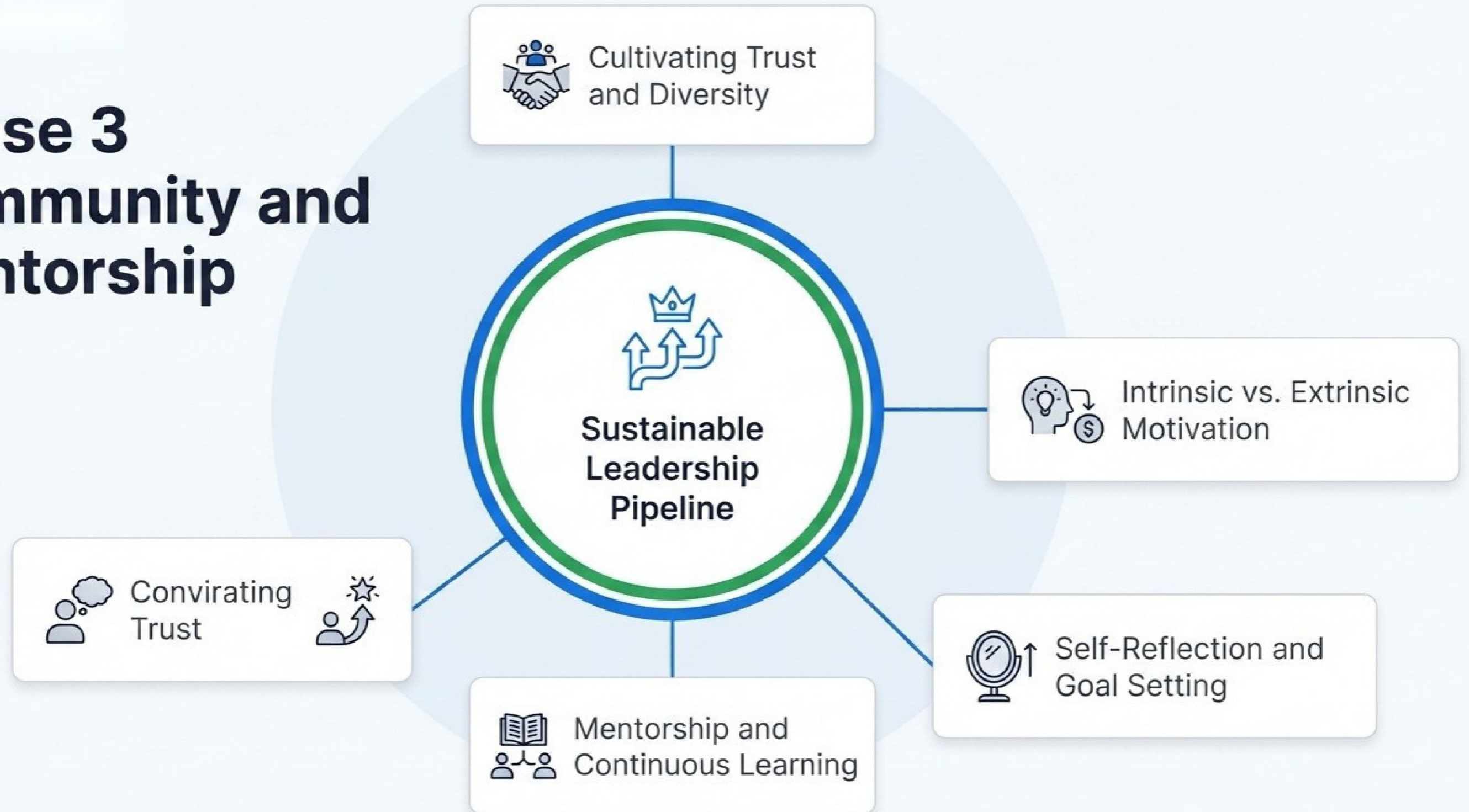
Accountability frameworks

Resilience and patience techniques

Change management strategies

Foresight application

# Phase 3 Community and Mentorship



# Organizational Leadership Paradigms

Focus Area	Traditional Leadership	Servant Leadership
Primary Objective	Organizational Output	Growth and Well-being of People
Power Dynamic	Top-Down Delegation	Sharing Power and Promoting Autonomy
Motivation Strategy	Extrinsic Directives	Intrinsic Inspiration and Recognition

## Tools & Concepts

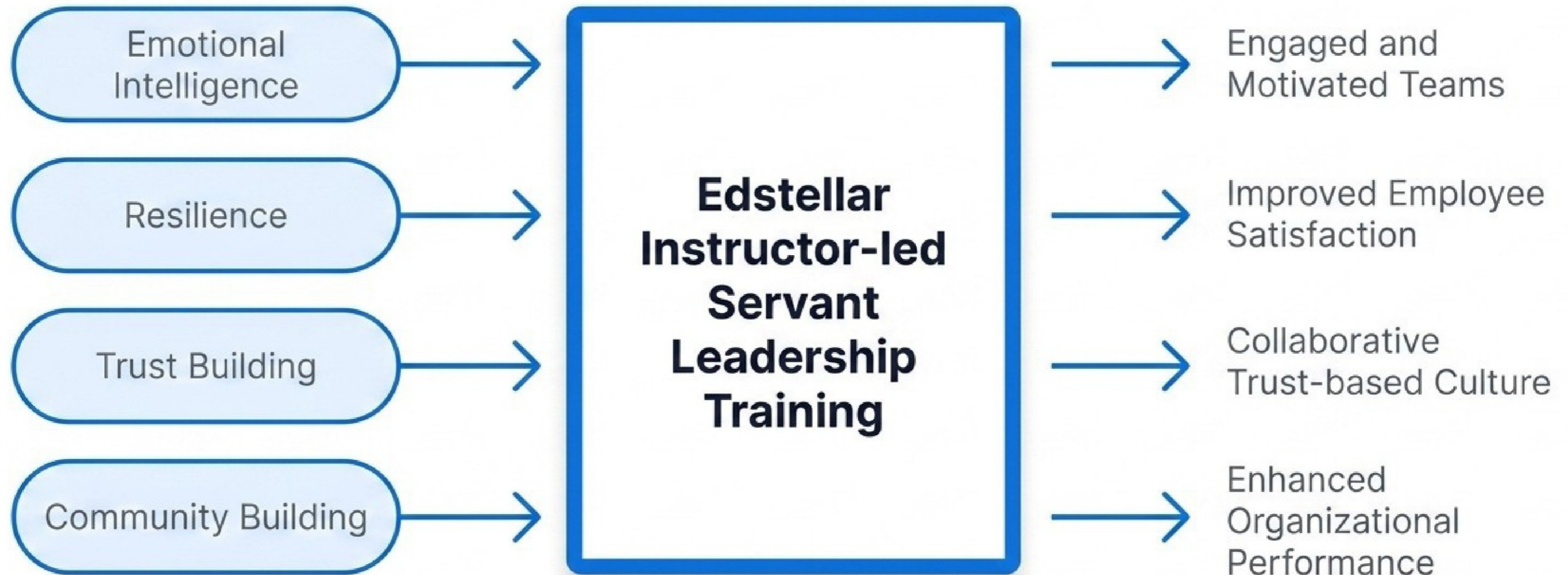
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Change management strategies

Foresight application

# The Performance Transformation Engine



# Target Audience Alignment



# Flexible Modalities for Global Teams



## Virtual Live

- Bring expert-led training anywhere
- Ensure uniform learning outcomes
- Accommodate large groups



## On-site

- Higher engagement through face-to-face interaction
- Tailored workplace environment
- Hands-on demonstration



## Off-site

- Distraction-free environment
- Improved team bonding
- Boosts employee morale

# Proof of Impact

*“Edstellar’s Leadership training programs have significantly strengthened our management team’s strategic thinking, adaptability, and decision-making capabilities. The sessions blend real-world business scenarios with actionable leadership frameworks, enabling leaders to navigate change, guide their teams with clarity and confidence, and drive a long-term vision aligned with organizational goals.”*

**Shalini Menon**

Chief People Officer

A Global Technology Enterprise

# Enterprise Delivery Capability



# Empower Your Leaders Today



Help your employees build lasting capabilities that translate into real performance gains. Partner with Edstellar to scale your leadership training across the globe.

[contact@edstellar.com](mailto:contact@edstellar.com)