

Leading Beyond Ego Corporate Training Course

Drive Team Excellence and Cultivate
Future Leadership With Vision and
Empathy



The Transformation to Purpose-Driven Leadership

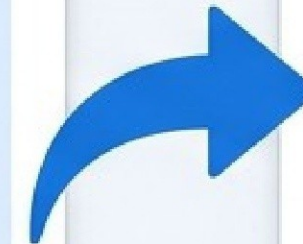
Ego-Driven Silos

Individualistic focus, aspirational conflicts, emotional sabotage, and isolated decision-making processes.



Leading Beyond Ego Training

Cultivating emotional intelligence, untangling internal politics, and executing sacrificial leadership models.



Collective Excellence

High trust, inclusive collaboration, seamless succession planning, and sustainable organizational growth.

Core Training Parameters



Course Duration:
16 to 24 Hours



Delivery Format:
Instructor-Led
Group Training



Modality:
Virtual, On-Site,
or Off-Site



Scale: 10,000+
Verified Trainers
Globally



Credential:
Course
Completion
Certificate

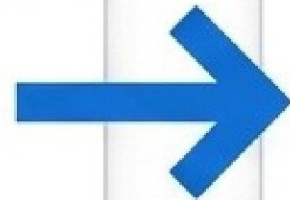
The Capability Activation Curve



Structured Leadership Evolution

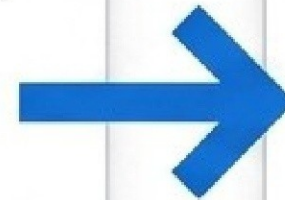
Phase 1: Cultivating the Foundation (Modules 1 and 2)

Investigating legacy planning, long-term sustainability, and identifying potential successors to build a resilient leadership pipeline.



Phase 2: Empowering the Team (Modules 3 and 4)

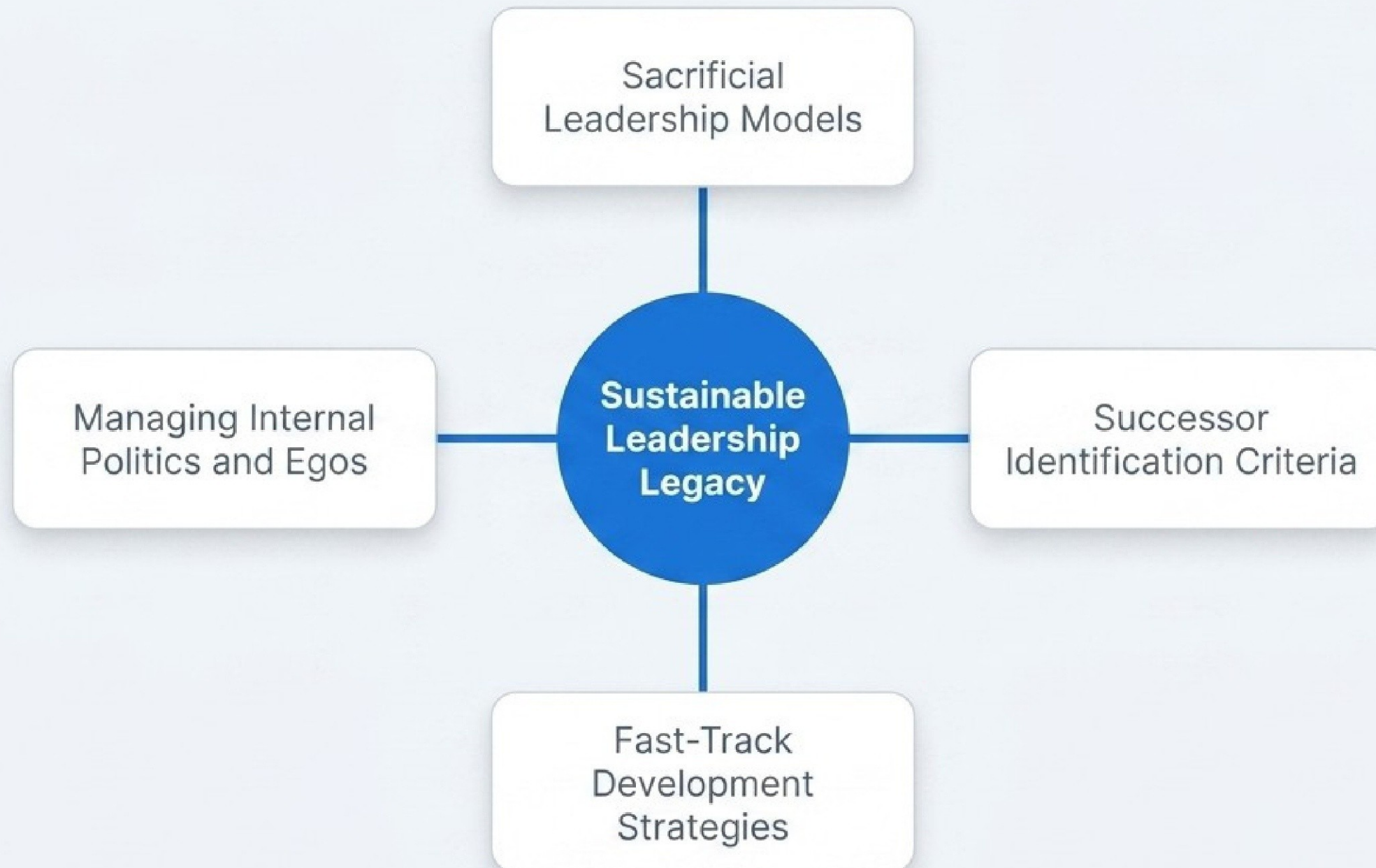
Developing deputization plans, understanding inner personalities, giving honest feedback, and creating space to fail forward.



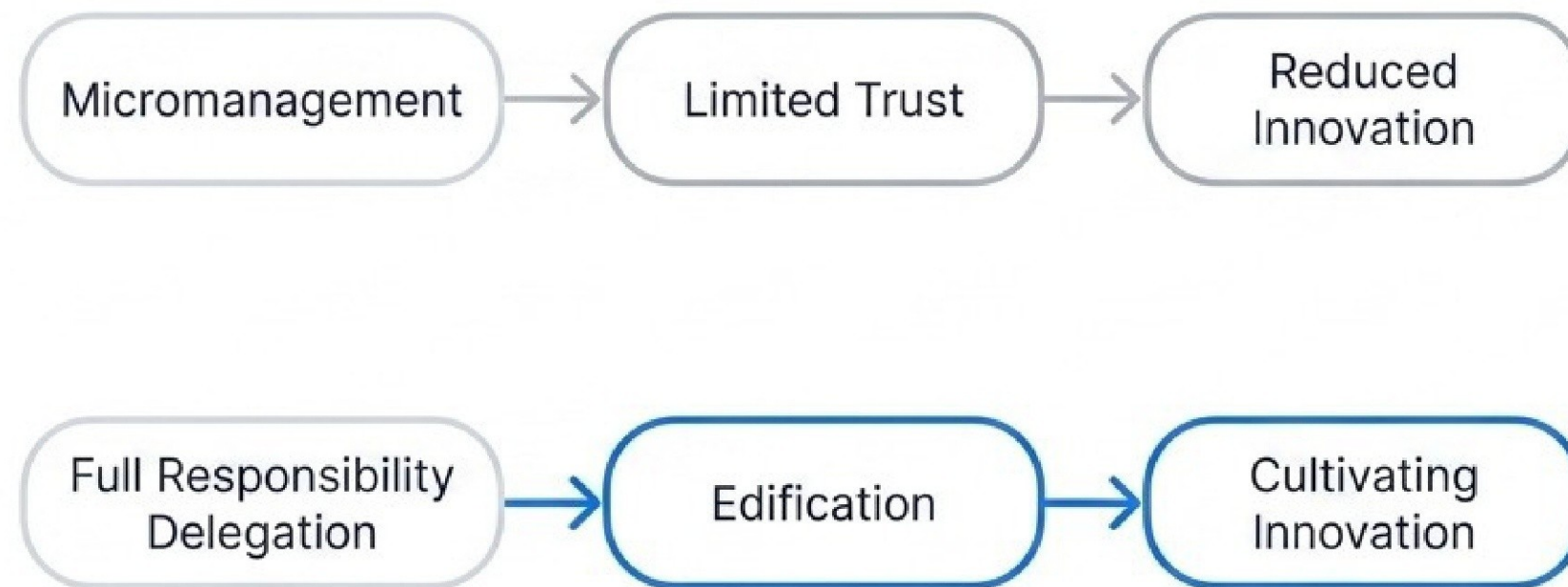
Phase 3: Designing the Future (Module 5)

Developing a successful exit strategy, leaving a legacy of fairness, and transitioning seamlessly from operational leader to trusted mentor.

Phase 1: Cultivating the Foundation



Phase 2: Empowering the Team



Core Module Tools

- ✓ Deputization Frameworks
- ✓ Courageous Tests of Commitment
- ✓ Psychological Team Assessments
- ✓ Active Listening and Wisdom Stories

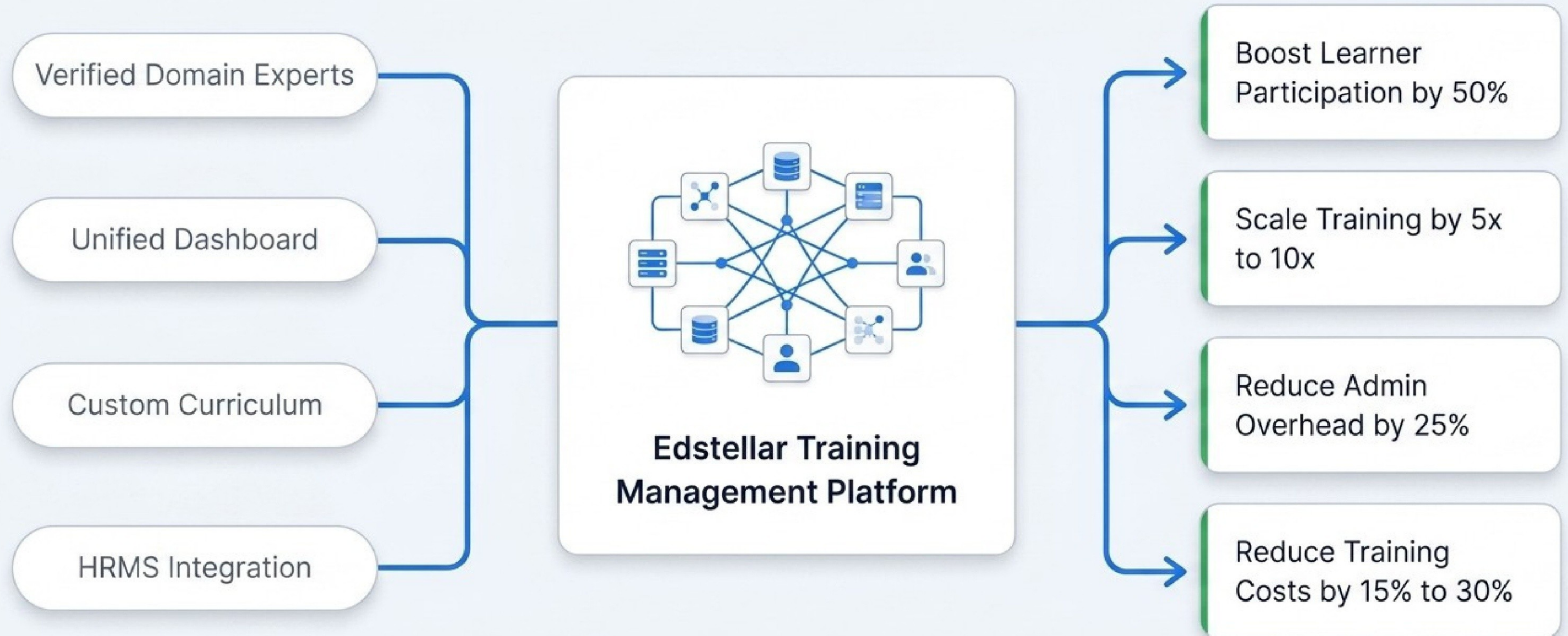
Phase 3: Designing the Future



The Enterprise Upskilling Matrix

Operational Challenge	Large Organizations	Small and Medium Businesses
Scale	Diverse Learning Needs and Training in Multiple Geographies	Lack of Training Infrastructure, Resources and Processes
Administration	Non-centralized Training Administration and Scheduling Conflicts	Budget Constraints and Customization Challenges
Quality Control	Consistency in Training Quality and Content Update Delays	Vendor Reliability and Over-reliance on Multiple Training Vendors

The Edstellar Integration Engine



Target Audience Alignment



Flexible Global Deployment



Virtual Live Instructor-Led

Expert-led, high-quality training delivered seamlessly across geographies to accommodate large participant groups without travel requirements.



On-Site Face-to-Face

Immersive, insightful learning delivered directly in your office to improve team collaboration and allow for hands-on process demonstration.



Off-Site Face-to-Face

A dedicated, distraction-free environment that improves learning engagement, boosts employee morale, and enhances team bonding.

Proof of Impact

“Edstellar’s Leadership training programs have significantly strengthened our management team’s strategic thinking, adaptability, and decision-making capabilities. The sessions blend real-world business scenarios with actionable leadership frameworks, enabling leaders to navigate change, guide their teams with clarity and confidence, and drive a long-term vision aligned with organizational goals.”

Shalini Menon

Chief People Officer

A Global Technology Enterprise

Borderless Skilling Infrastructure



**Delivery Capability
Across 100+ Countries**

**Native Training Available
in 10+ Languages**



Empower Your Next Generation of Leaders

Transform your upskilling challenges into sustainable organizational growth. Partner with Edstellar to deploy world-class, instructor-led leadership training globally.

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