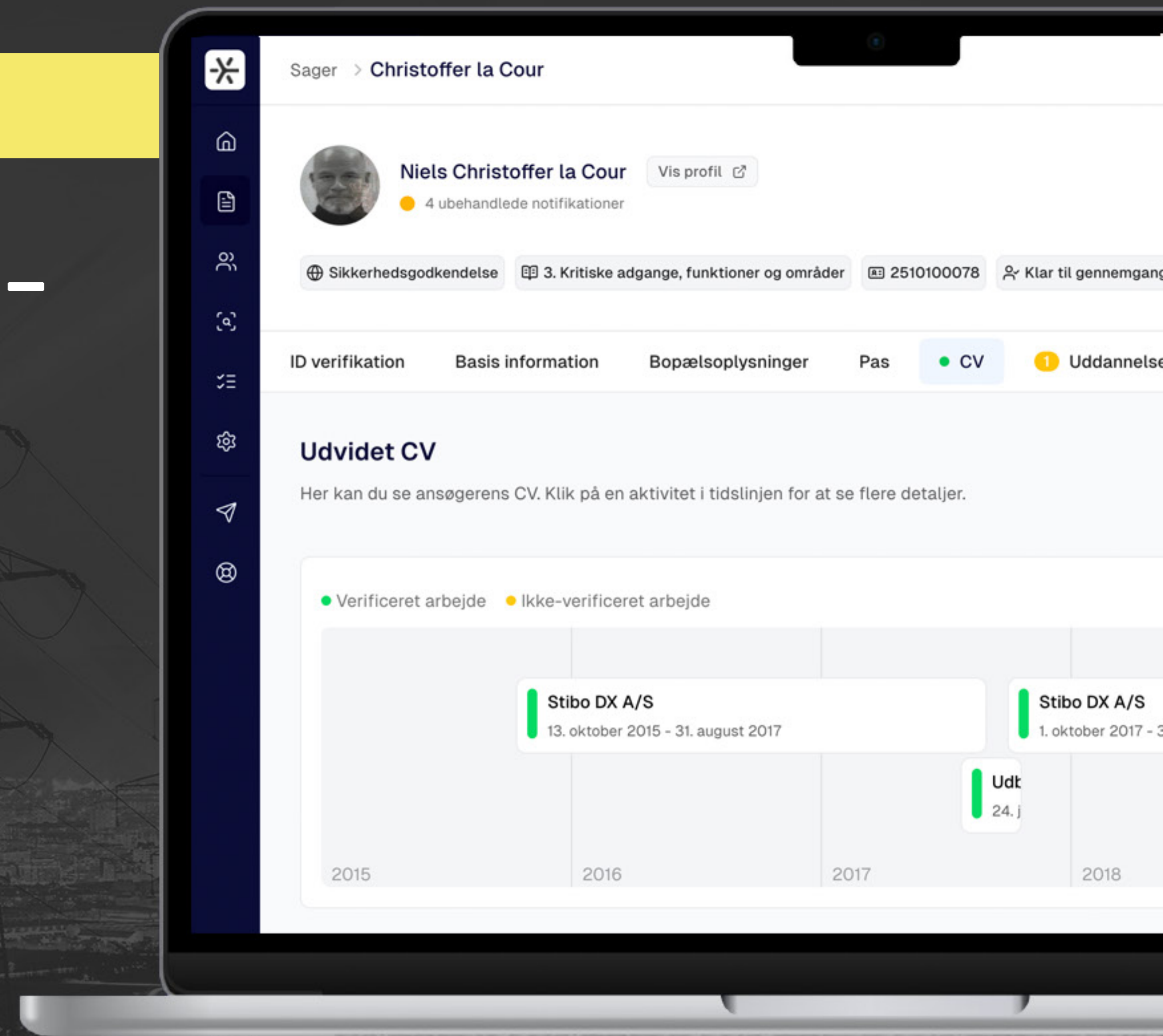


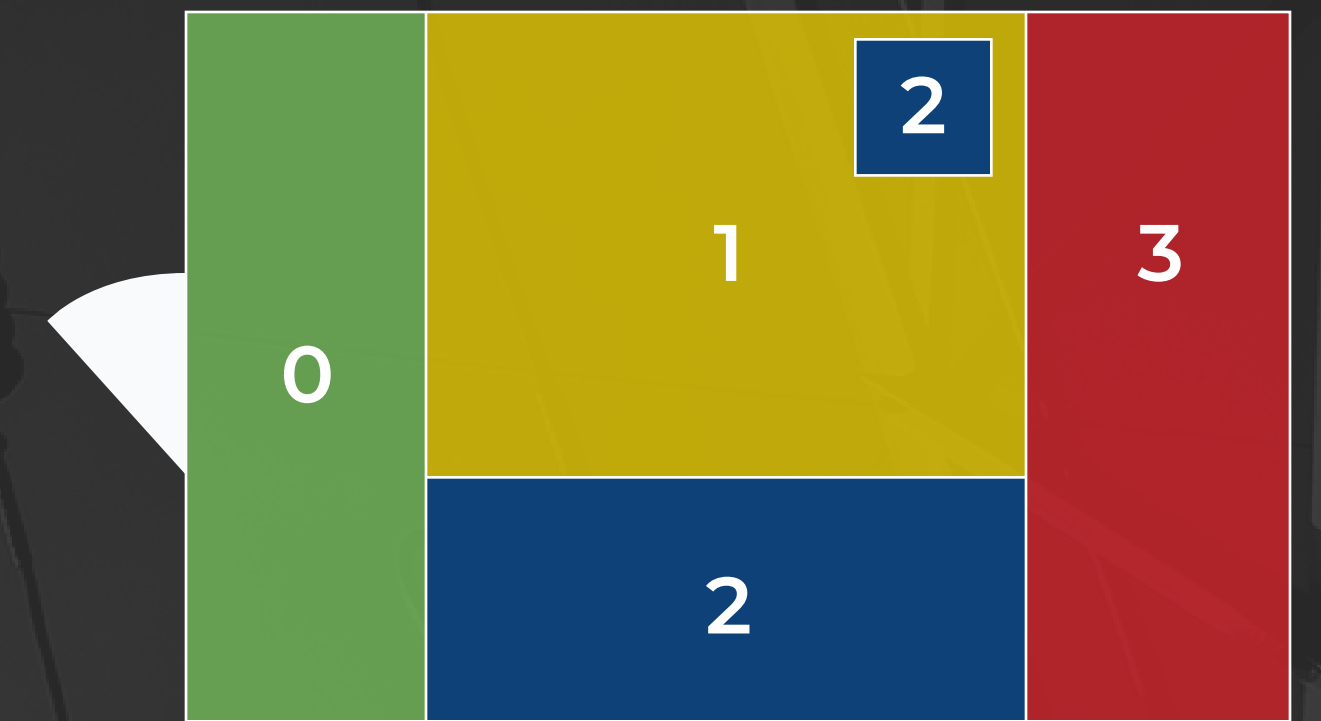
From regulatory requirements – to operational execution – full control of your background screening framework

With increasing regulatory demands and the EU's NIS2 and CER directives, maintaining oversight is critical. P-Secure enables automated background screening, reducing processing time from days to minutes – initiated with minimal input (name and email only). At the same time, organisations gain full control, traceability and transparency across data and processes, ensuring that GDPR and broader compliance requirements are managed securely, consistently and efficiently.



Control over who – control over where – control over your security posture

Implement access zoning across the organisation and establish clear governance principles defining which roles are granted access to specific physical areas, information and assets.



	Access Rights	Roles / Functions	ID-verification	Criminal record	Photo ID	Residence history	Employment history 5 years	Employment history 10 years	Educational credentials	References	Roles & affiliations	
3	<u>Highly critical</u> physical access, areas, information and assets (e.g. business-critical information, critical infrastructure, control rooms, server environments).	Employees or permanent consultants with privileged access or access to critical organisational information (e.g. super administrators, security and contingency personnel, executive management, board members, facility/service functions).	*	*	*	*	*	*	*	*	*	
2	<u>Critical</u> physical access, areas, information and assets (e.g. access to personal data in HR systems, financial systems, executive areas).	Employees or permanent consultants with access to personal or organisational data (e.g. HR, finance, IT, health data, strategy, facility/service functions).	*	(*)	(*)	*	*		(*)	(*)	(*)	
1	<u>Partially publicly</u> accessible areas (e.g. offices, production areas, warehouses).	Employees, permanent consultants, escorted guests and suppliers (facility/service functions).	*	*								
0	<u>Open</u> common areas (e.g. parking, reception).	Unescorted guests with prior agreement: registration and photo ID required.							(*) Recommended by P-Secure			

In line with NIS2 and CER, organisations are required to apply a risk-based and proportionate approach to personnel security. Employment history requirements, including coverage periods, are determined by applicable regulation and internal policy frameworks.

Screening Levels 2-3 include verification of professional roles and affiliations, Politically Exposed Persons (PEPs), sanctioned individuals and entities, as well as checks against EU, OFAC (US), UN, UK and other relevant sanctions regimes.

P- SECURE examples of screening framework

ID + CRIMINAL RECORD CER DIRECTIVE	ID_CV5_28 + PRE-SCREENING NATIONAL REGULATION NO. 1075 (DK)	ID_CV10_28 + PRE-SCREENING SECURITY CLEARANCE (DK)	Security clearance process::
<p>1. <u>Partially</u> publicly accessible areas:</p> <ul style="list-style-type: none"> - Identity verification - Basic information - Criminal record check <p>Optional (on request):</p> <ul style="list-style-type: none"> - Residence abroad - Employment - 5 years - Photo ID - Education - References - Company relations - Work and residence permit - Custom 1, 2, 3... 	<p>2. <u>Critical</u> physical access, areas, information and assets:</p> <ul style="list-style-type: none"> - Identity verification - Basic information - Employment history 5 years, max. 28-day gaps <p>Additional screening categories recommended by P-Secure:</p> <ul style="list-style-type: none"> - Residence abroad 6 month/5 years - Criminal record - Photo ID - Company relations <p>Optional (on request):</p> <ul style="list-style-type: none"> - Education - Work and residence permit - Custom 1, 2, 3... 	<p>3. <u>Highly</u> critical physical access, areas, information and assets:</p> <ul style="list-style-type: none"> - ID-verifikation - Basis information - Residence abroad 6 month/10 years - Photo ID - Employment history 10 years, max. 28-day gaps - Education - References - Company relations - Criminal records <p>Optional (on request):</p> <ul style="list-style-type: none"> - Work and residence permit - Financial information - Custom 1, 2, 3... <p>OSINT (service)</p> <ul style="list-style-type: none"> - SoMe and media monitoring 	<p>Security clearance process::</p> <ol style="list-style-type: none"> 1. Background screening conducted by P-Secure 2. Submission to the competent authority 3. Security investigation by national security intelligence services e.g. PET(DK)-equivalent authorities 4. Final decision by the competent authority <div style="background-color: #333; color: white; padding: 10px; margin-top: 20px;"> <p>P-Secure delivers standardised screening frameworks (Levels 1-3), including periodic re-screening. Each screening framework can be tailored with additional screening categories, such as residence and work permits, driving licence verification and other relevant controls, ensuring alignment with organisational requirements and risk profiles.</p> </div>

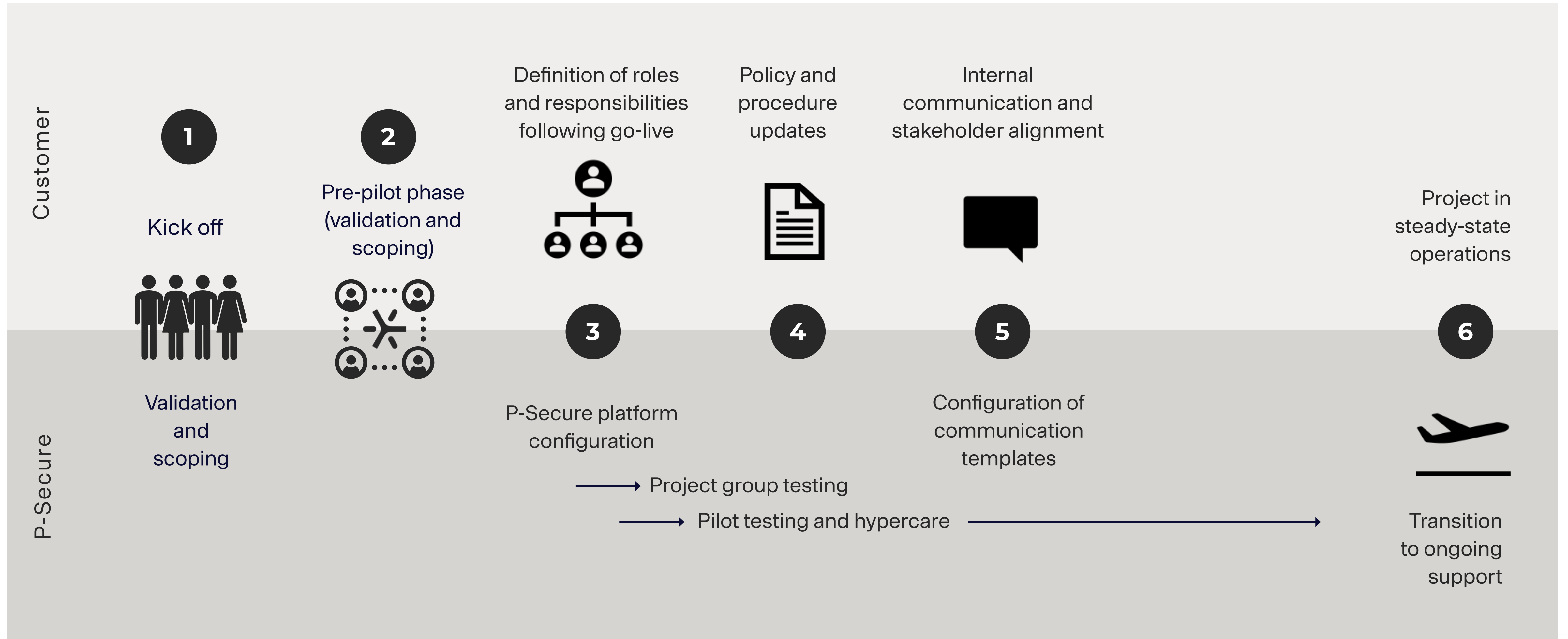
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P- SECURE from decision to operational deployment in 4 weeks

As part of the onboarding phase, P-Secure Customer Success supports the configuration and implementation of the platform, including a workshop delivered at the customer's premises within one month of project initiation.

During the 4-week period, P-Secure provides case monitoring and operational support to ensure a structured and effective go-live. Thereafter, the solution transitions into steady-state operations and support.



* Any consultancy services outside the agreed project scope will be charged at a rate of DKK 1,500 per hour (excluding VAT), plus applicable travel expenses.