



Perspectief: looking for a new job

It will be our pleasure to guide you towards a new future using a personal, engaged and result-oriented process. Our experienced advisers, (online) tools and inspiring training courses will quickly make you FutureFIT again. The end result: a fulfilling job that gives you satisfaction.

Perspectief has extensive experience in successfully guiding employees to new jobs. Whether this is because of a reorganisation, reorientation on the job market, a long-term absence or careers guidance. Our company offers this prospect to anyone looking for a new job.

We are an experienced service provider and a certified occupational health & safety service. Our core values are connection, inspiration, trust and leadership. We encourage employees to take control and remain sustainably employable for the future. To reach this goal, we apply an effective step-by-step plan that focuses on maximising results.

FIT for the future

Successfully securing a new job depends on you being sufficiently FutureFIT (ToekomstFIT). This is why we check whether you are also PhysicallyFIT (FysiekFIT) and MentallyFIT (MentaalFIT) enough to get (back) to work. To do so, we work on the following career themes:



Being FutureFIT does not automatically mean we will always be able to help you find a new job. Although this is what we set out to do, you might opt to work freelance or make other choices. Whatever you decide, you can count on professional support from Perspectief to ensure a smooth process for all parties.

Customised guidance

Guidance from an experienced and passionate Job Mobility Adviser

On your journey towards a new job, you will receive support from an experienced adviser who listens, brainstorms with you and provides direction. Someone who spurs you into action, helps you to make the right decisions and, if necessary, is not afraid to confront you. Clear and personalised advice serves to analyse the career dilemma in detail and translate it into career goals. The career tools are multilingual and can be applied at any level. An action plan sets out the tangible steps involved in the process.

We not only connect with your knowledge and experience, but also look for your motivations, natural talent and passion. You receive step-by-step guidance in the search for a new job and the discovery and further development of talents, qualities and skills. With the support of a broad package of career tools, smart search engine and adequate and personal application support, we enable you to make the optimal transition to other work.

Thanks to our years of experience in outplacement, we know what is happening on the labor market and what is expected of you. And because we use our network from day one, network entrances and opportunities for a follow-up are created immediately. Because we are independent, we can also use all other intermediaries on the labor market.

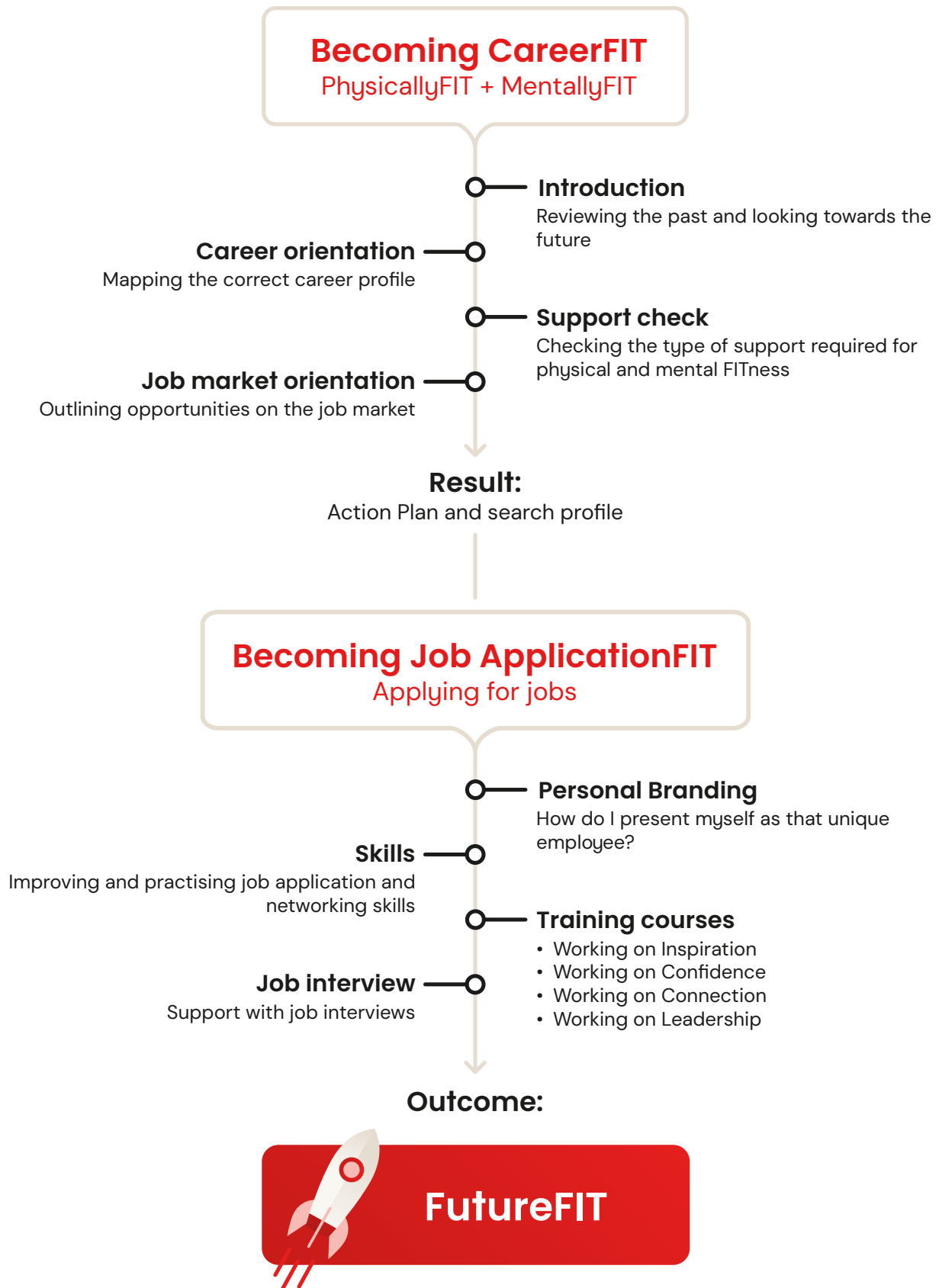
Quality is our top priority

Investing in personal development keeps our advisers enthusiastic and alert and enables us to guarantee high-quality services.

In providing these services, Perspectief abides by the rules set out in the Noloc code of conduct and certification within the framework of the Noloc quality mark (Dutch association for career specialists). In addition, Perspectief is ISO certified and a member of OVAL (Dutch association for occupational health & safety services, intervention services, outplacement and careers guidance and coaching consultancy firms, reintegration services and job coaching organisations).



The steps in the process



In brief: our success factors

Specialist and expert advisers

Our experienced and certified advisers are based throughout the Netherlands. They have a thorough knowledge of the job market and a large regional network at their disposal. The advisers likewise have knowledge and experience of offering guidance to employees with a higher education as well as practical qualifications. Our powerful career tools, training courses with impact and use of the Baanbreker portal dovetail seamlessly with all this.

Customised advice with results

A new job is and remains our end goal. The aim is to find you another sustainable position or an alternative (more) suitable and appropriate solution. To achieve this, we offer a customised and personalised approach.

CareerFIT (back) to work

Our processes offer you improved insight into your talents, what drives you and inspires your enthusiasm. We match these to your personal needs, wishes and options. This increases the intrinsic motivation to take specific steps towards a new professional environment. Our step-by-step plan helps you become and remain successfully CareerFIT for the future.

National network with regional Perspectief offices

The advantage of our nationwide coverage with regional offices and large network is that we can quickly put you in touch with interesting employers and/or recruitment agencies.



Our success rate is twice that of the national average! Nearly 80% of our processes result in returning to work in some form or in a new employment contract. Curious to know more? We will be happy to explain the options to you in person: call 0341 – 438 700 and ask for Arbeidsmobiliteit (Job Mobility planning).