



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
OF
NAZARA TECHNOLOGIES LIMITED

The Company on regular basis updates the independent directors about the ongoing events and developments relating to the Company, significant changes in regulatory, redressal of investors complaints, risk management framework, quarterly and financial results through the Board/Committee meetings and program(s).

The management makes a detailed presentation to the Board of Directors at every Board Meeting which includes factors impacting the industry in general and our Company's business in particular, working of the Company, finance, budget, borrowings, assets under management, litigations, compliances, etc. The independent directors interact with senior management during the Board and committee meetings and familiarization programs.

The independent directors get familiarized with functioning of various committee of the board and business and operations of the Company, risk management, internal control system, shareholders redressal mechanism, CSR projects, Environment Social & Governance related matters, etc. circulated/presented at the Board/Committee meetings.

Further, each Independent Director of the Company has complete access to information relating to the Company like policies, Board Presentations and Financials at all times. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.

Also, Independent Directors have a separate meeting without the presence of the Non-Independent Directors and Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman, other Directors and management of the Company.

The independent directors are updated from time to time and on regular basis on the significant changes in the regulations including those pertaining to corporate social responsibility, appointment of Statutory Auditors, amendment by SEBI and MCA in relation to provisions on related party transactions, appointment of directors, obligations with respect to independent directors, prohibition of insider trading regulations and such related matters.

The independent directors get familiarized with workings of the Company during the deliberations and discussions on policies of the Company. They also participate in the

discussions and deliberations in the Board/Committee meetings on challenges and opportunities while approving the annual budget.

The Company conducted 29 meetings of Board and Committees during the financial year 2021-2022 and the time spent by Independent Directors was in the range of 78-80 hours.

The Company conducted 28 meetings of Board and Committees during the financial year 2022-2023 and the time spent by Independent Directors was in the range of 65-68 hours.

The Company conducted 33 meetings of Board and Committees during the financial year 2023-2024 and the time spent by Independent Directors was in the range of 76-78 hours.

The Company conducted 41 meetings of Board and Committees during the financial year 2024-2025 and the time spent by Independent Directors was in the range of 92-95 hours.