Environmental Policy

OVERVIEW

Trinity Fitout and Construction Pty Ltd (the Organisation) is committed to preventing harm to the environment by avoiding pollution and minimising the impacts of waste, air emissions, erosion, water pollution and noise associated with our activities and sites.

OBJECTIVES

This policy and the Organisation's Integrated Management System aim to:

- Prevent pollution by controlling dust, noise, erosion, sediment, spills and discharges from our activities.
- Divert at least 85% of construction and demolition waste from landfill through reuse and recycling, measured by weight.
- Meet applicable environmental legislation, approval conditions and client requirements.
- Ensure workers understand their environmental roles, responsibilities and authorities.
- Use materials, energy and water efficiently and protect biodiversity and environmentally sensitive areas.

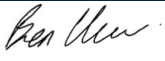
COMMITMENTS

To achieve these objectives, the Organisation will:

- Maintain an Integrated Management System aligned with ISO 14001:2026 and continually improve environmental performance.
- Assess environmental risks during planning, design and delivery, and implement site-specific controls.
- Minimise waste, maximise reuse and recycling where reasonably practicable.
- Consider sustainably sourced materials and opportunities to reduce energy use and greenhouse gas emissions during design, procurement and delivery.
- Consult with clients, subcontractors and affected communities to minimise environmental impacts and disruption.
- Provide training, supervision and resources to support effective environmental management.
- Monitor performance through inspections, audits, and waste reports.
- Investigate incidents and complaints, communicate findings and implement corrective actions.

RESPONSIBILITY & ACCOUNTABILITY

Position	Responsibility / Accountability
Managing Director	Overall oversight and approval of this policy and related procedures
HSEQ Manager	Maintenance, implementation and review of this policy and related procedures
Managers	Implement and manage environmental systems on projects, providing supervision, resources and training to consistently meet requirements.
Employees & Contractors	Comply with this policy and all associated environmental systems, procedures and instructions.

Managing Director	Review Date
	**22/01/2027**