

Family Life Pastor

The Vine is a multi-cultural, inter-denominational, and vibrant church community based in the Wan Chai district of Hong Kong. We are both a local and an international family, made up of people born and raised in Hong Kong, as well as those who have moved here from other countries.

The Family Life Pastor is a full-time role and a key member of the Pastoral Team, providing leadership, care, and direction for the church's children's and youth ministries. This role exists to develop and empower leaders, disciple children and young people, and ensure our next-generation ministries are healthy, engaging, and aligned with the wider mission of the church.

The Family Life Pastor works closely with a broader pastoral staff, ministry leaders, volunteers, and families to cultivate safe, faith-forming, and life-giving ministry environments. The role and key responsibilities are as follows:

Key Responsibilities:

Children's Ministry

- Provide leadership, vision, and spiritual direction for our Sunday children's ministry Kids 4 Christ (K4C), ensuring excellence, consistency and engagement.
- Develop, adapt, or design children's curriculum as needed to support spiritual formation for ages 0-12yrs.
- Recruit, train, equip, and pastorally care for children's ministry volunteers, building healthy and sustainable teams.
- Maintain meaningful engagement with children and families beyond Sunday gatherings.
- Plan and execute key children's ministry events and seasonal moments which include Vacation Bible School, Easter, Christmas and other significant dates.
- Ensure safeguarding policies and best practices are implemented faithfully across all children's ministry contexts.
- Manage budgets and resources aligned with growth and development of ministries.

Player Coaching and Pastoral Care Oversight

- Provide supervision and pastoral oversight to the Youth Pastor and Children's Ministry staff.
- Meet regularly with the Youth Pastor for encouragement, development, and alignment of vision and wider mission and values of the church.
- Support healthy transitions between children and youth ministries celebrating graduation and spiritual milestones.

- Provide pastoral care to children, youth and parents, as appropriate, building trust-filled relationships with families across the congregation.

Pastoral Team

- Participate in regular supervision, staff meetings, and team rhythms.
- Contribute positively as a team player within the staff and pastoral culture.

Job Requirements:

- Minimum 7+ years of experience working with children/youth
- Demonstrated leadership experience, including developing people and teams.
- Church Ministry experience is highly preferred.
- Theological or ministry training is preferred.
- Strong relational, pastoral, and communication skills with the ability to recruit, equip, and mobilize volunteer teams.
- Proven ability to collaborate well within a staff team.
- Willingness to undergo background checks and complete safeguarding training.

How to Apply

Please send your cover letter and resume with current and expected salary to career@thevine.org.hk.

Personal data provided by job applicants will be strictly used for recruitment purpose.