



Worship Pastor

The Vine Yuen Long is a multi-cultural, inter-denominational, and vibrant church community based in the Yuen Long district of Hong Kong. We are both a local and an international family, made up of people born and raised in Hong Kong, as well as those who have moved here from other countries. We are seeking a passionate Worship Pastor to lead our congregation in praise & worship and help shepherd our growing worship and production teams.

This is a full-time position at The Vine Yuen Long and reports directly to the Lead Pastor. The role and responsibilities are as follows:

Key Responsibilities:

Worship & Production

Worship Leadership & Ministry

- Lead worship in our Cantonese and English Sunday services.
- Assist the Lead Pastor in implementing the current vision of The Vine Yuen Long within the worship ministry.
- Oversee weekly Sunday service setlists in collaboration with the Lead Pastor and Pastor, Yuen Long.

Team Development & Administration

- Disciple, pastor, and develop worship and production team members.
- Launch and oversee the worship & production core team.
- Oversee the recruiting and onboarding of new production and worship team members, including coordinating team auditions.
- Launch and oversee monthly jam sessions for new and developing team members.
- Lead regular team nights, core team meetings, and any other worship ministry initiatives as needed.
- Oversee rehearsals, workshops, and trainings in collaboration with the Lead Pastor.
- Schedule and roster worship and production volunteers for all Sunday services and special events requiring ministry support.
- Provide excellent oversight of Planning Center Online (PCO) and Churchsuite, including processing all necessary reporting.
- Liaise with the Senior Administrator regarding worship requirements and room bookings.

the vine church, yuen long

Unit 1A, 1/F., Ho Shun Lee (+852) 2668 1623
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Production & Technical Operations

- Oversee production and ensure the technical operations of all church services run smoothly.
- Operate an audio mixer (mixing live sound), lighting console, ProPresenter, and camera controller, and confidently set up a YouTube livestream.
- Be proficient in the operation and troubleshooting of each technical role (camera, sound, lights, slides) to effectively train and support volunteers.

Vine Yuen Long Ministries & Special Events

- Provide worship support for The Vine Yuen Long ministries and special initiatives as needed (e.g., weddings, funerals, outreach events, baptisms, prayer and worship evenings, Alpha).
- Develop the worship culture and build worship teams within specific church communities and ministries (e.g., Youth, Young Adults).

Pastoral Team & Wider Church Ministry

- Actively participate in Pastoral Team meetings, weekly general staff meetings, prayer meetings, and staff devotions.
- Engage fully in staff team-building initiatives and wider church gatherings.
- Collaborate with the Pastoral Team to support the broader vision and initiatives of The Vine Yuen Long.
- Perform other pastoral, operational, or ministry duties as assigned by leadership to serve the needs of the church.

Job Requirements:

- A lifelong, devoted follower of Jesus with strong moral convictions, a pastoral heart to disciple volunteers, and alignment with the vision of The Vine.
- 1–3 years of experience leading musical worship in a local church context.
- Demonstrated proficiency in at least one instrument and a basic understanding of music theory.
- Excellent interpersonal, communication, and team-building skills.
- Conversational proficiency in both English and Cantonese.
- Formal theological or worship ministry training is a plus.

How to Apply

Please send your cover letter and resume with current and expected salary to career@thevine.org.hk.

Personal data provided by job applicants will be strictly used for recruitment purpose.

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