



Justice and Missions Associate

The Vine is a multi-cultural, inter-denominational, and vibrant church community based in the Wan Chai district of Hong Kong. We are both a local and an international family, made up of people born and raised in Hong Kong, as well as those who have moved here from other countries.

Reporting to the Head of Justice and Missions, the primary role of the Justice and Missions Associate is to mobilise church congregants to engage in community outreach and serve vulnerable and marginalised communities.

Job Description

Outreach & Mobilisation

Lead in organising and executing local outreach initiatives, mobilising congregants, and forming action communities that address social and spiritual needs

- Oversee the effective delivery and ongoing development of local outreach initiatives to ensure alignment with ministry objectives and community needs
- Ensure effective volunteer management and engagement: recruit, train and cultivate a culture of service
- Collaborate with the Missions Pastor/Missions Lead to coordinate and match volunteer opportunities with NGO partners funded by the Vine

Advocacy & Education

Support the Head of Justice and Missions to develop The Vine's theological framework and devising strategies to further its commitment to justice, advocacy, and social impact within the church ministries and the local community

- Encourage cross-ministry collaboration thru closely working with various Vine ministries to support communities in discipleship and integrate justice themes into the various church expressions
- Support the development and implementation of courses and workshops on justice and missions, incorporating theological insights and experiential learning
- Provide key and strong involvement to central events such as the Justice Conference Asia (JCA) and other justice-related initiatives, ensuring alignment with The Vine's vision and values

Administration

- Ensure internal processes, documentation, reporting and general administration tasks are completed in line with existing practices and policies
- Performing other duties as assigned by the supervisor, contributing to the overall success of the team



Job Requirements

- Tertiary education, and with theological training is highly preferred.
- A committed Christian with a mature faith, demonstrating a heart for justice, missions and serving people from diverse backgrounds and communities
- Strong interpersonal and relationship-building skills, with the ability to engage, encourage and mobilise congregants, volunteers, ministry teams and external community partners
- Good leadership and facilitation skills, with the ability to recruit, equip and support volunteers and cultivate a culture of active service and participation
- Strong organisational and coordination skills, with the ability to plan and execute outreach initiatives, workshops, events and other ministry programs effectively
- Good communication skills, both written and verbal English and Chinese, with confidence in facilitating groups, communicating ministry initiatives and working collaboratively across different teams
- Good administrative and problem-solving skills, with attention to detail and the ability to manage documentation, reporting and multiple priorities
- Able and willing to work on Sundays

How to Apply

Please send your cover letter and resume with current and expected salary to career@thevine.org.hk.

Personal data provided by job applicants will be strictly used for recruitment purpose.