



SUPERIOR QUALITY SINCE 1958
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Superior Ready Mix Safety Bonus

Two safety bonus periods per year:

January 1 - June 30
July 1 - December 31

Safety bonus amounts:

starting bonus	\$100
six month incremental increases	\$100
six month bonus period maximum	\$500
annual bonus maximum	\$1,000

Eligible employees:

1. Drivers, mechanics, quarry, construction, and any other safety sensitive positions designated by Superior.
2. Employed by Superior the entire bonus period.
3. Minimum 892 hours worked in the bonus period (may be adjusted by the company for reduced workloads, i.e., rain or slow work).

Disqualifications:

1. Preventable accidents.
2. Property damage on public roads, job sites, or company property.
3. Concrete spills requiring a sweeper and/or work crew.
4. Raw material spillage or contamination.
5. Blown tires due to negligence.
6. Hand-held cell phone use while operating truck or equipment.
7. **Failure to wear company issued safety apparel and hard hat when outside of truck on all jobsites, vendor properties, or Superior properties.**
8. Unsafe driving, operating, or work practices observed by a manager or supervisor.
9. Superior safety rule violations.
10. Unsafe or negligent maintenance practice.

All disqualifications are determined solely by the company. Superior Ready Mix reserves the right to amend or terminate the safety bonus program at any time.

If you have questions, please contact your safety manager.

Revised 3/28/2024