



LEAVE OF ABSENCE ADMINISTRATOR – BROADSPIRE

Superior Ready Mix team,

Effective April 18, 2025, we will transition leave of absence (LOA) administration to Broadspire.

Broadspire is a global third-party administrator that provides integrated, comprehensive services for workers' compensation, medical management, disability, and absence management. Broadspire has been partnering with Vulcan on workers' compensation since 2009 and leave administration since 2020.

How does this change impact you?

As of April 18, 2025, all new LOA requests (e.g., disability, family care, baby bonding, military leave, etc.) should be directed to **Broadspire at (877) 232-0448, available 24/7.**

Once your claim is open, any additional information that you need to provide for your claim may be submitted confidentially via mail, email, or fax to:

Broadspire Services Inc.
PO Box 14773
Lexington, KY 40512
Phone: (877) 232-0448
Email: broadspiredisability@choosebroadspire.com
Fax: (859) 550-2744

PLEASE NOTE: Standard Vulcan/Superior call-in procedures will remain in place. Stay in communication with your manager, HR, and safety team as you normally would.

What happens to your open leave of absence claim?

Vulcan will honor the current approved certification of your LOA. Once your certification expires, you will need to contact Broadspire to initiate a new leave request and recertify your ongoing LOA.

Human Resources Involvement

Human Resources will help oversee LOA administration and continue to act as a resource for managers, POAs, and employees. Alissa Brouwer, who can be reached at (442) 341-7978 or brouwera@vmcmail.com, will be the primary point of contact for all leave-related items, and will assist with all aspects of communication between Broadspire and Superior. She will also code all LOA time in Kronos, as appropriate.

Human Resources will continue to work alongside management to determine our ability to accommodate any special requests such as reduced work schedules, work restrictions, and light duty work.

We are looking forward to Broadspire helping us bring new efficiencies and a straightforward process for everyone involved. Nonetheless, we will be here to support you during this transition.

Thank you!
Alissa + Your HR Team