

Carbon Reduction Plan

Supplier name: Alpheus Environmental Limited

Publication date: February 2026

Commitment to achieving Net Zero

Alpheus Environmental Limited is committed to achieving Net Zero emissions by 2030, in line with our parent company, Anglian Water.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023 – reporting period against 2024 data	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	31.07
Scope 2	1.84
Scope 3 (Included Sources)	25.92
Total Emissions	58.83

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	42.83
Scope 2	2.91
Scope 3 (Included Sources)	19.72
Total Emissions	65.46

Emissions reduction targets

As part of the Anglian Water Group, Net Zero goals align with Anglian Water's net zero target date. These goals may be updated to ensure we remain aligned with our parent company's evolving direction and commitments.

In order to continue our progress toward achieving Net Zero by 2030, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 48 tCO₂e by 2029.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission increase over this period equates to 6.63 tCO₂e, a 11.3% increase against the 2023 baseline and the measures will be in effect when performing the contract.

- To monitor status and progress, Alpheus is registered on the Ecovadis platform. Alpheus achieved Bronze Medal Status in December 2025
- We work closely with our clients to advise on, propose and implement measures to support them in achieving their carbon emission reduction and Net Zero goals.

In the future, we hope to implement further measures such as:

- Replacing vehicles in our current fossil fuel field fleet with electric or hydrogen-powered vehicles, where possible.
- Considering sustainable fuel alternatives, where carbon-neutral vehicles are unfit for purpose (HVO or Biodiesel).
- Reducing use of aviation for travel, replacing it where possible with rail travel, or virtual meetings.
- We continue to advise our Clients on management and demand of water usage, suggesting initiatives such as water reuse and recycling.
- We aspire to reduce our emissions by embedding behaviours aligned with net zero in Alpheus and our supply chain.
- Where it is not possible to further reduce emissions, we aim to set up a fund to finance projects to offset emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 12/02/2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>