Child Safeguarding Statement

St Colman's College is a primary/special/post-primary school providing primary/post-primary education to pupils from Junior Infants to Sixth Class/First Year to Leaving Certificate Year (delete as appropriate).

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Addendum to Children First (2019), the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of St Colman's College has agreed the Child Safeguarding Statement set out in this document.

1   The Board of Management has adopted and will implement fully and without modification the Department's *Child Protection Procedures for Primary and* Post-Primary Schools *(revised 2023)* as part of this overall Child Safeguarding Statement

2   The Designated Liaison Person (DLP) is   Seán Lane
3   The Deputy Designated Liaison Person (Deputy DLP) is   Pa ODriscoll

4   The Relevant Person is   Seán Lane
(The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. In a school setting the relevant person shall be the designated liaison person.)

5   The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

6   The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.

- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-

  - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
  - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - Encourages staff to avail of relevant training
  - Encourages Board of Management members to avail of relevant training
  - The Board of Management maintains records of all staff and Board member training

- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.

- All registered teachers employed by the school are mandated persons under the Children First Act 2015.

- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.

- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

7 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

8 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 9-9-25

This Child Safeguarding Statement was reviewed by the Board of Management on 9-9-25.

Signed: *Canon Seán Cotter*   Date: 9-9-25

Chairperson of Board of Management

Signed: *Seán Lane*   Date: 9-9-25

Principal/Secretary to the Board of Management

Child Safeguarding Risk Assessment

Written Assessment of Risk of St Colman's College

In accordance with section 11 of the Children First Act 2015 and with the requirements of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of St Colman's College.

1. **List of school activities**

   - Daily arrival and dismissal of pupils
   - Recreation breaks for pupils
   - Classroom teaching
   - One-to-one teaching
   - One-to-one counselling
   - Outdoor teaching activities
   - Sporting Activities
   - School outings
   - School trips involving overnight stay
   - School trips involving foreign travel
   - Use of toilet/changing/shower areas in schools
   - Annual Sports Day
   - Fundraising events involving pupils
   - Use of off-site facilities for school activities
   - School transport arrangements including use of bus escorts
   - Care of children with special educational needs, including intimate care where needed,
   - Care of any vulnerable adult students, including intimate care where needed
   - Management of challenging behaviour amongst pupils, including appropriate use of restraint where required
   - Administration of Medicine
   - Administration of First Aid
   - Curricular provision in respect of RSE
   - Prevention and dealing with bullying amongst pupils
   - Training of school personnel in child protection matters
   - Use of external personnel to supplement curriculum
   - Use of external personnel to support sports and other extra-curricular activities
   - Care of pupils with specific vulnerabilities/ needs such as
     - Pupils from ethnic minorities/migrants
     - Members of the Traveller community
     - Lesbian, gay, bisexual or transgender (LGBT) children
     - Pupils perceived to be LGBT
     - Pupils of minority religious faiths
     - Children in care
     - Children on CPNS
   - Recruitment of school personnel including -

- Teachers/SNA's
- Caretaker/Secretary/Cleaners
- Sports coaches
- External Tutors/Guest Speakers
- Volunteers/Parents in school activities
- Visitors/contractors present in school during school hours
- Visitors/contractors present during after school activities
- Participation by pupils in religious ceremonies/religious instruction external to the school
- Use of Information and Communication Technology by pupils in school
- Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.
- Students participating in work experience in the school
- Students from the school participating in work experience elsewhere
- Student teachers undertaking training placement in school
- Use of video/photography/other media to record school events
- After school use of school premises by other organisations
- Use of school premises by other organisation during school day
- Homework club/evening study

2. **The school has identified the following risk of harm in respect of its activities -**

- Risk of harm not being recognised by school personnel
- Risk of harm not being reported properly and promptly by school personnel
- Risk of child being harmed in the school by a member of school personnel
- Risk of child being harmed in the school by another child
- Risk of child being harmed in the school by volunteer or visitor to the school
- Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
- Risk of harm due to bullying of child
- Risk of harm due to inadequate supervision of children in school
- Risk of harm due to inadequate supervision of children while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
- Risk of harm to children with SEN who have particular vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour

- Risk of harm in one-to-one teaching, counselling, coaching situation
- Risk of harm caused by member of school personnel communicating with pupils in appropriate manner via social media, texting, digital device or other manner
- Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner

3. **The school has the following procedures in place to address the risks of harm identified in this assessment -**

- All school personnel are provided with a copy of the school's *Child Safeguarding Statement*
- The *Child Protection Procedures for Primary and Post-Primary Schools 2017* are made available to all school personnel
- School Personnel are required to adhere to the *Child Protection Procedures for Primary and Post-Primary Schools 2017* and all registered teaching staff are required to adhere to the *Children First Act 2015*
- The school implements in full the Wellbeing Programme at Junior Cycle
- The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's *Anti-Bullying Procedures for Primary and Post-Primary Schools*
- The school has a yard supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
- The school has in place a policy and clear procedures in respect of school outings
- The school has a Health and safety policy
- The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting
- The school has a code of conduct for school personnel (teaching and non-teaching staff)
- The school complies with the agreed disciplinary procedures for teaching staff
- The school has a Special Educational Needs policy
- The school has in place a policy and procedures for the administration of medication to pupils
- The school –
  - Has provided each member of school staff with a copy of the school's Child Safeguarding Statement
  - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - Encourages staff to avail of relevant training
  - Encourages board of management members to avail of relevant training

- o Maintains records of all staff and board members training
- The school has in place a policy and procedures for the administration of First Aid
- The school has in place a code of behaviour for pupils
- The school has in place an ICT policy in respect of usage of ICT by pupils
- The school has in place a mobile phone policy in respect of usage of mobile phones by pupils
- The school has in place a Critical Incident Management Plan
- The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum
- The school has in place a policy and procedures for the use of external sports coaches
- The school has in place a policy and clear procedures for one-to-one teaching activities
- The school has in place a policy and clear procedures for one-to-one counselling
- The school has in place a policy and procedures in respect of student teacher placements
- The school has in place a policy and procedures in respect of students undertaking work experience in the school
- The school has in place a policy and procedures in respect of pupils of the school undertaking work experience in external organisations

List of all Activities in St Colman's College 2022 and the policies to be consulted when partaking in these activities.

	Identify activates where Risk of Harm	School Policies (This list is not exhaustive under each category)
1	Daily arrival and dismissal of pupils	Supervision, Code of Behaviour, Anti Bullying, Social Media, Mobile Phone & Electronics devices.
2.	Recreation break for pupils	Supervision Policy, Code of Behaviour, Anti-Bullying Policy, Social Media Policy, Mobile Phone & Electronic Devices Policy
3.	Classroom teaching	Professional Code of Conduct for Teachers, School Policy on one to one teaching/meetings, Mobile Phone Policy

4.	One to one teaching	Guidance Policy, SEN, School Policy on one to one teaching/meetings, Mobile Phone Policy
5.	One to one counselling	Guidance Policy, School Policy on one to one teaching/meetings, Mobile Phone Policy
6.	Outdoor teaching activities 1) Geography Field Trip 2) 1st Year Cinema Trip 3) English Dramas 4) Art Trip 5) Enterprise 6) TY Extra Curricular 7) 5th year Ecology Trip	First Aid Policy, Administration of Medicines, Supervision Policy, Pastoral Care, Guidance Policy, Out of School activities policy, School Policy on one to one teaching/meetings, Policy on students travelling to events, Policy and Procedures for use of external personnel, Mobile Phone Policy, Anti Bullying Policy
7.	Sporting Activities 1) Gaelic Football/LGFA 2) Hurling/Camogie 3) Rugby 4) Soccer/Ladies 5) Basketball 6) Golf 7) Equestrian 8) Athletics	First Aid Policy, Administration of Medicines, Supervision Policy, Pastoral Care, Guidance Policy, Out of School activities policy, School Policy on one to one teaching/meetings, Policy on students travelling to events, Policy and Procedures for use of external personnel, Mobile Phone Policy, Anti-bullying Policy
8.	School Outings – all day trips 1) Retreat	First Aid Policy, Administration of Medicines, Supervision Policy, Pastoral Care, Guidance Policy, Out of School activities policy, School Policy on one to one teaching/meetings, Policy on students travelling to events, Policy and Procedures for use of external personnel, Anti-bullying Policy, Mobile Phone Policy
9.	School Trips involving overnight stay 1) Delphi 2) Cappanalea	School Tour Policy, Pastoral Care, Guidance Policy, SUB, School Policy on one to one teaching/meetings First Aid Policy, Administration of Medicines, CP, TTE, Policy and Procedures for use of external personnel, Anti-bullying Policy, Mobile Phone Policy

10.	School trips involving foreign travel 1) School Tours	School Tour Policy, CP, Pastoral Care, Guidance Policy, Substance Use Policy, School Policy on one to one teaching/meetings, First Aid Policy, Administration of Medicines, Policy and Procedures for use of external personnel, Anti-bullying Policy
11.	Use of Toilet/shower/changing areas in the school	Supervision Policy, Code of Behaviour, Anti-Bullying Policy, Social Media Policy, Mobile Phone & Electronic Devices Policy
12.	Annual sport afternoon	Supervision Policy, Code of Behaviour, Anti-Bullying Policy, Social Media Policy, Mobile Phone & Electronic Devices Policy
13.	Funding raising events involving students	Supervision Policy, Pastoral Care, Guidance Policy, Substance Use Policy, School Policy on one to one teaching/meetings, First Aid Policy, Administration of Medicines
14.	Use of off-site facilities for school activities 1) Hotel – Fashion Show 2) Local Sports Grounds 3) Parish Centre	School Tour Policy, Pastoral Care, Substance Use Policy, School Policy on one to one teaching/meetings, First Aid Policy, Administration of Medicines, Policy and Procedures for use of external personnel
15.	School transport arrangements including use of bus escorts (for students with special need)	Supervision Policy, Code of Behaviour, Anti-Bullying Policy, Social Media Policy, SEN, Mobile Phone & Electronic Devices Policy
16.	Care of children with special educational needs including intimate care where needed	SEN, Pastoral Care, Guidance Policy, Substance Use Policy, School Policy on one to one teaching/meetings, First Aid Policy, Administration of Medicines
17.	Administration of Medicines	Administration of Medicines
18.	Administration of First Aid & Defibrillators	Administration of Medicines
19.	HSE Vaccination	School Policies, Policy on teachers being present with external personnel, No unsupervised access to students
20.	Curricular Provision in respect of SPHE, RSE	SPHE and RSE Policy, RSE policy for senior students

21.	Wellbeing	Wellbeing Policy
22.	Prevention and dealing with bullying amongst pupils	Anti-Bullying Policy, Code of Behaviour, Pastoral Care, Guidance Policy, Wellbeing Policy and SPHE Policy
23.	Training of School personnel in child protection matters.	1. All school personnel are provided with a copy of the schools Safeguarding Statement and child Protection Procedures for Primary and Post Primary Schools 2017. 2. All school personnel are required to adhere to the Child Protection Procedures for Primary and Post Primary2017 3. All registered teachers are required to the Children First Act 2015 4. School adheres to the requirements of the Garda vetting legislation and DES circulars. 5. School complies with agreed disciplinary procedures for teaching staff. 6. Training for Principals (DLP) and Deputy Principal (DDLP) 7. Encourages all staff to avail of relevant training 8. Induction of all new staff and school personnel, including students teachers and students on work experience
24.	Use of external personnel to supplement curriculum	Policy and Procedures for use of external personnel
25.	Use of external personnel to support sports and other extracurricular activities.	Policy and Procedures for use of external personnel
26.	Care of pupils with specific vulnerabilities/ needs such as: Students from ethnic minorities/migrants Students from Traveller community Lesbian, gay, transgender (LGBT) students	Being LGBT in schools. Child Protection Notification System Critical Incident Policy

	Students of minority religious faiths Children in care Children on CPNS (Child Protection Notification System) Other vulnerable students	
27.	Recruitment of school personnel including- Teachers/ SNA's Caretakers/Secretary/Cleaners/Canteen etc.	Vetting Policy, Registering Teaching, References, Induction, Training, Child Protection Procedures
28.	External Guest Speakers	Policy and Procedures for use of external personnel
29.	Volunteers/Parents in school activities	Policy and Procedures for use of external personnel
30.	Visitors/contractors present in school during school hours.	Policy and Procedures for visitors, contractors, during school hours.
31.	Visitors/contractors present during after school activities.	Policy and Procedures for visitors, contractors, during school hours.
32.	Participation by pupils in religious ceremonies/religious instruction external to the school	Admission and Enrolment Policy, Religious Policy
33.	Use of Information and Communication Technology by pupils in school	AUP Policy, Social Media Policy, Supervision policy
34.	Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.	Code of Behaviour, suspension and expulsion policy Mobile Phone & Electronic Devices Policy.
35.	Students participating in work experience in the school.	Policy in respect of students undertaking work experience at the school.
36.	Students from the school are participating in work experience elsewhere.	Policy in respect of students undertaking work experience at the school.
37.	Student teachers undertaking training placement in school.	Induction Policy, Training, Vetting and Statutory Declarations.

38.	Use of video/photography/other media to record school events	School Policy
39.	After school use of premises by other organisations	School Policy
40.	Use of school premises by other organisations during school day.	School Policy
41.	After school study, including weekends and holidays. (Distinguish between school V's privately organised)	Supervision Policy, Code of Behaviour, Anti-Bullying Policy, Social Media Policy, Mobile Phone & Electronic Devices Policy
42.	Access to CCTV footage	Data Protection Policy
43.	Access to Esinet, PPOD	Data Protection Policy
44.	Access to personal data	Data Protection Policy

Important Note: It should be noted that risk in the context of this risk assessment is the risk o "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment was first completed by the Board of Management on 10 September 2024. It is reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed   *Canon Seán Cotter*   Date 9-9-25

Chairperson, Board of Management

Signed   *Seán Lane*   Date 9-9-25

Principal/Secretary to the Board of Management