

**Stewards Meeting
8/21/2025
(Final)**

The meeting was called to order at 4:30pm.

The minutes from July's meeting were read and accepted.

Two new Steward were sworn in.

The Presidents' report is as follows –

Grievance Summary Under the Presidents' Report

- Step one grievance is going to be heard about an On-call employee not being paid for the full time he was on campus. Received a written reprimand.
- Step one grievance was heard about an employee not being back from lunch on time and received a written reprimand.

Arbitration Under the Presidents' Report

- Arbitration was on June 19th for the Elevator Apprentices to get a higher pay rate when working with an A license Mechanic. Briefs turned in 8/19, answer in September.

Other Business Under the Presidents' Report

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Questions about the Presidents Report

- None

Stewards Report

- There was a discussion about swiping out in shorts.
- There was a discussion about the grievance about taking an extended lunch.
- There was a discussion about a manager turning down flexing your shift.
- There was a discussion about not polling painters overtime properly. There was also discussion about the problems with the overtime report.
- There was a question about a worker working out of classification. How much of the pay rate can be increased.
- There was a discussion about start time requirements.
- There was a discussion about a coworker having a mental break on the job.
- There was a discussion about AEC is working CVL's without reaching out to the Stewards for manpower.
- With the latest plumb/fit internal posting, they passed over an eligible employee and posted the job external.

Unfinished Business

- I have been working with procurement to fight Pro decorating, Gemini and the solar on the NCR, and it is still being investigated by 252/ Attorney General.
- Golf outing on September 20th. September 6th for a Dinner/Dance.

New Business

- 252 is remodeling their offices and our conference room.

Adjournment

- The meeting was adjourned at 5:20pm.