

**Stewards Meeting
9/18/2025
(Final)**

The meeting was called to order at 4:30pm.

The minutes from August's meeting were read and accepted.

The Presidents' report is as follows –

Grievance Summary Under the Presidents' Report

- Step one grievance was heard and denied about an On-call employee not being paid for the full time he was on campus. He received a written reprimand, and we are taking it to step two.

Arbitration Under the Presidents' Report

- We lost the arbitration for the Elevator Apprentices to get a higher pay rate when working with an A license Mechanic. Basically the arbitrator stated that we should have grieved it at the beginning of the contract and next negotiation get wording in for the apprentices.

Other Business Under the Presidents' Report

- This month is when nominations are made for The Skilled Trades Executive Board, Steward positions, and Joint Apprenticeship Committee. Stewards and Alternates need to let me know by October 7th.
- Michigan Medicine HVAC shop is in disarray. Ty worked to get things worked out. In the future there is a push to get the contract reworded to when you start the job, not when you accept the job.
- Michigan Medicine Painters had a meeting to figure out the problems with the OT polling.

Questions about the Presidents Report

- None

Stewards Report

- They are having troubles with the Solar project and blocking people in with trucks. Dean road will be down to one way for the solar project.
- There was a discussion about sending sheetmetal work to outside contractors.
- There was a discussion about putting your inventory in MAXIMO.
- There was a question about a union member reaching out to non-union painters to do work on campus.

Unfinished Business

- It looks as if we are making progress, AEC is doing the next phase of cameras instead of Gemini.
- Dinner/Dance was a wonderful evening, thank you to everyone who participated, we ended up spending \$7641.39 with a \$10k budget.
- Golf outing on September 20th.
- 252 is remodeling their offices and our conference room and cutting in a door soon.

New Business

- Open enrollment for benefits is October 13th-24th.

Adjournment

- The meeting was adjourned at 4:53pm.