

General Membership Meeting
Date: 9/25/25
(Final)

ACCEPTED
11/13/2025

The meeting was called to order at 4:30 pm with 31 members present.

Pledge of Allegiance

Roll Call of Officers- All officers were present with the exception of Rich Savicki

The minutes from the previous meeting were read and accepted.

The treasurer's report was read and accepted.

Recognition of new members –

- One New Member Plumb/Fit HSR

Reports of accidents sickness and death –

- Mike Olson's father passed away

Presidents Report –

The Presidents grievance summary is as follows –

- Step one grievance was heard and denied about an On-call employee not being paid for the full time he was on campus. He received a written reprimand, and we are taking it to step two.

Arbitrations-

- We lost the arbitration for the Elevator Apprentices to get a higher pay rate when working with an A license Mechanic. Basically the arbitrator stated that we should have grieved it at the beginning of the contract and next negotiation get wording in for the apprentices.

Other Business under the president's report –

- This month is when nominations are made for The Skilled Trades Executive Board, Steward positions, and Joint Apprenticeship Committee . Stewards and Alternates need to let me know by October 7th.

Questions about the Presidents report-

- None

Committee reports –

- Safety Committee -
 - MIOSHA HAZARDS were increased by being struck, especially Laborers. Wear high visibility clothing, slow down and pay attention. HALT-A-HAZARD is going to kick off again with safety concerns and winning gifts.
- Apprenticeship committee –
 - The meeting was cancelled this month.

Unfinished Business –

- It looks as if we are making progress, AEC is doing the next phase of cameras instead of Gemini.
- Dinner/Dance was a wonderful evening, thank you to everyone who participated, we ended up spending \$7641.39 with a **\$10k** budget.
- Golf outing on September 20th, we had 112 golfers and spent \$9,919.15 with a **\$12k** budget.
- 252 is remodeling their offices and our conference room and cutting in a door soon.

New Business -

- Open enrollment for benefits is October 13th-24th.
- **Nominations (See attached File)**
- **Election Judge and Board (See Attached File)**

Good of the Union –

- Retirements-
 - none
- The jacket drawing was held with \$360 in the pocket, the number was not present so \$20.00 goes into the pocket bringing the total to \$380
 - The number drawn was #307 Steve McKenna

Adjournment –

The meeting was adjourned at 4:44 pm.