

## **General Membership Meeting**

**Date: 12/18/25**

**(Final)**

The meeting was called to order at 4:30 pm with 49 members present.

Pledge of Allegiance

Roll Call of Officers- All officers were present.

The minutes from the previous meeting were read and accepted.

The treasurer's report was read and accepted.

### **Recognition of new members –**

- One new member was sworn in.

### **Reports of accidents sickness and death –**

- Bryan Wagner's daughter passed away.
- Jason Smith's mother passed away.

### **Presidents Report –**

The Presidents grievance summary is as follows –

- We won the step two grievance that was heard October 22<sup>nd</sup> about an On-call employee not being paid for the full time he was on campus. He was paid and the discipline was pulled from his record.

Arbitrations-

- None

Other Business under the president's report –

- I have a meeting with Kim Keirnan on January 22<sup>nd</sup>, the December 10<sup>th</sup> meeting was postponed.

Questions about the Presidents report-

- There was a question about what type of restrictions management is pushing back on.

### **Committee reports –**

- Safety Committee -
  - Discussed safety end of year statement to staff.
  - FASSCO meeting to try to get employees to know more about mental health and ask for help if needed.
- Apprenticeship committee –
  - The meeting was cancelled.

#### **Unfinished Business –**

- The Big Buck Contest is still going on, send pictures of the buck to Ty, also include when and where you shot the deer.
- Remodeling is still going on, new door and wall in conference room/ kitchenette.

#### **New Business -**

- Motion to pay for Pizza Party.
- Motion to pay secretaries bonuses like last year.

#### **Good of the Union –**

- Retirements-
  - There was one retirement.
- The jacket drawing was held with \$400 in the pocket, three numbers were drawn, the members were not present so \$20.00 goes into the pocket bringing the total to \$420
  - The numbers drawn were 127 - Santonio Favot, 5 - Jason Aikins, & 150 - Christopher Gieske

#### **Adjournment –**

The meeting was adjourned at 4:50pm.