

General Membership Meeting
Date: 3/26/26
(Final)

The meeting was called to order at 4:30 pm with 32 members present.

Pledge of Allegiance

Roll Call of Officers- All officers were present.

The minutes from the previous meeting were read and accepted.

The treasurer's report was read and accepted.

Recognition of new members –

- Four new members were sworn in.

Reports of accidents sickness and death –

- Russ Bell from Dearborn passed away.
- Mike Horniak passed away.
- Kenny Byrd is out sick.

Presidents Report –

The Presidents grievance summary is as follows –

- We were going to file two this month but we worked them out.
 - The first one was they were trying to not give an Apprentice his raise because of management's rights, we pointed out it is non-contractual so they they paid the apprentice what was due.
 - The second one was hiring Electricians without a license even though it is in the job classification. The State of Michigan and our inspectors explained that Electricians in the State must be licensed.

Arbitrations-

- None

Other Business under the president's report –

- HRA balance transfers the previous year's balance in March.

Questions about the Presidents report-

- None

Committee reports –

- Safety Committee -
 - Discussed Hazards and how to identify them. Recognition and action taken.
- Apprenticeship committee –
 - Jake Bollinger has replaced Terri McMahon as a management member of the JAC.
 - There was a discussion about adding a plumber-fitter apprentice at Michigan Medicine. That has now been dropped because of not enough time to complete the hiring process before the 190 class starts.

Unfinished Business –

- Meeting with HR last Friday morning about seniority and when you retire and come back to work within a year, you DO NOT get your seniority back after 3 years, it is only if you resign or quit.
- Meeting with our Lawyer this Friday at 2:00pm.
- Negotiations will start in about a year, please help us with any ideas and verbiage to better our contract.
- Ty is still working with HR and Procurement to get Pro Decorating out of here. Ty went and talked to them last Friday at North Quad.
- Ty is still working with the State of Michigan Main Electrical inspector to have Licensed Skilled Trades do their work, not unlicensed Maintenance Mechanics.

New Business -

- Sounds like the University is trying to come up with a new attendance policy for all campuses.
- Special rooms are being set up on 12 East for patients who may be exposed to measles.
- Golf Outing has been proposed either August 22nd or 29th depending on availability with a budget of \$12,000. The motion was proposed and passed.
- There was a question about a Union Dinner.

Good of the Union –

- Retirements-
 - Gary Boehmer

- The jacket drawing was held with \$460 in the pocket, the member was not present so \$20.00 goes into the pocket bringing the total to \$480
 - The number drawn was 172 - Matthew Hagar

Adjournment –

The meeting was adjourned at 4:48pm.