

General Membership Meeting

Date: 4/23/26

(Final)

The meeting was called to order at 4:30 pm with 30 members present.

Pledge of Allegiance

A moment of silence for members who have passed.

Roll Call of Officers- All officers were present.

The minutes from the previous meeting were read and accepted.

The treasurer's report was read and accepted.

Recognition of new members –

- Two new members were sworn in.

Reports of accidents sickness and death –

- Mike Crawford passed away.
- Joe Raine's mom passed away.

Presidents Report –

The Presidents grievance summary is as follows –

- Grievance filed for an employee that retired for 2 months and 3 days and was hired back into the University within 12 months. HR refuses to give them back their Seniority. The grievance is scheduled for April 29th.

Arbitrations-

- None

Other Business under the president's report –

- Working with HR to be consistent with certifications and paying for classes and testing that are above and beyond state licensing.
- Management is following the contract and going to turn out the Apprentices who complete their 8000 hours and apprenticeship curriculum even if it is before the actual time.
- Electrician Apprentices went from a 5 year to a 4 year program along with 252.
- Continuing meetings with Michigan Medicine for a trial run with narcotics in the P-Tube system, before any of this happens, we need something in writing to protect our members.

- A rough draft attendance policy at Michigan Medicine was released accidentally, we will follow our contract.

Questions about the Presidents report-

- The there was a question about the attendance policy released.

Committee reports –

- Safety Committee -
 - Discussed Hazards and how to identify them, recognition and action taken.
- Apprenticeship committee –
 - Jake Bollinger, who replaced Terri McMahon, was too busy to attend his first JAC meeting.
 - As stated earlier, we reviewed the change of a 5 year program to a 4 year program for the electrician apprentices. We also discussed Elevator Mechanic Apprentices topping out at 8000 hours rather than 5 years is they already have their license and have completed all required classes.

Unfinished Business –

- Golf outing is scheduled for August 22nd. (\$12,000 budget) Tickets are \$25 per Union Member.
- Negotiations will start in about a year, please help us with any ideas and verbiage to better our contract.
- Ty is still working with HR and Procurement to get Pro Decorating out of here.
- Ty is still working with the State of Michigan Main Electrical inspector/LARA to have Licensed Skilled Trades do their work, not unlicensed Maintenance Mechanics. Ty received an email back stating you must be a properly licensed individual to do the work.
- There was a question on the progress of the Nurses negotiations.

New Business -

- September 26th is Union Day at Tiger Stadium. Please ask around to see who would be interested in going. Prices are from \$34-58, including a hat. To qualify we need to have a minimum of 10 people.
- Special rooms are being set up on 12E for patients who may be exposed to Measles.

- Brandon Richards made a \$500 sponsorship request for Grass Lake Traffic Jam'In. A motion was made and passed.
- There was a question about how members on LTD or Extended Sick are being treated.
- There was a question about golf outing sponsorship.

Good of the Union –

- Retirements-
 - None
- The jacket drawing was held with \$480 in the pocket, the member was not present so \$20.00 goes into the pocket bringing the total to \$500
 - The number drawn was 84 - Jason Coleman

Adjournment –

The meeting was adjourned at 5:00pm.