

General Membership Meeting

Date: 5/28/26

(Final)

The meeting was called to order at 4:30 pm with 31 members present.

Pledge of Allegiance

A moment of silence for members who have passed.

Roll Call of Officers- All officers were present.

The minutes from the previous meeting were read and accepted.

The treasurer's report was read and accepted.

Recognition of new members –

- One new member was sworn in.

Reports of accidents sickness and death –

- Mike Robinson passed away.
- Tim Lammer's wife passed away.
- Jeff Treadway's mother-in-law passed away.
- Tony Mann's mother passed away.

Presidents Report –

The Presidents grievance summary is as follows –

- The University denied our Grievance filed for an employee that retired and was hired back into the University within 12 months. Discussion with E- Board.

Arbitrations-

- None

Other Business under the president's report –

- Ty had a meeting with a neutral new hire, Karen Stubaus, she was hired to be a mediator between all Unions and management.
- It looks like an attendance policy was put on hold at MM. Ty pointed out all the differences that didn't align with our contract, and we could talk about it at negotiations.

- Overtime polling is moving to a new process at MM and Facilities. Two different processes and Ty is going to keep an eye on both and see which one is better. Please let Ty know of any comments or concerns you may have.

Questions about the Presidents report-

- There was a question about what Karen Stubaus' roll is going to be at the University and who is paying her salary. Her salary is being paid by the University.

Committee reports –

- Safety Committee -
 - Discussed Hazards and how to identify them. Recognition and action taken.
- Apprenticeship committee –
 - There was in person reviews of apprentices this month.

Unfinished Business –

- Golf outing is scheduled for August 22nd. (\$12,000 budget) Tickets are \$25 per Union Member.
- Negotiations will start in about a year, please help us with any ideas and verbiage to better our contract.
- Ty is still working with HR and Procurement to get Pro Decorating out of here.
- Ty is still working with the State of Michigan Main Electrical inspector/LARA to have Licensed Skilled Trades do their work, not unlicensed Maintenance Mechanics. Ty received an email back stating you must be a properly licensed individual to do the work.

New Business -

- September 26th is Union Day at Tiger Stadium. Please ask around to see who would be interested in going. Prices are from \$34-58, including a hat. To qualify we need to have a minimum of 10 people. There was a motion for \$4,000 to get buses to the game. The motion passed.
- Bulletin Boards. Opinions and do we need them moving forward in negotiations.

Good of the Union –

- Retirements-

- None
- The jacket drawing was held with \$500 in the pocket, the member was not present so \$20.00 goes into the pocket bringing the total to \$520
 - The number drawn was 284-Jim Lokken

Adjournment –

The meeting was adjourned at 4:51pm.