

Last updated 7/22/25

2025 Beard Leadership Circle

Managing Change

Deans, associate deans, and associate provosts at public liberal arts colleges play a crucial role in supporting students, staff, and faculty success, and shaping realizable institutional success

FULL SCHEDULE 28 - 31 July 2025

The 2025 Beard Leadership Circle meets on ancestral land of the Anikituwagi, more commonly known as the Cherokee. We recognize the Cherokee as the native people and original stewards of this land.

TIME BLOCK	ACTIVITY	LOCATION	FACILITATORS
MONDAY, 28 JULY			
2.00 - 5.00 pm	Own transportation to UNCA campus - airport carpools here Participant Check-in at South Ridge	South Ridge Residence Hall	Claire and Priscilla
5.30 pm	Campus Tour	Meet in front of South Ridge	
6.30 pm	Dinner on your own		

TUESDAY, 29 JULY			
8.00 - 9.00 am	Opening breakfast with campus welcome from UNC - Asheville	Lookout/Pisgah room, Highsmith Student Center	
9.00 - 9.10 am	Bio break and move to plenary room		
9.10 - 9.30 am	Welcome and Land Acknowledgement Overview of Skills & Schedule	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Jeanine Niti and Karen
9.30 - 10.30 am	Managing Change	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Niti
10.30 - 10.40 am	Break		
10.40 - 10.45 am	Instructions for Case Study	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Niti and Karen
10.45 - 11.45 am	Case Study 2 (Academic Program Portfolio) Discussion Groups Group 1: Angela Group 2: Courtney Group 3: Jordan Group 4: Karen Group 5: Niti Group 6: Susan	Groups will find a spot to sit together - feel free to move outside or anywhere in the Student Center!	All facilitators
11.45 am - 12.45 pm	Focused Lunch (Discussion of Leadership at a Public Liberal Arts College)	Lookout/Pisgah room, Highsmith Student Center	Karen and Courtney
12.45 - 1.30 pm	Green time (optional campus foraging tour with Brenan Beresford)	Meet outside Highsmith front entrance for tour	
1.30 - 2.30 pm	Skills for Managing Change: Evidence-Based Decision Making	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Niti
2.30 - 2.40 pm	Break		
2.40 - 3.40 pm	Skills for Managing Change: Community & Consensus Building	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Angela and Courtney
3.40 - 3.50 pm	Break and return to where your Case Study group met		
3.50 - 4.30 pm	Reflection Round 1: How do this afternoon's sessions on managing change affect your response to Case Study 2?	Return to morning conversation location	All facilitators
4.30 - 5.00 pm	Daily Reflection: Synthesis & Takeaways	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Jordan
5.00 - 6.00 pm	Green time/Administrative time		
6.00 pm	Dinner on campus	Mountain View Room - Sherrill Center	

WEDNESDAY, 30 JULY			
8.15 - 9.00 am	Breakfast (stop by anytime, go through dining hall line)	Brown Dining Hall	
9.00 - 9.10 am	Move to Plenary Room to meet your group and find space to talk		
9.10 - 10.10 am	Case Study 3 (Building Institutional Capacity) Discussion Groups Group 1: Angela Group 2: Courtney Group 3: Jordan Group 4: Karen Group 5: Niti Group 6: Susan	Meet at Beaucatcher/Mt. Mitchell room, then groups will find a spot to sit together - feel free to move outside or anywhere in the Student Center!	All facilitators
10.10 - 10.20 am	Break		
10.20 - 11.20 am	Skill for Managing Change: Procuring Grants for Innovation and Operations	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Susan and Courtney
11.20 - 11.35 am	Group photo outside Highsmith	Follow Priscilla!	Priscilla take photo
11.35 am - 12:20 pm	Lunch and deadline to sign up for Thursday breakfast small-group mentoring sessions (optional)	Lookout/Pisgah room, Highsmith Student Center	
12:20 - 12:50 pm	Green time		
12.50 - 1.50 pm	Skills for Managing Change: Communication Strategies for Presenting Strategic Initiatives	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Angela and Karen
1.50 - 2.00 pm	Break		

2.00 - 3.00 pm	Skills for Managing Change: Setting Strategic Priorities	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Niti and Karen
3.00 - 4.00 pm	Reflection Round 2: How do today's sessions on managing change affect your response to Case Study 3?	Return to morning conversation location	All facilitators
4.00 - 4.10 pm	Break		
4.10 - 4.40 pm	Daily Reflection: Synthesis & Takeaways	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Jordan
4.40 - 5.00 pm	Book Club and Future Cohort Meetings	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Karen
5.00 - 6.00 pm	Green time/Administrative time		
Evening - see sign-up sheet for meeting/reservation time	Dinner Circles (Sign up during the day) or On Your Own	Meet in parking deck outside South Ridge to ride share	

THURSDAY, 31 JULY

8.15 - 9.00 am	Breakfast (stop by anytime, go through dining hall line) and optional Small Group Mentoring	Brown Dining Hall	
9.00 - 9.10 am	Move to plenary room		
9.10 - 10.10 am	Supporting Student & Faculty Success	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Courtney and Jordan
10.10 - 10.20 am	Break		
10.20 - 11.00 am Choose one!	Focused Skills A: Mid-Level Administrator Toolbox	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Susan and Niti
	Focused Skills B: Becoming a CAO/CEO	Lookout/Pisgah room, Highsmith Student Center	Courtney and Jordan
11.00 am - 12.00 pm	Skills for Managing Change: Peer-to-Peer Session on Administrating with Emotional Intelligence	Beaucatcher/Mt. Mitchell room, Highsmith Student Center	Eric Dickson
12.00 - 12.45 pm	Focused Lunch (Conversations with a President/CEO)	Lookout/Pisgah room, Highsmith Student Center	Jesse Peters, President, Western Oregon University (BLC Alum)
12.45 - 1.45 pm	Skills for Managing Change: Transparency, Ethics, & Owning Your Decisions	Lookout/Pisgah room, Highsmith Student Center	Karen and Jordan
1.45 - 2.45 pm	Skills for Managing Change: Academic Innovation and Partnerships	Lookout/Pisgah room, Highsmith Student Center	Angela and Stacey Bosick, Interim Provost from SSU
2.45 - 3.00 pm	Break		
3.00 - 4.00 pm	Skills for Managing Change: Building a Culture of Engagement: Advancement in Academic Spaces	Lookout/Pisgah room, Highsmith Student Center	Seth Walker, VP from GCSU on Zoom
4.00 - 5.00 pm	Closing daily reflection: takeaways & actionable next steps	Lookout/Pisgah room, Highsmith Student Center	Susan
5.00 - 6.00 pm	Green time/Administrative time		
6.00 - 7.30 pm	Closing Dinner	Mountain View Room - Sherrill Center	

FRIDAY, 1 August

7.00 - 10.00 am	Checkout and own transportation to airports	Leave South Ridge by 10.00 am OR talk to Claire about late checkout	
------------------------	---	---	--