Gallagher ICHRA: Health Benefits Made Simple

Affordable, flexible health benefits designed for small businesses. Set a pre-tax allowance, and your team selects the plan that fits their needs.

How our ICHRA Works

Set a budget	Set up your portal	Invite your team	Benefit payments on autopilot
Choose a pre-tax allowance for your team to spend on health plan premiums.	Verify your business and connect your bank account for allowance transfers.	Employees shop for the plan that fits their needs — or get 1:1 help from a licensed expert.	Once approved, allowance payments run automatically all year long.

It's that simple: four steps to launch health benefits

Frequently Asked Questions

How much does Gallagher ICHRA cost?

Pay just \$25/month per participating employee and \$100/month platform fee.

Does your platform run payments through payroll?

No. Payments move directly from your business bank account to your employees' bank accounts.

What types of health plans will be offered to my employees?

Employees typically have access to more than a dozen off- and on-exchange health insurance options from 5-6 national and local carriers.



Why Businesses Choose Gallagher ICHRA

Budget Control - Set a contribution that fits your business. **Flexibility** - Customize allowances by employee group: Salary,

Hourly, Full-Time, Part-Time & extra for families

1:1 Shopping Experts - Our team will guide employees to find the plan that fits their needs.

Easy setup - Build your policy and manage your benefits all online **Compliance done for you** - We handle the IRS paperwork, so you stay worry-free.