VOTING INSTRUCTION

The Extraordinary General Meeting of Shareholders of EUROCASH S.A. ("EGM") to be held on **11th December 2026** at **11:00 a.m., at City Park Hotel & Residence, ul. Stanisława Wyspiańskiego 26, 60-751 Poznań, Poland.** Please find the drafts of particular resolutions presented by the Management Board in Attachment 1 hereto.

<table>
<tr><td colspan="4">APPOINTMENT OF THE CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING (Resolution No. 1)</td></tr>
<tr><td>□ For the candidate endorsed by the Management Board
Number of shares:</td><td>□ Against the candidate endorsed by the Management Board
□ Placing objection
Number of shares:</td><td>□ Abstained
Number of shares:</td><td>□ At the proxy's discretion
Number of shares:</td></tr>
<tr><td colspan="4">□ Other * (in case of presenting other draft resolutions different from the ones proposed by the Management Board):</td></tr>
<tr><td colspan="4">ADOPTION OF THE AGENDA (Resolution No. 2)</td></tr>
<tr><td>□ For the Agenda proposed by the Management Board
Number of shares:</td><td>□ Against the Agenda proposed by the Management Board
□ Placing objection
Number of shares:</td><td>□ Abstained
Number of shares:</td><td>□ At the proxy's discretion
Number of shares:</td></tr>
<tr><td colspan="4">□ Other * (in case of presenting other draft resolutions different from the ones proposed by the Management Board):</td></tr>
<tr><td colspan="4">ADOPTION OF A RESOLUTION CONCERNING AMENDMENTS TO THE COMPANY'S STATUTE (Resolution No. 3)</td></tr>
<tr><td>□ For
Number of shares:</td><td>□ Against
□ Placing objection
Number of shares:</td><td>□ Abstained
Number of shares:</td><td>□ At the proxy's discretion
Number of shares:</td></tr>
<tr><td colspan="4">□ Other * (in case of presenting other draft resolutions different from the ones proposed by the Management Board):</td></tr>
<tr><td colspan="4">ADOPTION OF A RESOLUTION CONCERNING ADOPTION OF THE "GENDER BALANCE POLICY FOR THE MANAGEMENT BOARD AND SUPERVISORY BOARD OF EUROCASH S.A." (Resolution No. 4)</td></tr>
<tr><td>□ For
Number of shares:</td><td>□ Against
□ Placing objection
Number of shares:</td><td>□ Abstained
Number of shares:</td><td>□ At the proxy's discretion
Number of shares:</td></tr>
<tr><td colspan="4">□ Other * (in case of presenting other draft resolutions different from the ones proposed by the Management Board):</td></tr>
</table>

ATTACHMENT NO. 1
DRAFTS OF THE RESOLUTIONS

Resolution No. 1
of the Extraordinary General Meeting
of Eurocash S.A.
of December 11, 2026
concerning the appointment of the Chairman of the Extraordinary General Meeting

§1

Pursuant to Art. 409 § 1 of the Commercial Companies Code and § 4 of the By-laws of the General Meeting of Eurocash S.A. the General Meeting hereby appoints Mrs./Mr. [...] as Chairman of the Extraordinary General Meeting of the Company.

§2

The resolution comes into force upon its adoption.

Resolution No. 2
of the Extraordinary General Meeting
of Eurocash S.A.
of December 11, 2026
concerning the adoption of the agenda

§1

The General Meeting of Shareholders hereby adopts the agenda of the Extraordinary General Meeting of the Company ("**EGM**"), as announced in accordance with Art. 402^1 of the Commercial Companies Code, which consists of:

1) Opening of the EGM;
2) Confirmation that the EGM was validly convened and is able to adopt resolutions;
3) Election of the Chairman of the EGM;
4) Preparation of an attendance list;
5) Adoption of the agenda;
6) Adoption of a resolution on amendments to the Company's Statute;
7) Adoption of a resolution concerning adoption of the "Gender Balance Policy for the Management Board and the Supervisory Board of Eurocash S.A.";
8) Closing of the EGM.

§2

The resolution comes into force upon its adoption.

Resolution No. 3
of the Extraordinary General Meeting
of Eurocash S.A.
of December 11, 2026
concerning the amendments of the Company's Statute

§1

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 16 item 1 point 11) of the Statute of Eurocash Spółka Akcyjna ("**Company**"), the Extraordinary General Meeting hereby amends the following provisions of the Company's Statute:

- **§ 4 of the Company's Statute shall be amended as follows**:

"§ 4
Registered Seat
The Company shall have its registered seat in Poznań."

- **§ 9 of the Company's Statute shall be amended as follows**:

"§ 9

Management Board

1. The Management Board manages the affairs of the Company and represents the Company.

2. The Management Board shall consist of two to ten persons, appointed by virtue of a resolution of the Supervisory Board for an individual three-year term of office. The Supervisory Board shall appoint, by way of a resolution, one of the Management Board members as the President of the Management Board.

3. Any Management Board member may be removed from office at any time, by a resolution of the Supervisory Board. The Supervisory Board may also remove the President of the Management Board from his/her position of President, without, however, removing that person from the Management Board. Management Board members may also be removed from office or suspended in their duties by the General Shareholders' Meeting.

4. The rules governing the functioning of the Management Board shall be determined in bylaws of the Management Board, to be adopted by the Management Board.

5. Members of the Management Board shall receive remuneration on terms and in amounts specified in a resolution of the Supervisory Board."

- **the title of § 12 of the Company's Statute shall be amended to read as follows**:

"§ 12

Granting and Revoking the Power of Proxy";

- **§ 12 item 3 of the Company's Statute shall be deleted**;

- **§ 13 item 2 of the Company's Statute shall be amended to read as follows**:

"2. If Politra S.à r.l., with its registered office in Luxembourg, organised and operating under Luxembourg law (or its legal successors) is a shareholder holding 30% or more shares in the Company's share capital, it will have the right to appoint and dismiss three (3) members of the Supervisory Board. In particular, Politra S.à r.l. shall remove any of the Supervisory Board Members appointed by it, if it is proved and confirmed by a Supervisory Board resolution that such member fails to meet the criteria referred to in point 1 above. 1 (one) of the Members of the Supervisory Board appointed and removed by Politra S.à r.l. shall meet the criteria of an "independent Member of the Supervisory Board" within the meaning of Section 4 below. The remaining Members of the Supervisory Board appointed and removed by Politra S.à r.l. may become independent members of the Supervisory Board after submitting a representation that they meet the criteria specified in the sentence above."

- **§ 13 item 3 of the Company's Statute shall be amended to read as follows**:

"3. Two members of the Supervisory Board shall be appointed and dismissed by the General Meeting, during any such General Shareholders' Meeting Politra S.à r.l. shall not be entitled to vote on the relevant resolutions concerning the appointment and dismissal of those members.

However, Politra S.à r.l. shall have the right to vote on resolutions on the appointment of members of the Supervisory Board if the General Meeting, acting in accordance with the preceding sentence of this section, fails to elect 2 (two) Members of the Supervisory Board. Furthermore, Politra S.à r.l. shall have the right to vote on resolutions concerning the removal of any of the Supervisory Board Members elected by the General Shareholders' Meeting if it is proved and confirmed by a Supervisory Board resolution that a given member fails to meet the criteria referred to in point 1 above or the criteria of being an "independent member of the Supervisory Board" referred to in point 4."

- **§ 13 item 7 of the Company's Statute shall be amended to read as follows**:

"7. Any Member of the Supervisory Board may resign from his/her position on the Supervisory Board by a six weeks' written notice to the Company and to Politra S.à r.l. If the resignation is submitted by a Member appointed by Politra S.à r.l., Politra S.à r.l. shall be obliged to immediately appoint a new Member of the Supervisory Board. If the resignation is submitted by a Member appointed by the General Shareholders' Meeting, the Management Board shall be obliged to immediately convene a General Shareholders' Meeting in order to appoint a new Member of the Supervisory Board."

- **§ 13 item 8 of the Company's Statute shall be amended to read as follows**:

"8. The Supervisory Board operates on the basis of by-laws adopted by it."

- **§ 13 item 12 of the Company's Statute shall be amended to read as follows**:

  "12. Meetings of the Supervisory Board should be convened as needed, but no less frequently than once in each quarter of the financial year. Participation in a meeting of the Supervisory Board is also possible using means of direct remote communication."

- **§ 14 item 2 of the Company's Statute shall be amended to read as follows**:

  "2. The specific duties of the Supervisory Board include:

  (i) review and assessment of the Management Board's report on the Company's activities and the Company's financial statements for their consistency with accounting books and documentation as well as the actual state of affairs;
  (ii) assessment of the Management Board's recommendations concerning the distribution of profit or the coverage of loss;
  (iii) submitting to the General Shareholders' Meeting an annual written report on the results of the assessments referred to above;
  (iv) appointing and removing, as well as suspending, for important reason, Members of the Management Board;
  (v) issuing opinions on planned amendments to the Company's Statute;
  (vi) approving – not later than by November 30th of each calendar year – annual budgets prepared by the Management Board and amendments to such budgets;
  (vii) granting consent to granting of loans or financial assistance as well as concluding agreements with any Member of the Management Board;
  (viii) election of the expert auditor to examine the Company's financial statements and to attest the Company's sustainability reporting;
  (ix) adoption of the uniform text of the Company Statute;
  (x) determining the terms of agreements governing the legal relationship between Members of the Management Board and the Company, concluding, terminating and amending agreements with Members of the Management Board, and determining the rules for their remuneration and the amount of their remuneration;
  (xi) approving of the Company's long-term strategic plans;
  (xii) other issues which under the binding legal regulations or other provisions of the Company's Statute require a resolution of the Supervisory Board."

- **§ 14 item 3 point (v) of the Company's Statute shall be deleted**;

- **the existing items (vi)–(viii) in § 14 item 3 of the Company's Statute shall be renumbered as items (v)–(vii)**;

- **§ 14 item 4 point (iii) of the Company's Statute shall be amended to read as follows**:

  "(iii) granting consent to granting of loans or financial assistance as well as concluding agreements with any Member of the Management Board;"

- **§ 15 item 2 of the Company's Statute shall be amended to read as follows**:

  "2. General Shareholders' Meetings shall take place at the Company's registered seat or in Warsaw."

- **§ 15 item 3 of the Company's Statute shall be amended to read as follows**:

  "3. A General Meeting shall be convened by way of an announcement containing all the elements listed in Article 402^2 of the Commercial Companies Code, published no later than 26 days before the date of the General Meeting on the Company's website and in the manner prescribed for the disclosure of current information under the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading Systems, and Public Companies."

- **§ 16 item 1 point 5) of the Company's Statute shall be deleted**;

- **the existing points 6)–11) in § 16 item 1 of the Company's Statute shall be renumbered as points 5)–10)**;

- **§ 16 item 5 of the Company's Statute shall be amended to read as follows**:

  "5. Resolutions concerning a significant change in the Company's business, without the requirement to buy

out the shares held by those shareholders who do not approve the change, shall be adopted by a majority of 3/4 (three fourths) of the votes cast, in the presence of shareholders representing at least 50% of the Company's share capital."

§2

The resolution comes into force upon its adoption. The resolution will be effective as of the date of registration of the amendments to the Company's Statute by the competent registry court.

Resolution No. 4
of the Extraordinary General Meeting
of Eurocash S.A.
of December 11, 2026
concerning the adoption of the "Gender Balance Policy for the Management Board and the Supervisory Board of Eurocash S.A."

§1

Pursuant to Article 90gd item 1 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading Systems, and Public Companies (consolidated text: Journal of Laws of 2025, item 592, as amended), the Extraordinary General Meeting of Eurocash Spółka Akcyjna with its registered seat in Komorniki ("**Company**") hereby adopts the "Gender Balance Policy for the Management Board and the Supervisory Board of Eurocash S.A.", in the wording set out in the Annex to this resolution.

§2

The resolution comes into force upon its adoption.