

## GSP CROP SCIENCE LIMITED

(Earlier known as GSP Crop Science Private Limited)

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# Process Safety Policy

At GSP, we are committed to ensuring the safe, sustainable, and reliable operation of our manufacturing facilities. Process Safety is integral to protect our employees, contractors, communities, environment, assets, and business continuity.

We recognize that the handling, storage, and processing of hazardous chemicals pose potential risks, and we are committed to managing these risks through a robust Process Safety Management (PSM) system that complies with legal requirements, international standards, and best industry practices.

Our Process Safety Policy aims to:

- Prevent incidents such as fires, explosions, toxic releases, and chemical exposures.
- Establish and maintain barriers to control process hazards and minimize risk.
- Foster a culture of safety, accountability, and continuous improvement.
- Ensure compliance with applicable regulations, codes, and global standards (e.g., OSHA PSM, RC-14001).

This policy applies to all our manufacturing and R&D facilities, subsidiaries, and business operations, and we expect our suppliers, service providers, and contractors to uphold these same Process safety standards.

We commit to:

1. **Process Safety Information (PSI):** Maintain detailed documentation on the hazards of chemicals used, the technology of the process, and the equipment involved.
2. **Process Hazard Analysis (PHA):** Conduct systematic evaluations to identify potential hazards associated with chemical processes. Techniques such as HAZOP (Hazard and Operability Study) and What-If analyses are commonly employed.
3. **Operating Procedures:** Develop and implement clear, written procedures for safely conducting activities involved in each covered process.
4. **Training:** Ensure that employees are adequately trained to understand the hazards and safely operate the processes.
5. **Mechanical Integrity:** Establish and implement practices to ensure the mechanical integrity of critical process equipment.
6. **Management of Change (MOC):** Implement procedures to manage changes to process chemicals, technology, equipment, and procedures.
7. **Pre-Startup Safety Review (PSSR):** Perform safety reviews before introducing new or modified processes to ensure readiness.
8. **Compliance Audits:** Conduct regular audits to evaluate compliance with PSM requirements and identify areas for improvement.
9. **Incident Investigation:** Investigate incidents that result in, or could reasonably have resulted in, a catastrophic release of hazardous chemicals.
10. **Emergency Planning and Response:** Develop and implement an emergency action plan for the entire plant, including procedures for handling small releases.
11. **Employee Participation:** Involve employees in the development and implementation of the PSM program.
12. **Contractor Management:** Ensure that contractors are informed about the hazards related to the processes and adhere to safety practices.
13. **Hot Work Permits:** Implement a permit system for hot work operations conducted on or near covered processes.
14. **Trade Secrets:** Ensure that all necessary information is available to those responsible for compiling the process safety information, even if it involves trade secrets.

This policy applies to all GSP sites as these elements collectively aim to prevent the unwanted release of hazardous chemicals, thereby safeguarding employees, the public, and the environment.

Mr. Mehul Pandya – Executive Director

Date : 01/09/2025

**GROW**  
BEYOND

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