



**BUSINESS RESPONSIBILITY AND
SUSTAINABILITY REPORT (BRSR)
2023-24**

GSP CROP SCIENCE PVT LTD



BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING – 2023-24

Section A: General Disclosures				
I	Details of the listed entity			
1.	Corporate Identity Number (CIN) of the listed entity	U24120GJ1985PTC007641		
2.	Name of the Listed Entity	GSP CropScience Private Limited		
3.	Year of incorporation	1985		
4.	Registered office address	403, Lalita Complex, 352/3 Rasala Road, Nr. Jain Temple, Navrangp3ura, Ahmedabad - 380009, Gujarat, India		
5.	Corporate address	403, Lalita Complex, 352/3 Rasala Road, Nr. Jain Temple, Navrangpura, Ahmedabad - 380009, Gujarat, India		
6.	Email	secretarial@gspcrop.in		
7.	Telephone	+91 79 61915111		
8.	Website	https://www.gspcrop.in/		
9.	Financial year for which reporting is being done	1 st April, 2023 to 31 st March 2024		
10.	Name of the Stock Exchange(s) where shares are listed	Not Applicable		
11.	Paid-up Capital (INR)	260125000		
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Tirth Shah Telephone - +91 79 61915111 Email Address - tirthshah@gspcrop.in		
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone		
14.	Name of assurance provider	Not Applicable		
15.	Type of assurance obtained	Not Applicable		
II. Products or Services				
16.	Details of business activities (<i>accounting for 90% of the turnover</i>):			
Sl. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity	
1	Manufacturing	Insecticides	55.04	
2		Plasticizers	14.21	
3		Herbicides	12.28	
4		Fungicides	10.87	
17.	Products/Services sold by the entity (<i>accounting for 90% of the entity's Turnover</i>):			
Sl. No	Product/Service	NIC Code	% of total Turnover contributed	
	DI ETHYL PHTHALATE (225 KG)	Not Available	6.17%	
	Chloropyriphos Technical 285 Kg		4.57%	
	Di Ethyl Phthalate		3.32%	
III. Operations				
18.	Number of locations where plants and/or operations/offices of the entity are situated:			
	Location	Number of Plants	Number of Offices	Total
	National	4	2	7
	International	Nil	Nil	Nil
19.	Markets served by the entity			
a.	No. of Location			
	Locations	Number		
	National (No. of States)	28		

International (No. of Countries)		Nil				
b.	What is the contribution of exports as a percentage of the total turnover of the entity	9.13%				
c.	A brief on types of customers:					
GSP CropScience Private Limited (GSP) operates in the agricultural sector, primarily focusing on the manufacturing of pesticides, insecticides, herbicides, fungicides, and other crop protection chemicals. The types of customers catered by GSP Private Limited typically include:						
1. Farmers and Growers: The primary customers are farmers and growers who use the products to protect their crops from pests, diseases, and weeds, thereby improving yield and quality.						
2. Distributors and Dealers: The Company also works with a network of distributors and dealers who purchase the products in bulk and then sell them to local farmers and retailers.						
3. Agribusiness Companies: Large agribusiness firms partner with GSP for their crop protection needs, especially if they are managing extensive agricultural operations.						
4. Retailers and Agro-shops: Small-scale retailers and agro-shops that cater to the local farming community also purchase products from GSP to stock their shelves for individual sales.						
5. Government and Institutional Buyers: Governmental agricultural departments and institutions involved in agricultural research or subsidy programs are also customers, especially for large-scale pest control initiatives.						
6. Export Markets: GSP has customers in international markets where they export the products, catering to the needs of farmers and agricultural sectors in other countries.						
7. Corporate Farms and Plantations: Large corporate farms and plantations that require consistent and large volumes of crop protection chemicals are also potential customers.						
IV.	Employees					
20.	Details as at the end of Financial Year					
a.	Employees and workers (including differently abled)					
Sl. No	Particulars	Total	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1.	Permanent (D)	636	611	96	25	4
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total Employees (D+E)	636	611	96	25	4
Workers						
4.	Permanent (F)	453	451	99.55	2	0.45
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total Workers (F+G)	453	451	99.55	2	0.45
b.	Differently abled employees and workers					
Sl. No	Particulars	Total	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled Employees						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total Employees (D+E)	0	0	0	0	0
Differently abled Workers						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total Employees (F+G)	0	0	0	0	0
21.	Participation/Inclusion/Representation of Women					
		Total (A)	No. and percentage of females			
			No. (B)	% (B/A)		
Board of Directors		4	0	0		
Key Management Personnel		1	0	0		

22.	Turnover rate for permanent employees and workers								
	FY 2023-24			FY 2022-23			FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15%	2%	15%	16%	21%	16%	14%	17%	14%
Permanent Workers	13%	25%	13%	14%	33%	14%	11%	0%	11%
V	Holding, Subsidiary and Associate Companies (including joint ventures)								
23.	Names of holding/subsidiary/associate companies/joint ventures								
Sl. No	Name of the holding/subsidiary/associate/companies/joint ventures (A)		Indicate whether holding/subsidiary/associate/joint venture		% of shares held by listed entity		Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity?		
	Rajdhani Petrochemicals Private Limited		Wholly owned subsidiary		100		No		
	GSP Intermediates Private Limited		Subsidiary		79		No		
	GSP Agroquimica Do Brasil LTDA		Wholly owned subsidiary		100		No		
VI	CSR Details								
24.	(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)						YES		
	(ii) Turnover (in Rs.lakh)						122639.37		
	(iii) Net Worth (in Rs.lakh)						34945.01		
VII	Transparency and Disclosures Compliances								
25.	Complaints/Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business Conduct (NGRBC)								
Stakeholder group whom complaint is received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23			Remark	
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remark	No. of complaints filed during the year	No. of complaints pending resolution at close of the year			
Communities	YES	0	0	0	0	0			
Investors (other than shareholders)	YES	0	0	0	0	0			
Shareholders	YES	0	0	0	0	0			
Employees and workers	Yes	0	0	0	0	0			
Customers	YES	0	0	0	0	0			

Value Chain Partners	YES	0	0	0	0	0	
Others (please specify)	YES	0	0	0	0	0	

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sl. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial Implications of the risk or opportunity (Indicate positive or negative implications)
1	Climate change mitigation and adaptation	Risk	While climate change and its associated extreme weather conditions present a tangible physical threat to the industry and its supply chain, it also presents a significant challenge in terms of altering crop patterns, agricultural productivity, and consequently, overall food security. This necessitates the development of solutions that enhance productivity and enable adaptation to region-specific issues such as floods, droughts, and other climatic adversities.	<ul style="list-style-type: none"> - Wide network of supply chain from diverse locations. - Maximize reliance on local suppliers at best possible. - Reduce solvent-based products with negative impact on environment Develop products to suit changing cropping requirements.	Negative and Positive
2	Energy Management	Risk	Energy costs are significant, and there is a risk of price volatility. Additionally, there is pressure to reduce carbon footprint.	Implement energy-saving measures and consider alternative/renewable energy sources.	Negative and Positive
3	Waste Management	Risk	The primary concern in producing agro-chemical compounds is the potential for creating hazardous waste. Therefore, it is essential to devise production processes that curtail waste generation and to identify suitable methods for reutilizing any remaining waste.	Integration of process to minimize waste Robust waste collection and disposal of residual process waste and other non-hazardous waste	Negative
4	Water Management	Risk	Operational disruption due to Water quality issues along with scarcity	Reduction in process water wastage, and improve recycling technology	Negative
5	Resource Management	Risk	Supply chain disruptions and environmental impacts during sourcing of material.	Diversify Supply Chain and maximise local suppliers. Enhance responsible procurement practices	Negative

6	Air Quality Management	Risk	Poor air quality can affect employee health and lead to regulatory fines	Continuous monitoring and adheres to all compliances	Negative
7	Diversity, Inclusion and Talent Management	Opportunity	Our commitment to nurturing a workforce that spans various ages and experiences ensures steady talent retention and development. Additionally, our 'Safety First' policy plays a crucial role in reinforcing employee retention.	NA	NA
8	Sustainable supply chain	Risk	Disruption in supply chain due to environmental human rights issues	Diversified supply chain. Ensure suppliers conform to the company's human rights policy and ascertain that their activities do not involve any human rights violations	Negative
9	Occupational health and safety	Opportunity	We have adopted best manufacturing practices and implemented numerous safety systems and procedures. Additionally, we have secured ISO certifications to guarantee the safety of production processes and the implementation of behavior-based safety systems across the company	NA	NA
10	Employee Well-being	Opportunity	We safeguard the well-being of our employees by establishing thorough health and safety measures, along with consistent training for the secure management of chemicals. Furthermore, we uphold policies that foster employee support and provide access to wellness initiatives aimed at nurturing both physical and mental health.	NA	NA
11	Stakeholder Engagement	Opportunity	We maintain consistent and prompt communication with all our stakeholders, especially our end-users—the farmers. This practice helps us to gain timely insight of the evolving needs, obstacles, and expectations of our customers, dealers, supply chain partners, and regulatory bodies.	NA	NA
12	Human Rights	Opportunity	We ensure compliance with all national human rights standards and verify that our supply chain upholds these human rights policies in their activities.	NA	NA
13	Community Relations	Opportunity	We value and cultivate robust relationships with the community, as these fosters trust and support from the community thereby, paving the way for a conducive operating climate and joint	NA	NA

			initiatives aimed at sustainable progress.		
14	Corporate Governance	Opportunity	We priorities transparency and accountability to strengthen investor trust and uphold good corporate governance, reinforcing our role as a trusted leader in the industry.	NA	NA
15	Economic Performance	Opportunity	we invest in research and development to continuously innovate new products that meet the evolving needs of agriculture sector. Additionally, we are extending our reach into new, developing markets where there is a rising demand for agricultural products.	NA	NA
16	Cybersecurity and Data Privacy	Risk	Breaches in cybersecurity and data privacy not only risk damaging trust but also threaten the loss of proprietary formulas and confidential information, which could interrupt production and weaken the company's market position.	Implementing strong information security systems and adopting strict protocols for managing sensitive customer information.	negative

Section B: Management and Process Disclosures										
This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements:										
Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and Management processes										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	c. Web Link of the Policies, if available	https://www.gspcrop.in/investors/policies								
2.	Whether the entity has translated the policy into procedures. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Yes. Policies are developed considering relevant national acts like the Factories Act, 1948, the Companies Act 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, and various other Statutes which refers to National / International codes, certifications, labels, and standards								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	N	N	N	N	N	N	N	N	N
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	NA	NA	NA	NA	NA	NA	NA	NA	NA
Governance, Leadership, and Oversight										
7.	Statement by director responsible for the business responsibility report, highlighting ESG-related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p>Dear Stakeholders,</p> <p>I am honored to present GSP Crop Science's first Business Responsibility and Sustainability Report for FY 2023-24, marking a significant step in our commitment to sustainable growth and responsible business practices. The agricultural sector worldwide, and particularly in India, is confronted with increasing challenges from climate change, resource scarcity, and market pressures. In response, we are developing innovative solutions to enhance productivity and resilience while aligning with environmental, social, and governance (ESG) principles. Our sustainability efforts focus on reducing our environmental impact by adopting advanced technologies that lower energy consumption, water use, and emissions in our manufacturing processes. Additionally, we are expanding our portfolio with eco-friendly products like biopesticides, contributing to environmental sustainability in agriculture.</p> <p>On the social front, we prioritize the well-being and growth of our employees through comprehensive training, safety initiatives, and diversity programs. Our commitment extends to the community, where our CSR efforts have positively impacted many lives through education, healthcare, and environmental projects. Effective governance remains at the core of our operations, built on transparency, accountability, and ethical practices. By maintaining strong internal controls and open communication, we ensure long-term value creation for all stakeholders.</p> <p>As we embark on this ESG journey, we are setting clear goals to address ESG-related risks and align our business</p>								

		strategies with sustainable development. I thank our dedicated team and stakeholders for their support in driving progress toward a more sustainable future. Warm regards, Bhavesh Shah Chairman																
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mehul Pandya Executive Director - Operations																
9.	Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, the Board has constituted the Environmental, Social and Governance Team (ESG Committee') to oversee the sustainability related issues.																
10.	Details of Review of NGRBC by the Company:																	
Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other committee									Frequency (Annually/Half Yearly/Quarterly/Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	All policies are reviewed periodically or on need basis from time to time and updates are made wherever required.								
Compliance with statutory requirement of relevance to the principles & rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	A	A	A	A	A	A	A	A
11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency									P1	P2	P3	P4	P5	P6	P7	P8	P9
										N	N	N	N	N	N	N	N	N
12.	If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated																	
Questions									P1	P2	P3	P4	P5	P6	P7	P8	P9	
The entity does not consider the principles material to its business (Yes/No)									NA – Not Applicable									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)																		
The entity does not have the financial or/human and technical resources available for the task (Yes/No)																		
It is planned to be done in the next financial year (Yes/No)																		
Any other reason (please specify)																		

Section C: Principle Wise Performance Disclosure					
This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.					
PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable					
Essential Indicators					
1.	Percentage coverage by training and awareness programs on any of the Principles during the financial year				
Segment	Total number of training and awareness programs held	Topics/Principles covered under the training and its impact		%age of persons in respective category covered by the awareness programs	
Board of Directors	1	Training on ESG and NGRBC principles, Health and safety, Human Rights, POSH, Fire Mock Drills etc.		23%	
Key Managerial Personnel					
Employees other than BoD and KMPs	87	Health and safety, Human Rights, Soft skills, Operations-related, POSH, Fire Mock Drills etc.		27%	
Workers	92	Health and safety, Human Rights, Soft skills, Operations-related, POSH, Fire Mock Drills etc.		60%	
2.	Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):				
Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Nil, there were no monetary fines/penalties/punishment/award/compounding fees/settlement amount during the financial year 2023-24				
Settlement					
Compounding Fee					
Non-Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Brief of the case		Has an appeal been preferred? (Yes/No)
Imprisonment	Nil, there were no non-monetary fines/penalties/punishment/award/compounding fees/settlement amount during the financial year 2023-24				
Punishment					
3.	Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.				
Case Details			Name of the regulatory/enforcement agencies/judicial institutions		
Nil					
4.	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy				
Yes, The Anti-Bribery and Corruption policy outlines the expected ethical conduct for all executives, encompassing guidelines on Anti-Corruption and Anti-Bribery, specifically addressing the handling of gifts, bribes, or any form of corruption. This policy is accessible on the Company's website.					

5.	Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:				
		FY 2023-24		FY 2022-23	
	Directors	0		0	
	KMPs	0		0	
	Employees	0		0	
	Workers	0		0	
6.	Details of complaints about conflict of interest				
		FY 2023-24		FY 2022-23	
		Number	Remarks	Number	Remarks
	Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
	Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-
7.	Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.				
	Not Applicable				
8.	Number of days of accounts payables (Accounts payable *365) / Cost of goods/services procured) in the following format:				
		FY 2023-24		FY 2022-23	
	Number of days of accounts payable	91.93		103.00	
9.	Open-ness of business				
	Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format				
	Parameters	Metrics	FY 2023-24	FY 2022-23	
	Concentration of Purchases	a. Purchases from trading houses as % of total purchases	5.17%	4.30%	
		b. Number of trading houses where purchases are made from	38	25	
		c. Purchases from top 10 trading houses as % of total purchases from trading houses	73%	84%	
	Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	29.10%	28.63%	
		b. Number of dealers/ distributors to whom sales are made	5793	6194	
		c. Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	7.85%	7.95%	
	Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	12.79%	10.57%	
		b. Sales (Sales to related parties / Total Sales)	4.85%	7.16%	
		c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	68%	-	
		d. Investments (Investments in related parties/Total Investments made)	1.41%	3.86%	
	Leadership Indicators				
1.	Awareness programmes conducted for value chain partners on any of the Principles during the financial year:				
	Total number of awareness programmes held	Topics/principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programs		
	NIL				

2.	Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.
	Yes, we have a processes to manage conflicts of interest involving Board members. Employees and executive directors must disclose any actual or potential conflicts of interest and seek approvals as per company policy. For employees, the CEO/MD is the authority, reporting to the Board quarterly. For executive directors, the Board is the competent authority. Any undisclosed conflicts may lead to disciplinary action as per the terms of employment. In all such matters, we shall follow clear and fair disciplinary procedures, respecting the employee's right to be heard.

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe							
Essential Indicators							
1.	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.						
		FY 2023-24	FY 2022-23	Details of improvements in environmental and social impacts			
R&D		3.54%	1.08 %	--			
Capex		47%	34%	--			
2.	a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)						
	Yes, GSP has devised a procedure to source materials sustainably through our Supplier Code of Conduct. This proactive approach guarantees the fulfilment of production demands while safeguarding the environment from the potential negative effects of operations.						
	b. If yes, what percentage of inputs were sourced sustainably?						
	The procedures for sustainable procurement were devised and implemented in the reporting year. Monitoring of the same shall be commenced from FY2024-25						
3.	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste						
	Currently GSP disposes all waste as prescribed by the Gujarat pollution Control Board (GPCB)						
4.	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same						
	Yes, The Extended Producer Responsibility (EPR) framework is applicable, and we are in compliance with the waste collection plan requirements as prescribed.						
Leadership Indicators							
1.	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?						
NIC Code	Name of Product/Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link		
					NA		
2.	If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same						
	Name of Product/Service	Description of the risk/concern			Action taken		
		NA					
3.	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).						
	Indicate input material		Recycled or re-used input material to total material				
			FY 2023-24 (Hydrocarbon)		FY 2022-23 (Hydrocarbon)		
			84.57%		82.07%		
4.	Of the products and packaging reclaimed at end of life of products, amount (in metric tons) reused, recycled, and safely disposed, as per the following format:						
		FY 2023-24			FY 2022-23		
		Reused	Recycled	Safely Disposed	Reused	Recycled	Safely disposed
	Plastics (including packaging)	-	-	-	-	576	-
	E-Waste	-	371	-	-	-	-
	Hazardous Waste	0.21	4769.97	6455.41	0.06	3786.3	5697.68
	Other Waste	-	74.47	-	-	100.62	-
5.	Reclaimed products and their packaging materials (as percentage of products sold) for each product category.						
	Indicate product category			Reclaimed products and their packaging materials as % of total products sold in respective category			
	NA – Not Available						

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains											
Essential Indicator											
1.	a. Details of measures for the well-being of employees:										
Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	611	607	99.34%	611	100%	-		611	100%	0	0
Female	25	23	92%	25	100%	25	100%			0	0
Total	636	630	99%	636	100%					0	0
Other than Permanent Employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
	b. Details of measures for the well-being of workers										
Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	451	238	53%	451	100	0	0	451	100%	0	0
Female	2	1	50%	2	100	02	100%	0	0	0	0
Total	453	239	52%	453	100	02		451		0	0
Other than Permanent Workers											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
	c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –										
				FY 2023-24				FY 2022-23			
Cost incurred on well-being measures as a % of total revenue of the company				6.4%				4.76%			
2.	Details of retirement benefits, for Current FY and Previous Financial Year.										
Benefits	FY 2023-24			FY 2022-23							
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority. (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority. (Y/N/N.A.)					
PF	100	100	Y	100	100	Y					
Gratuity	100	100	Y	100	100	Y					
ESI	100	100	Y	100	100	Y					
Others – please specify	-	-	-	-	-	-					
3.	Accessibility of workplaces										
	Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.										
	The head office in Ahmedabad is equipped to accommodate individuals with disabilities. Initiatives are in progress to enhance accessibility, ensuring that individuals with disabilities can reach the administrative sections across all offices and manufacturing sites.										

4.	Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.										
	NA										
5.	Return to work and Retention rates of permanent employees and workers that took parental leave										
		Permanent Employees				Permanent Workers					
Gender		Return to work rate		Retention Rate		Return to work rate		Retention Rate			
Male		3.11%		2.54%		0		0			
Female		0		0		0		0			
Total		3.03%		2.48%		0		0			
6.	Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.										
					Yes/No (If Yes, then give details of the mechanism in brief)						
Permanent Workers					Whistle Blower, POSH, Suggestion Box & Survey						
Other than Permanent Workers											
Permanent Employees											
Other than Permanent Employees											
7.	Membership of employees and worker in association(s) or Unions recognized by the listed entity:										
		FY 2023-24			FY 2022-23						
Category		Total employees/workers in respective category (A)	No. of employees/workers in respective category who are part of association(s) or Union (B)		% (B/A)	Total employees/workers in respective category (C)	No. of employees/workers in respective categories who are part of association(s) or Union (D)		% (D/C)		
Total Permanent Employees		636	0		0	NA	0		0		
- Male		611	0		0	NA	0		0		
- Female		25	0		0	NA	0		0		
Total Permanent Workers		453	0		0	NA	0		0		
- Male		451	0		0	NA	0		0		
- Female		2	0		0	NA	0		0		
8.	Details of training given to employees and workers:										
		FY 2023-24				FY 2022-23					
Category		Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
			No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees											
Male		611	141	23%	190	31%	618	134	22%	109	18%
Female		25	4	16%	05	20%	20	10	50%	03	15%
Total		636	145	23%	195	31%	638	114	23%	112	18%
Workers											
Male		451	120	26%	87	19%	444	102	23%	96	22%
Female		2	01	09%	0	0	02	0	0	0	0
Total		453	121	13%	87	10%	444	102	23%	96	22%
9.	Details of performance and career development reviews of employees and worker										
		FY 2023-24			FY 2022-23						
Category		Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)				
Employees											
Male		611	483	79.1%	598	584	97.7%				
Female		25	19	76%	20	11	55%				

Total	636	502	79%	618	595	96%
Workers						
Male	451	0	0	442	0	0
Female	2	0	0	2	0	0
Total	453	0	0	444	0	0
10.	Health and safety management system					
	a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?					
	Yes. We have established an extensive Occupational Health and Safety Management System (OHSMS) that is in line with the ISO 45001 standards and has been certified by ISOQAR. Our safety management adheres to OSHA 3132 guidelines and we abide by CFR 1910.119 for Process Safety Management, and we follow ISO 31000 standards for Risk Management, which includes Hazard Identification and Risk Assessment (HIRA). Across all our locations, we have unified 20 corporate safety protocols, and we routinely carry out training sessions, safety exercises, and evaluations to maintain a secure workplace. Our Safety Management System, along with our Environment, Health, and Safety (EHS) policy, is enforced across all our manufacturing and R&D centers, subsidiaries, and business activities. We also expect our suppliers, service providers, and contractors to comply with our health and safety standards.					
	b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?					
	We have implemented a system to detect work-related hazards through unsafe act/condition reports and Near Miss Reporting (NMR). We follow a Management of Change (MoC) procedure to assess risks from regular and irregular operations, applying a control hierarchy that prioritizes elimination, substitution, engineering, administrative actions, and PPE. Our comprehensive Work Permit process helps prevent risks during non-routine activities. We also maintain guidelines for Process Hazard Analysis, Hazard Identification and Risk Assessment (HIRA), Hazard and Operability Study (HAZOP), Job Safety Analysis (JSA), Process Safety Management (PSM), MoC, and other safety protocols, ensuring thorough incident investigation & reporting, and regular audits & inspections.					
	c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)					
	Yes, we have established a process for reporting safety-related incidents, such as injuries, near misses, etc. These incidents are reported and investigated promptly in accordance with our health safety and environment management system framework.					
	d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)					
	Yes					
11.	Details of safety related incidents, in the following format					
	Safety Incident/Number	Category	FY 2023-24	FY 2022-23		
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0		
		Workers	0	1.5		
	Total recordable work-related injuries	Employees	0	0		
		Workers	0	3		
	No. of fatalities	Employees	0	0		
		Workers	0	0		
	High consequences for work-related injury or ill-health (excluding fatalities)	Employees	0	0		
		Workers	0	0		
	<i>*Including in the contract workforce</i>					
12.	Describe the measures taken by the entity to ensure a safe and healthy workplace					
	GSP has implemented and disseminated all Environment, Health, and Safety (EHS) policies and procedures to every employee through training sessions and by displaying these policies in the workplace. We regularly provide safety training for employees and workers, focusing on workplace safety, hazard recognition, and emergency preparedness. We are committed to investing in advanced safety technologies to further improve safety at the workplace. Routine safety inspections and corporate safety audits are carried out to detect potential risks. A digital system has been put in place for the reporting and management of hazards and near-misses in the workplace. We offer regular health screenings for employees to support their physical and mental health. Additionally, we ensure that our workplace remains clean and sanitary to prevent sickness and to provide a comfortable working environment.					
13.	Number of Complaints on the following made by employees and workers					
		FY 2023-24			FY 2022-23	

	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA
14.	Assessment for the year:					
			% of your plants and offices that were assessed (by entity or statutory authorities or third parties)			
Health and safety practices			100%			
Working conditions			100%			
15.	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions					
	We have implemented corrective and preventive measures in response to safety incidents and accidents by first establishing an investigation team to analyze immediate responses and root causes. Appropriate corrective actions are then applied to reduce risks in the workplace, and we educate our personnel through both classroom and on-site training. Regular inspections are conducted to verify the effectiveness of the corrective measures, and we continuously monitor safety performance to pinpoint areas that require further enhancement.					
Leadership Indicator						
1.	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).					
	Yes, we offer a compensatory package coverage under the Group Personal Accident (GPA) policy and Group Gratuity Policy, which includes compensatory benefits in the event of an employee's or worker's death.					
2.	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners					
	We ensure that all statutory dues as applicable to the transactions are deducted and deposited in accordance with applicable regulations. This activity is also reviewed as part of our internal and statutory audit.					
3.	Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment					
		Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment		
		FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23	
Employees		0	0	0	0	
Workers		0	0	0	0	
4.	Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)					
	Yes, we provide transition assistance programs to support employees facing retirement or termination. These programs include pre-retirement planning for those intending to retire, retraining for employees wishing to continue working, and severance pay that considers age and years of service. Additionally, the entity offers job placement services and assistance (such as training and counselling) to help employees transition to non-working life.					
5.	Details on assessment of value chain partners:					
			% of value chain partners (by value of business done with such partners) that were assessed			
Health and Safety Practices			0			
Working Conditions			100			
6.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.					
	GSP has implemented a vendor evaluation program to assess the health and safety performance of suppliers and customers. We have developed specific guidelines and procedures for this purpose. GSP screens our value chain partners based on their health and safety track record. We utilize an integrated management system to audit our value chain partners. Additionally, we host an annual supplier meeting to engage with and convey GSP's expectations to our value chain partners.					

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders				
Essential Indicators				
1.	Describe the processes for identifying key stakeholder groups of the entity			
	GSP has identified the key internal and external stakeholders through peer review and analysis of stakeholder groups that could have a potential impact or influence on its business operations and the Company's impact on them. GSP commits to actively engage with the stakeholders to understand their key expectations and develop strategies to address them.			
2.	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.			
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	<ul style="list-style-type: none"> Financial results declaration (quarterly) Annual General Meetings 	<ul style="list-style-type: none"> Need Basis 	<ul style="list-style-type: none"> Customer engagement and satisfaction Delivery Technical communication
Investors/ Shareholders	No	<ul style="list-style-type: none"> Annual General Meeting Annual Report Investors/analysts meet 	<ul style="list-style-type: none"> Annually Quarterly Need-Basis 	<ul style="list-style-type: none"> Enhanced disclosures and transparency
NGOs	Yes	<ul style="list-style-type: none"> Contribution towards various social initiatives 	<ul style="list-style-type: none"> Annually Quarterly Need Basis 	<ul style="list-style-type: none"> Community safety and development Engagement and communication
Employees	No	<ul style="list-style-type: none"> Feedback and surveys Performance updates Learning and development programs Employee engagement programs Internal publications and circulars 	<ul style="list-style-type: none"> Annually Quarterly Monthly Need Basis 	<ul style="list-style-type: none"> Better prospects Safe work environment Skill management Knowledge management Fair remuneration
Suppliers/ Vendors	No	<ul style="list-style-type: none"> Meetings Conferences and workshops Communication via telephone, email, etc 	<ul style="list-style-type: none"> Annually Quarterly Need Basis 	<ul style="list-style-type: none"> Long-term business commitments Scheduling Supplier development Ease of doing business
Business Consultants	No	<ul style="list-style-type: none"> Written communication Interviews and Forums Meetings 	<ul style="list-style-type: none"> Annually Quarterly Need Basis 	<ul style="list-style-type: none"> Credible information on progress to stakeholders about the products and services

Industry Associations/ Regulators	No	<ul style="list-style-type: none"> • Meetings • Representation through various trade bodies • Workshops • Written communications 	<ul style="list-style-type: none"> • Annually • Quarterly • Need Basis 	<ul style="list-style-type: none"> • Compliance • Tax payment
Leadership Indicators				
1.	Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.			
	The Company has necessary procedures in place to ensure compliance with all relevant regulations. The compliance report underlining the Code of Conduct (CoC) is reviewed by the senior management group of the organisation on a periodic basis, provides feedback on matters relating to Environmental, Health and Safety, Corporate Social Responsibility, Sustainability, and other public policy matters, activities, and proposals related to ESG.			
2.	Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the input received from stakeholders on these topics were incorporated into policies and activities of the entity.			
	The Company conducted its Materiality Assessment in consultation with its key identified stakeholder groups. The Company engaged with its stakeholder groups (both internal and external stakeholders) through one-on-one interaction and gathered their inputs to determine and prioritize the sustainability issues that matter most to the business operations of GSP.			
3.	Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.			
	GSP is committed to uplifting marginalized and vulnerable stakeholders, actively seeking to provide them with opportunities for growth and development. We offer training programs for smallholding farmers, on crop management, and the proper application of fertilizers and pesticides, equipping them with the knowledge to improve their yields and sustainability. Furthermore, when selecting suppliers, we give preference to those from marginalized or vulnerable groups, supporting their integration into the broader economic system and fostering inclusive progress. Our recruitment procedures also ensure that job openings are accessible to these communities, promoting equitable employment opportunities.			

Principle 5: Businesses should respect and promote human rights										
Essential Indicator										
1.	Employees and workers who have been provided with training on human rights issues and policy(ies) of the entity, in the following format:									
Category	FY 2023-24				FY 2022-23					
	Total (A)	No. of employees/workers (B)		% (B/A)	Total (C)	No. of employees/workers (D)		% (D/C)		
Employees										
Permanent	636	180		28%	618	111		18%		
Other than Permanent	0	0		0	0	0		0		
Total Employees	636	180		28%	618	111		18%		
Workers										
Permanent	453	62		14%	444	76		17%		
Other than Permanent	0	0		0	0	0		0		
Total Workers	453	62		14%	444	76		17%		
2.	Details of minimum wages paid to employees and workers, in the following format									
Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	636	0	0	636	100%	618	0	0	618	100%
Male	611	0	0	611	100%	598	0	0	598	100%
Female	25	0	0	25	100%	20	0	0	20	100%
Other than Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	453	29	6%	424	94%	444	2	0.45%	442	99.5%
Male	451	29	6%	422	94%	442	2	0.45%	440	99.5%
Female	2	0	0	2	100%	2	0	0	2	100
Other than Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
3.	Details of remunerations/salary/wages									
	a. Median remuneration/wages									
	Male					Female				
	Number	Median remuneration/salary/wages of respective category				Number	Median remuneration/salary/wages of respective category			
Board of Directors (BoD)	4	86,36,802				0	-			
Key Managerial Personnel	0	-				0	-			
Employees other than BoD and KMP	607	3,03,042				25	3,68,670			
Workers	451	2,51,009				2	2,30,336			
	b. Gross wages paid to females as % of total wages paid by the entity, in the following format:									
		FY 2023-24				FY 2022-23				
Gross wages paid to females as % of total wages		2.48%				NA				

4.	Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)					
	Yes					
5.	Describe the internal mechanisms in place to redress grievances related to human rights issues.					
	GSP has established a grievance mechanism for the redressal of human rights issues among employees and workers, ensuring prompt investigation and resolution. Affected parties can report concerns confidentially, and they are addressed in accordance with established protocols and legal frameworks.					
6.	Number of Complaints on the following made by employees and workers:					
Category	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remark	Filed during the year	Pending resolution at the end of year	Remark
Sexual Harassment	0	0	0	0	0	0
Discrimination at workplace	0	0	0	0	0	0
Child Labour	0	0	0	0	0	0
Forced Labour/Involuntary Labour	0	0	0	0	0	0
Wages	0	0	0	0	0	0
Other human rights related issues	0	0	0	0	0	0
7.	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:					
		FY 2023-24		FY 2022-23		
	Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0		0		
	Complaints on POSH as a % of female employees / workers	0		0		
	Complaints on POSH upheld	0		0		
8.	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.					
	To ensure a safe and equitable workplace, the company has established robust mechanisms to protect individuals who report discrimination or harassment. These measures guarantee that complainants who approach the Internal Complaints Committee (ICC) in good faith will not face retaliation or discrimination. The ICC is tasked with preventing any form of victimization against complainants or witnesses, and any retaliatory actions are subject to strict disciplinary consequences, including possible termination. This provision also covers individuals assisting in investigations.					
9.	Do human rights requirements form part of your business agreements and contracts? (Yes/No)					
	YES					
10.	Assessments for the year:					
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)				
	Child Labour	100%				
	Forced/Involuntary Labour	100%				
	Sexual Harassment	100%				
	Discrimination at workplace	100%				
	Wages	100%				
	Others – please specify	-				
11.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.					
	We conduct these assessments on a periodic basis. No significant risks or concerns were identified during the assessment year. However, we actively implement strategies to foster a safe and inclusive environment within our company by providing training and maintaining transparent communication with our staff.					
Leadership Indicators						
1.	Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints					
	NA					
2.	Details of the scope and coverage of any Human rights due diligence conducted					

	NA
3.	Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?
	Yes, the administrative blocks and areas limited to general visitors are equipped to handle differently abled persons.
4.	Details on assessment of value chain partners:
	% of value chain partners (by value of business done with such partners) that were assessed
	Child Labour
	Forced/Involuntary Labour
	Sexual Harassment
	Discrimination at workplace
	Wages
	Others – please specify
5.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.
	NA

Principle 6: Businesses should respect and make efforts to protect and restore the environment			
Essential Indicators			
1.	Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:		
Parameter	Unit	FY 2023-24	FY 2022-23
For Renewable Sources			
Total Electricity Consumption (A)	000' GJ	4.92	0.00
Total Fuel Consumption (B)	000' GJ	0.00	0.00
Energy Consumption through other sources (C)	000' GJ	0.00	0.00
Total energy consumed from renewable sources (A+B+C)	000' GJ	4.92	0.00
For Non-Renewable Sources			
Total Electricity Consumption (D)	000' GJ	129.83	81.26
Total Fuel Consumption (E)	000' GJ	2,703.05	2,769.68
Energy Consumption through other sources (F)	000' GJ	0.00	0.00
Total energy consumed from non-renewable sources (D+E+F)	000' GJ	2,832.55	2,850.94
Energy intensity per rupee of turnover (Total energy consumed/Revenue from operations)	GJ/INR	0.000231	0.00022
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP)	GJ/USD	0.0053	0.005
Energy intensity in terms of physical output		--	--
Energy intensity (optional) – the relevant metric may be selected by the entity		--	--
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			
No			
2.	Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		
	GSP does not have sites/facilities identified as designated consumer under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.		
3.	Provide details of the following disclosures related to water, in the following format		
Parameter	Unit	FY 2023-24	FY 2022-23
Water Withdrawal by source (in kilolitres)			
(i) Surface Water	kL	0.00	0.00
(ii) Ground Water	kL	0.00	1,560.00
(iii) Third party Water	kL	208,282.48	211,134.00
(iv) Sea Water/ Desalinated Water	kL	0.00	0.00
(v) Others	kL	2,061.39	0.00
Total volume of water withdrawal (in kilolitres) (i+ ii+ iii+ iv+ v)	kL	210,343.87	212,694.00
Total volume of water consumption (in kilolitres)	kL	134,839.69	134,874.47
Water intensity per rupee of turnover (Total water consumption/Revenue from operations)	kL/INR	0.000011	0.000010
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	kL/USD	0.00025	0.00024

(Total water consumption/Revenue from operations adjusted for PPP)			
Water intensity in terms of physical output			
Water intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			
No			
4.	Provide the following details related to water discharged:		
Parameter	Unit	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilolitres)			
(i) Surface Water		0.00	0.00
- No treatment		0.00	0.00
- With treatment – please specify level of treatment		0.00	0.00
(ii) Ground Water		0.00	0.00
- No treatment		0.00	0.00
- With treatment – please specify level of treatment		0.00	0.00
(iii) Third party Water		75,504.18	77,819.54
- No treatment		0.00	0.00
- With treatment – please specify level of treatment (Primary Treatment)		75,504.18	77,819.54
(iv) Sea Water/ Desalinated Water		0.00	0.00
- No treatment		0.00	0.00
- With treatment – please specify level of treatment		0.00	0.00
(v) Others		0.00	0.00
- No treatment		0.00	0.00
- With treatment – please specify level of treatment		0.00	0.00
Total water discharged (in kilolitres)		75,504.18	77,819.54
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			
No			
5.	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.		
	We have total five manufacturing units, our Formulation unit has working on zero liquid discharge principle and our planning to implement zero liquid discharge in all our manufacturing unit.		
6.	Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:		
Parameter	Unit	FY 2023-24	FY 2022-23
NOx	Tons	0.37	1.05
SOx	Tons	1.27	1.58
Particulate Matter	Tons	0.07	1.15
Persistent Organic Pollutants (POP)	Tons	0.00	0.00
Volatile Organic Compounds (VOC)	Tons	0.00	0.00
Hazardous Air Pollutants (HAP)	Tons	0.00	0.00
Other – please specify	Tons	0.00	0.00
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			
No			
7.	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:		
Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	29,002.48	2,12,656.79
Total Scope 2 emissions	Metric tonnes of	25,821.50	18,282.55

(Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	CO ₂ equivalent		
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)	tCO ₂ e/INR	0.0000044	0.000018
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	tCO ₂ e/USD	0.000435	0.000408
Total Scope 1 and Scope 2 emission intensity in terms of physical output		--	--
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			
No			
8.	Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details		
	The Company as part of continuous contribution/effort towards sustainable operation, has taken specific initiatives in energy conservation, usage of alternate/renewable resources, green energy, optimising power consumption, etc.		
9.	Provide details related to waste management by the entity, in the following format		
Parameter	Unit	FY 2023-24	FY 2022-23
Total Waste generated (in metric tonnes)			
Plastics (A)	MT	68.56	104.82
E-Waste (B)	MT	64.00	10.49
Bio-Medical Waste (C)	MT	0	0
Construction and Demolition Waste (D)	MT	0	0
Battery Waste (E)	MT	0	0
Radioactive Waste (F)	MT	0	0
Other Hazardous waste. Please specify, if any. (G)	MT	16,845.71	21,024.32
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	MT	0	0
Total (A+B + C + D + E + F + G + H)	MT	16,978.26	21,139.63
Waste intensity per rupee of turnover (Total waste consumed/Revenue from operations)	MT/INR	0.00000138	0.00000161
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste consumed/Revenue from operations adjusted for PPP)	MT/USD	0.00003168	0.00003694
Waste intensity in terms of physical output			
Waste intensity (optional) – the relevant metric may be selected by the entity			
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)			
Category of Waste			
(i) Recycled	MT	The Company is establishing methods to track and monitor the recovery operations of the waste.	
(ii) Re-used	MT		
(iii) Other recovery operations	MT		
Total	MT		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)			
Category of Waste			
(i) Incineration	MT		

(ii)	Landfilling	MT	The Company is establishing methods to track and monitor the recovery operations of the waste.			
(iii)	Other disposal operations	MT				
Total		MT				
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.						
No						
10.	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.					
	The Company is committed to regularly improve its waste management initiatives at all its facilities. All plants dispose waste in compliance with operating permits and hazardous waste authorization. The Company engages with waste disposal facilities/waste recyclers/cement companies after due validation of the vendors. As per the Company's strategic drive to divert hazardous wastes away from landfill and incineration, several recycling options have been explored and implemented across organization level.					
11.	If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:					
Sl. No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.			
	NA					
12.	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:					
	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
	NA					
13.	Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:					
Sl. No	Specify the law/regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines/penalties/ action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken if any		
	During the reporting period, there were no cases of non-compliance to applicable laws, regulations, guidelines in India. The Company is complying with all applicable environmental law/regulations/guidelines in India such as Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act, and rules thereunder.					
Leadership Indicators						
1.	Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):					
	For each facility / plant located in areas of water stress, provide the following information:					
	(i) Name of the area	NA – Not Applicable				
	(ii) Nature of operations					
	(iii) Water withdrawal, consumption and discharge in the following format:					
Parameter	Unit	FY 2023-24	FY 2022-23			
Water Withdrawal by source (in kilolitres)						
(vi)	Surface Water		NA – Not Applicable			
(vii)	Ground Water					
(viii)	Third party Water					
(ix)	Sea Water/ Desalinated Water					
(x)	Others					

Total volume of water withdrawal (in kilolitres) (i+ ii+ iii+ iv+ v)				
Total volume of water consumption (in kilolitres)				
Water intensity per rupee of turnover (Total water consumption/Revenue from operations)				
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)				
Water intensity in terms of physical output				
Water intensity (optional) – the relevant metric may be selected by the entity				
Water discharge by destination and level of treatment (in kilolitres)				
(vi)	Surface Water			
-	No treatment			
-	With treatment – please specify level of treatment			
(vii)	Ground Water			
-	No treatment			
-	With treatment – please specify level of treatment			
(viii)	Third party Water			
-	No treatment			
-	With treatment – please specify level of treatment			
(ix)	Sea Water/ Desalinated Water			
-	No treatment			
-	With treatment – please specify level of treatment			
(x)	Others			
-	No treatment			
-	With treatment – please specify level of treatment			
Total water discharged (in kilolitres)				
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.				
No				
2.	Please provide details of total Scope 3 emissions & its intensity, in the following format			
Parameter	Unit	FY 2023-24	FY 2022-23	
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent			
Total Scope 3 emission intensity per rupee of turnover			NA – Not Available	
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity				
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.				
No				
3.	With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.			

	NA		
4.	If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:		
Sl. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
	NA		
5.	Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link		
	NA		
6.	Disclose any significant adverse impact to the environment, arising from the value chain of entity. What mitigation or adaptation measures have been taken by the entity in this regard.		
	NA		
7.	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.		
	NA		

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicator

1.	a. Number of affiliations with trade and industry chambers/ associations
	01
	b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sl. No	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	Gujarat Chamber of Commerce & Industry	State (Membership Number: 29483)
2		
3		

2.	Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities		
	Name of authority	Brief of the case	Corrective action taken
	Not Applicable since there were no cases of anti-competitive conduct by GSP Crop science in FY 2023-24.		

Leadership Indicators

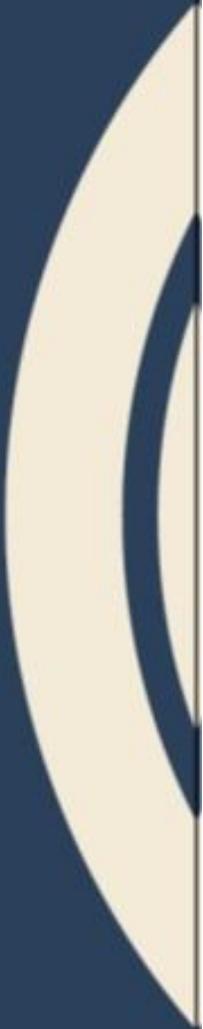
1.	Details of public policy positions advocated by the entity				
Sl. No	Public policy advocated	Method resorted by such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/Half Yearly/Quarterly/Others – please specify)	Web-Link, if available

NA – Not Available

Principle 8: Businesses should promote inclusive growth and equitable development						
Essential Indicator						
1.	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year					
Name and brief details of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web-Link	
NA						
2.	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format					
Sl. No	Name of Project for which R&R is ongoing	State	District	Project Affected Families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (In INR)
	NA					
3.	Describe the mechanisms to receive and redress grievances of the community					
	NA					
4.	Percentage of input material (inputs to total inputs by value) sourced from suppliers					
		FY 2023-24		FY 2022-23		
	Directly sourced from MSMEs/small producers	8.16%		10.45%		
	Directly from within India*	74.17%		73.23%		
	*The calculation is based on the procurement of materials from the respective classification of supplier; however the supplier is not reassessed for their source (local or imported) of procurement on the materials sold to GSP.					
5.	Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost					
	Location	FY 2023-24		FY 2022-23		
	Rural	25.6%				
	Semi-urban					
	Urban	74.4%				
	Metropolitan					
	<i>(Place to be categorized as per RBI Classification System – Rural, Semi-urban, Urban, and Metropolitan)</i>					
Leadership Indicators						
1.	Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above:					
	Details of negative social impact identified			Corrective action taken		
	NA					
2.	Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:					
Sl. No	State	Aspirational District		Amount Spent (In INR)		
1	NA					
3.	a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)					
	No					
	b. From which marginalized /vulnerable groups do you procure?					
	NA – Not Applicable					
	c. What percentage of total procurement (by value) does it constitute?					
	NA – Not Available					

4.	Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:			
Sl. No	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
NA – Not Applicable				
5.	Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved			
	Name of Authority	Brief of the Case	Corrective actions taken	
The Company did not have any cases of intellectual property related disputes in FY 2022-23.				
6.	Details of beneficiaries of CSR Project			
Sl. No	CSR Project	No. of persons benefitted from CSR Project	% of beneficiaries from vulnerable and marginalized groups	
1	Education Aid Payment of Fees for underprivileged students. Scholarship for foreign studies including consultation fees for weaker sections	118	100%	
2	Food Distribution Kit distribution of food grains containing basic necessities twice a year to economically backward sections of the society including widows. Food distribution to religious institutions on request for distributing it to marginalized sections of the society.	25,620	100%	
3	Medical Aid Surgery expenses for patients suffering from Cancer, lungs related diseases etc. Purchase of Medical equipment and medicines. Distribution of Masks and sanitization of areas.	268	100%	
4	Old Age Homes Providing Household and other basic necessities to senior citizens on a monthly basis.	20	100%	
5	Financial Aid for feeding Animals Building / maintaining Shelters and procuring fodder for animals.	205	NA	
6	Appropriate Donation/sponsorship to community/social/charitable Institutions of repute engaged in activities in line with our CSR Policy Promoting measures for reducing Social inequalities faced by socially and economically backward groups by giving them financial aid, free legal assistance, providing them basic necessities, assisting them in taking benefits of government schemes etc.	Not determinable	Not determinable	

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner						
Essential Indicator						
1.	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.					
	At present, customer complaints are managed via email, with the relevant key account managers taking responsibility for addressing the issues.					
2.	Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:					
	As a percentage to total turnover					
	Environmental and social parameters relevant to the product			Not Determined Currently. GSP is currently working on identifying this information.		
	Safe and responsible usage					
	Recycling and/or safe disposal					
3.	Number of consumer complaints in respect of the following:					
	FY 2023-24		Remarks	FY 2022-23		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
	Data privacy	0	0	0	0	
	Advertising	0	0	0	0	
	Cyber-security	0	0	0	0	
	Delivery of essential services	0	0	0	0	
	Restrictive Trade Practices	0	0	0	0	
	Unfair Trade Practices	0	0	0	0	
	Other	0	0	0	0	
4.	Details of instances of product recalls on account of safety issues:					
		Number		Reasons for recall		
	Voluntary recalls	0				
	Forced recalls	0				
5.	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy					
	YES, https://www.gspcrop.in/sustainability/esg-policies					
6.	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.					
	NA					
7.	Provide the following information relating to data breaches					
	a. Number of instances of data breaches					0
	b. Percentage of data breaches involving personally identifiable information of customers					0
	c. Impact, if any, of the data breaches					NIL
Leadership Indicators						
1.	Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).					
	Our Website: GSP Crop Science: Innovating Agriculture with Cutting-Edge Solutions					
2.	Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.					
	GSP includes all essential information regarding the safe and responsible use of products within its product packaging.					
3.	Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.					
	We have developed app for educate the Farmer for productivity through RIDDHI PLUS Kisan APP.					
4.	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)					
	NA					



GSP CROP SCIENCE LIMITED

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