PEOPLE
PLANET
PROGRESS

GSP

# BRSR Report

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## FY 2025–26



ENVIRONMENTAL STEWARDSHIP | SOCIAL INCLUSION | RESPONSIBLE BUSINESS | SUSTAINABLE GROWTH



PEOPLE | PLANET | PROSPERITY

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

| Section A: General Disclosures | | |
|---|---|---|
| **I** | **Details of the listed entity** | |
| 1. | Corporate Identity Number (CIN) of the listed entity | L24120GJ1985PLC007641 |
| 2. | Name of the Listed Entity | GSP Crop Science Limited |
| 3. | Year of incorporation | 1985 |
| 4. | Registered office address | 404, Lalita Complex, Rasala Road, Mithakhali Six Road, Navrangpura, Ahmedabad - 380009, Gujarat, India |
| 5. | Corporate address | 404, Lalita Complex, Rasala Road, Mithakhali Six Road, Navrangpura, Ahmedabad - 380009, Gujarat, India |
| 6. | Email | cs@gspcrop.com |
| 7. | Telephone | +91 79 61915111 |
| 8. | Website | https://www.gspcrop.in/ |
| 9. | Financial year for which reporting is being done | 1st April 2025 to 31st March 2026 |
| 10. | Name of the Stock Exchange(s) where shares are listed | BSE Limited and National Stock Exchange of India Limited |
| 11. | Paid-up Capital (INR) | 465,187,500 |
| 12. | Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report | Mehul Pandya<br>Telephone - +91 79 61915111<br>Email – mehulpandya@gspcrop.in |
| 13. | Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together). | Standalone |
| 14. | Name of assurance provider | Not Applicable |
| 15. | Type of assurance obtained | Not Applicable |

| **II.** | **Products or Services** | | |
|---|---|---|---|
| 16. | Details of business activities *(accounting for 90% of the turnover):* | | |
| S.No | Description of Main Activity | Description of Business Activity | % of Turnover of the entity |
| 1 | Manufacturing of Fertilisers | Insecticides | 56.78 |
| 2 | | Fungicides | 15.44 |
| 3 | | Herbicides | 16.10 |
| 4 | | Plasticiser | 1.97 |
| 5 | | Fungicides and Insecticides | 5.74 |
| 6 | | Others | 3.96 |

| 17. | Products/Services sold by the entity *(accounting for 90% of the entity's Turnover):* | | |
|---|---|---|---|
| Sl. No | Product/Service | NIC Code | % of total Turnover contributed |
| 1 | Manufacture of insecticides, rodenticides, fungicides, herbicides | 20211 | 94 |

| **III.** | **Operations** |
|---|---|
| 18. | Number of locations where plants and/or operations/offices of the entity are situated: |

| Location | Number of Plants | Number of Offices | Total |
|---|---|---|---|
| **National** | 5 | 2 | 7 |
| **International** | 0 | 1 | 1 |

| 19. | Markets served by the entity | |
|---|---|---|
| a. | No. of Location | |
| **Locations** | | **Number** |
| National (No. of States) | | 22 |
| International (No. of Countries) | | 43 |
| b. | What is the contribution of exports as a percentage of the total turnover of the entity | 12.31 |
| c. | A brief on types of customers | |

**GSP Crop Science Limited (GSP)** operates across the crop-protection value chain and is engaged in the development, manufacture and distribution of crop-protection formulations and technical-grade active ingredients, including insecticides, herbicides, fungicides and plant growth regulators. The types of customers catered to by GSP include:

1. **Farmers and Growers:** Farmers and growers use GSP's crop-protection and plant-growth products to manage pests, diseases and weeds and support agricultural productivity.
2. **Dealer Distributors and Domestic Customers:** GSP serves customers through its pan-India sales and distribution network, comprising more than 5,500 dealer distributors and domestic customers across 20 states during FY 2025-26.
3. **Agrochemical Companies:** The Company supplies technical-grade active ingredients and formulations to major agrochemical companies under its domestic business-to-business model. Several of these customer relationships have continued for more than a decade.
4. **Retailers and Agro-input Outlets:** GSP's products reach local agricultural retailers and agro-input outlets through its dealer and distributor network, enabling access for farming communities across India.
5. **Institutional Customers:** The Company caters to institutional customers requiring crop-protection technicals and formulations for agricultural applications.
6. **International Customers:** GSP serves customers across 40 countries, including markets in Latin America, Asia Pacific, North America and other regions. Its international presence includes the United States of America, Brazil, Uruguay, Vietnam, Singapore, the United Arab Emirates and Australia.
7. **Customers in Latin America:** Through its subsidiary in Brazil, GSP directly serves the Latin American market and is strengthening its presence in Brazil, Uruguay and other regional markets.

| **IV.** | **Employees** |
|---|---|
| 20. | Details as at the end of Financial Year |
| a. | Employees and workers (including differently abled) |

| Sl. No | Particulars | Total | Male | | Female | |
|---|---|---|---|---|---|---|
| | | (A) | No. (B) | % (B/A) | No. (C) | % (C/A) |
| | Employees | | | | | |
| 1. | Permanent (D) | 711 | 683 | 96 | 28 | 4 |
| 2. | Other than Permanent (E) | 0 | 0 | - | 0 | - |
| 3. | Total Employees (D+E) | 711 | 683 | 96 | 28 | 4 |
| | Workers | | | | | |
| 4. | Permanent (F) | 431 | 431 | 100 | 0 | 0 |
| 5. | Other than Permanent (G) | 0 | 0 | 0 | 0 | 0 |
| 6. | Total Employees (F+G) | 431 | 431 | 100 | 0 | 0 |

| b. | Differently abled employees and workers |
|---|---|

| Sl. No | Particulars | Total | Male | | Female | |
|---|---|---|---|---|---|---|
| | | (A) | No. (B) | % (B/A) | No. (C) | % (C/A) |
| | Differently abled Employees | | | | | |
| 1. | Permanent (D) | 0 | 0 | 0 | 0 | 0 |
| 2. | Other than Permanent (E) | 0 | 0 | 0 | 0 | 0 |
| 3. | Total Employees (D+E) | 0 | 0 | 0 | 0 | 0 |
| | Differently abled Workers | | | | | |
| 4. | Permanent (F) | 0 | 0 | 0 | 0 | 0 |
| 5. | Other than Permanent (G) | 0 | 0 | 0 | 0 | 0 |
| 6. | Total Employees (F+G) | 0 | 0 | 0 | 0 | 0 |

| 21. | Participation/Inclusion/Representation of Women |
|---|---|

| Particulars | Total (A) | No. and percentage of females | |
|---|---|---|---|
| | | No. (B) | % (B/A) |
| Board of Directors | 8 | 1 | 12.50 |
| Key Management Personnel | 5 | 0 | 0.00 |

| 22. | Turnover rate for permanent employees and workers |
|---|---|

| | FY 2025-26 | | | FY 2024-25 | | | FY 2023-24 | | |
|---|---|---|---|---|---|---|---|---|---|
| | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| Permanent Employees | 24% | 18% | 23% | 31% | 19% | 31% | 15% | 2% | 15% |
| Permanent Workers | 26% | - | 26% | 26% | - | 26% | 13% | 25% | 13% |

| **V** | **Holding, Subsidiary and Associate Companies (including joint ventures)** |
|---|---|

| 23. | Names of holding/subsidiary/associate companies/joint ventures | | | |
|---|---|---|---|---|
| Sl. No | Name of the holding/ subsidiary/associate/ companies/joint ventures (A) | Indicate whether holding/subsidiary/ associate/joint venture | % of shares held by listed entity | Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? |
| 1 | Rajdhani Petrochemicals Private Limited | Wholly owned subsidiary | 100 | No |
| 2 | GSP Intermediates Private Limited | Subsidiary | 79 | No |
| 3 | GSP Agroquimica Do Brasil LTDA | Wholly owned subsidiary | 100 | No |

| **VI** | **CSR Details** | |
|---|---|---|
| 24. | i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) | Yes |
| | ii) Turnover (in Rs. Lakh) | 160,590.6 |
| | iii) Net Worth (in Rs. Lakh) | 73,446.57 |

| **VII** | **Transparency and Disclosures Compliances** |
|---|---|
| 25. | Complaints/Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business Conduct (NGRBC) |

| Stakeholder group whom complaint is received | Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide web-link for grievance redress policy) | **FY 2025-26** | | | **FY 2024-25** | | |
|---|---|---|---|---|---|---|---|
| | | No. of complaints filed during the year | No. of complaints pending resolution at close of the year | Remark | No. of complaints filed during the year | No. of complaints pending resolution at close of the year | Remark |
| Communities | Yes | 0 | 0 | NA | 0 | 0 | NA |
| Investors (other than shareholders) | Yes | 0 | 0 | NA | 0 | 0 | NA |
| Shareholders | Yes | 0 | 0 | NA | 0 | 0 | NA |
| Employees and workers | Yes | 0 | 0 | NA | 0 | 0 | NA |
| Customers | Yes | 0 | 0 | NA | 0 | 0 | NA |
| Value Chain Partners | Yes | 0 | 0 | NA | 0 | 0 | NA |
| Others (please specify) | Yes | 0 | 0 | NA | 0 | 0 | NA |

| 26. | Overview of the entity's material responsible business conduct issues |
|---|---|

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

| **S. No** | **Material issue identified** | **Indicate whether risk or opportunity (R/O)** | **Rationale for identifying the risk/opportunity** | **In case of risk, approach to adapt or mitigate** | **Financial Implications of the risk or opportunity (Indicate positive or negative implications** |
|---|---|---|---|---|---|

| | | | | | |
|---|---|---|---|---|---|
| 1 | Climate change mitigation and adaptation | Risk | Climate change may expose operations and the supply chain to physical disruptions, resource constraints and evolving regulatory requirements. Transitioning to a low-carbon operating model is also necessary to manage greenhouse gas emissions and long-term business resilience. | Increase renewable electricity, improve energy efficiency, optimise processes and heat recovery, and progressively work towards carbon neutrality for Scope 1 and Scope 2 emissions by FY 2040. | Negative |
| 2 | Energy Management | Risk | Energy-intensive operations expose the Company to energy-price volatility, operating-cost increases and emissions-related risks. Efficient energy management is essential for achieving the Company's sustainability and carbon-reduction objectives. | Improve motor efficiency, install variable frequency drives, optimise steam systems and heat recovery, adopt energy-efficient separation technologies and implement an Energy Management System. The Company aims to reduce specific energy consumption by 5% year-on-year until FY 2035 against the FY 2025 baseline. | Negative |
| 3 | Waste Management | Risk | Improper handling or disposal of hazardous and non-hazardous waste may result in environmental damage, regulatory action, reputational impact and additional disposal costs. | Strengthen source segregation, recycling, reuse and co-processing; engage authorised waste handlers; optimise processes to reduce waste generation; and progressively divert waste from landfill and incineration. | Negative |
| 4 | Water Management | Risk | Dependence on freshwater may create operational and regulatory challenges, particularly where water availability is constrained. Inadequate wastewater management may also affect regulatory compliance and business continuity. | Implement wastewater treatment and recycling technologies, including reverse osmosis, multiple-effect evaporation, zero liquid discharge and membrane systems; improve condensate and cooling-tower recovery; undertake rainwater harvesting; and work towards 50% water recyclability/reuse by 2040. | Negative |
| 5 | Resource Management | Risk | Inefficient use of raw materials and solvents may increase production costs, waste generation and environmental impacts while reducing operational efficiency. | Improve process efficiency, recover and reuse solvents, maintain optimised operating conditions, undertake preventive maintenance and strengthen source segregation. The Company aims to achieve 97% solvent recovery through a circular approach by 2030. | Negative |
| 6 | Air Quality Management | Risk | Manufacturing operations may generate air emissions that require effective monitoring and control. Failure to manage such emissions may result in environmental, regulatory, health and reputational consequences. | Maintain emission-control systems, monitor air emissions, optimise combustion and production processes, undertake preventive maintenance and reduce fugitive emissions | Negative |

| | | | | | |
|---|---|---|---|---|---|
| | | | | through inspection and timely replacement of seals and gaskets. | |
| 7 | Diversity, Inclusion and Talent Management | Opportunity | A diverse and inclusive workforce, supported by continuous learning and career development, can improve innovation, employee engagement and the Company's ability to attract and retain talent. | Not applicable, as the issue is classified as an opportunity. The Company aims to increase women's representation to 10% by FY 2035 and strengthen its training framework across environmental, social and governance topics. | Positive |
| 8 | Sustainable supply chain | Risk | Environmental, social, ethical, safety or compliance gaps among suppliers may create supply disruption, legal, reputational and business-continuity risks for the Company. | Conduct ESG screening and assessment of suppliers, strengthen supplier engagement, integrate responsible sourcing requirements and work towards screening 100% of critical suppliers against ESG criteria by 2035. | Negative |
| 9 | Occupational health and safety | Opportunity | A strong occupational health and safety framework can prevent incidents, protect employees and workers, strengthen operational continuity and improve workforce productivity. | Not applicable, as the issue is classified as an opportunity. The Company will strengthen its Environment, Health and Safety management system, behaviour-based safety, process-safety management, Responsible Care framework and ISO 45001 implementation, with an objective of zero harm to life. | Positive |
| 10 | Employee Well-being | Opportunity | Supporting employees' physical, financial and professional well-being can improve engagement, productivity, retention and workplace effectiveness. | Not applicable, as the issue is classified as an opportunity. | Positive |
| 11 | Stakeholder Engagement | Opportunity | Regular engagement helps the Company understand stakeholder expectations, identify emerging concerns and integrate relevant feedback into its sustainability strategy, policies and operational decisions. | Not applicable, as the issue is classified as an opportunity. | Positive |
| 12 | Human Rights | Opportunity | Respecting human rights and maintaining fair employment practices can strengthen employee trust, support regulatory compliance and enhance relationships with value-chain partners and other stakeholders. | Not applicable, as the issue is classified as an opportunity. The Company seeks to maintain zero instances of human-rights violations through policies, training, monitoring and grievance-redressal mechanisms. | Positive |
| 13 | Community Relations | Opportunity | Community-development initiatives can strengthen relationships with communities surrounding the Company's operations and contribute to | Not applicable, as the issue is classified as an opportunity. The Company will continue investing in community-development initiatives in accordance with its Corporate | Positive |

| | | | | | |
|---|---|---|---|---|---|
| | | | education, healthcare, livelihoods and inclusive development. | Social Responsibility obligations and priorities. | |
| 14 | Corporate Governance | Opportunity | Strong governance, ethical conduct, transparent disclosures, internal controls and regulatory oversight support accountability, stakeholder confidence and sustainable value creation. | Not applicable, as the issue is classified as an opportunity. The Company seeks to maintain zero instances of regulatory non-compliance through compliance monitoring, periodic reviews and governance oversight. | Positive |
| 15 | Economic Performance | Opportunity | Consistent financial performance enables the Company to invest in capacity, innovation, research and development, employees, environmental improvements and community initiatives while creating value for stakeholders. | Not applicable, as the issue is classified as an opportunity. | Positive |
| 16 | Cybersecurity and Data Privacy | Risk | Cyber incidents, data breaches and unauthorised access may disrupt operations and cause financial loss, regulatory consequences and reputational damage. Third-party access and operational-technology systems may further increase exposure. | Integrate security monitoring with operational technology, conduct vulnerability assessments, strengthen incident-response and recovery mechanisms, provide phishing and cyber-awareness training, assess third-party security and implement an information-security management system aligned with ISO 27001. | Negative |

| Section B: Management and Process Disclosures | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements: | | | | | | | | | | |
| **Disclosure Questions** | | **P1** | **P2** | **P3** | **P4** | **P5** | **P6** | **P7** | **P8** | **P9** |
| **Policy and Management processes** | | | | | | | | | | |
| 1. | a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No) | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| | b. Has the policy been approved by the Board? (Yes/No) | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| | c. Web Link of the Policies, if available | | | | | | | | | |
| 2. | Whether the entity has translated the policy into procedures. (Yes/No) | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| 3. | Do the enlisted policies extend to your value chain partners? (Yes/No) | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| 4. | Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle. | Yes. Policies are developed considering relevant national acts like the Factories Act, 1948, the Companies Act 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, and various other Statutes which refers to National / International codes, certifications, labels, and standards | | | | | | | | |
| 5. | Specific commitments, goals and targets set by the entity with defined timelines, if any. | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| 6. | Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met. | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| **Governance, Leadership, and Oversight** | | | | | | | | | | |
| 7. | Statement by director responsible for the business responsibility report, highlighting ESG-related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure) | Dear Stakeholders,<br>FY 2025-26 was an important year for GSP Crop Science Limited as we strengthened the foundations for responsible growth. Climate variability, resource constraints, evolving regulations, process-safety risks, supply-chain dependencies and cybersecurity increasingly affect operating continuity, cost competitiveness and stakeholder confidence. We are therefore integrating ESG considerations into operational planning, capital allocation, risk management and performance review.<br>During the year, we achieved RC 14001:2023 certification and reinforced energy-management, environmental and process-safety systems across our five manufacturing facilities. Our infrastructure includes 450 KLD of effluent-treatment capacity and zero-discharge formulation units. We treated 108,368 KL of effluent and reported no environmental incidents, supporting regulatory compliance and operational stability.<br>We advanced Scope 1 and Scope 2 greenhouse-gas inventorisation and began developing our Scope 3 inventory. Proposed life-cycle assessments, product carbon-footprint studies and captive solar systems of 7.25 MW at Nandesari and 3.25 MW at Saykha will support emissions reduction and informed investment. Our targets include progressing towards Scope 1 and Scope 2 carbon neutrality by FY 2040, reducing specific energy consumption by 5% annually until FY 2035 against the FY 2025 baseline, working towards 50% water recyclability and reuse by FY 2040, and achieving 97% solvent recovery by FY 2030.<br>People and safety remain central to our operations. As at 31 March 2026, GSP employed 1,142 people and delivered 16,261 training hours. We continued health surveillance, workplace hygiene assessments and EHS&S training for employees and contractors. Alongside our zero-harm objective, we aim to increase women's representation to 10% by FY 2035 through focused recruitment, capability development and retention. | | | | | | | | |

| | | |
|---|---|---|
| | | Across our value chain, we are strengthening product stewardship, supplier oversight and stakeholder engagement. We intend to screen 100% of critical suppliers against ESG criteria by FY 2035. Our two in-house R&D centres and 35 professionals support responsible innovation; during the year, three patents were granted to GSP Crop Science Limited and five to Rajdhani Petrochemicals Private Limited.<br>We invested INR 12.80 million in community programmes covering education, healthcare, hunger and malnutrition, senior citizens, animal welfare and social inequalities. We will strengthen needs assessment and outcome measurement to better link these investments with local priorities and sustained impact.<br>Effective governance remains essential to convert commitments into performance. Our responsible business conduct policies cover all nine principles of the National Guidelines on Responsible Business Conduct and are supported by Board oversight, management accountability, internal controls and grievance mechanisms. We remain focused on zero human-rights violations and regulatory non-compliance while strengthening cybersecurity, data privacy and ESG data quality.<br>Our priorities are to improve the completeness and assurance-readiness of ESG data, embed targets into functional plans, deepen supplier and stakeholder engagement, and report transparently on progress and gaps. The Board and management will periodically review performance and ensure that material ESG risks and opportunities inform strategic and operational decisions.<br>I thank our employees, farmers, customers, distributors, suppliers, business partners, communities, regulators and shareholders for their continued trust and contribution. We remain committed to improving GSP's ESG performance and creating long-term value through disciplined, transparent and accountable business practices. |
| 8. | Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies). | Mehul Pandya<br>Executive Director - Operations |
| 9. | Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details. | The Company has not constituted a dedicated Committee of the Board of Directors for sustainability-related decision-making. Oversight of sustainability matters is presently undertaken by a Management Committee chaired by the Executive Director - Operations, which reviews sustainability initiatives and provides quarterly reports and updates to the Board to facilitate informed oversight and strategic guidance. |
| 10. | Details of Review of NGRBC by the Company: | |

| Subject for Review | Indicate whether review was undertaken by Director/Committee of the Board/Any other committee | | | | | | | | | Frequency (Annually/Half Yearly/Quarterly/Any other – please specify) | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
| Performance against above policies and follow up action | Y | Y | Y | Y | Y | Y | Y | Y | Y | All policies are reviewed periodically or on need basis from time to time and updates are made wherever required. | | | | | | | | |
| Compliance with statutory requirement of relevance to the principles &, rectification of any non-compliances | Y | Y | Y | Y | Y | Y | Y | Y | Y | A | A | A | A | A | A | A | A | A |

| 11. | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
|---|---|---|---|---|---|---|---|---|---|---|

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency | N | N | N | N | N | N | N | N | N |
| 12. | If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated | | | | | | | | | |
| Questions | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
| The entity does not consider the principles material to its business (Yes/No) | | NA – Not Applicable | | | | | | | | |
| The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No) | | | | | | | | | | |
| The entity does not have the financial or/human and technical resources available for the task (Yes/No) | | | | | | | | | | |
| It is planned to be done in the next financial year (Yes/No) | | | | | | | | | | |
| Any other reason (please specify) | | | | | | | | | | |

**Section C: Principle Wise Performance Disclosure**

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

**PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable**

**Essential Indicators**

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year

| Segment | Total number of training and awareness programmes held | Topics/Principles covered under the training and its impact | %age of persons in respective category covered by the awareness programmes |
|---|---|---|---|
| Board of Directors<br>Key Managerial Personnel | 2 | Environment, Health and Safety (EHS), Intellectual Property Rights (IPR), Legal functions, Business Affairs, HR Affairs | 100 % |
| Employees other than BoD and KMPs | 36 | Health and safety, Human Rights, Soft skills, Operations-related, POSH, Fire Mock Drills, Emergency Preparedness, Heath awareness on exercise & Nutrition etc. | 75% |
| Workers | 36 | Health and safety, Human Rights, Soft skills, Operations-related, POSH, Fire Mock Drills, Emergency Preparedness, Heath awareness on exercise & Nutrition etc. | 79% |

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

**Monetary**

| | NGRBC Principle | Name of the regulatory/enforcement agencies/judicial institutions | Amount (In INR) | Brief of the Case | Has an appeal been preferred? (Yes/No) |
|---|---|---|---|---|---|
| Penalty/Fine<br>Settlement<br>Compounding Fee | Nil, as there were no monetary fines/penalties/punishment/award/compounding fees/settlement amount during the financial year | | | | |

**Non-Monetary**

| | NGRBC Principle | Name of the regulatory/enforcement agencies/judicial institutions | Brief of the case | Has an appeal been preferred? (Yes/No) |
|---|---|---|---|---|
| Imprisonment<br>Punishment | Nil, as there were no non-monetary fines/penalties/punishment/award/compounding fees/settlement amount during the financial year | | | |

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

| Case Details | Name of the regulatory/enforcement agencies/judicial institutions |
|---|---|
| Nil | |

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy

Yes. GSP Crop Science Limited has an Anti-Bribery and Corruption Policy that sets out the standards of ethical conduct expected from its executives. The Policy prohibits bribery and corruption in any form and provides guidance on the giving or receiving of gifts, benefits and other advantages that could influence business decisions. It supports the Company's commitment to conducting business with integrity, transparency and accountability. The Policy is available on the Company's website under ESG Policies.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

| | FY 2025-26 | FY 2024-25 |
|---|---|---|
| Directors | 0 | 0 |
| KMPs | 0 | 0 |

| | | |
|---|---|---|
| Employees | 0 | 0 |
| Workers | 0 | 0 |

| | | | | |
|---|---|---|---|---|
| 6. | Details of complaints with regard to conflict of interest | | | |
| | | **FY 2025-26** | | **FY 2024-25** |
| | | Number | Remarks | Number | Remarks |
| Number of complaints received in relation to issues of Conflict of Interest of the Directors | | 0 | - | 0 | - |
| Number of complaints received in relation to issues of Conflict of Interest of the KMPs | | 0 | - | 0 | - |

| | |
|---|---|
| 7. | Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. |
| Not Applicable | |

| | | | |
|---|---|---|---|
| 8. | Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format: | | |
| | | **FY 2025-26** | **FY 2024-25** |
| Number of days of accounts payable | | 138 | 143 |

| | |
|---|---|
| 9. | Open-ness of business |

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

| **Parameters** | **Metrics** | **FY 2025-26** | **FY 2024-25** |
|---|---|---|---|
| Concentration of Purchases | Purchases from trading houses as % of total purchases | 13.29 | 10.03 |
| | Number of trading houses where purchases are made from | 201 | 78 |
| | Purchases from top 10 trading houses as % of total purchases from trading houses | 51.58 | 56 |
| Concentration of Sales | Sales to dealers/ distributors as % of total sales | 48.00 | 44.65 |
| | Number of dealers/ distributors to whom sales are made | 5,555 | 5,820 |
| | Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors | 4.66 | 6.59 |
| Share of RPTs in | Purchases (Purchases with related parties/Total Purchases) | 11.82 | 15.46 |
| | Sales (Sales to related parties / Total Sales) | 8.41 | 16.35 |
| | Loans & advances (Loans & advances given to related parties/Total loans & advances) | 76.67 | 48.38 |
| | Investments (Investments in related parties/Total Investments made) | 100.00 | 67.60 |

**Leadership Indicators**

| | |
|---|---|
| 1. | Awareness programmes conducted for value chain partners on any of the principles during the financial year: |

| **Total number of awareness programmes held** | **Topics/principles covered under the training** | **%age of value chain partners covered (by value of business done with such partners) under the awareness programmes** |
|---|---|---|
| 12 | Principle 9 | 85.7 |

| | |
|---|---|
| 2. | Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same. |

Yes. GSP Crop Science Limited has processes to identify, avoid and manage conflicts of interest involving members of the Board. The Company's Code of Conduct requires Directors and Senior Management Personnel to uphold integrity, ethical conduct and compliance with applicable laws and to avoid situations in which personal interests may conflict with the interests of the Company. All Board members and Senior Management Personnel provide annual written confirmation of compliance with the Code. The Code of Conduct is available on the Company's website under https://www.gspcrop.in/investors/policies

| Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe | | | |
|---|---|---|---|
| **Essential Indicators** | | | |
| 1. | Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively. | | |
| | **FY 2025-26** | **FY 2024-25** | **Details of improvements in environmental and social impacts** |
| R&D | 24 | 6.14 | R&D investments supported:<br>• Process and product improvements aimed at enhancing resource efficiency and reducing specific raw-material consumption, process waste, energy use and emissions, wherever measurable;<br>• Process-safety and technology upgrades to improve operational reliability and prevent chemical releases and incidents;<br>• Adoption of energy-efficient equipment and systems to reduce energy consumption and associated GHG emissions; and<br>• Initiatives to improve occupational health, workplace safety, employee welfare and working conditions. |
| Capex | 38 | 36 | Capital expenditure was directed towards process efficiency, resource conservation, environmental performance, process safety, occupational health and safety, waste management and employee welfare. These investments supported improvements in energy and water efficiency, wastewater treatment and reuse, air-emission control, waste reduction and recovery, process reliability, and workplace safety. Where measurable, outcomes are monitored through indicators such as specific energy consumption, GHG emissions, water withdrawal and reuse, air emissions including SOx, NOx and particulate matter, waste generation and recovery, process-safety incidents, and occupational injury performance. |
| 2. | a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) | | |
| | Yes, GSP has devised a procedure to source materials sustainably through our Supplier Code of Conduct. This proactive approach guarantees the fulfilment of production demands while safeguarding the environment from the potential negative effects of operations. | | |
| | b. If yes, what percentage of inputs were sourced sustainably? | | |
| | We have initiated sustainable procurement practices by prioritising chromo labels made from FSC®-certified paper. Our efforts currently focus on sourcing labelling materials from Avery Dennison, which offers films made from renewable alternatives and paper certified by the FSC® or other recognised organisations. We are committed to using these papers and films for labelling our bottled products. In parallel, we are strengthening our procurement policies to encourage raw material suppliers to adopt responsible and sustainable sourcing practices. | | |
| 3. | Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste | | |
| | **(a) Plastics (including packaging):** GSP manages plastic packaging associated with its crop-protection products in accordance with the applicable Plastic Waste Management Rules and Extended Producer Responsibility (EPR) requirements. Post-consumer plastic packaging is collected and processed through recyclers or waste processors authorised by the relevant Pollution Control Board. GSP maintains applicable EPR registrations, records and certificates and monitors performance against its statutory collection and recycling obligations. Details of plastic packaging placed in the market, applicable EPR targets and quantities processed during the reporting year are disclosed based on verified records.<br>**(b) E-waste:** E-waste generated from GSP's offices, laboratories and manufacturing operations is segregated, stored safely and transferred only to recyclers authorised by the Pollution Control Board, in accordance with the applicable E-Waste Management Rules. Records of quantities generated, transferred and recycled are maintained through invoices, manifests and recycler certificates, as applicable.<br>**(c) Hazardous waste:** Hazardous waste generated from GSP's manufacturing and laboratory activities—including process residues, contaminated containers or packaging, used oil and other applicable waste streams—is identified, segregated, labelled and stored in designated areas. It is subsequently sent to authorised recyclers, preprocessors, co-processing facilities or secured disposal facilities, depending on the waste category and applicable regulatory requirements. Disposal manifests, authorisations and certificates are retained to support traceability and compliance.<br>**(d) Other waste:** Other non-hazardous waste generated across GSP's operations, such as paper, cardboard, metal scrap and other recyclable materials, is segregated at source and channelled to authorised recyclers or vendors for reuse or recycling, wherever feasible. Waste that cannot be recovered is disposed of through authorised agencies in accordance with applicable requirements. GSP continues to strengthen source segregation, material recovery and waste traceability to support circularity and reduce disposal. | | |

| | |
|---|---|
| 4. | Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same |
| | Yes, Extended Producer Responsibility (EPR) is applicable to the company. |

**Leadership Indicators**

| | |
|---|---|
| 1. | Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format? |

| NIC Code | Name of Product/Service | % of total Turnover contributed | Boundary for which the Life Cycle Perspective/Assessment was conducted | Whether conducted by independent external agency (Yes/No) | Results communicated in public domain (Yes/No) If yes, provide the web-link |
|---|---|---|---|---|---|
| 20211 | Profeno Tech | 1.53 | Cradle to Gate | Yes | No |
| 20211 | CPP | 3.83 | Cradle to Gate | Yes | No |
| 20211 | Tebu Conazole | 2.81 | Cradle to Gate | Yes | No |
| 20211 | Defenoconazole | 2.24 | Cradle to Gate | Yes | No |
| 20211 | Pendi Tech | 3.31 | Cradle to Gate | Yes | No |

| | |
|---|---|
| 2. | If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same |

| Name of Product/Service | Description of the risk/concern | Action taken |
|---|---|---|
| Profeno Tech | None | NA – Not Applicable |
| CPP | | |
| Tebu Conazole | | |
| Defenoconazole | | |
| Pendi Tech | | |

| | |
|---|---|
| 3. | Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry). |

| Indicate input material | Recycled or re-used input material to total material | |
|---|---|---|
| | FY 2025-26 | FY 2024-25 |
| Solvents | 95.71 | 88.02 |

| | |
|---|---|
| 4. | Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format: |

| | FY 2025-26 | | | FY 2024-25 | | |
|---|---|---|---|---|---|---|
| | Reused | Recycled | Safely Disposed | Reused | Recycled | Safely disposed |
| Plastics (including packaging) | 0 | 0 | 0 | 0 | 0 | 0 |
| E-Waste | 0 | 0 | 0 | 0 | 0 | 0 |
| Hazardous Waste | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Waste | 0 | 0 | 0 | 0 | 0 | 0 |

| | |
|---|---|
| 5. | Reclaimed products and their packaging materials (as percentage of products sold) for each product category. |

| Indicate product category | Reclaimed products and their packaging materials as % of total products sold in respective category |
|---|---|
| NA – Not Available | |

| Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Essential Indicator** | | | | | | | | | | | |
| 1. | a. Details of measures for the well-being of employees: | | | | | | | | | | |
| **Category** | **% of employees covered by** | | | | | | | | | | |
| | **Total (A)** | **Health Insurance** | | **Accident Insurance** | | **Maternity Benefits** | | **Paternity Benefits** | | **Day Care facilities** | |
| | | **Number (B)** | **% (B/A)** | **Number (C)** | **% (C/A)** | **Number (D)** | **% (D/A)** | **Number (E)** | **% (E/A)** | **Number (F)** | **% (F/A)** |
| **Permanent Employees** | | | | | | | | | | | |
| Male | 683 | 683 | 100 | 683 | 100 | 0 | 0 | 343 | 50 | 241 | 35 |
| Female | 28 | 28 | 100 | 28 | 100 | 28 | 100 | 0 | 0 | 8 | 29 |
| **Total** | 711 | 711 | 100 | 711 | 100 | 28 | 4 | 343 | 50 | 249 | 35 |
| **Other than Permanent Employees** | | | | | | | | | | | |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | b. Details of measures for the well-being of workers | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Category** | **% of workers covered by** | | | | | | | | | | |
| | **Total (A)** | **Health Insurance** | | **Accident Insurance** | | **Maternity Benefits** | | **Paternity Benefits** | | **Day Care facilities** | |
| | | **Number (B)** | **% (B/A)** | **Number (C)** | **% (C/A)** | **Number (D)** | **% (D/A)** | **Number (E)** | **% (E/A)** | **Number (F)** | **% (F/A)** |
| **Permanent Workers** | | | | | | | | | | | |
| Male | 431 | 431 | 100 | 431 | 100 | 0 | 0 | 431 | 100 | 426 | 99 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 431 | 431 | 100 | 431 | 100 | 0 | 0 | 431 | 100 | 426 | 99 |
| **Other than Permanent Workers** | | | | | | | | | | | |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format – | | |
|---|---|---|---|
| | | **FY 2025-26** | **FY 2024-25** |
| Cost incurred on well-being measures as a % of total revenue of the company | | 0.36 | 0.38 |

| 2. | Details of retirement benefits, for Current FY and Previous Financial Year. | | | | | | |
|---|---|---|---|---|---|---|---|
| **Benefits** | **FY 2025-26** | | | **FY 2024-25** | | | |
| | **No. of employees covered as a % of total employees** | **No. of workers covered as a % of total workers** | **Deducted and deposited with the authority. (Y/N/N.A.)** | **No. of employees covered as a % of total employees** | **No. of workers covered as a % of total workers** | **Deducted and deposited with the authority. (Y/N/N.A.)** |
| PF | 100 | 100 | Y | 100 | 100 | Y |
| Gratuity | 100 | 100 | NA | 100 | 100 | NA |
| ESI | 100 | 100 | Y | 100 | 100 | Y |
| Others – specify | - | - | - | - | - | - |

| 3. | Accessibility of workplaces |
|---|---|
| | Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. |
| | The administrative blocks and areas accessible to visitors are equipped to facilitate access for persons with disabilities. The Company is also developing a roadmap to progressively improve accessibility across its other premises and workplaces, in alignment with applicable guidelines and space standards under the Rights of Persons with Disabilities Act, 2016. |
| 4. | Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. |
| | Yes. GSP Crop Science Limited provides equal opportunities to all employees and maintains fair, transparent and non-discriminatory employment practices that promote diversity, inclusion and equality, in accordance with applicable laws, including the Rights of Persons with Disabilities Act, 2016. These commitments are reinforced through the Company's Employee Code of Conduct, available on the https://www.gspcrop.in/investors/policies. |

| 5. | Return to work and Retention rates of permanent employees and workers that took parental leave | | | |
|---|---|---|---|---|
| | **Permanent Employees** | | **Permanent Workers** | |
| Gender | Return to work rate | Retention Rate | Return to work rate | Retention Rate |
| Male | 100.00 | 83.33 | 100.00 | 71.43 |
| Female | 100.00 | 100.00 | 0.00 | 0.00 |
| **Total** | 100.00 | 85.71 | 100.00 | 71.43 |

| 6. | Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief. |
|---|---|
| | **Yes/No (If Yes, then give details of the mechanism in brief)** |
| Permanent Workers | Yes, we have key modes through which employee can rise grievances an in in house online portal, emails. |
| Other than Permanent Workers | |
| Permanent Employees | |
| Other than Permanent Employees | |

| 7. | Membership of employees and worker in association(s) or Unions recognised by the listed entity: | | | | | | |
|---|---|---|---|---|---|---|---|
| Category | **FY 2025-26** | | | **FY 2024-25** | | | |
| | Total employees/ workers in respective category (A) | No. of employees/ workers in respective category who are part of association(s) or Union (B) | % (B/A) | Total employees/ workers in respective category (C) | No. of employees/ workers in respective category who are part of association(s) or Union (D) | % (D/C) | |
| Total Permanent Employees | 711 | 0 | 0 | 658 | 0 | 0 | |
| - Male | 683 | 0 | 0 | 631 | 0 | 0 | |
| - Female | 28 | 0 | 0 | 27 | 0 | 0 | |
| Total Permanent Workers | 431 | 0 | 0 | 452 | 0 | 0 | |
| - Male | 431 | 0 | 0 | 452 | 0 | 0 | |
| - Female | 0 | 0 | 0 | 0 | 0 | 0 | |

| 8. | Details of training given to employees and workers: | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Category** | **FY 2025-26** | | | | | **FY 2024-25** | | | | |
| | **Total (A)** | **On Health and Safety measures** | | **On Skill upgradation** | | **Total (D)** | **On Health and Safety measures** | | **On Skill upgradation** | |
| | | **No. (B)** | **% (B/A)** | **No. (C)** | **% (C/A)** | | **No. (E)** | **% (E/D)** | **No. (F)** | **% (F/D)** |
| **Employees** | | | | | | | | | | |
| Male | 683 | 298 | 44 | 513 | 75 | 631 | 89 | 14 | 197 | 31 |
| Female | 28 | 26 | 93 | 8 | 29 | 27 | 1 | 4 | 7 | 26 |
| **Total** | 711 | 324 | 46 | 521 | 73 | 658 | 90 | 14 | 204 | 31 |
| **Workers** | | | | | | | | | | |
| Male | 431 | 395 | 92 | 342 | 79 | 452 | 77 | 17 | 417 | 92 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 431 | 395 | 92 | 342 | 79 | 452 | 77 | 17 | 417 | 92 |

| 9. | Details of performance and career development reviews of employees and worker | | | | | |
|---|---|---|---|---|---|---|
| Category | **FY 2025-26** | | | **FY 2024-25** | | |
| | Total (A) | No. (B) | % (B/A) | Total (C) | No. (D) | % (D/C) |
| **Employees** | | | | | | |
| Male | 683 | 569 | 83.3 | 631 | 510 | 80.8 |
| Female | 28 | 18 | 64.3 | 27 | 22 | 81.5 |
| **Total** | 711 | 587 | 82.6 | 658 | 532 | 80.9 |
| **Workers** | | | | | | |
| Male | 431 | 300 | 69.6 | 452 | 279 | 61.7 |
| Female | 0 | 0 | - | 0 | 0 | - |
| **Total** | 431 | 300 | 69.6 | 452 | 279 | 61.7 |

| 10. | Health and safety management system |
|---|---|
| | a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system? |

| | |
|---|---|
| | Yes. GSP Crop Science Limited has implemented an occupational health and safety management system covering its manufacturing and research and development facilities, subsidiaries and other business operations. The system is supported by the Company's Environment, Health, Safety and Sustainability policies, standard operating procedures, guidelines, training programmes and the responsible care RC 14001:2023 management framework. The Company also expects its suppliers, service providers and contractors to uphold the applicable Environment, Health, Safety, Sustainability and Security standards.<br>The Company's EHS&S Policy expressly applies to all manufacturing Sites and research and development facilities, subsidiaries and Head office business operations, and states that it applies to GSP sites and offices worldwide.<br>**Policy links:**<br>For ESG Policies - View GSP's ESG policies and For (RC-14001:2023): https://www.gspcrop.in/sustainability/responsible-care |
| | b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? |
| | GSP has implemented a Hazard Identification and Risk Assessment process to identify work-related hazards and assess risks associated with routine and non-routine activities. Identified risks are evaluated using a risk matrix, and appropriate control and corrective measures are implemented based on the assessment. Health and safety performance is periodically reviewed by management with reference to audit findings, progress against Environment, Health and Safety objectives, and incident investigation findings.<br>The Company's Responsible Care Policy commits to eliminating process-related hazards, reducing occupational health and safety risks, actively identifying and mitigating operational and supply-chain risks, and regularly monitoring and measuring Environment, Health, Safety and Security performance. |
| | c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N) |
| | Yes. GSP has established processes that enable employees and workers to report work-related hazards and potential risks through available internal channels, including the in-house reporting application and email. Reported hazards are reviewed for appropriate corrective action. Workers are also encouraged to participate in the Company's Environment, Health, Safety and Security-related consultation and activities.<br>GSP's RC 14001 Policy expressly encourages worker involvement through consultation and participation in Environment, Health, Safety and Security activities. |
| | d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No) |
| | Yes. Employees and workers have access to non-occupational medical and healthcare services. |
| 11. | Details of safety related incidents, in the following format |

| **Safety Incident/Number** | **Category** | **FY 2025-26** | **FY 2024-25** |
|---|---|---|---|
| Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) | Employees | 0 | 0.6 |
| | Workers | 0 | 0 |
| Total recordable work-related injuries | Employees | 0 | 2 |
| | Workers | 0 | 0 |
| No. of fatalities | Employees | 0 | 0 |
| | Workers | 0 | 0 |
| High consequence work-related injury or ill-health (excluding fatalities) | Employees | 0 | 0 |
| | Workers | 0 | 0 |

**Including in the contract workforce*

| | |
|---|---|
| 12. | Describe the measures taken by the entity to ensure a safe and healthy workplace |
| | In line with GSP Crop Science Limited's Environment, Health, Safety and Sustainability Policy, the Company undertakes measures to provide a safe and healthy workplace for employees and workers. These include investing in technologies and processes to eliminate or minimise hazards, complying with applicable statutory requirements, and conducting internal and third-party safety audits. The Company undertakes studies and assessments such as Hazard Identification and Risk Assessment, Hazard and Operability Study, chemical risk assessment, fire risk assessment, quantitative risk assessment for chemical storage, structural stability assessments, noise surveys and illumination surveys to identify hazards and implement appropriate controls. Regular safety training and awareness programmes further support safe working practices across operations. |
| 13. | Number of Complaints on the following made by employees and workers |

| | **FY 2025-26** | | | **FY 2024-25** | | |
|---|---|---|---|---|---|---|
| | Filed during the year | Pending resolution at the end of year | Remarks | Filed during the year | Pending resolution at the end of year | Remarks |
| Working Conditions | 0 | 0 | NA | 0 | 0 | NA |

| | | | | | | |
|---|---|---|---|---|---|---|
| Health & Safety | 0 | 0 | NA | 0 | 0 | NA |

| | |
|---|---|
| 14. | Assessment for the year: |

| **Particulars** | **% of your plants and offices that were assessed (by entity or statutory authorities or third parties** |
|---|---|
| Health and safety practices | 100 |
| Working conditions | 100 |

| | |
|---|---|
| 15. | Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions |
| | GSP Crop Science Limited continuously monitors and assesses its health and safety practices and working conditions. Safety incidents and near-miss events are reported, classified and investigated to identify their causes and determine necessary corrective and preventive actions. Identified risks and concerns are addressed through appropriate mitigation measures, and the implementation of corrective actions is monitored in accordance with the Company's incident reporting and investigation standards. |

**Leadership Indicator**

| | |
|---|---|
| 1. | Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N). |
| | The entity extends life insurance or a compensatory package in the event of death to both employees and workers. |
| 2. | Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners |
| | The Company requires contractors and vendors to comply with applicable statutory requirements relating to the Provident Fund and Employees' State Insurance. Relevant documentary evidence of timely deduction and deposit of statutory dues is verified before associated payments are released. |
| 3. | Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment |

| | Total no. of affected employees/ workers | | No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment | |
|---|---|---|---|---|
| | **FY 2025-26** | **FY 2024-25** | **FY 2025-26** | **FY 2024-25** |
| Employees | 0 | 0 | 0 | 0 |
| Workers | 0 | 0 | 0 | 0 |

| | |
|---|---|
| 4. | Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No) |
| | Yes. The Company supports the continued employability of its employees and workers through its learning platform, which provides opportunities for upskilling, reskilling and continuous capability development. These initiatives enable employees and workers to enhance their competencies and support their professional development. |
| 5. | Details on assessment of value chain partners: |

| | % of value chain partners (by value of business done with such partners) that were assessed |
|---|---|
| Health and Safety Practices | 85.7 |
| Working Conditions | 85.7 |

| | |
|---|---|
| 6. | Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners. |
| | Not Applicable |

**Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders**

**Essential Indicators**

1. Describe the processes for identifying key stakeholder groups of the entity

At GSP Crop Science, stakeholders are identified and prioritised through a structured four-step process. First, stakeholders across the value chain are mapped and classified as internal or external. They are then assessed based on their influence on, and impact from, the Company's operations, enabling the prioritisation of key groups, including employees, customers, suppliers, regulators, local communities, investors and industry partners. GSP engages with these groups through meetings, surveys, workshops and digital platforms to understand their expectations and concerns. Insights from these engagements are analysed and incorporated into the materiality assessment and sustainability strategy, helping ensure that the Company's initiatives remain inclusive, responsive and aligned with stakeholder priorities.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

| Stakeholder Group | Whether identified as Vulnerable & Marginalized Group (Yes/No) | Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other | Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify) | Purpose and scope of engagement including key topics and concerns raised during such engagement |
|---|---|---|---|---|
| Customers | No | • Financial results declaration (quarterly)<br>• Annual General Meetings | • Need Basis | • Customer engagement and satisfaction<br>• Delivery<br>• Technical communication |
| Investors/ Shareholders | No | • Annual General Meeting<br>• Annual Report<br>• Investors/analysts meet | • Annually<br>• Quarterly<br>• Need-Basis | • Enhanced disclosures and transparency |
| NGOs | Yes | • Contribution towards various social initiatives | • Annually<br>• Quarterly<br>• Need Basis | • Community safety and development<br>• Engagement and communication |
| Employees | No | • Feedback and surveys<br>• Performance updates<br>• Learning and development programs<br>• Employee engagement programs<br>• Internal publications and circulars | • Annually<br>• Quarterly<br>• Monthly<br>• Need Basis | • Better prospects<br>• Safe work environment<br>• Skill management<br>• Knowledge management<br>• Fair remuneration |
| Suppliers/ Vendors | No | • Meetings<br>• Conferences and workshops<br>• Communication via telephone, email, etc | • Annually<br>• Quarterly<br>• Need Basis | • Long-term business commitments<br>• Scheduling<br>• Supplier development<br>• Ease of doing business |
| Business Consultants | No | • Written communication<br>• Interviews and Forums<br>• Meetings | • Annually<br>• Quarterly<br>• Need Basis | • Credible information on progress to stakeholders about the products and services |
| Industry Associations/ Regulators | No | • Meetings<br>• Representation through various trade bodies<br>• Workshops<br>• Written communications | • Annually<br>• Quarterly<br>• Need Basis | • Compliance<br>• Tax payment |

**Leadership Indicators**

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company has implemented a structured process to ensure compliance with applicable regulations and promote regular engagement among stakeholders, senior management, and the Board on key economic, environmental, and social matters.

| | |
|---|---|
| Compliance updates, including those related to the Code of Conduct (CoC), are periodically reviewed by senior management. These reviews incorporate feedback and insights gathered through stakeholder engagements on Environmental, Health and Safety (EHS), Corporate Social Responsibility (CSR), Sustainability, and other ESG-related topics.<br>Senior management consolidates and assesses this feedback to identify emerging risks, opportunities, and stakeholder concerns. Key findings and recommendations are then presented to the Board for consideration. This governance mechanism enables the Board to remain well-informed and actively engaged in overseeing the Company's sustainability strategy, policy development, and overall ESG performance. | |
| 2. | Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity. |
| Yes. Stakeholder engagement remains a key mechanism through which the Company identifies, assesses, and manages its environmental and social impacts. During the year, GSP Crop Science conducted an Impact Materiality Assessment in consultation with a diverse range of internal and external stakeholder groups. Employees, customers, suppliers, investors, regulators, and local communities were engaged through structured surveys to understand their perspectives, expectations, and concerns regarding the Company's environmental and social performance.<br>The insights gathered through this process enabled GSP to identify and prioritize material sustainability topics, including Operational Eco-Efficiency and Resource Optimisation, Human Capital Management, Occupational Health and Safety, Product Stewardship, Sustainable Supply Chain, Customer Health and Safety, Corporate Governance, Cybersecurity and Data Privacy, and Risk Management. These stakeholder inputs were integrated into the Company's sustainability strategy and policy framework, helping to strengthen environmental management practices, enhance CSR initiatives, and shape its broader ESG roadmap and long-term value creation approach. | |
| 3. | Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups. |
| GSP Crop Science is committed to fostering inclusive growth and creating positive social impact by actively supporting marginalized and vulnerable stakeholder groups. During the year, the Company continued to engage with small and marginal farmers through targeted training and awareness programmes focused on sustainable agricultural practices, the safe and responsible use of crop protection products, and measures to improve soil health and farm productivity. These initiatives contribute to enhancing farmer livelihoods while promoting environmentally sustainable farming practices.<br>The Company also supported local communities through skill development and livelihood enhancement initiatives, with a particular emphasis on empowering women and youth in rural areas. In addition, GSP sought to strengthen economic inclusion by providing opportunities for suppliers and vendors from underrepresented and marginalized groups to participate in its value chain. Through these focused interventions, the Company addressed key stakeholder needs related to capacity building, access to opportunities, and livelihood resilience, thereby contributing to broader community development and inclusive socio-economic progress. | |

| Principle 5: Businesses should respect and promote human rights | | | | | | |
|---|---|---|---|---|---|---|
| **Essential Indicator** | | | | | | |
| 1. | Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format: | | | | | |
| Category | FY 2025-26 | | | FY 2024-25 | | |
| | Total (A) | No. of employees/workers (B) | % (B/A) | Total (C) | No. of employees/workers (D) | % (D/C) |
| **Employees** | | | | | | |
| Permanent | 711 | 121 | 17 | 658 | 34 | 5 |
| Other than Permanent | 0 | 0 | - | 0 | 0 | - |
| Total Employees | 711 | 121 | 17 | 658 | 34 | 5 |
| **Workers** | | | | | | |
| Permanent | 431 | 5 | 1 | 452 | 121 | 27 |
| Other than Permanent | 0 | 0 | 0 | 0 | 0 | - |
| Total Workers | 431 | 5 | 1 | 452 | 121 | 27 |

| 2. | Details of minimum wages paid to employees and workers, in the following format | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Category** | **FY 2025-26** | | | | | **FY 2024-25** | | | | |
| | **Total (A)** | **Equal to minimum wage** | | **More than minimum wage** | | **Total (D)** | **Equal to minimum wage** | | **More than minimum wage** | |
| | | **No. (B)** | **% (B/A)** | **No. (C)** | **% (C/A)** | | **No. (E)** | **% (E/D)** | **No. (F)** | **% (F/D)** |
| **Employees** | | | | | | | | | | |
| **Permanent** | 711 | 0 | 0 | 711 | 100 | 658 | 0 | 0 | 658 | 100 |
| Male | 683 | 0 | 0 | 683 | 100 | 631 | 0 | 0 | 631 | 100 |
| Female | 28 | 0 | 0 | 28 | 100 | 27 | 0 | 0 | 27 | 100 |
| **Other than Permanent** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Workers** | | | | | | | | | | |
| **Permanent** | 431 | 0 | 0 | 431 | 100 | 452 | 7 | 1.5 | 445 | 98.5 |
| Male | 431 | 0 | 0 | 431 | 100 | 452 | 7 | 1.5 | 445 | 98.5 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Other than Permanent** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| 3. | Details of remunerations/salary/wages | | | |
|---|---|---|---|---|
| | a. Median remuneration/wages | | | |
| | **Male** | | **Female** | |
| | Number | Median remuneration/salary/wages of respective category | Number | Median remuneration/salary/wages of respective category |
| Board of Directors (BoD) | 4 | 15,600,000 | 0 | 0 |
| Key Managerial Personnel | 1 | 2,725,000 | 0 | 0 |
| Employees other than BoD and KMP | 678 | 523,000 | 28 | 563,000 |
| Workers | 431 | 440,000 | 0 | 0 |

| | b. Gross wages paid to females as % of total wages paid by the entity, in the following format: | |
|---|---|---|
| | **FY 2025-26** | **FY 2024-25** |
| Gross wages paid to females as % of total wages | 2.21 | 3.06 |

| 4. | Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) |
|---|---|

| | |
|---|---|
| | Yes. GSP Crop Science Limited's Human Resources Department serves as the focal function for addressing human rights-related impacts and concerns. The Company's Human Rights Policy and related human resource policies promote the protection and advancement of human rights. Employees and other associated individuals may report suspected human rights concerns or violations to the Human Resources Department, either orally or in writing. The Company also conducts training and awareness programmes to promote understanding of human rights principles, policy requirements and available reporting channels. |
| 5. | Describe the internal mechanisms in place to redress grievances related to human rights issues. |
| | Employees and other individuals may report human rights-related grievances, either orally or in writing, to the Human Resources Department. The Human Resources Department serves as the focal function for receiving and addressing such concerns in accordance with the Company's Human Rights Policy and applicable internal policies. |
| 6. | Number of Complaints on the following made by employees and workers: |

| Category | FY 2025-26 | | | FY 2024-25 | | |
|---|---|---|---|---|---|---|
| | Filed during the year | Pending resolution at the end of year | Remark | Filed during the year | Pending resolution at the end of year | Remark |
| Sexual Harassment | 0 | 0 | NA | 0 | 0 | NA |
| Discrimination at workplace | 0 | 0 | NA | 0 | 0 | NA |
| Child Labour | 0 | 0 | NA | 0 | 0 | NA |
| Forced Labour/ Involuntary Labour | 0 | 0 | NA | 0 | 0 | NA |
| Wages | 0 | 0 | NA | 0 | 0 | NA |
| Other human rights related issues | 0 | 0 | NA | 0 | 0 | NA |

| | |
|---|---|
| 7. | Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format: |

| | FY 2025-26 | FY 2024-25 |
|---|---|---|
| Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH) | 0 | 0 |
| Complaints on POSH as a % of female employees / workers | 0 | 0 |
| Complaints on POSH upheld | 0 | 0 |

| | |
|---|---|
| 8. | Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. |
| | GSP Crop Science Limited has established safeguards to protect individuals who report discrimination or harassment in good faith. The Internal Complaints Committee ensures that complainants, witnesses and individuals assisting in an investigation are protected from victimisation, retaliation or discrimination. Any retaliatory action is subject to disciplinary action in accordance with the Company's applicable policies. |
| 9. | Do human rights requirements form part of your business agreements and contracts? (Yes/No) |
| | Yes. Human rights requirements form part of GSP Crop Science Limited's business agreements and contracts. These requirements are reinforced by the Company's Code of Conduct, which establishes expectations relating to human rights protection, ethical labour practices, non-discrimination and responsible conduct across its business operations and relationships, including supply chain partners. |
| 10. | Assessments for the year: |

| | % of your plants and offices that were assessed (by entity or statutory authorities or third parties) |
|---|---|
| Child Labour | 100 |
| Forced/Involuntary Labour | 100 |
| Sexual Harassment | 100 |
| Discrimination at workplace | 100 |
| Wages | 100 |
| Others – please specify | |

| |
|---|
| All the locations under the entity are assessed on the above parameter, complying with the requirements of the factories act at plants and R&D centers. |

| | |
|---|---|
| 11. | Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above. |

| | |
|---|---|
| | The Company has implemented controls to prevent the employment of persons below 18 years of age. Age verification is integrated into the workforce onboarding process, and individuals below the prescribed age are not issued entry passes. The Company also ensures that wages are paid in accordance with applicable statutory requirements. |
| **Leadership Indicators** | |
| 1. | Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints |
| | No specific business process was modified or introduced during FY 2025-26 as a result of human rights grievances or complaints. The Company has a Human Rights Commitment Policy that establishes its commitment to respecting and promoting human rights across its operations and business relationships. |
| 2. | Details of the scope and coverage of any Human rights due diligence conducted |
| | The scope of the Company's human rights due diligence extends to its own operations, including manufacturing facilities and offices, as well as its value-chain partners. The assessment covers key human rights parameters, including child labour, forced or involuntary labour, sexual harassment, workplace discrimination and wages. |
| 3. | Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? |
| | Yes. The administrative blocks and areas accessible to visitors are equipped to facilitate access for persons with disabilities, in accordance with applicable requirements under the Rights of Persons with Disabilities Act, 2016. |
| 4. | Details on assessment of value chain partners: |

| | % of value chain partners (by value of business done with such partners) that were assessed |
|---|---|
| Child Labour | 85.7 |
| Forced/Involuntary Labour | 85.7 |
| Sexual Harassment | 85.7 |
| Discrimination at workplace | 85.7 |
| Wages | 85.7 |
| Others – please specify | |

| | |
|---|---|
| 5. | Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above. |
| | NA |

| Principle 6: Businesses should respect and make efforts to protect and restore the environment | | | | |
|---|---|---|---|---|
| **Essential Indicators** | | | | |
| 1. | Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format: | | | |
| **Parameter** | | **Unit** | **FY 2025-26** | **FY 2024-25** |
| **For Renewable Sources** | | | | |
| Total Electricity Consumption (A) | | 000' GJ | 5,633.87 | 6,496.27 |
| Total Fuel Consumption (B) | | 000' GJ | - | - |
| Energy Consumption through other sources (C) | | 000' GJ | - | - |
| **Total energy consumed from renewable sources (A+B+C)** | | **000' GJ** | **5,633.87** | **6,496.27** |
| **For Non-Renewable Sources** | | | | |
| Total Electricity Consumption (D) | | 000' GJ | 80,369.18 | 83,482.38 |
| Total Fuel Consumption (E) | | 000' GJ | 441,463.25 | 459,783.66 |
| Energy Consumption through other sources (F) | | 000' GJ | - | - |
| **Total energy consumed from non-renewable sources (D+E+F)** | | **000' GJ** | **521,832.43** | **543,266.04** |
| **Energy intensity per rupee of turnover** (Total energy consumed/Revenue from operations) | | **GJ/INR** | 0.00003 | 0.00004 |
| **Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)** (Total energy consumed/Revenue from operations adjusted for PPP) | | **GJ/USD** | 0.00067 | 0.00081 |
| **Energy intensity in terms of physical output** | | **GJ/MT** | **22.18** | **25.02** |
| Energy intensity (optional) – the relevant metric may be selected by the entity | | | | |
| Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. | | | | |
| No | | | | |
| 2. | Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. | | | |
| | GSP does not have sites/facilities identified as designated consumer under the Performance, Achieve and Trade (PAT) Scheme of the Government of India. | | | |
| 3. | Provide details of the following disclosures related to water, in the following format | | | |
| **Parameter** | | **Unit** | **FY 2025-26** | **FY 2024-25** |
| **Water Withdrawal by source (in kilolitres)** | | | | |
| (i) | Surface Water | kL | - | - |
| (ii) | Ground Water | kL | - | - |
| (iii) | Third party Water | kL | 199,301.88 | 205,141.99 |
| (iv) | Sea Water/ Desalinated Water | kL | - | - |
| (v) | Others | kL | - | - |
| **Total volume of water withdrawal (in kilolitres) *(i+ ii+ iii+ iv+ v)*** | | kL | **199,301.88** | **205,141.99** |
| **Total volume of water consumption (in kilolitres)** | | **kL** | **92,364.61** | **121,865.46** |
| **Water intensity per rupee of turnover** (Total water consumption/Revenue from operations) | | **kL/INR** | 0.00001 | 0.00001 |
| **Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)** (Total water consumption/Revenue from operations adjusted for PPP) | | **kL/USD** | **0.00000028** | **0.00000042** |
| **Water intensity in terms of physical output** | | **kL/MT** | **3.88** | **5.54** |
| Water intensity (optional) – the relevant metric may be selected by the entity | | | | |
| Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. | | | | |
| No | | | | |
| 4. | Provide the following details related to water discharged: | | | |
| **Parameter** | | **Unit** | **FY 2025-26** | **FY 2024-25** |
| **Water discharge by destination and level of treatment (in kilolitres)** | | | | |
| (i) | Surface Water | kL | - | - |
| - | No treatment | kL | - | - |
| - | With treatment – please specify level of treatment | kL | - | - |
| (ii) | Ground Water | kL | - | - |

| | | | |
|---|---|---|---|
| - No treatment | kL | - | - |
| - With treatment – please specify level of treatment | kL | - | - |
| (iii) Third party Water | kL | 109,401.28 | 83,276.53 |
| - No treatment | kL | - | - |
| - With treatment – please specify level of treatment (Primary Treatment) | kL | 109,401.28 | 83,276.53 |
| (iv) Sea Water/ Desalinated Water | kL | - | - |
| - No treatment | kL | - | - |
| - With treatment – please specify level of treatment | kL | - | - |
| (v) Others | kL | - | - |
| - No treatment | kL | - | - |
| - With treatment – please specify level of treatment | kL | - | - |
| **Total water discharged (in kilolitres)** | kL | 109,401.28 | 83,276.53 |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

| | |
|---|---|
| 5. | Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. |
| | No |
| 6. | Please provide details of air emissions (other than GHG emissions) by the entity, in the following format: |

| **Parameter** | **Unit** | **FY 2025-26** | **FY 2024-25** |
|---|---|---|---|
| NOx | Tons | 16.95 | 18.04 |
| SOx | Tons | 27.77 | 26.99 |
| Particulate Matter | Tons | 29.27 | 31.56 |
| Persistent Organic Pollutants (POP) | Tons | 0.00 | 0.00 |
| Volatile Organic Compounds (VOC) | Tons | 0.00 | 0.00 |
| Hazardous Air Pollutants (HAP) | Tons | 0.00 | 0.00 |
| Other – please specify | Tons | - | - |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

| | |
|---|---|
| 7. | Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: |

| **Parameter** | **Unit** | **FY 2025-26** | **FY 2024-25** |
|---|---|---|---|
| **Total Scope 1 emissions** (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) | Metric tonnes of $CO_2$ equivalent | 42,028.17 | 43,828.92 |
| **Total Scope 2 emissions** (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) | Metric tonnes of $CO_2$ equivalent | 15,984.54 | 16,858.80 |
| **Total Scope 1 and Scope 2 emission intensity per rupee of turnover** (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations) | **$tCO_2e$/INR** | 0.000003612 | 0.000004308 |
| **Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)** (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP) | **$tCO_2e$/USD** | 0.000000178 | 0.000089005 |
| **Total Scope 1 and Scope 2 emission intensity in terms of physical output** | **$tCO_2e$/MT** | **2.44** | **2.76** |
| Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity | | | |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

| | |
|---|---|
| 8. | Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details |
| | The Company as part of continuous contribution/effort towards sustainable operation, has taken specific initiatives in energy conservation, usage of alternate/renewable resources, green energy, optimising power consumption, etc. |
| 9. | Provide details related to waste management by the entity, in the following format |

| Parameter | Unit | FY 2025-26 | FY 2024-25 |
|---|---|---|---|
| **Total Waste generated (in metric tonnes)** | | | |
| Plastics (A) | MT | - | 0.361 |
| E-Waste (B) | MT | 169.00 | 108.00 |
| Bio-Medical Waste (C) | MT | - | - |
| Construction and Demolition Waste (D) | MT | - | - |
| Battery Waste (E) | MT | 0.035 | 0.76 |
| Radioactive Waste (F) | MT | - | - |
| Other Hazardous waste. Please specify, if any. (G) | MT | 17,851.68 | 18,563.20 |
| Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector) | MT | - | - |
| **Total (A+B + C + D + E + F + G + H)** | MT | 18,020.72 | 18,671.96 |
| **Waste intensity per rupee of turnover** (Total waste consumed /Revenue from operations) | **MT/INR** | **0.000001** | **0.000001** |
| **Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)** (Total waste consumed/Revenue from operations adjusted for PPP) | **MT/USD** | **0.000023** | **0.000027** |
| **Waste intensity in terms of physical output** | **MT/MT** | **0.76** | **0.85** |
| Waste intensity (optional) – the relevant metric may be selected by the entity | | | |
| **For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)** | | | |
| **Category of Waste** | | | |
| (i) Recycled | MT | 10,997.63 | 11,564.22 |
| (ii) Re-used | MT | - | - |
| (iii) Other recovery operations | MT | - | - |
| **Total** | **MT** | **10,997.63** | **11,564.22** |
| **For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)** | | | |
| **Category of Waste** | | | |
| (i) Incineration | MT | 6,905.07 | 6,778.01 |
| (ii) Landfilling | MT | - | - |
| (iii) Other disposal operations | MT | - | - |
| **Total** | **MT** | **6,905.07** | **6,778.01** |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

| | |
|---|---|
| 10. | Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes. |
| | The Company is committed to regularly improve its waste management initiatives at all its facilities. All plants dispose waste in compliance with operating permits and hazardous waste authorisation. The Company engages with waste disposal facilities/waste recyclers/cement companies after due validation of the vendors. As per the Company's strategic drive to divert hazardous wastes away from landfill and incineration, several recycling options have been explored and implemented across organisation level. |
| 11. | If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format: |

| Sl. No | Location of operations/offices | Type of operations | Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any. |
|---|---|---|---|
| NA – Not Applicable | | | |

| | |
|---|---|
| 12. | Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year: |

| Name and brief details of project | EIA Notification No. | Date | Whether conducted by independent external agency (Yes / No) | Results communicated in public domain (Yes / No) | Relevant Web link |
|---|---|---|---|---|---|
| NA – Not Applicable | | | | | |

| | | | | |
|---|---|---|---|---|
| 13. | Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format: | | | |
| **Sl. No** | **Specify the law/regulation/ guidelines which was not complied with** | **Provide details of the non-compliance** | **Any fines/penalties/ action taken by regulatory agencies such as pollution control boards or by courts** | **Corrective action taken if any** |
| During the reporting period, there were no cases of non-compliance to applicable laws, regulations, guidelines in India. The Company is complying with all applicable environmental law/regulations/guidelines in India such as Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act, and rules thereunder. | | | | |

| | | |
|---|---|---|
| **Leadership Indicators** | | |
| 1. | Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): | |
| | For each facility / plant located in areas of water stress, provide the following information: | |
| | (i) Name of the area | NA – Not Applicable |
| | (ii) Nature of operations | |
| | (iii) Water withdrawal, consumption and discharge in the following format: | |

| **Parameter** | **Unit** | **FY 2025-26** | **FY 2024-25** |
|---|---|---|---|
| **Water Withdrawal by source (in kilolitres)** | | | |
| (vi) Surface Water | | NA – Not Applicable | |
| (vii) Ground Water | | | |
| (viii) Third party Water | | | |
| (ix) Sea Water/ Desalinated Water | | | |
| (x) Others | | | |
| **Total volume of water withdrawal (in kilolitres)** ***(i+ ii+ iii+ iv+ v)*** | | | |
| **Total volume of water consumption (in kilolitres)** | | | |
| **Water intensity per rupee of turnover** (Total water consumption/Revenue from operations) | | | |
| **Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)** (Total water consumption/Revenue from operations adjusted for PPP) | | | |
| **Water intensity in terms of physical output** | | | |
| Water intensity (optional) – the relevant metric may be selected by the entity | | | |
| **Water discharge by destination and level of treatment (in kilolitres)** | | | |
| (vi) Surface Water | | NA – Not Applicable | |
| - No treatment | | | |
| - With treatment – please specify level of treatment | | | |
| (vii) Ground Water | | | |
| - No treatment | | | |
| - With treatment – please specify level of treatment | | | |
| (viii) Third party Water | | | |
| - No treatment | | | |
| - With treatment – please specify level of treatment | | | |
| (ix) Sea Water/ Desalinated Water | | | |
| - No treatment | | | |
| - With treatment – please specify level of treatment | | | |
| (x) Others | | | |
| - No treatment | | | |
| - With treatment – please specify level of treatment | | | |
| **Total water discharged (in kilolitres)** | | | |

| | |
|---|---|
| Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. | |
| No | |
| 2. | Please provide details of total Scope 3 emissions & its intensity, in the following format |

| Parameter | Unit | FY 2025-26 | FY 2024-25 |
|---|---|---|---|
| **Total Scope 3 emissions** (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) | Metric tonnes of CO2 equivalent | 162,506 | - |
| **Total Scope 3 emission intensity per rupee of turnover** | tCO2e/INR | 0.00001 | - |
| Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity | **tCO2e/MT** | **6.83** | **-** |

| | |
|---|---|
| Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. | |
| No | |
| 3. | With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. |
| NA – Not Applicable | |
| 4. | If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format: |

| Sl. No | Initiative undertaken | Details of the initiative (Web-link, if any, may be provided along-with summary) | Outcome of the initiative |
|---|---|---|---|
| NA – Not Applicable | | | |

| | |
|---|---|
| 5. | Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link |
| | The Company has a Business Continuity and Disaster Management framework in place to ensure preparedness and resilience against potential disruptions to operations. The framework includes procedures for identifying critical business functions, assessing risks, implementing preventive controls, and responding effectively to emergencies. Periodic drills, safety audits, and emergency response exercises are conducted across facilities to evaluate preparedness and strengthen response capabilities. The Company regularly reviews and updates its continuity measures to address evolving operational risks and ensure business resilience, employee safety, and continuity of services. |
| 6. | Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. |
| | The Company recognizes that its value chain may contribute to environmental impacts such as energy consumption, greenhouse gas emissions, resource use, waste generation, and water consumption. To mitigate these impacts, the Company promotes sustainable practices across its value chain through supplier engagement, environmental performance assessments, and adherence to responsible sourcing principles. The Company also encourages suppliers to adopt resource-efficient technologies, strengthen environmental management systems, improve waste management practices, and comply with applicable environmental regulations. No significant adverse environmental impacts from the value chain were identified during FY 2025-26. |
| 7. | Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. |
| | 85.7 |

| Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent | | | | | |
|---|---|---|---|---|---|
| **Essential Indicator** | | | | | |
| 1. | a. Number of affiliations with trade and industry chambers/ associations | | | | |
| | 3 | | | | |
| | b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to. | | | | |
| **Sl. No** | **Name of the trade and industry chambers/associations** | | | **Reach of trade and industry chambers/ associations (State/National)** | |
| 1 | Agro Chem Federation of India (ACFI) | | | National | |
| 2 | Pesticides Manufacturers and Formulators Association of India (PMFAI) | | | National | |
| 3 | Gujarat Chamber of Commerce and Industry | | | State | |
| 2. | Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities | | | | |
| **Name of authority** | | **Brief of the case** | | **Corrective action taken** | |
| Not Applicable since there were no cases of anti-competitive conduct by GSP CropScience in FY 2025-26. | | | | | |
| **Leadership Indicators** | | | | | |
| 1. | Details of public policy positions advocated by the entity | | | | |
| **S.No** | **Public policy advocated** | **Method resorted by such advocacy** | **Whether information available in public domain? (Yes/No)** | **Frequency of Review by Board (Annually/Half Yearly/Quarterly/Others – please specify)** | **Web-Link, if available** |
| NA – Not Available | | | | | |

| Principle 8: Businesses should promote inclusive growth and equitable development | | | | | | |
|---|---|---|---|---|---|---|
| **Essential Indicator** | | | | | | |
| 1. | Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year | | | | | |
| **Name and brief details of project** | **SIA Notification No.** | **Date of Notification** | **Whether conducted by independent external agency (Yes/No)** | **Results communicated in public domain (Yes/No)** | **Relevant Web-Link** | |
| NA – Not Applicable | | | | | | |
| 2. | Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format | | | | | |
| **Sl. No** | **Name of Project for which R&R is ongoing** | **State** | **District** | **No. of Project Affected Families (PAFs)** | **% of PAFs covered by R&R** | **Amount paid to PAFs in the FY (In INR)** |
| NA – Not Applicable | | | | | | |
| 3. | Describe the mechanisms to receive and redress grievances of the community | | | | | |
| | GSP Crop Science Limited engaged with key stakeholders, including local communities, through surveys as part of its Impact Materiality Assessment to understand their expectations and perspectives on the Company's environmental and social impacts. Community concerns and feedback received through this engagement were considered in identifying and prioritising material sustainability topics and informing the Company's sustainability strategy and activities. | | | | | |
| 4. | Percentage of input material (inputs to total inputs by value) sourced from suppliers | | | | | |
| | **FY 2025-26** | **FY 2024-25** | | | | |
| Directly sourced from MSMEs/small producers | 5.33 | 6.80 | | | | |
| Directly from within India | 60 | 68 | | | | |
| 5. | Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost | | | | | |
| **Location** | **FY 2025-26** | **FY 2024-25** | | | | |
| Rural | 0.37 | 44.59 | | | | |
| Semi-urban | 5.91 | - | | | | |
| Urban | 47.67 | 55.40 | | | | |
| Metropolitan | 46.05 | - | | | | |
| **Leadership Indicators** | | | | | | |
| 1. | Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above: | | | | | |
| **Details of negative social impact identified** | **Corrective action taken** | | | | | |
| NA – Not Applicable | | | | | | |
| 2. | Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies: | | | | | |
| **Sl. No** | **State** | **Aspirational District** | **Amount Spent (In INR)** | | | |
| NA – Not Applicable | | | | | | |
| 3. | a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No) | | | | | |
| | GSP gives equal opportunity to all suppliers based on merit and does not have preferential procurement policy. | | | | | |
| | b. From which marginalized /vulnerable groups do you procure? | | | | | |
| | GSP has a focus on procuring goods and services from local manufacturers & community around the company location. | | | | | |
| | c. What percentage of total procurement (by value) does it constitute? | | | | | |
| | NA – No preferential procurement policy available. | | | | | |
| 4. | Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: | | | | | |
| **Sl. No** | **Intellectual Property based on traditional knowledge** | **Owned/Acquired (Yes/No)** | **Benefit shared (Yes/No)** | **Basis of calculating benefit share** | | |

| | | | |
|---|---|---|---|
| NA – Not Applicable | | | |
| 5. | Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved | | |
| **Name of Authority** | | **Brief of the Case** | **Corrective actions taken** |
| NA – Not Applicable | | | |
| 6. | Details of beneficiaries of CSR Project | | |

| S.No | CSR Project | No. of persons benefitted from CSR Project | % of beneficiaries from vulnerable and marginalized groups |
|---|---|---|---|
| 1 | Promoting Education | 455 Students | 100 |
| 2 | Promoting Health Care | 85 Persons | 100 |
| 3 | Eradicating Hunger, Poverty and Malnutrition | 8500 Persons | 100 |
| 4 | Setting up old age homes | 50 Members | 100 |
| 5 | Animal welfare and ensuring environment sustainability | 400 Cows | 100 |
| 6 | Social inequalities (promoting gender equality) | 90 Person | 100 |

**Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner**

**Essential Indicator**

| | |
|---|---|
| 1. | Describe the mechanisms in place to receive and respond to consumer complaints and feedback. |
| | Customer complaints, whether received verbally or in writing, are managed through a structured complaint-handling process overseen by the Customer Care Executive (CCE). Upon receipt, complaints are reviewed and categorized based on their nature, including delivery-related issues, documentation concerns, product quality defects, packaging material issues, or other quality-related matters.<br>All market complaints are formally logged and acknowledged within 24 hours of receipt. A risk assessment is then conducted to determine the severity and potential impact of the complaint. Detailed investigations are carried out in accordance with the Company's established investigation procedures to identify the root cause. Various quality management tools are utilized during the investigation process, including Affinity Diagrams, Brainstorming, Control Charts, Process Capability Analysis, Check Sheets, Flow Charts, Histograms, Fishbone (Ishikawa) Diagrams, and the 5-Why methodology.<br>Based on the investigation findings, appropriate Corrective and Preventive Actions (CAPA) are implemented to address the root cause and prevent recurrence. The Company aims to close all market complaints within 30 working days. In cases where additional investigation time is required, the closure timeline may be formally extended, with the necessary approvals and justification documented as part of the complaint management process. |
| 2. | Turnover of products and/ services as a percentage of turnover from all products/service that carry information about: |

| | **As a percentage to total turnover** |
|---|---|
| Environmental and social parameters relevant to the product | The Company has not yet determined this information. GSP Crop Science is currently in the process of assessing and identifying the relevant data through internal evaluations and stakeholder consultations. Once the assessment is completed, the findings will be incorporated into the Company's sustainability disclosures and management processes, as applicable. |
| Safe and responsible usage | |
| Recycling and/or safe disposal | |

3. Number of consumer complaints in respect of the following:

| | **FY 2025-26** | | **Remarks** | **FY 2024-25** | | **Remarks** |
|---|---|---|---|---|---|---|
| | **Received during the year** | **Pending resolution at end of year** | | **Received during the year** | **Pending resolution at end of year** | |
| Data privacy | 0 | 0 | NA | 0 | 0 | NA |
| Advertising | 0 | 0 | | 0 | 0 | |
| Cyber-security | 0 | 0 | | 0 | 0 | |
| Delivery of essential services | 0 | 0 | | 0 | 0 | |
| Restrictive Trade Practices | 0 | 0 | | 0 | 0 | |
| Unfair Trade Practices | 0 | 0 | | 0 | 0 | |
| Other | 0 | 0 | | 0 | 0 | |

4. Details of instances of product recalls on account of safety issues:

| | **Number** | **Reasons for recall** |
|---|---|---|
| Voluntary recalls | 0 | NA – Not Applicable |
| Forced recalls | 0 | |

| | |
|---|---|
| 5. | Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy |
| | Yes. GSP Crop Science has established policies and governance frameworks that address cybersecurity, information security, and data privacy risks. These policies are publicly available on the Company's website and form part of its broader ESG governance framework.<br>Web-link: GSP Crop Science ESG Policies |
| 6. | Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services. |
| | No regulatory action is taken by any regulatory authority related to the above-mentioned parameter. |

| | | |
|---|---|---|
| 7. | Provide the following information relating to data breaches | |
| | a. Number of instances of data breaches | 0 |
| | b. Percentage of data breaches involving personally identifiable information of customers | 0 |
| | c. Impact, if any, of the data breaches | 0 |

**Leadership Indicators**

| | |
|---|---|
| 1. | Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available). |
| | GSP Crop Science leverages its website as a key platform for sharing product, sustainability, and corporate information with stakeholders. Through its digital presence, *"GSP Crop Science: Innovating Agriculture with Cutting-Edge Solutions,"* the Company provides accessible and transparent information on its products, technologies, and business practices.<br>The website serves as a central repository for product-related information, including Safety Data Sheets (SDS/MSDS), product specifications, and guidance on the safe and responsible use of crop protection products. By making this information readily available, GSP enhances transparency, supports informed decision-making by customers and channel partners, and reinforces its commitment to product stewardship and stakeholder engagement. |
| 2. | Steps taken to inform and educate consumers about safe and responsible usage of products and/or services. |
| | GSP Crop Science is committed to providing transparent, accessible, and comprehensive product information to its customers and other stakeholders. The Company discloses product information on product labels beyond the requirements mandated under applicable regulations, enabling customers to make informed decisions regarding product use and handling.<br>To strengthen product stewardship and customer awareness, GSP has established experience centres across various locations and regularly conducts training programmes, workshops, and awareness sessions for dealers, distributors, and end users. These initiatives provide guidance on product applications, safe handling practices, storage requirements, and responsible usage of crop protection products.<br>Further enhancing transparency, Safety Data Sheets (SDS/MSDS) for all products are made publicly available on the Company's website, ensuring easy access to critical information on product composition, safety precautions, handling procedures, and environmental considerations. Through these initiatives, GSP promotes responsible product use, customer education, and greater transparency across the value chain.<br>Web-link: https://www.gspcrop.in/crop-solutions/technical and https://www.gspcrop.in/crop-solutions/formulation |
| 3. | Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services. |
| | GSP Crop Science's Sales & Marketing and Supply Chain Management teams maintain regular and proactive engagement with customers, dealers, distributors, and other channel partners. Through continuous interaction with their counterparts across customer organizations and dealership networks, the Company gathers valuable feedback, addresses operational and product-related concerns, and gains insights into evolving customer needs and market expectations.<br>This ongoing engagement strengthens collaboration across the value chain, supports effective demand planning and service delivery, and enables the Company to respond promptly to stakeholder concerns while fostering long-term customer relationships and satisfaction. |
| 4. | Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey regarding consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) |
| | GSP Crop Science is committed to providing transparent and comprehensive product information to its customers. The Company discloses product information on labels beyond the requirements mandated under applicable regulations, wherever relevant and appropriate. In addition to labelling disclosures, information on the chemical properties, composition, safe handling, and usage of products is made available to customers to support informed decision-making and promote responsible product use.<br>Through these efforts, GSP enhances product transparency, strengthens customer awareness, and reinforces its commitment to product stewardship and customer health and safety across the value chain. |




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