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| Worldwide | 2025-04-01 | Leonard Graves | |
| | | Organization | |
| | | Global Ops – Field Service Delivery | |

POLICY PERSPECTIVE

NCR Atleos conducts all aspects of business in an environmentally sound manner, with care for the safety and health of our employees, customers, and the public. Environmental Health and Safety (EHS) activities are integrated into the existing management structure and accountability process. This system helps to achieve continual improvement in EHS performance by reducing losses from operational accidents and risks associated with non-compliance.

Improvement in EHS performance enhances the Company's competitive market position for providing services, products, and solutions to NCR Atleos' customers. The Environmental, Health and Safety Policy (this "Policy") sets forth the duties of Atleos' Office of Environmental, Health and Safety ("EHS Office").

POLICY

NCR Atleos will manage the EHS program with compliance to applicable laws and regulations as a minimum requirement. EHS management may include the following activities: development of management systems, programs, objectives/goals, budget/resources, and program implementation. NCR Atleos' EHS program will vary in detail and comprehensiveness, depending on the specific operations or services deployed, the necessary measures to protect people and the environment, and to comply with regulatory requirements.

This policy applies to all NCR Atleos facilities, operations, products, and services. This policy also applies to NCR Atleos subsidiaries and contracted operations that are directly managed by NCR Atleos.

POLICY STATEMENTS

1. The objective of the EHS Policy is to establish a high-level framework and guiding principles from which NCR Atleos will implement its EHS management systems and programs. The Policy supports and requires the Company to employ the necessary resources to implement said system, to identify, assess, mitigate, and report on as necessary, EHS risks facing all levels of the organization.
2. Environmental, Health and Safety are important components of NCR Atleos' business functions, including product development, production, distribution, use, and disposal, with appropriate personnel in those functions held accountable for achieving specific results.
3. Continuous improvement in EHS is desirable, with compliance to applicable legal requirements as a minimum requirement.
4. The performance of those with specific EHS responsibilities will be measured and



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integrated into the individual's performance appraisal process.

5. Adequate EHS resources, as determined by the business unit or facility management organization and NCR Atleos EHS, will be provided to ensure all NCR Atleos facilities, services, and operations, including contracted operations, maintain the required EHS programs.
6. EHS activities pertaining to operations, products, and services will be evaluated and monitored by NCR Atleos EHS.
7. Training will be provided and maintained for all those whose work has or may have a significant EHS impact and for those who have EHS duties and responsibilities. The training will assure competence and awareness. Refer to the EHS Training Policy for more details.
8. Procedures and controls (i.e. Emergency Preparedness and Response) will be implemented and maintained to protect the safety and health of employees and to prevent and mitigate accidental discharges to the environment, including incidents arising or likely to arise from abnormal operating conditions, accidents, and potential emergency situations.
9. Documented procedures will be established and maintained including procedures both for handling and investigating non-conformance and for initiating corrective and preventive action.
10. To promote sustainability of our natural resources, we work to reduce pollution, emissions, and waste. Where possible, we strive to reduce the use of single-use materials. We are also committed to developing a Net Zero transition plan, in line with existing regulations.
11. Procedures for the identification, maintenance, and disposition of EHS records will be established and maintained. Refer to the EHS Record Retention Policy for more details.
12. NCR Atleos will maintain open and honest communications and awareness with the communities in which it operates on all issues of safety, health, and the environment. This will include ensuring that each facility has a program for rapid and effective responses to emergencies that may be reasonably anticipated.
13. Procedures for reporting the following information to NCR Atleos EHS will be implemented:
 - Significant injuries or conditions that pose a serious risk to health or welfare must be reported. Examples of significant injuries include electric shock, amputations, hospitalization of three or more individuals or death.
 - Chemical releases of equal to or greater than one half of "reportable quantity" per the specific local regulatory requirements must be communicated to NCR Atleos EHS. Additionally, any release that reaches or has the potential to reach an



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- environmentally sensitive source such as water (surface or groundwater) soil, or the public sanitary/storm sewer system must be reported.
- Inspections conducted by government authorities related to EHS management. Routine inspections by the local fire department or loss prevention providers for insurance purposes are excluded.
14. This document, as well as all pertinent EHS documents will be reviewed, revised, updated, and approved for adequacy as necessary.
15. NCR Atleos will ensure this policy is communicated and accessible to all affected employees.