



HERITAGE ACADEMY

DRESS CODE

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GENERAL DRESS CODE POLICY

The purpose of the dress code policy is to encourage modesty and Christian discretion. (Romans 12:1)

Key components of our dress code:

- **Modesty** – pants/shorts not tight, shirts buttoned appropriately, dresses to the top of the kneecap, backs not showing, etc.
- **Propriety** – dress appropriately for the occasion.
- **Identity** – Romans 12:1-2: that we represent Christ to the public.
- **Neat and Clean** – This applies to both uniform and casual wear.

It is **essential that we have the involvement and support from parents** in regard to the school dress code. Please refrain from purchasing items for school wear which do not meet the school's dress code or allowing your students to wear attire that is in violation of the dress code. Such violations necessitate expenditure of time and the addressing of the infraction, which takes away from the educational emphasis of our school. Parents, please ensure that your children wear clothing to school and school events which corresponds with school requirements.

GENERAL GUIDELINES

1. The school dress code reduces competition between students about clothes and puts the proper emphasis on character and personality traits. It is designed to produce uniformity in the appearance of our student body.
2. Uniform school dress is to be observed at all times, both to and from school, and throughout the school day unless other instructions have been given from the school office. Students who change out of school uniform to prepare for work or practices must follow school guidelines with their attire. Students must have a valid reason to change out of school uniform before leaving campus.
3. The parameters which are applied to the concept of modesty as well as what is deemed appropriate vary among different people. We do not consider ourselves to be the final authority on what defines modesty for everyone, but we do have expectations as related to the school and its function. The expectation is that ALL clothing worn at school and at school events is appropriate, as well as in accordance with modesty as expressed in the Handbook in regard to fit, length, and other pertinent characteristics. This includes all school uniforms, shorts, practice apparel, tops, retreat apparel—all clothing at all school events. Both parents and students need to ensure that the attire worn meets school guidelines.
4. Students in K4-12th grade who are out of dress code will be requested to immediately correct the dress code issue. Failure or inability to comply normally will result in students being given a "Notice." If it is a serious dress code infraction, the student will be sent to call his parents to correct the situation and may receive additional disciplinary action. Depending on the infraction, the student will be kept out of class until the proper dress code is brought for him to change into. In the meantime, the student will be permitted to gather his/her books and learning materials, and work in the library or other designated location until the appropriate clothing is brought to the student.

Note: Additional infractions will incur additional consequences, which may include detention, restrictions on clothing options, or other consequences as determined by school administration.

5. Students who repeatedly challenge the dress code will receive detention and eventually suspensions.
6. Clothes worn to school (other than dress down days) must be school uniform clothes (color, style, etc.). See the Lands' End Heritage Academy Link on our website under the 'Resources' tab for samples of what is expected.
7. Clothing should be loose-fitting.
8. Tight, form-fitting tops, dresses, shorts, and pants are not appropriate. With some manufacturers, it may be necessary to size up in order to achieve a modest fit. As a general rule, you should be able to pinch an inch of material.
9. All skirts and dresses, whether regular school-day uniform, dress-up clothes, or special occasion dresses, need to fall **to the top of the knee cap**. It is **recommended to purchase them longer to allow for growth**. If a skirt or dress that goes to the middle of the knee is purchased, and the student grows, she will have room to grow. If a skirt or dress that comes to the top of the knee is purchased, it is likely that growth will require a new skirt or dress to be purchased fairly quickly.
10. Items (other than uniform shorts and a few items that are only available on the Lands' End Heritage Academy Store link) do not have to be purchased from a particular store. They do not have to have the school logo on them, although it is nice to have. Items can be purchased from Walmart, Target, Lands' End, French Toast, etc.
11. All clothing should be size appropriate and of a modest fit.
12. Any student and/or parent who has questions about the proper dress should see the student's homeroom teacher or the administrator.
13. Acceptable shorts for all activities in which shorts are permitted (including athletic practices, game attendance, etc.) cannot be 4" above the top of the kneecap (when standing) or longer.
14. **Girls need to have at least one dress or skirt that is to the top of the knee as well as a pair of dress shoes. Boys need to have at least one dress shirt, tie, and dress shoes for the occasions they are needed.**
15. If any student is wearing something (jacket, sweater, hoodie, etc.) that is not uniform and a teacher addresses the matter and the student puts it back on, it will automatically be a red slip.

REGULAR SCHOOL DRESS CODE FOR GIRLS K4-12

Standard Uniform:

1. Skirts:

- a. Girls may wear khaki or navy skirts or jumpers.
- b. Skirts and jumpers must be to the **top of the knee cap**. It is recommended that skirts are purchased with lengths below the knee to allow for growth. Please do NOT push the limits on this!
- c. Skirts should be A-Line or Box Pleat only.
- d. Skirts may not be the wrap around style, form fitting, or show undergarment lines.
- e. Skirts are **not to be rolled** up at the waistband to make them shorter than the required length.

Rolling a skirt is a deliberate choice to go against the rules; therefore, discipline will be given for skirts that are rolled.

Note: In some cases, it is hard to find skirts that fit properly at the waist for some girls. If the student is rolling the skirt for this reason and it still comes to the top of the knee,

it will be acceptable. However, if a student is rolling the skirt just to roll it, it will not be acceptable.

- f. When wearing a jumper, a polo shirt (appropriate color) must be worn underneath.
- g. Elementary girls should always have solid-colored shorts underneath skirts, jumpers, and dresses.

2. Pants:

- a. Girls (K4-12th Grade) can wear loose-fitting navy blue or khaki-colored Dockers style pants (not jeans, denim, or other material).
- b. Pants should not be cargo style, and they should not have elastic around the ankles.
- c. **Yoga pants, leggings, jeggings, or other types of “workout pants” are not permitted.**
- d. Pants should not be “skinny”, tight, or have a jean-type look. Pants cannot be rolled.
- e. Jeans, denim, and corduroy are not permitted.
- f. Pants cannot have holes in them.

3. Dresses:

- a. Short or long-sleeved navy, light blue, or red polo dresses are acceptable. This is like a polo style shirt with a collar that extends into a dress.
- b. Dresses should come to the **top of the knee cap**. It is recommended that dresses are purchased with lengths below the knee to allow for growth. Please do NOT push the limits on this!
- c. Girls (K4-5th Grade) should always have solid-colored shorts underneath their dresses.

4. Shorts:

- a. Loose-fitting uniform (Bermuda) dress shorts that are navy or khaki can be worn August-Thanksgiving and March 15-June.
Shorts cannot be worn from Thanksgiving till March 15 while it is colder.
- b. Uniform shorts must be purchased through Lands’ End (See our store link) or French Toast Uniform Company. **Those are the only 2 options for purchasing shorts.** Lands’ End will often have 30-40% off sales. They are also a high quality that will last.
- c. **Shorts cannot be worn on chapel days.**
- d. Shorts must be 4” above the top of the kneecap (when standing) or longer.
- e. Shorts must not be tight (must be able to pinch an inch of material) and cannot be rolled up.
Rolling shorts is a deliberate choice to go against the rules; therefore, discipline will be given for shorts that are rolled.
Students who repeatedly challenge the dress code will lose the privilege to wear shorts.
If a student wants to be able to wear shorts, then she should wear what she is supposed to wear.
- f. **Belts must be worn with uniform shorts.**
- g. Cargo style shorts are not allowed.
- h. The material should be like the khaki dress pant material (not denim, etc).

5. Shirts:

- a. Elementary (K4-5th Grade) girls must wear polos which are solid red, navy blue, royal blue, light blue, or white.
- b. Secondary (6th-12th Grade) girls shirts (polos, oxford, or blouses) can be any solid color.
- c. Shirts (polos, oxfords, and/or blouses) do not have to have the school logo. Plain/solid-colored shirts without the school logo in the colors listed above for their age are

permitted. Our desire is to have all shirts with the school logos, but to keep things affordable, having a school logo is not required.

Note: Shirts may have a small logo (Nike, etc.), but the size must be smaller than a quarter.

- d. Tucking shirts in:
 - 1. K4 and K5 do not have to tuck their shirts in.
 - 2. Elementary (Grades 1-5) girls should have their shirts tucked in.
 - 3. Secondary (Grades 6-12) girls' blouses and oxfords must be tucked in at all times if they are designed to be tucked in, or if they look sloppy untucked, and must not be bloused excessively. If they are designed to be untucked and can be worn that way without looking sloppy, they can remain untucked.
Polos that sit at the hip neatly do not have to be tucked. If they are longer or are sloppy, they will need to be tucked. They must not be bloused excessively.
If a teacher tells a student to tuck a shirt in, then it needs to be tucked in. The teacher, not the student, determines if it is sloppy.
 - e. Blouses and oxfords must have a collar.
 - f. Aside from polos, all shirts must be button down. In all types of shirts, all buttons, except the top button, must be buttoned.
 - g. Girls in upper elementary and in secondary should wear appropriate undergarments beneath their shirts to provide modesty. These should have no writing on them and should be white or nude colored in such a way to prevent any visible color from showing through the outer shirt.
 - h. Shirts may have either long or short sleeves.
 - i. Shirts should not be made of sheer material.
 - j. Blouses must not be low cut.
6. Sweaters and Sweatshirts:
- a. Girls may wear sweaters that are solid red, white, grey, light blue, royal, or navy. They can be button down, pullover, V-neck, vest, or cardigan (with no logos and no hoods).
 - b. **Polos, oxford shirts, or blouses must be worn under any sweatshirt, sweater, or hoodie.**
Note: This is not something that is simply forgotten; therefore, it will be treated as a more serious offense (detention) because it is a deliberate infraction of the rules. If a student is wearing a hoodie without a proper uniform shirt underneath and it has been addressed several times, she will lose the privilege to wear a hoodie for the remainder of the school year.
 - c. Elementary students can wear spirit wear hoodies or **solid** hoodies that are school colors (red, white, grey, navy, royal or light blue)
 - d. Secondary students may wear spirit wear hoodies and sweatshirts. Spirit wear will say Heritage or Eagles. Hoodies from other places such as a NACA (The National Association of Christian Athletics) may not be worn as part of the regular uniform.
 - e. Hoods should not be up when the student is inside the school building or on the bus. Students who wear their hoods up inside the building will lose the privilege of wearing a hoodie.
 - f. A few types of Lands' End items will have the school logo on them and may have zippers, etc. Those items must be purchased through Lands' End.

- g. See the link to our spirit store for hoodies and more at www.heritage-academy.net under “Resources”.
 - h. Seniors can wear a college sweatshirt once they receive an acceptance letter from that school.
 - i. Quarter zip dress sweatshirts that are solid navy, royal, light blue, red, white, or grey may be worn. They do not have to have the logo. Heathered styles of grey, blue or black are considered solid in color and are allowed.
7. Socks:
- a. K4 -5th Grade:
 - 1. Socks are required with pants, shorts, dresses, or skirts. Plain blue, black, red, white, khaki, or grey socks/knee highs that match must be worn.
 - 2. Plain red, black, blue, grey, khaki, or white tights or leggings may be worn under skirts during cold weather months.
 - b. 6th-12th Grade:
 - 1. When wearing shorts, skirts, or dresses, socks must be plain blue, black, red, white, khaki, or gray socks that match (both socks the same color).
 - 2. When wearing pants, students must wear socks that match and are visible. There is not a particular length, color, style, etc. of sock that must be worn. If a student is wearing “fun socks,” they must be appropriate wear for a Christian school.
 - 3. Plain red, black, blue, grey, khaki, or white tights or leggings may be worn under skirts during cold weather months.
 - c. Socks may have a small logo (Nike, etc.).
8. Shoes:
- a. **Elementary students** - Regular dress shoes or sneakers can be worn. Flip-flops, Crocs, sandals, and clogs are not permitted due to safety concerns.
 - b. **Secondary students** - Girls may wear regular dress shoes, sneakers, or sandals with a heel strap. Flip-flops, Crocs, sandals (without a strap), and clogs are not permitted due to safety concerns.
 - c. Shoes must have a back.
 - d. Shoes for 6th-12th grade may have a heel that is not higher than 2 inches.
 - e. Laced shoes must be kept tied.
 - f. Moccasins, clogs, and slipper-type shoes are too casual and are not allowed.
 - g. Spikes, cleats, or muddy shoes from athletics cannot be worn in the building for any reason.
 - h. A shoe that distracts from the overall uniform appearance will not be allowed. All shoes should be kept in good condition.
 - i. Any questions on shoes should be referred to the administration for approval.
9. Belts:
- a. K4-K5: Belts are not required.
 - b. 1st- 12th grade: Belts are required when wearing uniform pants and uniform shorts.
10. Accessories:
- a. Hats, sunglasses, or head coverings of any kind may not be worn in the school building unless approved for a particular reason.
 - b. Hats may be worn before/after school but not during school hours.

- c. Hair accessories such as headbands and scrunchies that do not cover the entire head are permitted.
- d. Scarves may be worn to school but cannot be worn during the regular school day.
- e. Students may wear bracelets, but they should not be excessive in number. If a student wears too many or they become a distraction, the student will be asked to remove them.
- f. Nails may be painted tastefully.
- g. Body piercings, visible tattoos, drawing/writing on oneself, and ear gauging are not allowed.
- h. Girls in K4 – 5th grade are to abstain from wearing makeup on campus.
- i. Girls in 6th – 12th grade are to be modest with applying makeup.
- j. Girls may not wear bandanas or hats during school hours.
- k. Girls may wear up to two earrings in each ear. No ear cuffs or gauges are permitted.
- l. Any type of piercing except through the ears is not permitted.

NOTE: Jewelry worn by students must be in good taste and must not be representative of anything contrary to Christ or Biblical values. If a student does wear an article of jewelry deemed questionable or inappropriate, the student will be asked to remove the item and refrain from wearing it in the future.

11. Jackets and Coats:

- a. Elementary (K4-5th Grade):
 - 1. Students are permitted to wear non-uniform coats and jackets to school. But must be taken off and hung up when entering the homeroom; otherwise, the student will be considered in violation of the dress code. They can be put on for dismissal.
 - 2. Zipped jackets and coats may be worn only at recess.
- b. Secondary (6th-12th Grade):
 - 1. Students are permitted to wear non-uniform coats and jackets to school. But must be taken off and hung up when entering the homeroom; otherwise, the student will be considered in violation of the dress code. They can be put on for dismissal.
 - 2. Spirit wear sweatshirts or jackets, or other Heritage-issued sweatshirts may be worn over the polo. Students should not wear spirit wear sweatshirts or jackets without a solid-colored polo or oxford (buttoned dress shirt) underneath.

12. Hair:

- a. Girls' hairstyles are to be conservative and avoid extremes and fads, such as shaving or trimming hair extremely close on sides and/or back or cutting short on one side and allowing the other side to be excessively long to cover the eyes. In general, the hair should not hang in the student's eyes.
- b. Girls should not have a boy's style haircut. They must have feminine hair styles.
- c. The hair color must be a natural color (brown, blonde, black, or natural red). Hair may have natural color highlights but cannot have any coloring that is not natural looking.
- d. Certain styles such as ombre coloring may be pre-approved by the administrator.
- e. Hair should not be 2 contrasting colors (even if natural colors) without pre-approval.
- f. Appropriate hair styles should be worn with special attention to cleanliness, neatness, and moderation. Extreme styles or unnatural colors which draw excessive attention to the person must be avoided.

- g. Some flexibility may be shown for the difference in a student's natural ethnic hair styles at the administrator's discretion.

REGULAR SCHOOL DRESS CODE FOR BOYS K4-12

Standard Uniform:

1. Pants:
 - a. Boys (K4-12th Grade) can wear loose-fitting navy blue or khaki-colored Dockers style pants (not jeans, denim, or other material).
 - b. Pants should not be cargo style, and they should not have elastic around the ankles.
 - c. Pants should not be excessively baggy. They should not be "skinny," tight, or have a jean-type look.
 - d. Jeans, denim, corduroy, and cargo pants are not permitted.
 - e. Pants cannot have holes in them.
2. Belts:
 - a. K4-K5: Belts are not required.
 - b. 1st- 12th grade: Belts are required when wearing uniform pants or uniform shorts.
3. Shorts:
 - a. Loose-fitting uniform dress shorts that are navy or khaki can be worn August-Thanksgiving and March 15-June.
Shorts cannot be worn from Thanksgiving till March 15 while it is colder.
 - b. Uniform shorts must be purchased through Lands' End (see our store link) or French Toast Uniform Company. **Those are the only 2 options for purchasing shorts.** Lands' End offers periodic sales of 30-40% off.
 - c. **Shorts cannot be worn on chapel days.**
 - d. Shorts must be 4" above the top of the kneecap (when standing) or longer.
 - e. Shorts must not be tight (should be able to pinch an inch of material) and cannot be rolled up.
Rolling shorts is a deliberate choice to go against the rules; therefore, discipline will be given for shorts that are rolled.
 - f. Belts must be worn with uniform shorts.
 - g. Cargo style shorts cannot be worn.
 - h. The material should be like the material of the regular khaki dress pants (not denim, etc.).
4. Shirts:
 - a. Elementary (K4-5th Grade) boys must wear polos that are solid red, navy blue, royal blue, light blue, or white.
 - b. Secondary (6th-12th Grade) boys shirts (polos or oxford) can be any solid color.
 - c. Shirts (polos or oxfords) do not have to have the school logo. Plain/solid-colored shirts without the school logo in the colors listed above for their age are permitted. Our desire is to have all shirts with the school logos, but to keep things affordable, having a school logo is not required.
Note: Shirts may have a small logo (Nike, UA, etc.), but the size must be smaller than a quarter.

- d. Tucking shirts in:
 1. K4 and K5 do not have to tuck their shirts in.
 2. Elementary (Grades 1-5) boys should have their shirts tucked in.
 3. Secondary (Grades 6-12) boys
 - a. Oxfords must be tucked in at all times.
 - b. Polos that sit at the hip neatly do not have to be tucked. If they are longer or are sloppy, they will need to be tucked. They must not be bloused excessively.
If a teacher tells a student to tuck a shirt in, then it needs to be tucked in. The teacher, not the student, determines if it is sloppy and needs to be tucked.
 - e. Polos and oxfords must have a collar.
 - f. Aside from polos, all shirts must be button down. In all types of shirts, all buttons, except the top button, must be buttoned.
 - g. Boys in upper elementary and in secondary should wear appropriate undergarments beneath their shirts to provide modesty. These should have no writing on them and should be white.
 - h. Shirts may have either long or short sleeves.
 - i. Shirts should not be made of sheer material.
5. Sweaters and sweatshirts:
- a. Boys may wear sweaters that are solid red, white, grey, light blue, royal, or navy. They can be button down, pullover, V-neck, vest, or cardigan (with no logos and no hoods).
 - b. **Polos or oxford shirts must be worn under any sweatshirt, sweater, or hoodie.**
Note: This is not something that is simply forgotten; therefore, it will be treated as a more serious offense (detention) because it is a deliberate infraction of the rules. If a student is wearing a hoodie without a proper uniform shirt underneath and it has been addressed several times, he will lose the privilege to wear a hoodie for the remainder of the school year.
 - c. Elementary students can wear spirit wear hoodies or **solid** hoodies that are school colors (red, white, grey, navy, royal or light blue)
 - d. Secondary students may wear spirit wear hoodies and sweatshirts. Spirit wear will say Heritage or Eagles. Hoodies from other places such as a NACA (The National Association of Christian Athletics) may not be worn as part of the regular uniform.
 - e. Hoods should not be up when the student is inside the school building or on the bus. Students who wear their hoods up inside the building will lose the privilege to wear a hoodie.
 - f. A few types of Lands' End items will have the school logo on them and may have zippers, etc. Those items must be purchased through Lands' End.
 - g. See the link to our spirit store for hoodies and more at www.heritage-academy.net under "Resources".
 - h. Seniors can wear a college sweatshirt once they receive an acceptance letter from that school.
 - i. Quarter zip dress sweatshirts that are solid navy, royal, light blue, red, white, or grey may be worn. They do not have to have the logo. Heathered styles of grey, blue or black are considered solid in color and are allowed.

6. Jackets and Coats:

a. Elementary (K4-5th Grade):

1. Students are permitted to wear non-uniform coats and jackets to school. But must be taken off and hung up when entering the homeroom; otherwise, the student will be considered in violation of the dress code. They can be put on for dismissal.
2. Zipped jackets and coats may be worn only at recess.

b. Secondary (6th-12th Grade):

1. Students are permitted to wear non-uniform coats and jackets to school. But must be taken off and hung up when entering the homeroom; otherwise, the student will be considered in violation of the dress code. They can be put on for dismissal.
2. Spirit wear sweatshirts or jackets, or other Heritage-issued sweatshirts may be worn over the polo. Students should never wear spirit wear sweatshirts or jackets without a solid-colored polo or oxford (buttoned dress shirt) underneath.

7. Socks:

a. K4 -5th Grade:

Socks are required with pants and shorts. Plain blue, black, red, white, khaki, or grey socks/knee highs that match must be worn.

b. 6th-12th Grade:

1. When wearing shorts, socks must be plain blue, black, red, white, khaki, or gray socks that match (both socks the same color).
2. When wearing pants, students must wear socks that match and are visible. There is not a particular length, color, style, etc. of sock that must be worn. If a student is wearing "fun socks," they must be appropriate wear for a Christian school.
3. Socks may have a small logo (Nike, etc.)

8. Shoes:

a. **Elementary students** - Regular dress shoes or sneakers can be worn.

Flip-flops, Crocs, sandals, and clogs are not permitted due to safety concerns.

b. **Secondary students** - Boys may wear regular dress shoes, sneakers, or sandals with a heel strap.

Flip-flops, Crocs, sandals (without a strap), and clogs are not permitted due to safety concerns.

c. Shoes must have a back.

d. Laced shoes must be kept tied.

e. Moccasins, clogs, and slipper-type shoes are too casual and are not allowed.

f. Spikes, cleats, or muddy shoes from athletics cannot be worn in the building for any reason.

g. A shoe that distracts from the overall uniform appearance will not be allowed. All shoes should be kept in good condition.

h. Any questions on shoes should be referred to the administration for approval.

9. Accessories:

a. Sunglasses or head coverings of any kind may not be worn in the school building unless approved for a particular reason.

b. Hats may be worn before/after school hours but not during school hours unless approved by the administrator for a special occasion.

c. Students are not to wear bandanas.

d. Boys should not wear earrings or have any piercings.
This includes at any Heritage Academy activity.

- e. Boys may wear elastic bracelets, but they should not be excessive in number and must be appropriate. If a student wears too many, or if they become a distraction, the student will be asked to remove them.
- f. Body piercings, visible tattoos, drawing/writing on oneself, and ear gauging are not allowed.
- g. Boys may wear a small necklace under their shirt. It cannot be worn on the outside of the shirt.
- h. Boys cannot have painted nails.

10. Hair:

- a. Appropriate hair styles should be worn with special attention to cleanliness, **neatness**, and moderation. If the hair is not neat (sloppy) in appearance, the teacher can require the student to get it cut.
- b. Extreme styles, such as mohawks and mullets, and unnatural colors which draw excessive attention to the person must be avoided.
- c. Boys must have their hair length above the ears, and any hair that is in the eyes must be trimmed. Hair must not be over the collar.
- d. Hair should be neat and should not be a fad style. Tapered cuts are preferred.
- e. Students cannot have their hair long on the top and shaved on the sides. A slight difference from the top and sides is acceptable.
- f. Hair must not be dyed, colored, or highlighted. Those who do so will be asked to leave school until the normal hair color is restored. This will be an unexcused absence, and a penalty will also be given.
- g. Unusual styles will not be accepted.
- h. Hair must be to school code by the first day of school, first day of athletic practice, and when returning from a school break (i.e., Christmas break).
- i. Should a student be requested to get a haircut, he will be given three days to comply. If the student does not comply within the specified time, he will not be allowed to return to school until he is in compliance. Work that is missed will count as zeros because it is an unexcused absence.
- j. Hairstyles that cannot be modified by the barber will result in immediate suspension and he will receive zeros for all work until an acceptable style can be attained.
- k. Hair that is long enough to be put in a “man bun” or that is hanging in a student’s eyes is too long and is not acceptable.
- l. Boys should be **clean-shaven daily** without mustaches, beards, or excessively conspicuous sideburns (beyond the middle of the ear).
After a student receives two warnings in a quarter or five warnings throughout the school year, he will be sent home to shave. He will receive an unexcused absence and receive zeros for any class or work that he misses. He may also receive disciplinary action.
- m. There may be a rare occasion when, for health reasons, the facial hair policy may be adjusted by the administrator for a specific student.
- n. Hair should not have lines or numbers cut into it and should not be brought to a point.
- o. Some flexibility may be shown for the difference in a student’s natural ethnic hair styles at the administrator’s discretion.

GENERAL DRESS CODE

1. P.E. Uniform:

- a. In K4 through 5th grades:
Boys and girls will not change clothes. They will go to P.E. in what they are wearing that day. **Girls must be wearing shorts under their dresses, skirts, or jumpers.**
- b. Students in grades 6 through 12 must wear blue, red, or black shorts and any Heritage Academy t-shirt or a red, white, blue, or gray solid colored t-shirt.
Shorts must be no shorter than 4" above the top of the kneecap (when standing) or longer.
- c. All students are to wear socks and non-marking sneakers.
- d. Failure to wear the required uniform three times per quarter will result in a detention.
- e. Eight (8) or more zeroes for nonparticipation in the year (including not wearing the uniform) will result in loss of credit for the course.
 - 1 There will be no exceptions made unless there is a valid, physician-approved, medical reason.
 - 2 P.E. participation is expected of all students in the P.E. elective unless a valid reason exists.

2. Casual Day Dress – All Students

- a. Participation in \$2 casual days costs \$2 to help us raise funds.
- b. Sometime casual days are awarded for behavior, incentives, or for the class winning the Eagle. There is no cost to participate in the casual day on those days. However, the casual day dress code must be followed.
- c. All students and teachers are encouraged to participate, but this is not mandatory.
- d. All clothing should adhere to Heritage's policy of modesty in both fit and style.
- e. What MAY be worn on casual days:
 - Jeans, loose-fitting warm-up pants, sweatpants, or capris
 - Sneakers, boots, and other shoes (Elementary must wear enclosed shoes.)
 - Sandals with ankle straps (secondary only)
 - Team uniform warm-up jackets bought through Heritage Academy.
 - School appropriate t-shirts, hoodies, etc.
 - Loose-fitting **uniform** (Bermuda) dress shorts that are navy or khaki from August-Thanksgiving and March 15-June

Shorts cannot be worn Thanksgiving until March 15 while it is colder.

Note: The only shorts that are allowed on casual days are the same uniform shorts that students can normally wear as their uniform. Shorts must be no shorter than 4" above the top of the kneecap (when standing) or longer.

f. What MAY NOT be worn on casual days:

- Tank tops or sleeveless shirts (with the exception of Heritage Academy athletic uniform tops, with permission from the administrator)
- Non-uniform shorts, leggings, jeggings, yoga pants
- Clothing with holes, rips, distressing, or loose-fitting waistlines
- Clothing with inappropriate words or pictures or any other questionable content
- Hats (unless approved by the administrator for special occasions)
- Pajama clothing of any type, unless on a special day that is preapproved and announced by the administrator

- Flip-flops/Crocs
- Shoes that look like slippers or clogs

g. Participation in casual days is a privilege and not a guaranteed right. If a student does not follow the casual day guidelines, that student will forfeit their privilege to participate in casual day even if they provided \$2. If students push the limits with clothes that are too short or too tight, they will lose their casual day privilege.

Please note:

- The first time a student is out of casual day dress code a green slip will be given and if there are modesty or serious concerns, the parent will be called to bring in a change of clothes. If the student is in immodest dress, he/she will not be allowed to return to class until the parent brings in a change of clothes.
- The second time a student is out of dress code, the parent will be called to bring in a **school uniform**, and the student will receive a red slip and further disciplinary action. Any student out of dress code for the second time on casual day will not be allowed to return to class until the parent brings in a school uniform. They will be unexcused from class and will receive zeros for any work that is missed.
- If a student comes out of dress code a third time, the above rules will apply, and the student will not be allowed to participate in casual day for the remainder of the school year. They will be required to be in school uniform on all subsequent casual days.

3. **RED (Remember Everyone Deployed) Casual Days:**

Throughout the school year we will have days that are designated as RED casual days. These are days that we will be reflecting on, appreciating, and praying for those who are serving on our behalf. On these days, students should follow the regular casual day dress code and need to wear a red shirt (T-shirt, polo, oxford) and if needed a red (sweater, sweatshirt, long sleeve shirt, or hoodie). On RED days facepaint, hair color, etc. are not allowed. Red hair ribbons may be worn.

4. **House Competition Days:**

On certain days (usually once per month) students in grades 6-12 will have House competitions. They are encouraged to wear jeans, school uniform shorts, or sweatpants that meet the casual day guidelines with a t-shirt and hoodie that is their House team color and sneakers. Students who do not wear something that is clearly their house color will need to be in their regular school uniform.

On House competition days, students may also wear bandanas, hair ribbons, etc. that are their House team color. They may also wear a reasonable amount (not excessive) of eye black. They can wear a small amount of face paint that is their house color. Hair color in their house color is allowed. Hats should not be worn.

5. **Game Days: Athletic Teams Only**

On game days, students should follow the recommendations from their team coach. These recommendations will be similar to the code for dress-up days.

6. Spirit Day or Themed Dress Days

Students are expected to either participate in the dress for the spirit day or to be in school uniform. These days are not just casual days to wear whatever you want. Students must be clearly into the theme. For example: If the theme is yellow and they wear a black shirt with a small amount of yellow, then they are not in the theme. Out of dress code by not participating in the theme of the day will either be a yellow or red slip depending on the infraction. Casual day/school standards must be followed.

7. Red Out, Blue Out, White Out or Pink Out

Occasionally we will show our school spirit and support our athletic teams by having a Red Out, Blue Out, White Out. On these days students must follow the regular casual day guidelines but can wear as much of the color of the day as possible. Face paint and temporary hair color to match the color of the day are acceptable.

DRESS CODE FOR EXTRACURRICULAR ACTIVITIES

1. Athletic Events

- a. Students attending athletic events, either home or away, may wear proper fitting, school standard casual dress, jeans, warm-up pants, sweats, athletic wear, and modest length shorts. Shorts must be 4" above the top of the kneecap (when standing) or longer are appropriate for those students staying after school for practices or games. Pajamas cannot be worn (unless that was a theme for the day as a Spirit Day) and Yoga Pants, Spandex, Jeggings, etc. or tank tops that are not the team jersey cannot be worn.
- b. Heritage Academy or Eagles spirit wear or red, white, and blue colors is preferred but not required. If you go to an Orioles game, wouldn't you wear Orioles gear or orange and black? Show your school spirit!
- c. Skinny jeans, tight shorts, short shorts, jeggings, leggings, and yoga pants, etc. must not be worn.
- d. It is our desire that our fans and teams are classy and look sharp. Therefore, if a student's dress is immodest or inappropriate, a notice will be given the next school day. Further disciplinary action may occur for continued infractions. If a student's dress is immodest or inappropriate, the student may be sent home.
- e. No items can have holes or rips in them. They must not be too baggy or tight fitting.
- f. We ask that our parents and fans also follow this dress code because they are representing Heritage Academy.

2. School Programs

Special attire may be requested for those who are performing.

Please note that all students need to have at least one dress outfit (dress shoes, nice dress for girls, or a nice tie and dress shirt for boys). That can be used on the occasions that it is needed, such as the concerts, etc.

3. Picnic Dress: All Students

- a. Shorts must be no shorter than 4" above the top of the kneecap (when standing) or longer.
- b. T-shirts (no tank tops or sleeveless shirts); no inappropriate pictures or words

- c. Sandals with a strap around the ankle (grades 6-12) or socks with sneakers

4. **Field Trips: All Students**

The type of dress will depend on the nature of the field trip. Teachers will make students aware if they will need to wear regular school dress, casual dress, or dress-up clothing.

Secondary (Grades 6-12) students need to keep their retreat shirts. It is likely that they will use that on their field trips.

5. **Field Days**

- a. Standard dress for these events is sweatpants or wind pants, t-shirts, and tennis shoes.
- b. T-shirts should not have offensive or objectionable writing or pictures.
- c. Modest, athletic shorts (Shorts must be no shorter than 4" above the top of the kneecap (when standing) or longer.) that are not tight may be worn for participating in Field Day.

6. **Out-of-School Functions**

Any student representing Heritage while attending an out-of-school function should follow the dress-up code. This would include awards assemblies, banquets, spelling bees, etc. Sometimes school uniforms will be worn.

7. **Dress Up Days: All Students**

- a. Boys:
 - Button-down collared shirt (long or short sleeve), tie, belt, dress shoes, and, in some cases, a dress jacket.
 - Boys can wear plain or striped shirts with a tie.
 - If elementary boys need to wear a tie, we will announce it.
- b. Girls:
 - Dress skirts and dresses that are to the **top of the kneecap** with dress shoes.
 - Note: Parents, please help enforce this before she comes. If a girl's dress or skirt is too short or too tight, she will be asked to call her parents to bring her appropriate attire. She may also receive disciplinary action. If a student has questionable attire repeatedly, she may lose the privilege and have to remain in school uniform for other functions.
 - Dresses should not be low in the front or back or be immodest in any way.
 - Dresses should not be tight fitting.
 - In the Secondary Department, dresses should have some type of sleeves that cover the shoulders. Dresses that do not have sleeves may be approved for secondary, but they would need to be preapproved by sending a picture of the dress to the principal before wearing it to school.
 - Elementary girls may wear sleeveless dresses.
 - Lace overlay dresses – the dress itself (not the lace overlay) is to come to the top of the Knee. NOTE: The lace overlay is usually longer than the dress.
 - The neckline should not reveal cleavage, and blouses with buttons should be completely buttoned to the top with the exception of the top button, which may be left undone if it is not revealing.
 - Blouses, skirts, and/or dresses should not be sheer or see through.
 - Please wear an appropriate-length slip.

- Loose fitting dress pants and a modest dress blouse may be worn.

8. **Formal Dress (Junior/ Senior Banquet, Sports Banquet, Homecoming, Graduation, etc.)**

For a Christian lady, modesty is important. Therefore, Heritage has established the following guidelines.

a. **Girls:**

- Dress length must fall between the knee and the ankles.
- Dress shoes must be worn.
- The front of the dress should not show cleavage when sitting, standing, or bending over. It should fit flat against the chest.
- Strapless dresses are not acceptable, and the backs should not be below the shoulder blades.
- Girls buying dresses for formal wear for the Junior/Senior Banquet, etc. will have their selections approved by personnel assigned by the administration. Dresses are to be checked 14 to 30 days before the special occasion.
- **Dresses for juniors and seniors for graduation also need to be checked at least 2 weeks before.**

c. **Boys:**

- Suit or tuxedo, including button-up shirt and tie, with dress shoes (Some occasions may only require a tie and not a suit jacket.)
- Pants should not be tight.

Additional notes regarding dress code: It is impossible to cover every single potential dress code issue. Therefore, we ask that parents and students agree to do their best to not only uphold the specific guidelines laid out here in this handbook, but also to inquire in advance regarding any potential dress code issues (e.g. hair style/color, shoe style/color, etc.). We are happy to give guidance to avoid dress code violations. Additionally, please use discretion when making decisions, keeping in mind that our goal is for our students, as representatives of HA, to appear neat, tidy, professional, and clean-cut. Green slips are not intended to be punitive; they are given merely as gentle reminders that a student is not in alignment with our dress code. Reasonable time is given to take care of an issue (e.g. order a new skirt to replace one that is too short). However, repeated dress code violations, disregard of green slip reminders, or disrespectful attitude may elevate the violation to a yellow or red slip.