

**FOOT AND ANKLE SERVICE (ACADEMIC POSITION)
UNIVERSITY OF CALIFORNIA, SAN FRANCISCO
Department of Orthopaedic Surgery
UCSF School of Medicine and Benioff Children's Hospitals
Assistant/Associate/Full Level**

The UCSF Department of Orthopaedic Surgery is recruiting for multiple Orthopaedic Foot/Ankle Surgeons to provide diagnostic and interventional management with the full spectrum of musculoskeletal diagnoses. The selected candidates will be appointed to the Assistant/Associate/Full Professor rank of the Health Sciences (HS) Clinical, Clinical X, or In Residence faculty series.

The selected candidates will be expected to collaborate in investigative work that leads to publications in peer-reviewed journals and participate in both didactic and bedside teaching and mentoring activities for our medical students, residents, and fellows. The positions will be based at UCSF locations such as Mission Bay, Marin, and San Mateo, but will have full access to all UCSF sites and academic resources.

Requirement:

- A valid California medical license or an equivalent Special Permit issued (or Special Permit application submitted) by the California Medical Board will be required as a condition of employment.
- MD, DO, or an equivalent degree from an accredited program.
- Completed an accredited Orthopaedic Residency program.
- Completed a Foot/Ankle Fellowship.
- Board certification/eligibility in Orthopaedic Surgery.

Applicant will need to meet all requirements at the time of hire. Applicants' materials must list current and/or pending qualifications upon submission.

Applicants must apply online at <https://apptrkr.com/6457162> with a Cover Letter, CV, Statement of Research, Statement of Teaching, and the names, titles, and e-mail addresses of three peer references who we may contact directly.

The posted UC salary scales set the minimum pay, determined by academic rank and step at the time of appointment. See [Table 5](https://www.ucop.edu/academic-personnel-programs/_files/2025-26/policy-covered-october-2025-scales/t5-summary.pdf). The minimum base salary for this position is \$154,700. This position is governed by the UC Health Sciences Compensation Plan, APM-670 (https://ucop.edu/academic-personnel-programs/_files/apm/apm-670.pdf), which allows for eligibility for negotiated additional compensation. As such, the total negotiated salary (including base and negotiated components) can be significantly higher and can

range up to \$900,000, depending on individual qualifications, clinical productivity, and other factors assessed at the time of offer.

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

If interested, please apply: <https://apptrkr.com/6457162>