



## Orthopaedic Hand Surgeon – Stanford University

The Department of Orthopaedic Surgery at Stanford University seeks a candidate with a doctoral degree and are board certified/eligible in orthopaedic surgery specializing in orthopaedic hand surgery to join the Department at the Assistant, Associate, or Professor rank on the University Medical Line (UML). To officially apply, please submit a CV, a brief letter and three references with their contact information to <http://Facultypositions.stanford.edu/cw/en-us/job/494797?ApplicationSubSourceID=>

The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. Preference will be given to candidates who have shown a demonstrated commitment to a career as a clinician scientist.

Faculty rank will be determined by the qualifications and experience of the successful candidate. We expect the successful candidate to provide surgical and non-surgical care for orthopaedic patients and produce scholarly work in the candidate's major areas of interest, as well as teach and mentor residents, fellows, and medical students. The successful applicant should be eligible for a California Medical License. The expected base pay range for this position is:

Assistant Professor \$310,000-350,000;  
Associate Professor \$310,000-350,000;  
Professor \$310,000-350,000;

This pay range reflects base pay, which is based on faculty rank and years in rank. It does not include all components of the School of Medicine's faculty compensation program or pay from participation in departmental incentive compensation programs. For more information about compensation and our [wide-range of benefits](#), including [housing assistance](#), please contact the hiring department. Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

*Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University's research, teaching and clinical missions.*

The Orthopaedic Surgery Department, School of Medicine and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Candidates may choose to include as part of their research and teaching statements a brief discussion about how their work and experience will further these ideals. Additional information about Stanford's IDEAL initiative may be found here: <https://ideal.stanford.edu/about-ideal/diversity-statement>.

For any questions, please email Faculty Affairs Administrators: Jzesern Tan at [jstan@stanford.edu](mailto:jstan@stanford.edu), and Jen Seijo at [jenseijo@stanford.edu](mailto:jenseijo@stanford.edu)