

Flying Together as One.

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Here in Michigan, you can really feel the change of seasons – swings from cold and snow to freezing rain to blue sky and the sounds of migrating birds. It's that time of year. A few weeks ago, a colleague told me of their drive across Nebraska toward Denver when a gigantic murmuration of Snow Geese swirled and moved as one across I-80 West. While I know of starling murmuration, I had no idea that huge geese could do the same. Search "[snow geese](#)

murmuration" on YouTube and see for yourself.

This got me thinking about the journey we're on as **Bodwé Group**, four AE firms coming together under one mission to grow the economy and legacy of the **Pokagon Band of Potawatomi**. Each of our firms came to Bodwé with their own focus, capabilities, process, scale, and history and we are now making astonishing progress in learning to fly as one, with purpose, spontaneity, and grace. As we're finishing up audits and closing the books on 2022, it's a good time to reflect on what the cycle of last year brought us and to prepare for what is emerging this year.



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