

Health & Safety

Policy

OUR COMMITMENT

Treotech is committed to providing a Health and Safety Management System that includes best practice tools and standardised processes to ensure that, as far as practicable, we:

- a) Provide a safe and healthy work environment for our employees, contractors, clients and visitors
- b) Eliminate or minimise identified health and safety risks in our workplaces
- c) Comply with relevant statutory legislation, including the Health and Safety at Work Act 2015, national safety standards and Approved Codes of Practice (ACOP)
- d) Operate within a framework of continuous improvement.

To deliver on this Policy commitment, Treotech will:

Identify and Manage Hazards in the Workplace	Maintain a company Risk Register and review it annually. Report and accurately record all workplace hazards, incidents, injuries, near misses and investigations.
Develop & Implement Safe Systems of Work	Incorporate risk identification and control into documented Standard Operating Procedures (SOPs), risk registers and safety checklists. Maintain plant and equipment in a safe working condition. Provide industry rated PPE to protect staff from harm at work. Provide safe storage, training and handling systems for hazardous substances with full access to Safety Data Sheets (SDS).
Consult & Engage With Staff	Consult with staff and actively promote worker participation in health and safety discussions about risk assessment, including monthly Team Meetings, Treotech Engagement Group, toolboxes, daily site safety briefings and in the development and review of health and safety system documents.
Communicate Safety Responsibilities	Ensure staff are aware of their legal obligations and responsibilities for health and safety in the workplace.
Induct, Train and Check Competency	Ensure staff are trained and competent to perform their daily tasks safely and without injury. Train staff in emergency procedures.
Promote Wellness	Monitor staff health by offering pre-employment and annual hearing tests. Support injured employees through rehabilitation to enable them to return to work. Promote worker wellness to reduce the risk of harm and increase operational capability. Provide a free, confidential counselling service to all staff.
Review Systems Performance	Collate safety compliance data on site audits, toolboxes, events and the outcomes of audits. Assess health and safety performance monthly against targets and objectives.
Retain ISO accreditation	Seek and achieve annual ISO accreditation from a recognised, external auditing organisation. Ensure company Health and Safety Management Systems comply with New Zealand legislation, NZ Standards, arboricultural and other related Approved Codes Of Practice.



Chris Walsh, Managing Director
Treotech Specialist Treecare Ltd