

## **JOB DESCRIPTION**

<b>Job Title:</b>	Senior Physiotherapist MSK - Outpatients  Part-time contracted hours: 18-24 per week
<b>Responsible to:</b>	Physiotherapy Team Manager
<b>Accountable to:</b>	Chief Executive
<b>Overall objective:</b>	To work with all other staff to provide a professional, caring and efficient physiotherapy service in the Ulster Independent Clinic.

### **Main duties and responsibilities:-**

#### **Service Delivery**

1. To work under the direction of the Physiotherapy team manager, accepting clinical responsibility for a designated caseload of MSK patients and organise this effectively with regard to clinical priorities and use of time.
2. Undertake comprehensive assessment of patients including those with complex presentations, formulate individualised management and treatment plans using clinical reasoning.
3. To work as an autonomous practitioner utilising every opportunity to maintain and improve knowledge of professional competence and development.
4. Identify clinical problems and use clinical reasoning skills to form an accurate diagnosis and treatment plan, seeking clinical guidance as necessary.
5. Deliver a service which meets organisational and professional responsibilities, completing appropriate risk assessments in a variety of outpatient settings.
6. Be proficient at taking group rehabilitation classes ensuring the best outcome for all patients.
7. Actively participate and contribute to the continuous improvement of the outpatient physiotherapy service at UIC using evidence based practice and innovative thinking.

#### **Communication and Information Management**

8. Communicate effectively with patients and ensure that they (or their advocates) have an understanding of their condition and treatment plan.

9. Communicate effectively with staff and maintain productive working relationships with colleagues to ensure an effective, efficient service.
10. Maintain accurate, confidential, comprehensive and up-to-date documentation, in line with legal and departmental requirements, and communicate assessment and treatment results to the appropriate disciplines in the form of reports and letters.

### **General requirements**

11. Attend all meetings as required.
12. Report and record all accidents and participate in the investigation and prevention of same.
13. Read, understand and adhere to all Ulster Independent Clinic policies and procedures.
14. Carry out all duties & responsibilities in accordance with Health & Safety policies and statutory regulations
15. Attend all mandatory in-service training and lectures.
16. Participate in annual performance review and maintain own personal development file.
17. Comply with the Ulster Independent Equal Opportunities Policy at all times.
18. Is responsible for own professional development and maintenance of knowledge and skills according to professional guidelines.
19. Adhere to and abide by professional code at all times.
20. Be flexible with respect to place and time of work, to cover wards if necessary, not precluding a 7-day service.

***The above is not an exhaustive list of duties and should be regarded as providing guidelines in which the individual works. This job description is subject to review in light of changing circumstances and operational requirements.***

## Personnel Specification

### Notes to applicants:

You must clearly demonstrate on your application form how you meet the required criteria, as failure to do so may result in you not being shortlisted.

Shortlisting will be carried out on the basis of the essential criteria set out below, using the information provided by you on your application form. Please note UIC reserves the right to use any desirable criteria outlined at shortlisting.

CATEGORY	ESSENTIAL	DESIRABLE
<b>Knowledge, Skills and Experience</b>	<ul style="list-style-type: none"> <li>Minimum 5 years' post qualification experience in a musculoskeletal / orthopaedic outpatient setting; to include at least one years' experience at Senior level.</li> <li>Excellent clinical reasoning and manual therapy skills.</li> <li>Experience working within a multidisciplinary team.</li> </ul>	<ul style="list-style-type: none"> <li>Experience in leading group rehabilitation classes.</li> </ul>
<b>Qualifications / Training</b>	<ul style="list-style-type: none"> <li>Have attained a BSc (or equivalent) in Physiotherapy</li> <li>Evidence of CPD activity in relevant musculoskeletal courses/ conferences. E.g MACP, Cyriax, MSK injury management/ orthopaedic courses.</li> </ul>	<ul style="list-style-type: none"> <li>Have attained a relevant postgraduate qualification.</li> </ul>
<b>Professional Membership</b>	<ul style="list-style-type: none"> <li>Be eligible for membership of the Chartered Society of Physiotherapy</li> <li>Current Registration with the Health and Care Professions Council (HCPC)</li> </ul>	<ul style="list-style-type: none"> <li>Member of Chartered Society Of Physiotherapists</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>The post holder will be required to be flexible in their working pattern to meet service needs as per the allocation schedule of the Department</li> <li>Computer literate</li> <li>Current professional indemnity insurance.</li> </ul>	<ul style="list-style-type: none"> <li>Participate in weekend and on-call rota in addition to providing cover on the wards some evenings.</li> </ul>

	<p>Satisfactory completion of the following checks:</p> <ul style="list-style-type: none"> <li>• References</li> <li>• Satisfactory *ACCESSNI clearance</li> <li>• **Evidence of right to live and work in UK</li> <li>• Health screening</li> <li>• Qualification checks</li> </ul>	
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**Competencies:**

- Ability to work well within a team.
- Patient Focus.
- Effective Communication and Interpersonal Skills.
- Ability to prioritise, plan and organise.

**Information for Applicants**

Please refer to our website for the following policies in relation to your application:

<https://www.ulsterindependentclinic.com/careers>

- Policy on the Recruitment of Ex-Offenders
- Criminal Records Information Policy
- Fair Processing Notice for Candidates and Applicants
- Policy on handling & storage of information

\*Applicants can obtain information about AccessNI at the following website address:

<https://www.nidirect.gov.uk/campaigns/accessni-criminal-record-checks>

\*AccessNI Code of Practice at the following website address:

<https://www.nidirect.gov.uk/publications/accessni-code-practice>

\*AccessNI Privacy Notice at the following website address:

<https://www.justice-ni.gov.uk/publications/ani-privacy>

\*\*You must have the legal right to work in the UK and in line with its legal obligations Ulster Independent Clinic will carry out Right to Work documentation checks prior to appointment. This will include checking documentation for those with Settled or Pre Settled status under the EU Settlement Scheme. Please note that whilst we welcome all applications regardless of national origin we do not hold a UK Home Office Sponsor Licence and we are therefore unable to sponsor applicants under the new UK Home Office points based immigration process.