

## **JOB DESCRIPTION**

<b>Job Title:</b>	Senior Physiotherapist - In-Patients  Part-time- 24 hours per week
<b>Responsible to:</b>	Physiotherapy Team Manager
<b>Accountable to:</b>	Chief Executive
<b>Overall objective:</b>	To work with all other staff to provide a professional, caring, efficient physiotherapy service in the Ulster Independent Clinic.

### **Main duties and responsibilities:-**

#### **Service delivery**

1. To work under the direction of the Physiotherapy Manager accepting clinical responsibility for a designated caseload of inpatients requiring physiotherapeutic intervention and organise this effectively with regard to clinical priorities and use of time.
2. Undertake comprehensive assessment of patients including those with complex presentations, formulate individualised management and treatment plans using clinical reasoning
3. To work as an autonomous practitioner utilising every opportunity to maintain and improve knowledge of professional competence and development.
4. Identify clinical problems and use clinical reasoning skills to form a treatment plan, involving other members of multidisciplinary team as necessary.
5. Deliver a service that meets organisational and professional responsibilities completing appropriate risk assessments in an in-patient capacity.
6. Actively participate and contribute to the continuous improvement of the in-patient physiotherapy service at UIC using evidence based practice and innovative thinking.
7. Contribute effectively to ensure good team working and integration of the physiotherapy service with consultants and other members of the multidisciplinary team involved in inpatient care.
8. Co-operate and assist with the provision of the out of hours emergency service as required.
9. To participate in cover for wards until 8pm through the week and at weekends as required.

### **Communication and Information Management**

10. Communicate effectively with patients and ensure that they (or their advocates) have an understanding of their condition and treatment plan.
11. Communicate effectively with staff and maintain productive working relationships with others in the multidisciplinary team to ensure an effective, efficient service.
12. Maintain accurate, confidential, comprehensive and up-to-date documentation, in line with legal and departmental requirements, and communicate assessment and treatment results to the appropriate disciplines in the form of reports and letters.

### **General requirements**

13. Attend all meetings as required.
14. Report and record all accidents and participate in the investigation and prevention of same.
15. Read, understand and adhere to all Ulster Independent Clinic policies and procedures.
16. Carry out all duties & responsibilities in accordance with Health & Safety policies and statutory regulations
17. Attend all mandatory in-service training and lectures.
18. Participate in annual performance review and maintain own personal development file.
19. Comply with the Ulster Independent Equal Opportunities Policy at all times.
20. Is responsible for own professional development and maintenance of knowledge and skills according to professional guidelines.
21. Adhere to and abide by professional code at all times.
22. Be flexible with respect to place and time of work, to cover out-patients if necessary, not precluding a 7-day service.

***The above is not an exhaustive list of duties and should be regarded as providing guidelines in which the individual works. This job description is subject to review in light of changing circumstances and operational requirements.***

## Personnel Specification

### Notes to applicants:

You must clearly demonstrate on your application form how you meet the required criteria, as failure to do so may result in you not being shortlisted.

Shortlisting will be carried out on the basis of the essential criteria set out below, using the information provided by you on your application form. Please note UIC reserves the right to use any desirable criteria outlined at shortlisting.

CATEGORY	ESSENTIAL	DESIRABLE
<b>Knowledge, Skills and Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years' post qualification experience in an in-patient orthopaedic/surgical ward setting, with at least one years' experience at Senior level.</li> <li>• Excellent clinical reasoning and rehabilitation skills.</li> <li>• Experience working within a multidisciplinary team.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in working in women's health</li> <li>• Experience in management of acute respiratory conditions</li> <li>• Experience in leading group rehabilitation classes.</li> </ul>
<b>Qualifications / Training</b>	<ul style="list-style-type: none"> <li>• Have attained a BSc (or equivalent) in Physiotherapy</li> <li>• Evidence of CPD activity in relevant musculoskeletal / orthopaedic courses and /or conferences.</li> </ul>	<ul style="list-style-type: none"> <li>• Have attained a relevant postgraduate qualification.</li> </ul>
<b>Professional Membership</b>	<ul style="list-style-type: none"> <li>• Be eligible for membership of the Chartered Society of Physiotherapy</li> <li>• Current Registration with the Health and Care Professions Council (HCPC)</li> </ul>	<ul style="list-style-type: none"> <li>• Member of Chartered Society Of Physiotherapists</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• The post holder will be required to be flexible in their working pattern to meet service needs – participate in weekend and on-call rota in addition to providing cover on the wards some evenings.</li> <li>• Computer literate</li> <li>• Current professional indemnity insurance.</li> </ul>	

	<p>Satisfactory completion of the following checks:</p> <ul style="list-style-type: none"> <li>• References</li> <li>• Satisfactory *ACCESSNI clearance</li> <li>• **Evidence of right to live and work in UK</li> <li>• Health screening</li> <li>• Qualification checks</li> </ul>	
--	--	--

**Competencies:**

- Ability to work well within a team.
- Patient Focus.
- Effective Communication and Interpersonal Skills.
- Ability to prioritise, plan and organise.

**Information for Applicants**

Please refer to our website for the following policies in relation to your application:

<https://www.ulsterindependentclinic.com/careers>

- Policy on the Recruitment of Ex-Offenders
- Criminal Records Information Policy
- Fair Processing Notice for Candidates and Applicants
- Policy on handling & storage of information

\*Applicants can obtain information about AccessNI at the following website address:

<https://www.nidirect.gov.uk/campaigns/accessni-criminal-record-checks>

\*AccessNI Code of Practice at the following website address:

<https://www.nidirect.gov.uk/publications/accessni-code-practice>

\*AccessNI Privacy Notice at the following website address:

<https://www.justice-ni.gov.uk/publications/ani-privacy>

\*\*You must have the legal right to work in the UK and in line with its legal obligations Ulster Independent Clinic will carry out Right to Work documentation checks prior to appointment. This will include checking documentation for those with Settled or Pre Settled status under the EU Settlement Scheme. Please note that whilst we welcome all applications regardless of national origin we do not hold a UK Home Office Sponsor Licence and we are therefore unable to sponsor applicants under the new UK Home Office points based immigration process.