
JOB DESCRIPTION

Position: HV Projects – Package Manager

Reporting to: Project Manager

Location: Ireland/Finland/Various

About Us

We provide best in class specialist service for High Voltage Power Industries

Established since 1991, HVSM is a wholly Irish owned company which is headquartered in Ireland but operates globally. We provide best in class specialist service for High Voltage Power Industries such as commercial, utilities, manufacturing, Life Science, data centres as well as the renewable energy sector.

At HVSM, we pride ourselves in our longevity in the market. Our expertise and in-depth knowledge of High Voltage power systems, coupled with our long term, entrusted partnerships with global leading manufacturers, helps us to serve all aspects of the High voltage power sector. Our ethos is to consistently deliver excellence through service, expertise and tailored solutions ensuring that we not only meet but exceed customer expectations, every time.

Role Purpose

As a HV Projects Package Manager with HVSM, you will play a key role in delivering safe, high-quality electrical project works across distribution networks from 10kV to 66kV. As first point of contact you will ensure all onsite activities are carried out to the highest professional standards in line with HVSM procedures, industry regulations, and client requirements.

HV Projects Package Manager should have previous experience delivering HV projects with detailed knowledge of:

- HV switchgear and cabling systems
- Planning and organising on site project delivery
- Resource and project planning
- Project reporting tools

This role offers a great potential for growth and development in line with company's strategic development plan.

Key Responsibilities



- Develop relationships with clients and HVSM delivery teams, to ensure timely delivery of projects
- Act as on-site point of contact for the client and key interface between delivery team, subcontractors and stakeholders.
- Prepare for site mobilisation by contributing to the development of, site mobilisation plans, electrical safety plans, resource planning, and project programs.
- Provide frequent lookahead schedules in conjunction with the Project Manager.
- Plan on site works delivery with the clients and delivery teams.
- Monitor works progress and report to project manager.
- Identify, record and report all site risks, opportunities and variations to the Project Manager.
- Manage on site materials, tools and equipment, including ordering of materials to ensure an effective workflow.
- Maintain key customer relationships
- Support other members of the team and other areas of the business as needs dictate
- Drive technical excellence and provide first point of technical support for delivery team.
- Collaboration and Teamwork: Capable of working as part of a team, including cross-functionally and working well with others
- Promote a strong culture of safety and quality across all project environments.
- Carry out detailed site risk assessments, and brief working party accordingly.
- Interpret work instructions, technical drawings, and specifications accurately and communicate effectively within the team.
- Ensure effective planning, organisation, and control of all work and resources under your supervision.
- Report incidents, near misses, and unsafe conditions promptly in line with HVSM reporting procedures.
- Attend all mandated training, refresher, and upskilling courses as required by the business.

Essential Qualifications and Experience

- This opportunity may suit an experienced candidate who is looking for a growth opportunity



- Experience working safely on electricity distribution networks or with specialist HV contractor.
- Site based – willingness to travel across EU.
- Communication: fluent English, excellent verbal, written, and presentation skills. Can convey complicated matters in a simple, structured way to a wider variety of stakeholders
- Visa Rights to work in EU
- Comprehensive knowledge of the Health, Safety and welfare at Work Act.
- Strong ability to read and interpret technical drawings
- Electrical Engineering qualification, Project Manager qualification or time served Electrician with relevant industry experience considered.
- Full clean driving licence.

Desirable Qualifications and Experience

- Relevant High Voltage industry experience
- Relevant experience in data centre construction
- Detailed understanding of High Voltage Safety and Operations Procedures.
- Construction Management qualification or previous experience as construction manager

Package

- Rotation or permanent in country opportunity
- Flights, Accommodation and local transport provided
- Company vehicle
- Competitive rates of pay.
- Minimum of 21 Days annual leave. Total leave dependant on country mobilisation
- Continued professional development and training
- Education support – after completion of probation
- Career progression
- Pension contribution
- Health care contribution