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Policy Statement

Commitment to Economic Development and Fair Opportunity

Rognlin's, Inc. is firmly committed to supporting economic development, promoting fair opportunity, and conducting business in a manner that strengthens the communities in which we live and work.

As a multi-million-dollar construction company, we recognize the responsibility we carry to contribute positively to the regional economy. We are dedicated to creating job opportunities, supporting local suppliers and subcontractors, and investing in workforce development that builds long-term economic sustainability.

Rognlin's, Inc. maintains a policy of providing fair and equal opportunity in employment, subcontracting, and procurement practices. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or any other protected classification under applicable law. We are committed to fostering a professional environment that values integrity, respect, accountability, and inclusion.

We actively seek to work with qualified small businesses, local vendors, and diverse subcontractors and encourage participation in our projects whenever feasible and consistent with project requirements. Our objective is to ensure fair access to contracting and economic opportunities.

This commitment is embedded in our company culture and reflected in our hiring practices, subcontractor outreach, and community engagement efforts.

Rognlin's, Inc. stands fully behind this policy and will continue to operate in a manner that promotes economic growth, fairness, and opportunity for all.

Katie Snodgrass
Vice President
Rognlin's, Inc.
Date: February 27, 2026