



COMPASSION FUND

Your generosity
changes lives

DREAM EQUATION

A life with purpose
is a life fulfilled



SIGNATURE SCHOLARS

Education opens
doors to advancement



2025

IMPACT REPORT

Signature
INSPIRE FOUNDATION
Give with purpose.

Kenlie Clark

From Loss to Legacy and The Impact of Giving

Signature of Westmoreland, Tennessee has always held a special place in her heart. It cared for her great-grandmother. It was the first place she worked after earning her LPN license in 2021. And for nearly three years, it has been the place where she pours herself into caring for others.

Whether serving on the long-term care halls or the rehab unit, she shows up with a smile and a servant's heart. She celebrates when patients regain strength and return home. She learns the small details, such as favorite colors, how someone takes their coffee, because to her, nursing is about more than medicine. It is about dignity, comfort, and connection.



"School actually never ended for me during that time," she shared. "When I lost them in October, I was in the middle of a quarter. I got ahead on assignments and pushed through them. I am thankful for understanding professors as well during that time. It was one of those things I knew if I didn't do it now, I may never."

The Foundation's care did not stop there. This year, she was awarded a scholarship to continue pursuing her RN, BSN at South College of Nashville—a full-circle moment that represents both resilience and renewal.

"What motivates you to keep advancing your education?" she reflects. "My family motivates me. My husband and my kids are my world. Opening more doors for my future will only benefit them and those I care for."

Receiving the scholarship meant more than financial relief. "It reminds me that my hard work is not going unnoticed."

Today, her story is also one of hope. She is expecting a baby girl this spring.

This baby gives me an even stronger reason to continue reaching for my goals," she says. "She represents a new beginning for us."

It is not just assistance in a moment of need. It is hope restored. It is dreams sustained. It is a future still unfolding.

"Thank you for being so selfless and investing in people like me. Your generosity makes a difference for working families and future healthcare providers."

But in 2024, her life was forever changed. After beginning her RN, BSN program in April, she discovered in May that she was expecting twin girls. In October, at 23 weeks, she lost them.

During that season of unimaginable loss, the Signature Inspire Foundation stepped in to provide financial assistance. Employee donors helped ease practical burdens so she could focus on healing and simply making it through each day.

Her journey reflects what the Signature Inspire Foundation is all about—walking with caregivers through hardship and investing in their future.

When asked how she hopes her story encourages others, her answer is steady and full of conviction:

"I hope it proves that no matter what you are going through, you can still achieve your goals. Even after obtaining my BSN, I want to continue my education." She often remembers a quote by Earl Nightingale: "Don't let the fear of the time it will take to accomplish something stand in the way of your doing it. The time will pass anyway; we might just as well put that passing time to the best possible use."

Because of generous stakeholder donors, her passing time is being put to powerful use—serving Elders, advancing her education, honoring the daughters she lost, and preparing to welcome a new life filled with promise.

This is the impact of giving.





Ezekiel Roland

Transforming Passion into Progress



For this scholarship recipient, pursuing a Doctorate in Occupational Therapy is not simply an academic milestone. It is a calling shaped by daily moments at the bedside. Throughout his career at Signature Healthcare, Ezekiel Roland has witnessed the **life-changing impact** of occupational therapy: a resident regaining the strength to dress independently, a patient rediscovering mobility after illness, a family finding hope in measurable progress. These moments have fueled his desire to deepen his clinical expertise and expand what is possible for the patients and residents he serves.



Ezekiel's strong relationships with residents and colleagues fuel his commitment to enhancing therapeutic services. He aims to develop innovative, evidence-based programs during his doctoral studies to improve mobility, function, and quality of life for patients. The scholarship represents an investment in his training and leadership, ultimately benefiting patient outcomes by integrating advanced therapeutic methods. **This generosity creates a ripple effect, where one caregiver's education enhances the care for many residents.**

"Signature Healthcare has become much more than a place of employment for me; it has become a family," he shared

Signature. Scholars



Gilbert Asbury

Take Me Out to the Ballgame



Many people spend their whole lives dreaming of seeing their favorite team on the field. For most of us, it's as easy as hopping online. But for Gilbert, a resident at Danville Center for Health and Rehabilitation, it took something more... it took his Signature family.

When his Danville team reached out to the Dream Equation program, the mission was simple: take Gilbert to see his beloved Cincinnati Reds!

On game day, Gilbert watched every pitch, sang along with the crowd, clapped and cheered from his seat. His care team, who has known him for years, called it a privilege to be part of the moment.

"It's humanity. They need humanity — to be able to get out and enjoy life and to be happy and to make memories."



A lifelong dream. One unforgettable day.
Scan to see how we helped make it happen.



Signature. Dream
EQUATION

The Impact of Giving

770

Stakeholders Supported

Every number is a person. Every person has a story.



Life-Threatening Medical Emergency

Catastrophic Loss

Eviction Assistance

Funeral Support

Food Assistance

Utility Assistance

Non-Life Threatening Medical Assistance

Domestic Violence

Car Repairs/Payments

A MESSAGE FROM JOE STEIER, PRESIDENT & CEO Signature HealthCARE & Board Chair Signature Inspire Foundation

As I reflect on the work of our Inspire Foundation, I am struck by the meaningful difference we are making. Where would our stakeholders turn without the safety net the Foundation provides? Consider the stories of those we have helped, the families who found hope and the stakeholders whose lives were changed because of our Signature family's generosity. By choosing to contribute, you express belief in our shared vision. I invite you to join me as we continue to lead by example, demonstrating that our dedication extends beyond professional roles into personal acts of kindness and support



Give with purpose.



Compassion Fund

Emergency assistance for stakeholders facing catastrophic events beyond their control.



Signature Scholars

Scholarships for stakeholders pursuing degrees from CNAs to doctoral programs.



Dream Equation

A beautiful reminder that joy has no age limit.