

Charter Member, International Union of Police Associations, Local 21

## **Police Officer Kendall I. Corder End of Watch Sunday, June 29, 2025**



# Milwaukee **BADGE**

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Articles are preferred received electronically.

**Published:** Fall/Winter & Spring/Summer

**Organization:** Milwaukee Police Association

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**Published by:** Milwaukee Police Association

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## \*CRITICAL INCIDENT\*

A critical incident is defined as any incident in which the actions of a department member result in death or great bodily harm to a person, death or great bodily harm occurs while a person is in the custody of the department, or in which the discharge of a member's firearm results in an injury to a person, or any incident that the Chief of Police, or his/her designee (must be assistant chief or inspector rank), declare a critical incident. [Examples, but not limited to... Death in Custody, Officer involved Shooting, Squad Accident]

- Contact the MPA **IMMEDIATELY** if you OR a coworker is involved in a critical incident.
- **DO NOT** make a statement regarding the incident until your union/legal representative arrives.

Pending the arrival of your union/legal representatives you should **only answer questions related to the following "Community Caretaker" issues.**

- 1. Type of force used.
- 2. Direction and approximate number of shots fired by the involved officer(s) and suspect(s).
- 3. Location of injured persons.
- 4. Description of outstanding suspect(s) and his/her direction of travel, time elapsed since the suspect was last seen, and suspect weapon.
- 5. Description and location of any known victims or witnesses.
- 6. Description and location of any known evidence.
- 7. Other information as necessary to ensure officer and public safety, and assist in the apprehension of outstanding suspects.

**\*\*DO NOT make any other statements, especially regarding WHY you took the actions you did.\*\* REMEMBER, ONLY YOU CAN EXERCISE YOUR RIGHT TO REPRESENTATION.**



# MESSAGE

*By Alex Ayala*

*MPA President*



August 15, 2025

Pursuing arbitration with the City of Milwaukee for better wages presents both risk and opportunity for our membership. For nearly two and a half years, the Milwaukee Police Association has bargained in good faith, pushing for fair and competitive compensation that reflects the value, professionalism, and sacrifice of our officers. Despite our efforts, the City has repeatedly refused to meet us at what we believe to be a fair wage. That refusal left us with NO choice but to head to arbitration, where an arbitrator will hear the facts and make a final binding decision. This process allows us to present evidence of how far Milwaukee lags behind other departments, and how that pay gap is driving experienced officers away. If we are successful, the reward WILL be a significant, long-overdue adjustment that reflects our true worth and helps restore morale and stability to our department.

Of course, arbitration carries real risks. Our faith is now placed in the hands of an arbitrator, whose decision is final even if it falls short of our expectations. Our department continues to lose good officers to agencies that offer better pay, and less violence towards our officers. This isn't just about money, it's about retention, morale, and the long-term health of the Milwaukee Police Department. Our members deserve to know that after more than two years of stalled negotiations, we took a bold step, not because we want conflict, but because we want justice and respect for the work you do every day. The risk is real but so is the reward, and our cause is just.

Meanwhile, the City of Milwaukee has shown it can act decisively when it wants to. In 2024 alone, the Common Council approved 15% raises for elected officials, including the mayor—whose salary rose from approximately \$147,000 to \$169,436. Even more striking, the pay ranges for department heads, including the police chief's increased by 31% to over 50%, pushing the police chief salary up to \$174,000–\$243,000. These raises were justified by the city as necessary to stay competitive and retain leadership. But what about the frontline officers who face the risks, answer the calls, and keep the streets safe? If these officials are entitled to major raises after years of stagnant pay, then surely the same logic applies and more so to those of us on the ground, doing the work every day.

No matter the outcome of this arbitration, the Milwaukee Police Association will never stop fighting for its members. This union exists to advocate for your rights, your dignity, and your future and that commitment doesn't end with one contract or one negotiation. Whether through future negotiations, additional arbitrations, or direct advocacy, we will always stand firm in demanding what is fair and deserved. We know the value of the work you do, and we will continue to fight tirelessly to make sure that value is recognized, respected, and properly rewarded. United, we are strong and together, we will continue pushing forward for every member of this association, today and in the years to come.

Sincerely,

Alexander C. Ayala  
President  
Milwaukee Police Association



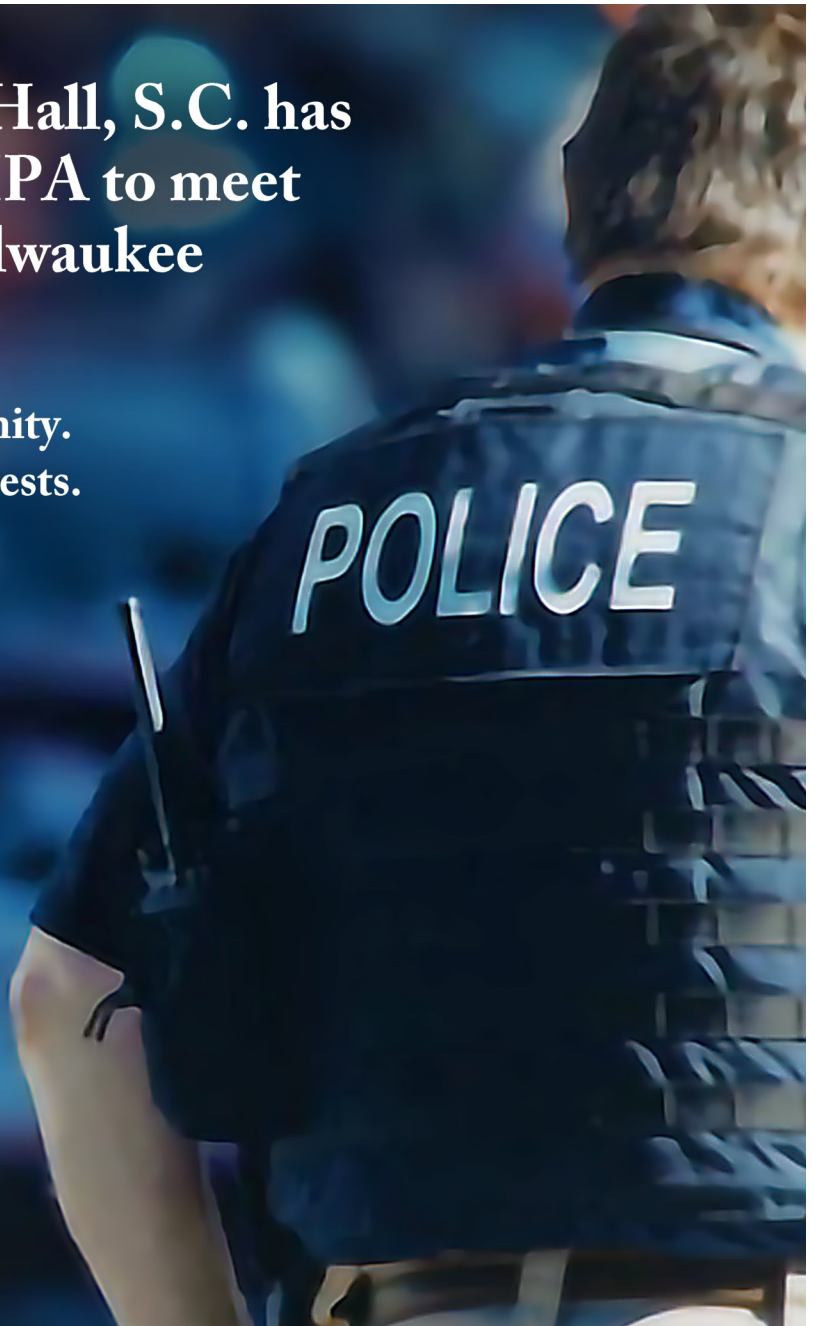
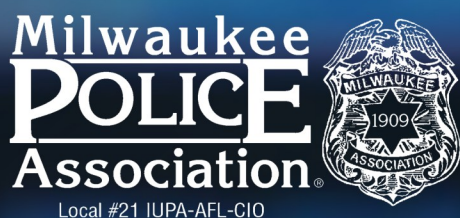
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**Membership Update: November 5, 2025**

**Contract Ratified, Awaiting Common Council Approval**

The Milwaukee Police Association is proud to announce that the membership has voted to ratify the contract offer presented by the City during the arbitration process. This represents a significant victory for our officers, detectives and Forensic investigators the result of months of negotiation, preparation, and steadfast advocacy on behalf of our 1,300 members.

This achievement did not come easily. Reaching this point required consistent communication, strategic planning, and the ability to navigate complex legal and procedural steps under intense scrutiny. The president's role in this process is crucial, ensuring that every proposal, counteroffer, and argument put forward truly represents the best interests of our membership. Experience in this position matters greatly, especially when dealing with arbitration proceedings, legal deadlines, and the coordination between city officials, attorneys, and labor representatives.

At this stage, the contract now awaits final approval from the Milwaukee Common Council. We are closely monitoring this process and will continue to provide updates as information becomes available. Once the Council votes, the agreement will move forward for implementation, delivering the pay and benefit improvements that our members have earned.

I want to thank every member for your continued professionalism, patience, and unity throughout this process. Your trust and engagement make our collective strength possible. As we move forward, I remain committed to applying my experience and leadership to ensure that the voices of Milwaukee's officers and detectives are heard, respected, and protected at every level.

Faternally,

Alexander C. Ayala

President, Milwaukee Police Association

# **LEGISLATIVE NEWS**

## **Why Should I Join the MPA**

### **Collective Bargaining Power**

One big reason police officers should join a union is the strength of collective bargaining, which allows officers to negotiate as a group for better wages, benefits, and working conditions. This is particularly important in an era when public sector budgets are tight and the demands on law enforcement continue to grow.

### **Legal Protection and Representation**

Another critical advantage of joining a police union is the legal protection it affords. Police officers face unique and significant legal risks, including lawsuits, misconduct accusations, and criminal charges. Unions provide members with access to legal counsel and representation, ensuring that officers are not left to navigate these complex situations alone. Police officers are subject to internal investigations and disciplinary actions, which can jeopardize their careers. Unions provide essential support during these proceedings, ensuring that officers' rights are protected and that they are treated fairly.

### **Solidarity & Support:**

Police unions serve as a source of solidarity and support for officers facing challenges in the line of duty. Law enforcement can be a demanding and high-stress profession, with officers often encountering dangerous situations and traumatic experiences.

Belonging to a union offers officers a sense of camaraderie and assistance in times of crisis or adversity, whether through legal representation, counseling services, or advocacy for improved mental health resources.

I believe that Union Solidarity is the most important one on the list. We talk about a Blue Family and always having each other's backs and that includes union responsibilities also. When members quit the MPA they also quit on all their brothers and sisters in Blue. They are putting themselves over the greater good of all the other officers, it's just selfish. We have had two incidents recently where members who quit the MPA have had some issues that we could have helped them out with, but they had to navigate through it on their own. It takes all of us in solidarity to make this a great union. I urge every member to attend a meeting and make their voice heard. If you cannot attend a meeting in person, please register to see it live online through Microsoft Teams. An email is sent before every meeting with registration links to both the morning and evening meetings. If you can not attend through either of those options, please call one of your Trustees, we are always available for you.

Milwaukee Police Association

Vice President

Joel Moeller





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### **AI in Everyday Life and Law Enforcement: Helpful but Risky by Trustee Justin DeCleene**

AI is becoming a bigger part of both everyday life and law enforcement, making things easier but also raising concerns. Think about how often we already use it—voice assistants like Siri and Alexa help with quick answers, streaming services suggest what to watch next, and AI even tracks fitness or detects fraud in banking. It’s also behind things like GPS navigation and self-driving cars, making travel smoother.

In law enforcement, AI is being used to predict crime hotspots, recognize faces to find missing people or suspects, and fight cybercrime. It also helps officers by writing reports, transcribing bodycam footage, and analyzing crime data to find patterns. AI can even track patterns in officer behavior, identifying trends in use of force or decision-making to promote accountability. Traffic cameras use AI to track vehicles and issue automated tickets, making enforcement more efficient.

But there are real risks, too. Privacy is a big concern—AI-powered surveillance can track people without them knowing. If AI is trained on biased data, it can make unfair decisions, especially in policing. Plus, automation can replace human jobs, and hackers are finding ways to use AI for cyberattacks. Worst of all, AI-driven decisions can be hard to challenge, which raises serious ethical questions.

AI can be a powerful tool, but it has to be used responsibly. With the right balance of innovation and oversight, it can make life better without putting privacy, fairness, or security at risk.



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**By: George Papachristou**

**MPD / MPA Chaplain**

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Gpapa@milwaukee.gov  
262-617-9153

### **REMEMBERING OFFICER KENDALL ISAIAH CORDER**

(Excerpts from Chaplain George Papachristou at Kendall's service 7/11/25)

Today we remember with gratitude the life of Kendall Corder, and we give thanks to God for those things he did to make our world a better place. Through his service, may our dedication to serving others be deepened, and may our eyes be lifted to that which is eternal. Scripture tells us to be joyful in hope, patient in affliction, faithful in prayer and to share with the Lord's people who are in need. This is where God's love can be found, in the actions we take toward our fellow man. In 1 John 3:16 we read "This is how we know what love is: Jesus Christ laid down his life for us. And we ought to lay down our lives for our brothers and sisters." Thank you, Kendall, for laying down your life for your brothers and sisters and showing us Christ's love.

Law enforcement is a unique endeavor, some would say it is a profession, while most involved would say it is a calling. There are few undertakings so noble as the protection of your community. It is defined by service and attracts those who truly believe they can make a difference. For those of us involved, we could never imagine doing anything else. There are many who enter into this profession and serve with distinction, there are a select few who soar above the rest as Kendall did.

Officers, every day you step into uncertainty with courage, knowing that the risks you face could alter the course of your life... or even bring it to an untimely end. This is courage not born of fearlessness, but rather of a resolute commitment to duty, a steadfast belief that the welfare of the community outweighs personal peril. This is courage that comes from the heart of a servant, servant leadership that Jesus taught us when He washed the feet of the disciples, and when He went to the cross on our behalf.

When tragedy strikes in the line of duty, the loss reverberates far beyond the immediate circle of family and colleagues, it is felt deeply by the entire community as we have witnessed these past two weeks. The badge that once symbolized hope and protection is now marked with a black band which becomes a solemn reminder of the ultimate sacrifice made in its name. In moments like these, officers are bound by shared grief and an unyielding resolve to honor their fallen brothers and sisters. And at the heart of this camaraderie lies an unspoken promise—to preserve the memory of their fallen brother and continue the work they so valiantly pursued. This collective spirit, though born of sorrow, becomes a beacon of resilience and dedication, proving that even in the face of loss, the mission remains steadfast.

Officer Kendall Corder was the embodiment of what the mission of law enforcement aspires to be as is written in Psalm 82: Defend the weak and the fatherless; uphold the cause of the poor and the oppressed. Rescue the weak and the needy; deliver them from the hand of the wicked. The protectors, the exemplars, the unsung heroes of their time.

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Officers, remember that you wear the badge not just as a symbol of your God ordained authority, but as a testament to your dedication to justice, fairness, and humanity. You are the individuals who can be relied upon in moments of chaos, the calming presence amid turmoil. Your strength lies in your ability to confront the grave realities of your profession with dignity and unwavering resolve. Kendall understood that his commitment to his community demanded more than mere duty—it required heart, compassion, and an unyielding sense of purpose.

It was not the uniform or the badge alone that defined Kendall, but the depth of his character and the courage he displayed in the face of adversity. Every call answered, every wrong confronted, and every life touched spoke volumes of his dedication to a cause greater than himself. Kendall's legacy is not only in the lives he touched or the dangers he faced but in the quiet moments where he offered a kind word, a helping hand, and a presence of reassurance. These moments are the invisible threads binding the fabric of trust between law enforcement and the community. For those of us who knew Kendall our pain is still raw and at times seemingly unbearable. We say to ourselves, if we could just have one more minute to say goodbye, to let Kendall know how much he has impacted our lives. But alas that is not possible. All we can do is honor Kendall by carrying on his legacy and by leading our lives as an example for others to follow. As we gather here, united in shared grief and shared gratitude, Kendall's memory becomes a call to action—to you his fellow officers to continue the mission—for the community to never forget the sacrifices made—and for each of us to champion the values he upheld.

Officers, let this shared grief transform into a renewed sense of purpose, a commitment to honor the sacrifices of Officers Charles Irvine, Michael Michalski, Matthew Rittner, Mark Lentz, Peter Jerving, Kendall Corder and ALL officers who have fallen in the line of duty. Strive for excellence in service, by holding fast to the principles they lived by, and by ensuring that their service was not in vain. The streets they once walked, the places they once protected, and the lives they once touched are all infused with the memory of their courage. It is an unspoken yet real presence that lingers in the hearts of those who remain, urging you to carry the watch forward by finding strength in the example set by our fallen officers whose lives were testaments to the ideals of service and sacrifice.

My dear brothers and sisters, when you face days that are overpowering, when you may be faced with despair or wonder if the job is worth it, stop a moment and remember. Remember the day you received your acceptance letter, remember the day you put on the badge and were sworn in, remember the day you pulled over your first traffic violator, remember the day you made your first arrest, remember your first pursuit, remember the day you realized that becoming a police officer was one of the greatest accomplishments of your life and that you couldn't imagine doing anything else. And remember that Kendall and all those who have performed their last act of valor would give ANYTHING to do it all again.

Today we pay tribute to Officer Kendall Corder, but it is not the last day we will remember his service and sacrifice. His name will be etched not only upon police memorials, but in our hearts forever. For many generations to come, after we are all gone, Kendall will be remembered for the sacrifice he made, but more importantly for the life he lived. His service will never be forgotten. God bless you Officer Kendall Corder, may you rest in peace. Well done good and faithful servant.



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# Police Week 2025

We had the opportunity to join thousands of other members of Law Enforcement in Washington D.C. on May 12-16 to honor those officers who were lost in the line of duty in 2024. Standing in the rain at the candlelight vigil, surrounded by flickering flames and the quiet strength of fellow officers and families, the moment felt surreal—like time had paused to honor the weight of our collective loss. The ceremony to remember the fallen a couple days later carried the same reverence, a solemn reminder of the sacrifice etched into every word spoken and every name read aloud.





# Police Week 2025







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# COCKTAIL CORNER

By Justin DeCleene



## Blue Hawaiian

### Ingredients

- 1 oz light rum
- 1 oz blue curaçao
- 2 oz pineapple juice
- 1 oz cream of coconut (or coconut cream)
- Ice
- Pineapple slice and maraschino cherry for garnish

### Directions:

Fill a blender with ice.  
Add light rum, blue curaçao, pineapple juice, and cream of coconut.  
Blend until smooth.  
Pour into a tall glass.  
Garnish with a pineapple slice and maraschino cherry.



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**Milwaukee Police Department  
Recruit Class 2-2024**

## *A Police Officer's Prayer*

*Lord I ask for courage  
Courage to face and conquer my own fears,  
I ask for strength, strength of body to protect others  
and strength of spirit to lead others.  
I ask for dedication, dedication to my job, to do it well.  
Dedication to my community, to keep it safe.  
Give me Lord, concern for others who trust me  
and compassion for those who need me  
And please Lord, through it all be by my side.*

*Author Unknown*



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# **RETIRED** **CONGRATULATIONS!!**



<u><b>Name</b></u>	<u><b>Appointed</b></u>	<u><b>Retired</b></u>
RONALD CAMPOS	11-16-98	09-28-24
KEVIN FRIEDEL	11-09-92	10-05-24
SERGIO RENTAS	02-19-01	10-12-24
JOSE VIERA	06-07-99	10-15-24
JOSEPH SCHANKEY	11-15-99	11-24-24
SUSAN STIRMEL	08-24-98	12-21-24
DONALD SANFORD	09-18-00	12-26-24
TINA ROBERTS	03-29-04	01-01-25
JOHN SCHOTT	11-15-99	01-16-25
MATHEW COOPER	05-12-97	01-31-25
SCOTT KEMPINSKI	02-21-00	02-21-25
JOHN KLEIN	02-21-00	02-22-25
GREGORY GARNER	02-21-00	03-01-25
SHELONDIA TARVER	02-21-00	03-01-25
ANGELA GONALEZ	02-21-00	03-02-25
HERBERT SMITH	02-21-00	03-07-25
LORI SCHNEIDER	11-15-99	03-15-25
ALEXANDER MANTAY	02-21-00	03-15-25
ERIN LELINSKI	11-15-99	03-16-25
LIBRADO BRACERO	04-12-04	04-14-25
JOSEPH BAUER	02-21-00	04-25-25

**RESIGNED**

<u>Name</u>	<u>Appointed</u>	<u>Resigned</u>
ANTHONY WALESBY II	08-05-13	08-20-24
ROY CAUL II	06-17-19	08-18-24
DANIEL PIASECKI	03-23-20	09-11-24
JOSE VALLE-SOLLANO	07-22-24	09-24-24
FRANK WILLIAMS	12-05-16	10-01-24
DAVID GABBARD	05-22-06	10-04-24
DARA VANG	03-20-23	10-17-24
DILLION HICKS	10-17-22	10-27-24
HOLLY PELZEK	08-12-19	12-05-24
JAMES ENGLISH	07-20-15	12-16-24
HAROLD YOUNG IV	03-23-20	12-16-24
DERRICK MCCOY	10-17-22	12-30-24
PAUL HOOVER	03-20-23	01-04-25
BRIAN PFEIL	08-14-17	01-13-25
BRIAN GOETZ	08-05-24	02-01-25
QUINTON HOLEMAN	08-15-16	02-17-25
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CLAIRE REED	03-23-20	03-19-25
KALIN WELCH	04-18-22	03-22-25
MICHAEL BUDZISZEWSKI	12-08-14	03-29-25

**2025 MPA CHRISTMAS PARTY****TUESDAY, DECEMBER 9, 2025****8AM-11PM****AMERICAN SERB HALL****5101 W. OKLAHOMA AVE****FOR ALL ACTIVE AND RETIRED MPA MEMBERS**



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## Faith Support and Study Group For All MPD Members

When: **EVERY Thursday** **9:00am**  
Where: **MPA Hall** **6310 W. Bluemound Rd**

This group meets to discuss what it takes to live out a faith-based life as a police officer in an ever-increasing stressful environment. It is open to all members of MPD regardless of rank or religious affiliation.

Each week will have a new topic that will build upon previous weeks but will standalone since off- days and work schedules may cause you to miss some weeks.

We meet every Thursday at the MPA hall at 9:00am.

Reminder, we have a study group that is faith based and meets every Thursday morning from 9:00am to 10:00am at the MPA office. All members of MPD are welcome and every week is a different topic related to law enforcement. In addition, **Blue Line Chapel** is held on the first and third Thursday evening of the month, also at the MPA office. This is for all members AND your families. Please see attached flyer for more details or give me a call.

## BLUE LINE CHAPEL

First and Third Thursday of the Month  
MPA Hall 6310 W. Bluemound Rd

- 6:00pm Light meal and refreshments
- 6:30pm Music and message

Please join us at 6:00PM for a light family dinner or just come for the worship gathering at 6:30PM. The worship gathering will consist of one or more songs, a life and profession related message focusing on the Bible, and a time for fellowship afterwards.

George Papachristou (262) 617-9153

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We honor the brave men and women in law enforcement who selflessly dedicate their lives to protecting and serving our communities. Your unwavering courage, resilience, and commitment to justice inspire us all to strive for a safer, better world. From facing challenges head-on to upholding the values that bind us together, your tireless efforts make a difference every day. Thank you for being the everyday heroes who stand as pillars of strength, ensuring peace and security for everyone. We deeply appreciate your sacrifices and are forever grateful for your service.



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## **2025 FALLEN OFFICERS**



<u><b>OFFICER</b></u>	<u><b>DEPARTMENT</b></u>	<u><b>E.O.W.</b></u>	<u><b>CAUSE</b></u>
Lt. Mark Meadows	Irondale Police, AL	01/06/2025	Struck by Vehicle
Deputy Timothy Corlew	Riverside County, CA	01/08/2025	Motorcycle Crash
Deputy Jesus Vargas	Brazoria County, TX	01/15/2025	Gunfire
Sgt. Mark Butler	Navasota Police, TX	01/15/2025	Vehicular Assault
Agent David Maland	US Border Patrol	01/20/2025	Gunfire
PO Baldino Morales-Sanchez	Mayaguez Police, PR	01/25/2025	Motorcycle Crash
PO Jason Roscow	Las Vegas Police, NV	02/04/2025	Gunfire
PO Jeremy Labonte	Roswell Police, GA	02/07/2025	Gunfire
Trooper Kyle McAcy	Nebraska State Patrol, NE	02/17/2025	Struck by Vehicle
Patrolman Andrew Duarte	West York Borough, PA	02/22/2025	Gunfire (Inadvertent)
PO Cameron Girvin	Virginia Beach Police, VA	02/22/2025	Gunfire
PO Christopher ML Reese	Virginia Beach Police, VA	02/22/2025	Gunfire
Deputy Sgt. Martin Shields Jr.	Hinds County, MS	02/23/2025	Gunfire
PO Felicia Dee Reilly	St. Paul Police, MN	03/01/2025	Assault
Sgt. Joseph Anthony Azcona	Newark Police, NJ	03/08/2025	Gunfire
Deputy Hector Cuevas Jr.	San Bernardino County, CA	03/17/2025	Automobile Crash
Sgt. Grant J. Candies	St. Tammany Parish, LA	03/23/2025	Vehicular Assault
PO Osmar Rodarte	Marysville Police, CA	03/26/2025	Gunfire
Deputy William May	Walton County, FL	04/02/2025	Gunfire
Deputy Melissa Pollard	Wood County, TX	04/09/2025	Automobile Crash
CPT Helio Armando Garcia III	South Fulton Police, GA	04/16/2025	Automobile Crash
Deputy Jesse Perez	Dawson County, TX	04/22/2025	Accidental
Deputy Brandon Ray Sikes	Columbia County, GA	04/26/2025	Gunfire
Deputy Larry Henderson Jr.	Hamilton County, OH	05/02/2025	Vehicular Assault

## 2025 FALLEN OFFICERS



<u>OFFICER</u>	<u>DEPARTMENT</u>	<u>E.O.W.</u>	<u>CAUSE</u>
Lt. Allen "Noochie" Credeur	Rayne Police, LA	05/05/2025	Gunfire(Inadvertent)
Deputy Nathaniel Ansay	Florence County, SC	05/20/2025	Automobile Crash
Deputy Daniel Sherrer	Morrow County, OH	05/26/2025	Gunfire
PO Samuel Riveros	Baldwin Park, CA	05/31/2025	Gunfire
PO Timothy Ontiveros	Bloomfield Police, NM	06/01/2025	Gunfire
Sgt. J.D. White	Angleton Police, TX	06/01/2025	Struck by Vehicle
PO Krystal Rivera	Chicago Police, IL	06/05/2025	Gunfire
Lt. Eddie Mays	Bernie Police, MO	06/05/2025	Heart attack
PO Gabriel Facio	Apache Junction, AZ	06/08/2025	Gunfire
Sgt. Shiou Deng	Los Angeles, CA	06/23/2025	Struck by vehicle
Undersheriff Brandon Gaede	Phillips County, KS	06/27/2025	Gunfire
PO Kendall Corder	Milwaukee, WI	06/29/2025	Gunfire



# In memory of Eric “E-Rock” Mlodzik

***01-15-76 to 01-14-25***

