

**Become the Executive
Organizations Trust to Lead
Through Complexity.**

**IMMERSIVE CORPORATE EXECUTIVES
EXPERIENCE BY ADIZES**

An 8-Month Executive Experience for Corporate Executives



The Challenge



Leadership Is Not the Challenge. Organizational Complexity Is.

As organizations grow:

- Decision-making becomes more difficult.
- Cross-functional alignment weakens.
- Organizational politics increase.
- Change becomes constant.
- Competing priorities slow execution.

Leadership challenges become organizational challenges.

Technical expertise and functional excellence are no longer enough.

The executives who create the greatest impact learn how to lead organizations—not just departments.



We have been applying the Adizes methodology for more than 40 years. It has been instrumental in enabling us to grow our business from around \$50 million per year to over \$4 billion.

— **Stewart Resnick**
CEO, The Wonderful Company



Become the Executive Organizations Trust to Lead Through Complexity.

The Immersive Corporate Executives Experience by Adizes is an 8-month executive experience designed exclusively for Vice Presidents, Directors, General Managers, and C-Suite executives committed to becoming stronger organizational leaders.

Powered by the internationally recognized Adizes Methodology, the experience helps executives strengthen organizational leadership, improve cross-functional collaboration, make better decisions, and create meaningful organizational impact.

Most executives don't need more leadership theory. They need a proven organizational operating system.



The Transformation

From a Functional Executive to an Enterprise Leader.

FROM

Functional Executive

- 🔍 Leadership influence is limited to one area.
- ↔️ Cross-functional collaboration is inconsistent.
- 🌀 Organizational complexity creates friction.
- Decisions solve symptoms instead of root causes.
- 🕒 Leadership is reactive.

TO

Enterprise Leader

- 📍 Leadership influence extends across the organization.
- ⇒ Teams align around shared priorities.
- 🕒 Organizational complexity becomes manageable.
- ✅ Decisions improve long-term organizational health.
- 📈 Leadership becomes strategic, intentional, and scalable.

What You Will Gain



A complete organizational operating system — six integrated components:

Organizational Diagnostic Toolkit

Identify hidden organizational bottlenecks through:

- › ALIS Leadership Assessment
- › Adizes Corporate Lifecycle Assessment
- › Organizational Health Analysis

Executive AI Toolkit *Powered by Mrga.ai*

Access:

- › Organizational diagnosis prompts
- › Leadership frameworks
- › Decision-making tools
- › Executive implementation guides

Executive Leadership Playbook Library

A curated collection of:

- › Organizational leadership frameworks
- › Decision-making systems
- › Organizational design models
- › Change leadership tools
- › Accountability systems
- › Strategic implementation guides

What You Will Gain



⇒ **Executive Peer Network**

Join an international cohort of executives leading organizations across industries. Learn not only from Adizes faculty, but from accomplished peers navigating similar organizational challenges.

↗ **Alumni Mastermind**

Continue learning and implementing long after graduation through:

- › Alumni access
- › Ongoing implementation sessions
- › Advanced workshops
- › Global networking opportunities

~ **Office Hours**

Implementation workshops not only for you—but together with your leadership team and an Adizes facilitator. Turn organizational learning into measurable business impact.

THE VALUE STACK



Online Hybrid Executive Program: \$14,950

PLUS

- Organizational Diagnostic Toolkit: ALIS & Corporate Lifecycle Assessment
- Executive AI Toolkit
- Executive Peer Network
- Office Hours: Leadership team of learner & Adizes Facilitator

Additional Value: \$19,550+

Total Experience Value: \$34,450+

Special 2026 Tuition: \$14,950

Why Leaders Around the World Trust Adizes



For more than 50 years, the Adizes Methodology has helped organizations:

- ↗ Scale sustainably
- ⬠ Build stronger leadership teams
- ⊙ Navigate growth and organizational complexity
- ⊙ Improve alignment and decision-making
- ⇒ Reduce organizational friction
- ⏏ Build institutions that endure

This is not another leadership course.

This is not an MBA.

This is not executive coaching.

It is an immersive organizational leadership experience built on one of the world's most proven methodologies for helping leaders navigate growth, complexity, and organizational change.



PROGRAM JOURNEY

Three phases. Ten courses. One proven methodology.

PHASE 1

Understanding Change,
Leadership & Organizational
Dynamics

Courses

- Introduction to the Adizes Methodology
- Diverse Management Styles
- Foundations of CAPI
- Corporate Lifecycles

PHASE 2

Organizational Alignment &
Problem Solving

Courses

- Business & Operational Best Practices
- Problem Diagnosis & Sensemaking
- Conflict Sources & Facilitation

PHASE 3

Strategy, Structure &
Organizational Design

Courses

- Institutional Strategic Direction
- Organizational Design
- Organizational Architecture

Faculty



The program is led by Adizes Certified Associates and senior practitioners with extensive experience applying the Adizes Methodology across organizations, industries, and countries.



Shoham Adizes



Rufat Jahangir



Rodrigo Sahagún



Pavel Golenchenko



David O'Farrill



Greg Mathers



Juan José Flores



Dr. Zvezdan Horvat



Pavel Belorusskiy



Joaquín Koloffon

Total Value

Online Hybrid
Executive Program **\$14,950**

Additional Value **\$19,550+**

Total Experience
Value **\$34,450+**

Special 2026 Tuition

\$14,950

Limited to 15 Corporate Executives Per Cohort

We intentionally keep cohorts small to maximize:

- Faculty interaction
- Personalized feedback
- Peer learning
- Meaningful discussions

The Adizes Implementation Guarantee



If participants:

- ✔ Attend 80% of the sessions
- ✔ Complete 80% of the implementation assignments and asynchronous resources
- ✔ Participate actively

...and do not believe the experience delivered substantial value, they receive:

- › One additional year of Alumni Access
- › Unlimited Office Hours: leadership team of the learner & an Adizes Facilitator
- › Future cohort participation opportunities

At no additional tuition cost.

Admissions & Program Facts



Start Date	August 13, 2026
Duration	8 Months
Format	Hybrid · Weekly Live-Online + Pre-Recorded Sessions
Structure	10 Courses · Case Studies
Cohort Size	15 Corporate Executives
Certification	Certificate of Completion

Admissions Process

1. Apply to the program
2. Schedule a Discovery Conversation
3. Qualification
4. Refundable \$1,000 USD deposit to secure your spot (limited to 15 per cohort)
5. Interview
6. Scholarship Review (when applicable)
7. Enrollment

Apply online: network.adizes.com/ep/mainweb/applicationform

Specialized Application Tracks



After completing the Immersive Experience, you can continue deepening your application of the Adizes Methodology with two specialized application tracks.

TRACK 1

Leading Highly Effective Teams

Length: 9 Weeks

Tuition: USD \$3,852

Focus

Advanced collaborative problem solving and participative management systems.

Themes

- Collaborative decision-making
- Constructive conflict
- Stakeholder alignment
- Participative management
- Team commitment
- Organizational collaboration

TRACK 2

Modern Applications of the Adizes Methodology

Length: 3 Weeks

Tuition: USD \$1,284

Focus

Applying innovation and artificial intelligence within organizational systems and leadership environments.

Themes

- AI and organizational systems
- Innovation management
- Decision-making support
- Organizational adaptability
- Scalable organizational systems
- Human collaboration and technology

Eligibility: complete Phase 2 – Organizational Alignment and Problem Solving.



EXECUTIVE PROGRAM

**Become the Executive Organizations
Trust to Lead Through Complexity.**

Apply for the Next Cohort

Learn more: es.adizes.com/executive-program
execprogram@adizes.com · +1 805-566-0742
Adizes Institute Worldwide — offices worldwide

Early Decision Advantage

Enroll early to secure priority onboarding and the complete bonus package. Cohorts are limited to 15 and close once full.

Apply Now →

THE FOUNDER

Dr. Ichak Adizes

Founder, Adizes Institute

