

Scale Your Company Without Becoming the Bottleneck.



IMMERSIVE FOUNDERS EXPERIENCE BY ADIZES

An 8-Month Executive Experience for Founder-CEOs.

8 MONTHS · LIVE ONLINE



The Challenge



Growth Is Not the Challenge. What Growth Creates Is.

As companies scale:

- Decision-making becomes slower.
- Teams become misaligned.
- Communication becomes more difficult.
- Complexity increases.
- The founder becomes the bottleneck.

Growth exposes organizational weaknesses — and the skills that built the company are often not the skills required to scale it.



The program is revolutionary and helps manage change and drive growth. I highly recommend it to any executive looking to achieve sustainable results.

— Miguel Sainz
CEO at AMSU, Mexico



Build a Company That Scales Beyond the Founder.

The Immersive Founders Experience by Adizes is an 8-month executive experience designed exclusively for Founder-CEOs leading companies from \$1M to \$100M+.

Powered by the internationally recognized Adizes Methodology, the program helps leaders build scalable organizations, stronger leadership teams, and healthier companies capable of sustaining growth beyond the founder.

Most Founder-CEOs don't need more leadership advice. They need a better organizational operating system.

The Transformation

From a Founder-Dependent Company to a Scalable Organization.

FROM

Founder-Dependent Company

- 👤 Everything depends on you.
- 🌪️ Growth creates chaos.
- 🔄 Teams struggle to align.
- Leadership is inconsistent.
- 🕒 Complexity slows execution.

TO

Scalable Organization

- ✅ Leaders make decisions confidently.
- ➡️ Teams align around priorities.
- 📈 Growth becomes sustainable.
- 📍 Leadership becomes distributed.
- 📊 The company scales beyond the founder.

What You Will Gain



A complete organizational operating system — six integrated components:

Organizational Diagnostic Toolkit

Identify hidden bottlenecks limiting growth.

- › ALIS Leadership Assessment (PAEI)
- › Adizes Corporate Lifecycle Assessment
- › Organizational Health Analysis

Executive AI Toolkit *powered by Mrga.ai*

On-demand intelligence for organizational decisions.

- › Organizational diagnosis prompts
- › Leadership & decision-making frameworks
- › Executive implementation guides

Scaling Playbook Library

A curated library you can apply immediately.

- › Organizational design frameworks
- › Leadership & accountability templates
- › Strategic alignment tools

What You Will Gain



◆ **Executive Peer Network**

An international cohort of Founder-CEOs facing the same growth and leadership challenges — learn from world-class peers, not only faculty.

- › Global executive community
- › Peer-to-peer implementation sessions
- › Curated round tables

✔ **Quarterly Alumni Mastermind**

Keep learning and implementing long after graduation.

- › Ongoing implementation sessions
- › Advanced workshops
- › Global networking opportunities

~ **Office Hours**

Implementation workshops not only for you — but jointly with your leadership team and an Adizes facilitator. Turn theory into execution.

- › Live facilitation with your team
- › Tied to your real business challenges

THE VALUE STACK



Online Hybrid Executive Program: \$14,950

PLUS

- Organizational Diagnostic Toolkit: ALIS & Corporate Lifecycle Assessment
- Executive AI Toolkit
- Executive Peer Network
- Office Hours: Leadership team of learner & Adizes Facilitator

Additional Value: \$19,550+

Total Experience Value: \$34,450+

Special 2026 Tuition: \$14,950

Why Founder-CEOs Trust Adizes



For more than 50 years, the Adizes Methodology has helped leaders around the world:

- ↗ Scale organizations
- ⬠ Improve leadership teams
- ⊙ Navigate complexity
- ⇒ Reduce organizational friction
- ≡ Build lasting institutions

This is not another leadership course.

This is not an MBA.

This is not executive coaching.

It is an immersive organizational leadership experience built specifically for Founder-CEOs.



PROGRAM JOURNEY

Three phases. Ten courses. One proven methodology.

PHASE 1

Understanding Change,
Leadership & Organizational
Dynamics

Courses

- Introduction to the Adizes Methodology
- Diverse Management Styles
- Foundations of CAPI
- Corporate Lifecycles

PHASE 2

Organizational Alignment &
Problem Solving

Courses

- Business & Operational Best Practices
- Problem Diagnosis & Sensemaking
- Conflict Sources & Facilitation

PHASE 3

Strategy, Structure &
Organizational Design

Courses

- Institutional Strategic Direction
- Organizational Design
- Organizational Architecture

Faculty



The program is led by Adizes Certified Associates and senior practitioners with extensive experience applying the Adizes Methodology across organizations, industries, and countries.



Shoham Adizes



Rufat Jahangir



Rodrigo Sahagún



Pavel Golenchenko



David O'Farrill



Greg Mathers



Juan José Flores



Dr. Zvezdan Horvat



Pavel Belorusskiy



Joaquín Koloffon

Total Value

Online Hybrid
Executive Program **\$14,950**

Additional Value **\$19,550+**

Total Experience
Value **\$34,450+**

Special 2026 Tuition

\$14,950

Limited to 15 Founder-CEOs per Cohort

We intentionally keep cohorts small to maximize:

- Faculty interaction
- Personalized feedback
- Peer learning
- Meaningful discussions

The Adizes Implementation Guarantee



If participants:

- ✔ Attend 80% of the sessions
- ✔ Complete 80% of the implementation assignments and asynchronous resources
- ✔ Participate actively

...and do not believe the experience delivered substantial value, they receive:

- › One additional year of Alumni Access
- › Unlimited Office Hours: leadership team of the learner & an Adizes Facilitator
- › Future cohort participation opportunities

At no additional tuition cost.

Admissions & Program Facts



Start Date	August 13, 2026
Duration	8 Months
Format	Hybrid · Weekly Live-Online + Pre-Recorded Sessions
Structure	10 Courses · Case Studies
Cohort Size	15 Founder-CEOs
Certification	Certificate of Completion

Admissions Process

1. Apply to the program
2. Schedule a Discovery Conversation
3. Qualification
4. Refundable \$1,000 USD deposit to secure your spot (limited to 15 per cohort)
5. Interview
6. Scholarship Review (when applicable)
7. Enrollment

Apply online: network.adizes.com/ep/mainweb/applicationform

Specialized Application Tracks



After completing the Immersive Experience, you can continue deepening your application of the Adizes Methodology with two specialized application tracks.

TRACK 1

Leading Highly Effective Teams

Length: 9 Weeks

Tuition: USD \$3,852

Focus

Advanced collaborative problem solving and participative management systems.

Themes

- Collaborative decision-making
- Constructive conflict
- Stakeholder alignment
- Participative management
- Team commitment
- Organizational collaboration

TRACK 2

Modern Applications of the Adizes Methodology

Length: 3 Weeks

Tuition: USD \$1,284

Focus

Applying innovation and artificial intelligence within organizational systems and leadership environments.

Themes

- AI and organizational systems
- Innovation management
- Decision-making support
- Organizational adaptability
- Scalable organizational systems
- Human collaboration and technology

Eligibility: complete Phase 2 – Organizational Alignment and Problem Solving.



EXECUTIVE PROGRAM

Scale Your Company Without Becoming the Bottleneck.

Apply for the Next Cohort

Learn more: es.adizes.com/executive-program
execprogram@adizes.com · +1 805-566-0742
Adizes Institute Worldwide — offices worldwide

Early Decision Advantage

Enroll early to secure priority onboarding and the complete bonus package. Cohorts are limited to 15 and close once full.

Apply Now →

THE FOUNDER

Dr. Ichak Adizes

Founder, Adizes Institute

