



**Become the Trusted Advisor
Organizations Rely on to Solve
Their Toughest Organizational
Challenges.**

IMMERSIVE ADVISORS EXPERIENCE BY ADIZES

An 8-Month Executive Experience for Advisors, Consultants, Board Members, Executive Coaches, and Trusted Counsel



The Challenge

Expertise Is Not the Challenge. Creating Lasting Organizational Impact Is.



Many advisors possess deep technical expertise. Few become trusted strategic partners to CEOs, executive teams, and boards.

As organizations grow:

- Organizational challenges become increasingly interconnected.
- Technical solutions alone are no longer enough.
- Leadership alignment becomes more difficult.
- Organizational complexity increases.
- Clients need advisors who can diagnose root causes—not just address symptoms.

The advisors who create the greatest value don't simply solve problems. They help organizations become healthier, stronger, and more resilient.



Ichak Adizes is one of the few management consultants who has converted a whole array of theory-based concepts into unusually practical guidelines for managers.

— William H. Newman
Professor, Columbia Business School



Become the Trusted Advisor Organizations Rely on to Solve Their Toughest Organizational Challenges.

The Immersive Advisors Experience by Adizes is an 8-month executive experience designed exclusively for advisors, consultants, board members, executive coaches, and trusted counsel committed to creating greater organizational impact.

Powered by the internationally recognized Adizes Methodology, the experience helps advisors strengthen organizational diagnosis, improve executive influence, facilitate transformational change, and become indispensable strategic partners.






Most advisors don't need another certification or framework. They need a proven organizational operating system.

The Transformation

From a Subject Matter Expert to a Trusted Strategic Advisor.






FROM

Subject Matter Expert

-  Advice is primarily technical.
-  Solutions focus on individual problems.
-  Influence is limited to functional expertise.
-  Client relationships are transactional.
-  Organizational impact is difficult to scale.

TO

Trusted Strategic Advisor

-  Advice shapes organizational direction.
-  Solutions address root causes.
-  Influence extends to CEOs and executive teams.
-  Client relationships become long-term strategic partnerships.
-  Organizational impact becomes measurable and sustainable.

What You Will Gain



A complete organizational operating system — six integrated components:

🕒 **Organizational Diagnostic Toolkit**

Identify hidden organizational bottlenecks through:

- › ALIS Leadership Assessment
- › Adizes Corporate Lifecycle Assessment
- › Organizational Health Analysis

⚡ **Executive AI Toolkit** *Powered by Mrga.ai*

Access:

- › Organizational diagnosis prompts
- › Leadership frameworks
- › Decision-making tools
- › Executive implementation guides

📊 **Organizational Advisory Playbook Library**

A curated collection of:

- › Organizational diagnosis frameworks
- › Governance models
- › Leadership alignment systems
- › Organizational design tools
- › Executive facilitation frameworks
- › Strategic advisory guides

What You Will Gain



⇒ **Executive Peer Network**

Join an international cohort of advisors, board members, executive coaches, and consultants. Learn not only from Adizes faculty, but from accomplished professionals solving complex organizational challenges around the world.

↗ **Alumni Mastermind**

Continue learning and implementing long after graduation through:

- › Alumni access
- › Ongoing implementation sessions
- › Advanced workshops
- › Global networking opportunities

~ **Office Hours**

Implementation workshops not only for you—but together with your clients' leadership teams and an Adizes facilitator. Turn organizational insight into measurable client impact.

THE VALUE STACK



Online Hybrid Executive Program: \$14,950

PLUS

- Organizational Diagnostic Toolkit: ALIS & Corporate Lifecycle Assessment
- Executive AI Toolkit
- Executive Peer Network
- Office Hours: Leadership team of learner & Adizes Facilitator

Additional Value: \$19,550+

Total Experience Value: \$34,450+

Special 2026 Tuition: \$14,950

Why Leaders Around the World Trust Adizes



For more than 50 years, the Adizes Methodology has helped organizations:

- ↗ Scale sustainably
- ⬠ Build stronger leadership teams
- ⊙ Navigate growth and organizational complexity
- ⊙ Improve alignment and decision-making
- ⇒ Reduce organizational friction
- ⏏ Build institutions that endure

This is not another consulting certification.

This is not executive coaching.

This is not another advisory framework.

It is an immersive organizational leadership experience built on one of the world's most proven methodologies for helping organizations navigate growth, complexity, and change.



PROGRAM JOURNEY

Three phases. Ten courses. One proven methodology.

PHASE 1

Understanding Change,
Leadership & Organizational
Dynamics

Courses

- Introduction to the Adizes Methodology
- Diverse Management Styles
- Foundations of CAPI
- Corporate Lifecycles

PHASE 2

Organizational Alignment &
Problem Solving

Courses

- Business & Operational Best Practices
- Problem Diagnosis & Sensemaking
- Conflict Sources & Facilitation

PHASE 3

Strategy, Structure &
Organizational Design

Courses

- Institutional Strategic Direction
- Organizational Design
- Organizational Architecture

Faculty



The program is led by Adizes Certified Associates and senior practitioners with extensive experience applying the Adizes Methodology across organizations, industries, and countries.



Shoham Adizes



Rufat Jahangir



Rodrigo Sahagún



Pavel Golenchenko



David O'Farrill



Greg Mathers



Juan José Flores



Dr. Zvezdan Horvat



Pavel Belorusskiy



Joaquín Koloffon

Total Value

Online Hybrid
Executive Program **\$14,950**

Additional Value **\$19,550+**

Total Experience
Value **\$34,450+**

Special 2026 Tuition

\$14,950

Limited to 15 Advisors Per Cohort

We intentionally keep cohorts small to maximize:

- Faculty interaction
- Personalized feedback
- Peer learning
- Meaningful discussions

The Adizes Implementation Guarantee



If participants:

- ✔ Attend 80% of the sessions
- ✔ Complete 80% of the implementation assignments and asynchronous resources
- ✔ Participate actively

...and do not believe the experience delivered substantial value, they receive:

- › One additional year of Alumni Access
- › Unlimited Office Hours: leadership team of the learner & an Adizes Facilitator
- › Future cohort participation opportunities

At no additional tuition cost.

Admissions & Program Facts



Start Date	August 13, 2026
Duration	8 Months
Format	Hybrid · Weekly Live-Online + Pre-Recorded Sessions
Structure	10 Courses · Case Studies
Cohort Size	15 Advisors
Certification	Certificate of Completion

Admissions Process

1. Apply to the program
2. Schedule a Discovery Conversation
3. Qualification
4. Refundable \$1,000 USD deposit to secure your spot (limited to 15 per cohort)
5. Interview
6. Scholarship Review (when applicable)
7. Enrollment

Apply online: network.adizes.com/ep/mainweb/applicationform

Specialized Application Tracks



After completing the Immersive Experience, you can continue deepening your application of the Adizes Methodology with two specialized application tracks.

TRACK 1

Leading Highly Effective Teams

Length: 9 Weeks

Tuition: USD \$3,852

Focus

Advanced collaborative problem solving and participative management systems.

Themes

- Collaborative decision-making
- Constructive conflict
- Stakeholder alignment
- Participative management
- Team commitment
- Organizational collaboration

TRACK 2

Modern Applications of the Adizes Methodology

Length: 3 Weeks

Tuition: USD \$1,284

Focus

Applying innovation and artificial intelligence within organizational systems and leadership environments.

Themes

- AI and organizational systems
- Innovation management
- Decision-making support
- Organizational adaptability
- Scalable organizational systems
- Human collaboration and technology

Eligibility: complete Phase 2 – Organizational Alignment and Problem Solving.



EXECUTIVE PROGRAM

**Become the Trusted Advisor
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Apply for the Next Cohort

Learn more: es.adizes.com/executive-program
execprogram@adizes.com · +1 805-566-0742
Adizes Institute Worldwide — offices worldwide

Early Decision Advantage

Enroll early to secure priority onboarding and the complete bonus package. Cohorts are limited to 15 and close once full.

Apply Now →

THE FOUNDER

Dr. Ichak Adizes

Founder, Adizes Institute

