

Build an Organization That Can Sustain Growth.

IMMERSIVE ENTERPRISE EXPERIENCE BY ADIZES

An 8-Month Executive Experience for Leadership Teams



The Challenge



Growth Is Not the Challenge. Organizational Alignment Is.

As organizations grow:

- Leadership priorities become fragmented.
- Departments begin operating in silos.
- Decision-making slows.
- Accountability becomes inconsistent.
- Organizational complexity increases.
- Execution becomes harder to sustain.

Growth exposes organizational weaknesses.

And individual leadership development alone is rarely enough to solve them.



The Institute's methodology has enhanced internal communications by encouraging habits of participatory management and by helping us accept change as normal and as a continuous opportunity.

— Samuel H. Armacost
Former CEO, Bank of America



Build an Organization That Can Sustain Growth.

The Immersive Enterprise Experience by Adizes is an 8-month executive experience designed for organizations investing in the long-term development of their leadership teams.

Powered by the internationally recognized Adizes Methodology, the experience helps organizations strengthen leadership capability, improve cross-functional alignment, develop future leaders, and build healthier organizations capable of sustaining growth through complexity and change.

Most organizations don't need more individual training. They need a shared organizational operating system.








The Transformation

From a Fragmented Leadership Organization to a High-Performing Enterprise.






FROM

Fragmented Leadership Organization

-  Leadership teams operate independently.
-  Departments pursue competing priorities.
-  Organizational silos slow execution.
-  Accountability lacks consistency.
-  Growth creates organizational friction.

TO

High-Performing Enterprise

-  Leadership teams operate as one.
-  Strategic priorities are aligned.
-  Collaboration becomes intentional.
-  Accountability strengthens execution.
-  Growth becomes sustainable.

What Your Organization Will Gain



A complete organizational operating system — six integrated components:

Organizational Diagnostic Toolkit

Identify organizational bottlenecks through:

- › ALIS Leadership Assessment
- › Adizes Corporate Lifecycle Assessment
- › Organizational Health Analysis

Executive AI Toolkit *Powered by Mrga.ai*

Access:

- › Organizational diagnosis prompts
- › Leadership frameworks
- › Decision-making tools
- › Executive implementation guides

Enterprise Leadership Playbook Library

A curated collection of:

- › Organizational design frameworks
- › Leadership alignment systems
- › Accountability models
- › Strategic planning tools
- › Cross-functional collaboration frameworks
- › Organizational implementation guides

What Your Organization Will Gain



⇒ **Executive Peer Network**

Join an international cohort of executive leaders representing organizations across industries. Learn not only from Adizes faculty, but from executives navigating similar organizational challenges.

↗ **Alumni Mastermind**

Continue learning and implementing long after graduation through:

- › Alumni access
- › Ongoing implementation sessions
- › Advanced workshops
- › Global networking opportunities

↘ **Office Hours**

Implementation workshops not only for participants—but together with executive teams and an Adizes facilitator. Turn organizational learning into organizational execution.

THE VALUE STACK



Online Hybrid Executive Program: \$14,950

PLUS

- Organizational Diagnostic Toolkit: ALIS & Corporate Lifecycle Assessment
- Executive AI Toolkit
- Executive Peer Network
- Office Hours: Leadership team of learner & Adizes Facilitator

Additional Value: \$19,550+

Total Experience Value: \$34,450+

Enterprise Pricing: Customized

Why Leaders Around the World Trust Adizes



For more than 50 years, the Adizes Methodology has helped organizations:

- ↗ Scale sustainably
- ⚡ Build stronger leadership teams
- ⊙ Navigate growth and organizational complexity
- ✓ Improve alignment and decision-making
- ⇒ Reduce organizational friction
- ≡ Build institutions that endure

This is not another corporate leadership program.

This is not executive coaching.

This is not traditional corporate training.

It is an immersive organizational leadership experience built on one of the world's most proven methodologies for helping organizations navigate growth, complexity, and change.



PROGRAM JOURNEY

Three phases. Ten courses. One proven methodology.

PHASE 1

Understanding Change,
Leadership & Organizational
Dynamics

Courses

- Introduction to the Adizes Methodology
- Diverse Management Styles
- Foundations of CAPI
- Corporate Lifecycles

PHASE 2

Organizational Alignment &
Problem Solving

Courses

- Business & Operational Best Practices
- Problem Diagnosis & Sensemaking
- Conflict Sources & Facilitation

PHASE 3

Strategy, Structure &
Organizational Design

Courses

- Institutional Strategic Direction
- Organizational Design
- Organizational Architecture

Faculty



The program is led by Adizes Certified Associates and senior practitioners with extensive experience applying the Adizes Methodology across organizations, industries, and countries.



Shoham Adizes



Rufat Jahangir



Rodrigo Sahagún



Pavel Golenchenko



David O'Farrill



Greg Mathers



Juan José Flores



Dr. Zvezdan Horvat



Pavel Belorusskiy



Joaquín Koloffon

Total Value

Online Hybrid
Executive Program **\$14,950**

Additional Value **\$19,550+**

Total Experience
Value **\$34,450+**

Enterprise Pricing

Customized organizational pricing for companies enrolling multiple leaders within the same cohort.

Designed for Organizations Committed to Long-Term Growth

Organizations that develop leaders together create:

- A common leadership language
- Stronger organizational alignment
- Better cross-functional collaboration
- Faster decision-making
- More consistent execution
- Greater organizational resilience

The Adizes Implementation Guarantee



If participants:

- ✔ Attend 80% of the sessions
- ✔ Complete 80% of the implementation assignments and asynchronous resources
- ✔ Participate actively

...and do not believe the experience delivered substantial value, they receive:

- › One additional year of Alumni Access
- › Unlimited Office Hours: leadership team of the learner & an Adizes Facilitator
- › Future cohort participation opportunities

At no additional tuition cost.

Admissions & Program Facts



Start Date	August 13, 2026
Duration	8 Months
Format	Hybrid · Weekly Live-Online + Pre-Recorded Sessions
Structure	10 Courses · Case Studies
Cohort Size	15 Enterprise
Certification	Certificate of Completion

Admissions Process

1. Apply to the program
2. Schedule a Discovery Conversation
3. Qualification
4. Refundable \$1,000 USD deposit to secure your spot (limited to 15 per cohort)
5. Interview
6. Scholarship Review (when applicable)
7. Enrollment

Apply online: network.adizes.com/ep/mainweb/applicationform

Specialized Application Tracks



After completing the Immersive Experience, you can continue deepening your application of the Adizes Methodology with two specialized application tracks.

TRACK 1

Leading Highly Effective Teams

Length: 9 Weeks

Tuition: USD \$3,852

Focus

Advanced collaborative problem solving and participative management systems.

Themes

- Collaborative decision-making
- Constructive conflict
- Stakeholder alignment
- Participative management
- Team commitment
- Organizational collaboration

TRACK 2

Modern Applications of the Adizes Methodology

Length: 3 Weeks

Tuition: USD \$1,284

Focus

Applying innovation and artificial intelligence within organizational systems and leadership environments.

Themes

- AI and organizational systems
- Innovation management
- Decision-making support
- Organizational adaptability
- Scalable organizational systems
- Human collaboration and technology

Eligibility: complete Phase 2 – Organizational Alignment and Problem Solving.



EXECUTIVE PROGRAM

Build an Organization That Can Sustain Growth.

Schedule an Executive Briefing

Learn more: es.adizes.com/executive-program
execprogram@adizes.com · +1 805-566-0742
Adizes Institute Worldwide — offices worldwide

Early Decision Advantage

Enroll early to secure priority onboarding and the complete bonus package. Cohorts are limited to 15 and close once full.

[Book a Briefing →](#)

THE FOUNDER

Dr. Ichak Adizes

Founder, Adizes Institute

