

Interview questions

The following questions are just a few of the many questions you can ask to evaluate skills, relevant experience, and fit.

General questions

- What attracted you to this position?
- What motivates or inspires you?
- What management style do you best respond to, and why?
- What are your short and long-term career goals?
- What is one of your most notable career accomplishments?
- What three words would best describe you?
- Why should we hire you?

Questions related to experience

- Describe the primary responsibilities of your recent past and current positions.
- If you have managed others, tell us about someone you managed who you feel benefited by your management and why.
- If you have been responsible for setting or managing budgets or production schedules, describe a situation where your specific knowledge or expertise contributed to a better outcome.
- If you have been responsible for managing accounts or developing new business, describe one example where your experience or expertise helped win more business.
- Have you ever had final creative authority on a project before it was submitted to the client? If so, describe your role in such projects, including the nature of the projects and the team involved in delivering the work.

Questions related to behaviour or work style

Attitude

- Tell me about a time when you had to deal with a difficult person or situation and how you resolved it.
- How would you go about gaining clarity for a project that may be poorly defined or lacks complete information?
- How do you manage deadlines or priorities when they seem to compete with each other?
- Give me an example of an issue that was brought to your attention but wasn't your responsibility. How did you handle it?



