



LUMBER

Construction Workforce Management

Simplified Benefits Management for Your Construction Crew

Optimize your benefits administration, streamline enrollments, and ensure compliance effortlessly.

Your Construction Employee Benefits Partner



Full-Service Benefits Administration

24/7 employee support from US-based benefit specialists with decades of deep domain expertise.



Tracking, Reporting and Filing for ACA Compliance

Prepare file and distribute accurate 1094-c and 1095 forms.



Employee Benefits Compliance

Mitigate COBRA and ACA risks with our expert solutions.



Seamless Payroll Integration

Accurate, timely deductions aligned with enrollment changes.



Flexible Plan Structures

Tailor benefits for hourly, salaried, and project-based workers with options like HSAs and HRAs.



Employee Self-service

Empower employees to enroll, update, and review their benefits through the Lumber mobile app.

More Features

Carrier integration • HIPAA compliant • Multilingual support • Safety-focused benefits
Eligibility management • Affordability assessment • Proactive penalty identification